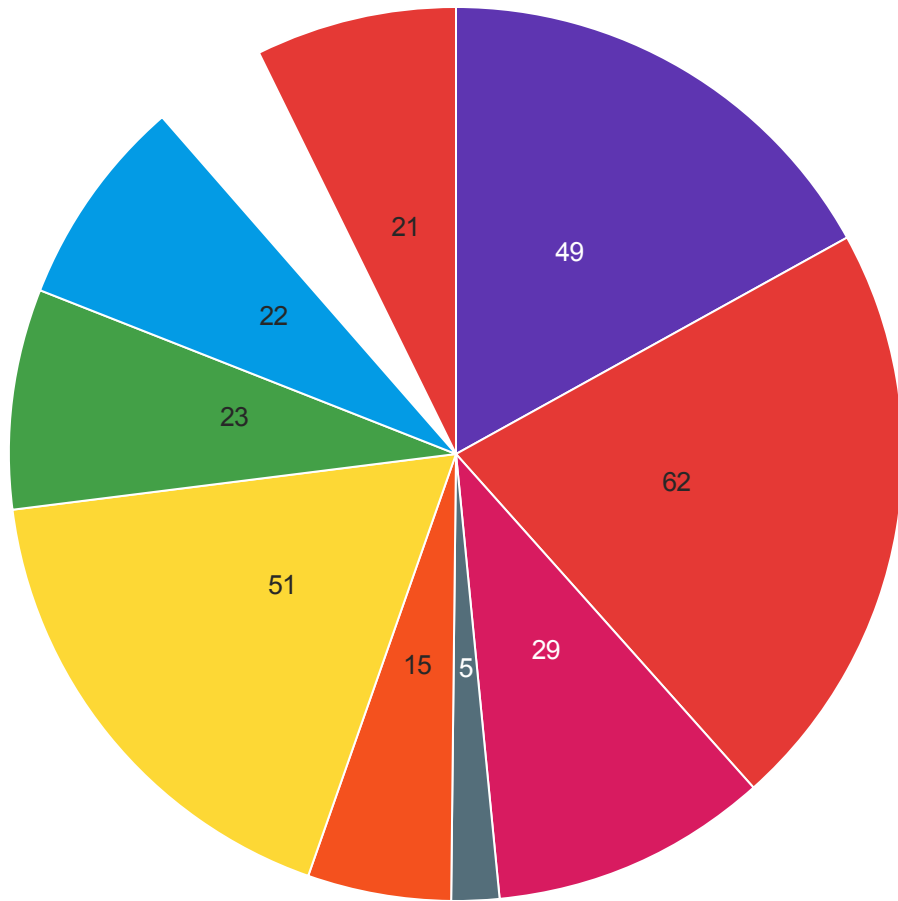
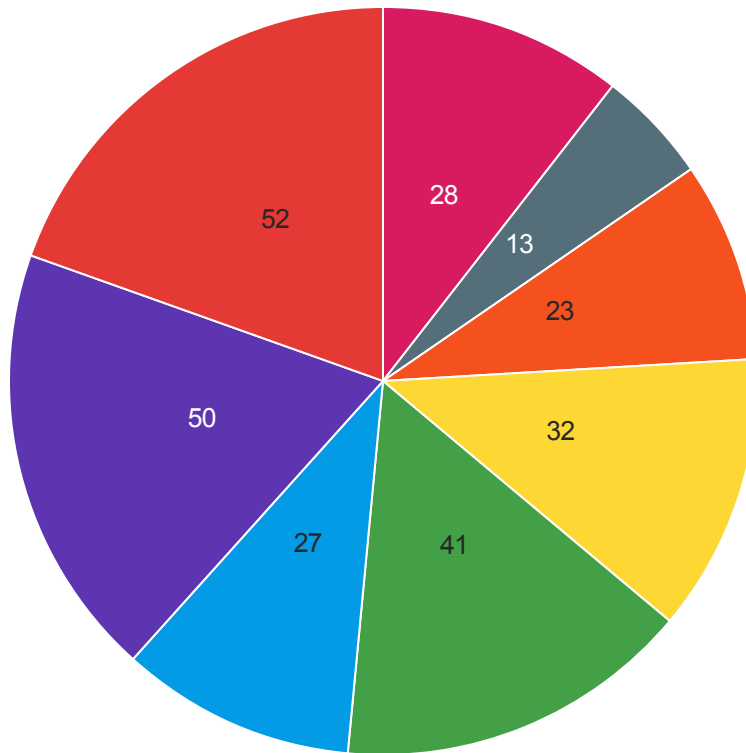


Policy



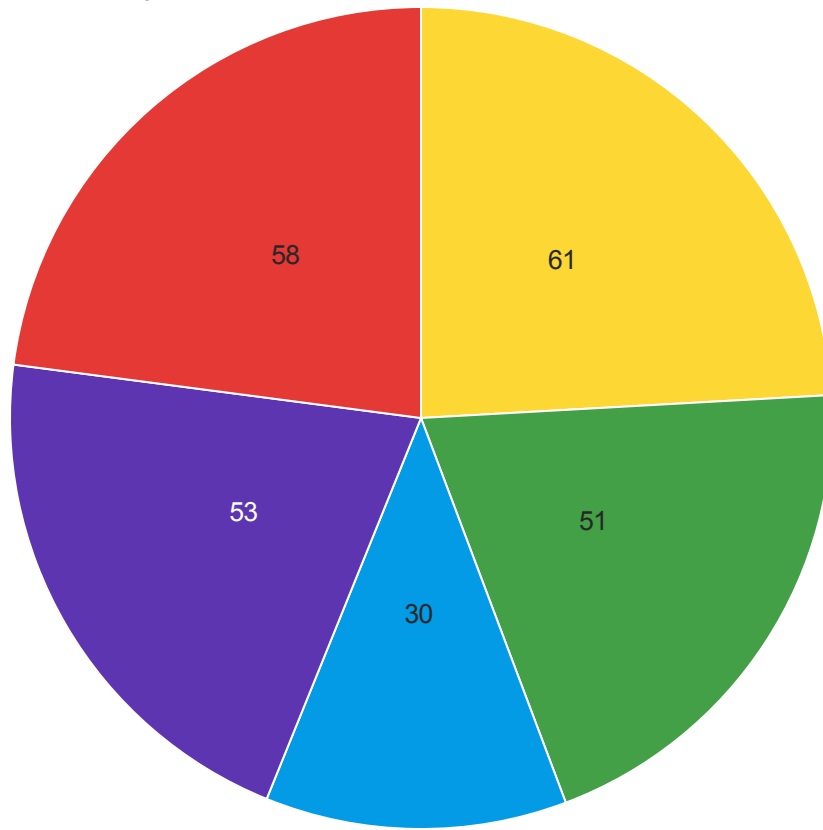
- Work to ensure equity in distribution of departmental and university-level committee ...
- Ensure that gender bias in how students evaluate teaching is taken into account in hi...
- Work to simplify and publicize sexual harassment and assault reporting and response p...
- Advocate for designated parking for expectant parents
- Advocate for policy and process regarding disrespectful and/or threatening student be...
- Encourage additional pathways to promotion that recognize community engagement and te...
- Advocate for family-friendly course scheduling
- Advocate for spousal hiring and support policy
- Work to ensure equity in distribution of departmental and university-level committee ...
- Advocate for improved reproductive assistance and adoption benefits

Programming



- Institute discussion with Title IX staff regarding campus climate for women faculty
- Invite speaker(s) for Assembly Series to discuss gender equity and sexual harassment ...
- Issue letters in response to biased language and actions on the part of the administr...
- Institute training for committee leaders to address gender equity issues
- Hold workshop for male faculty on gender equity and workplace interactions
- Hold workshop on handling disrespectful and/or threatening student behavior
- Develop AWF mentorship program to connect women faculty with each other
- Expand reach of Provost's Office leadership training programs for women faculty

Campus & Community Life



- Encourage gender equity in official announcements and campus reporting on faculty acc...
- Institute mentoring program to connect AWF members to first generation students and s...
- Hold additional structured and unstructured social events for AWF membership
- Encourage family friendly scheduling; work to ensure departmental compliance
- Expand daycare options for Wash U faculty

