

**WASHINGTON UNIVERSITY SCHOOL OF MEDICINE  
POSTDOCTORAL RESEARCH SCHOLAR APPOINTMENT SUMMARY**

**Effective: June 2004**

**Appointment Code: ZR994**

**Appointment Grade: N/A**

**Role:** The appointment is viewed as a training or transitional period preparatory to an academic, industrial, governmental, or other full-time research or teaching career.

**Primary Purpose:**

1. Assists with grant preparation and reporting.
2. Prepares and submits papers on research.
3. Assists in the design of research experiments.
4. Evaluates research findings and assists in the reporting of the results.

**Definition of a Postdoctoral Appointee:**

1. The appointee has earned a Ph.D., M.D. or equivalent terminal or doctoral degree.
2. The appointment is of limited duration generally, not to exceed five years cumulatively unless there are extenuating circumstances.
3. The appointment is not part of a clinical training program.
4. The appointee trains under the supervision of a faculty member or a department in research.

**Responsibilities and Obligations of a postdoctoral appointee include:**

1. the conscientious discharge of his/her research responsibilities;
2. conformity with ethical standards in research;
3. compliance with good laboratory practice including the maintenance of adequate research records
4. open and timely discussion with his/her mentor regarding possession or distribution of material, reagents, or records belonging to their laboratory and any proposed disclosure of findings or techniques privately or in publications;
5. collegial conduct towards co-trainees, staff members and members of the research group; and
6. adherence to all applicable University policies, procedures and regulations. All data, research records and materials and other intellectual property generated in University laboratories remain the property of the University.

**Research Scholar Appointment Classification:**

Used when the appointee participates in a teaching and research training program, such as a fellowship or training grant, that develops the individual's research skills for his/her primary benefit.

**WORKING ENVIRONMENT:** Normal laboratory environment. Potential exposure to biological, chemical and radioactive materials.

**The above statements are intended to describe the general nature of teaching and research training activities found in this role. They are not to be construed as an exhaustive list of all activities.**