



Washington University in St. Louis

CENTER FOR THE STUDY OF RACE, ETHNICITY & EQUITY

## Center for the Study of Race, Ethnicity & Equity (CRE<sup>2</sup>) Faculty Fellowships for Washington University Faculty

The Center for the Study of Race, Ethnicity & Equity (CRE<sup>2</sup>) brings the research force of Washington University to study how race and ethnicity are integral to the most complex and challenging issues of our time. We believe in field-defining research, innovative learning, and strategic engagement that will transform scholarship, policy, and clinical interventions where race/ethnicity are at the center.

Research is at the core of ongoing faculty activities and intellectual life. Time to devote solely to research can be transformative for scholarship. That time is what CRE<sup>2</sup> Faculty Fellowship provides. Fellowships also foster connections, catalyze new conversations in the study of race and ethnicity, and create lasting collaborative scholarly and professional partnerships.

CRE<sup>2</sup> invites proposals for one-semester Faculty Fellowships during the Spring semester of 2023. Fellows will be released from their ordinary teaching, service, and administrative obligations. Fellows will be able to reserve scheduled office space and have access to meeting and programming space. This cohort of Fellows will participate in and lead collaborative workshops and seminars and will be integral to the CRE<sup>2</sup> intellectual community. Each Fellow will have an opportunity to lead a workshop on their own research and scholarship; this workshop will be open to CRE<sup>2</sup> Faculty Affiliates and the Fellow's own invited guests.

During the 2020–2023 academic years, CRE<sup>2</sup> will catalyze research around five themes, 1) *Innovations in Understanding & Improving Health Equity*; 2) *Race and the Future of Democracy*; 3) *Global Migratory Representations, Histories, and Crises*; 4) *Visualizing Race and Ethnicity: Algorithms, Discourses, and Design*; and 5) *Legal, Spatial, and Political Justice*. Although applicants are free to consider these strategic interests of the Center as they develop projects, we encourage Fellowship proposals that feature other topics that are essential to a greater understanding of race and ethnicity.

### ***Eligibility***

Only CRE<sup>2</sup> Faculty Affiliates<sup>1</sup> are eligible to apply for Faculty Fellowships. Applicants must be Affiliates at the time of their application. Affiliates are welcome and encouraged to apply for Faculty Fellowships and all other CRE<sup>2</sup> funding opportunities. However, Affiliates who have not received CRE<sup>2</sup> funding (with the exception of Small Grants) will be given priority.

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<sup>1</sup> Faculty Affiliates include all full-time faculty on any Washington University campus who are interested in the study of race/ethnicity. Faculty Affiliates should be interested in interacting with a community of scholars across disciplines engaging in research, learning, and community practices that seek to expand the understanding of race/ethnicity locally, nationally and globally. Any faculty member can apply for affiliate status via a short application process on the CRE<sup>2</sup> website. Additional information regarding Faculty Affiliates is available upon request.

### ***Proposal Format***

Fellowship proposals must be written in Arial 11pt. font, with one inch margins and include the following:

- 1) Faculty Fellowship application cover sheet (which includes a signature from the applicant's chair or dean supporting the application and their commitment to release them from teaching, service, and learning obligations for the fellowship period).
- 2) A description no longer than 800 words outlining the significance, scope, and field interventions of the proposed project as well as the work plan for the Fellowship period. This description should also include a short statement of the faculty member's proposed workshop.
- 3) A statement up to 400 words on the relevance of the proposed work for advancing research on race/ethnicity within and beyond the applicant's field
- 4) A three-page current CV.
- 5) Two letters of recommendation, at least one of which must come from outside the faculty member's department, division, or school.
- 6) All Fellowship proposals that are approved for funding and involve the use of human subjects must obtain appropriate human subjects approval through the University's Institutional Review Board before funds are released.

### ***Proposal Submission & Notification***

Proposal submissions for Fellowships during the Spring 2023 semester are due **January 18, 2022**. The entire application must be submitted via email to [cre2@wustl.edu](mailto:cre2@wustl.edu) with the subject "2023 Fellowship Submission."

Awards will be announced in February of 2022.

### ***Review and Selection***

The following criteria will be used in evaluating the proposals by an Appointed Faculty Fellow Selection Committee:

1. The overall quality and significance of the proposed research
2. The usefulness of the Fellowship at this stage in the applicant's project
3. The potential of the proposed work to advance the applicant's overall research program
4. The potential of the proposed work to advance the broader study of race and/or ethnicity

### ***Fellow Obligations***

- Fellows must be in residence at Washington University during the Fellowship period.
- Fellows will be released from teaching and service obligations during the 2023 Spring semester.

- Fellows must lead a workshop focused on their research during the Fellowship semester. This workshop should align with the workshop statement in the application.
- Fellows must attend the workshops given by other Fellows. These dates will be established before the Fellowship period begins.
- Fellows must attend at least two CRE<sup>2</sup> sponsored events during the Fellowship semester.
- Fellows must submit a final progress report including any grant proposals, publications, exhibitions, or other scholarly products submitted or in preparation within two months after the end date of their fellowship and will notify CRE<sup>2</sup> of any proposals, exhibitions, and other scholarly products subsequently submitted or awarded/accepted. Fellows' papers, publications, and other scholarly products will acknowledge the CRE<sup>2</sup> Faculty Fellowship support using the statement, "This work has been funded by the Center for the Study of Race, Ethnicity & Equity at Washington University in St. Louis Faculty Fellowship Program but the views remain those of the author(s)."