



## CRE<sup>2</sup> Postdoctoral Affiliates

*What a world this will be when human possibilities are freed, when we discover each other...*

-W. E. B. Du Bois

The Center for the Study of Race, Ethnicity & Equity (CRE<sup>2</sup>) at Washington University in St. Louis works to bring into conversation scholars on all campuses whose research examines race and/or ethnicity. Our goal is to support and promote the creation of field defining research, innovative learning, and strategic engagement that will transform scholarship, policy, and clinical interventions. We are especially interested in engaging with and supporting emerging scholarly voices.

Postdoctoral Affiliates include all full-time postdoctoral scholars and researchers on any Washington University campus who are interested in the study of race/ethnicity. Postdoctoral Affiliates should be interested in interacting with a community of scholars across disciplines engaging in research, learning, and community practices that seek to expand the understanding of race/ethnicity locally, nationally, and globally.

### Benefits of Being a Postdoctoral Affiliate

- Visibility to colleagues, funders, and other potential collaborators
- Connection to an interdisciplinary group of faculty, graduate students, and other postdoctoral scholars working on race and/or ethnicity
- Exposure to race/ethnicity experts from around the world
- Resources to support and promote research, funding, publication, teaching and course development
- Opportunities for community, policy, and media engagement
- Eligibility for grant funding
- Eligibility to apply for unique funding opportunities
- Support in the design and implementation of Postdoctoral Affiliate activities related to race/ethnicity in research, learning, and community
- Work with students engaged in research on race and/or ethnicity
- Priority for any wait-listed events or forums
- Assistance with dissemination of the Affiliates' race/ethnicity work through CRE<sup>2</sup>'s multiple communication portals including Working Paper Series, email, newsletter, website, social media, or methods customized to the Affiliates' needs
- Receipt of comprehensive announcements about race and/or ethnicity related events and opportunities

## Become a CRE<sup>2</sup> Postdoctoral Affiliate

Postdoctoral Affiliate status is open to any full-time postdoctoral scholars and researchers on all Washington University campuses with an active interest in race/ethnicity. To become a Postdoctoral Affiliate, provide the following:

- A recent CV (within 2 years)
- A recent web resolution headshot (within 2 years)
- Your name, title, primary school/department, and other current affiliations as you would like them to be listed on the CRE<sup>2</sup> website
- Your preferred pronouns: she/her/hers; he/him/his; they/them/theirs, other (please specify); prefer not to disclose
- Email address
- Professional Twitter handle(s)
- Professional Blog(s)
- Professional Webpage(s)
- A 175-word or less description of your research as it relates to race and/or ethnicity
  - **EXAMPLE(S):**
    - Hedwig (Hedy) Lee is broadly interested in the social determinants and consequences of population health and health disparities, with a particular focus on the role of structural racism in racial/ethnic health disparities. Her work examines the impact of family member incarceration on the health and attitudes of family members, the association between racialized chronic stress and mental/physical health, documenting trends in racial/ethnic health disparities, and the role of histories of racial violence in racial/ethnic health disparities. As an interdisciplinary scholar, Lee has published and worked with scholars across a wide range of fields including, but not limited to, sociology, demography, criminology, psychology, political science, public health, computer science, statistics and medicine.
- Up to 7 key words to describe your current research interests (in alphabetical order)
  - Example
    - Critical Race Theory; Feminist Theory; Intimacy; Law; Polygamy; Reparations; Slavery
    - Big Data; Criminal Justice; Demography; Family; Gender; Health Disparities; Social Stress
    - Afro-Latin America; Cultural Flows and History; Ethnicity and Migration; Popular Culture; Street Life;
    - Brain Development; Child Psychiatric Disorders; Early Adversity; Health Disparities; Perinatal Psychiatric Disorders; Prematurity; Psychosocial Stress

- Education; Housing; Neighborhoods; Policing; Quantitative Methods; Racial Stratification; Social Policy
- List of courses taught at Washington University that are related to the study of race and/or ethnicity
  - Example
    - LAW 806: Slavery, Race and the Law
    - SOC 2520: Inequality by Design: Understanding Racial/Ethnic Health Disparities in the United States
    - SOC 3510: Sick Society: Social Determinants of Health and Health Disparities in the United States
    - SPAN 380: Making Latin America Popular
    - SPAN 410: ¡A la calle! Mapping Latin American Life
    - SPAN 405: W War, Race, and Writing in 19th-Century Latin America
- List other forms of engagement related to the study of race/ethnicity
- Complete Brief Intake Survey

Postdoctoral Affiliate responsibilities include:

- Provide an updated CV annually, as well as notify CRE<sup>2</sup> of pertinent changes that need to be made to their profile
- Complete annual Postdoctoral Affiliate Survey
- Acknowledge CRE<sup>2</sup> support on publications, conference papers, posters, and other scholarly products that used CRE<sup>2</sup> funding
- Share their research (e.g., present at a CRE<sup>2</sup> sponsored seminars) and its impact
- Serve as postdoctoral mentors to at least one undergraduate or graduate student engaged in research on race and/or ethnicity
- Communicate any obstacles as well as needs to CRE<sup>2</sup>
- Willing to be highlighted in CRE<sup>2</sup> publications that feature race/ethnicity at the University
- Timely response to CRE<sup>2</sup> staff during reporting periods (e.g., annual Postdoctoral Affiliate surveys, annual progress reports, infrastructure grants, and other center-based grant initiatives)

Postdoctoral Affiliates are encouraged to:

- Share key individual or organizational race/ethnicity related opportunities with CRE<sup>2</sup>
- Regularly attend CRE<sup>2</sup> events
- Propose events and invite outside race/ethnicity scholars to Washington University
- Collaborate on race/ethnicity projects with CRE<sup>2</sup> staff and Affiliates
- Be responsive to fellow Affiliates' inquiries about their academic work

- Identify other scholars who might benefit from CRE<sup>2</sup> affiliation
- Serve on CRE<sup>2</sup> grant review or other committees