

# Written Complaint against current Washington University student made to Title IX Office

Title IX Office reviews Complaint and meets with parties

Title IX Office determines reported behavior **does not constitute violation of USCC**

Title IX Office meets with Complainant to share resources and discuss alternate or informal resolutions

Title IX Office determines reported behavior **may constitute violation of USCC**

Complaint involves report of **sexual assault**

Complaint involves report of other **sexual harassment, dating/domestic violence, or stalking**

Title IX Office determines **appropriate process**

## Investigation and resolution through USAIB process

- Respondent informed of Complaint and hold placed on Respondent's academic record until process is complete
- Title IX Office appoints investigator to interview parties and witnesses and gather information
- Title IX Office determines any necessary interim measures

Investigator completes initial report containing statements of parties and identified witnesses, and other information

Title IX Office selects a panel of three USAIB members

Panel reviews initial report and may request clarification or additional investigation

Investigator responds to Panel requests and creates final report

Parties are provided with final report and given opportunity to submit written responses. Responses are provided to the opposite party

Panel reviews final report and responses, interviews both parties, and may interview witnesses and/or investigator as needed

Panel makes a majority decision whether it is more likely than not that Respondent committed an offense under the USCC

If Respondent is **found responsible** for any violation, Vice Chancellor for Student Affairs determines appropriate sanctions

Parties are informed of decision and sanctions in person, if possible, and provided a copy of Panel's written decision and Vice Chancellor's sanction letter

If Respondent is **found not responsible**, parties are informed in person, if possible, and provided a copy of Panel's written decision

**Both parties can request review from Provost of any decision. Requests must be in writing within 14 days of decision. Provost can remand case to USAIB with instructions to address specific procedural problem; or reduce, modify, or increase sanctions. Decisions of Provost are final.**