



Campus Life

STUDENT AFFAIRS AT WASHINGTON UNIVERSITY

Fraternity and Sorority Life Chapter Conduct Violations and Adjudication Guide

This guide details how Women’s Panhellenic Association (WPA) Sorority and Interfraternity Council (IFC) Fraternity chapter conduct cases will be adjudicated based on the nature of the alleged violation(s) connected to an incident. The following three entities are able to adjudicate Fraternity/Sorority Life chapter conduct cases:

1. The WPA and IFC Fraternity/Sorority Life (FSL) Standards Board

Comprised of 5 Interfraternity Council (IFC) and 5 Women’s Panhellenic Association (WPA) Board Members; led by 2 Co-Chairs, one from IFC and one from WPA; Advised by the Assistant Director for Fraternity/Sorority Life. Appeals for decisions reached by the FSL Standards Board are heard by the Executive Director for Campus Life.

2. Administrative Review

Adjudication conducted by a Fraternity/Sorority Life staff member in Campus Life. Appeals for decisions reached via Administrative Review are heard by the Executive Director for Campus Life. This method will also be utilized to adjudicate all cases that do not go to the Office of Student Conduct and Community Standards for National Pan-Hellenic Council chapters, and the Alpha Psi Lambda co-ed Latino fraternity.

3. The University’s Office of Student Conduct and Community Standards (OSCCS)

Appeals for decisions reached by the OSCCS are heard by the Student Conduct Board.

There are four violation categories that a chapter can be adjudicated under:

1. Campus Life Social Event Management violations

2. Campus Life Housing violations

3. IFC and WPA Recruitment Infraction violations

For these cases, the IFC and WPA Board members will separately adjudicate cases that occur within their respective councils

4. Washington University in St. Louis Student Conduct Code violations

The FSL Standards Board and Administrative Review entities may adjudicate the same violations, detailed below. Ideally, whenever these violations occur, it is the FSL Standards Board that will adjudicate. However, in the event that the FSL Standards Board is not able to adjudicate, Administrative Review will be used instead. Administrative review may also be used

in place of the FSL Standards Board per a chapter's request. Additionally, Campus Life always reserves the ability to implement Administrative Review in place of the FSL Standards Board.

When a chapter incident occurs, the chapter president will be notified of the incident and alleged policy violations. The chapter president will then be required to attend a hearing with the WPA/IFC FSL Standards Board, Campus Life staff member for Administrative Review, or the Office of Student Conduct and Community Standards. Before a Standards Board or Administrative review hearing, the chapter president may meet with a Campus Life staff member to review the alleged violations and redacted incident report from the case. Following the hearing, an outcome letter will be issued to the chapter president detailing what the chapter was found responsible for as well as any required follow up expectations and/or sanctions for the chapter. Decisions are eligible for appeal, if the appeal is submitted within 14 days of the decision letter being sent.

When the alleged violations of an incident cover Student Conduct Code violations outside of those detailed below, the Office of Student Conduct and Community Standards will adjudicate. For a full listing of the policies, procedures, and violations listed in the University's Student Conduct Code, visit: <https://wustl.edu/about/compliance-policies/academic-policies/university-student-judicial-code/>. Violations can be found under "Section III. Offenses." *These violations may count towards a chapter's Housing, Social, or Organizational Probation status downgrade*

Violations Adjudicated via the FSL Standards Board or Administrative Review

CAMPUS LIFE SOCIAL EVENT MANAGEMENT

These violations would count towards a chapter's Social Probation status downgrade

Campus Life/Fraternity & Sorority Life/Social Event Management- Risk Management

- Any violation of Campus Life's risk management expectations for registered social events

Campus Life/Fraternity & Sorority Life/Social Event Management- Unregistered Social Event

- Any event not registered with and approved by Campus Life and WUGO.

Campus Life/Fraternity & Sorority Life/Social Event Management- Non-WashU Guest Policy

- Guests must be accompanied by a WashU host. Guests must sign guest waiver. 1 Guest per WashU host; host responsible for guest (hand in to campus life). No guests under 18 or prospective students allowed. All events required a Guest List should have the list

submitted via email 48 hours before the event to be included in the event packet and returned in the event packet after the event.

Campus Life/Fraternity & Sorority Life/Social Event Management- Alcohol at Registered Dry Event

- Any dry event registered, with and approved by Campus Life and WUGO, in which alcohol is present.

CAMPUS LIFE HOUSING

These violations would count towards a chapter's Housing Probation status downgrade

**Denotes a violation that would likely be adjudicated by OSCCS due to its severity*

Campus Life/Fraternity Housing Terms & Conditions/A. Alcohol/1. Hard Alcohol & Underage Possession

- Hard Liquor is not permitted in Campus Life housing, and if found will be seized and disposed of immediately. Underage possession of alcohol is prohibited by Missouri state law and is also a violation of the student judicial code. Any student violating the University's alcohol policy is subject to sanctions. The University places its highest enforcement priority on enforcing violations that are repeated, disruptive, dangerous, and/or flagrant.

Campus Life/Fraternity Housing Terms & Conditions/A. Alcohol/2. Outdoor Consumption

- Alcoholic beverages shall not be consumed outside, without specific permission from Campus Life, and the mailroom will not accept any deliveries of alcoholic beverages, regardless of the recipient's age.

Campus Life/Fraternity Housing Terms & Conditions/A. Alcohol/3. Decorations

- Pictures, posters, full or empty containers and signs that refer to alcohol and other drugs and are displayed for public view are prohibited.

Campus Life/Fraternity Housing Terms & Conditions/A. Alcohol/4. Keg/Commons Source

- Kegs and large common containers empty OR containing alcohol are not allowed in or outside of any Campus Life building.

Campus Life/Fraternity Housing Terms & Conditions/B. Bikes

- Due to fire safety regulations and hall floor damage, bicycles are not permitted inside the Campus Life managed housing at any time during the academic year or during university breaks. Bicycles should be registered with University police and secured to

bicycle racks outside the buildings. Do not lock bikes to fences or handrails. Visit University Police headquarters to obtain a bike lock. All bicycles are expected to be moved after the halls close in May. Failure to do so will result in the bikes being removed and donated to charity.

* Campus Life/Fraternity Housing Terms & Conditions/C. Damages/1. Common Area

- Damages (e.g., vandalism, structural damage) in commons areas, property, or grounds are prohibited.

*Campus Life/Fraternity Housing Terms & Conditions/C. Damages/1. Accident/Neglect/Intent

- Any damages, lost property, or unnecessary service or maintenance costs caused by the student through accident, neglect or intent are prohibited.

*Campus Life/Fraternity Housing Terms & Conditions/C. Damages/3. Individual Room

- Damages to suite, room, or bathroom doors due to the use of double-sided tape, duct tape, bricks, or door stops are prohibited.

Campus Life/Fraternity Housing Terms & Conditions/D. Decorations

- Not permitted within 18 inches of fire safety equipment (extinguishers, smoke detectors, sprinkler system). The use of double-sided tape or duct tape to hang decorations is prohibited. Tapestries or other materials may not be hung to cover lighting. Possession of signs belonging to the University or any municipality (local, state, or government) is prohibited. If signs are found in a room, the student and/or Fraternity may be subject to disciplinary action. Students may not paint bedrooms in fraternity houses. Students who choose to paint their room will be assess a \$700 repainting fee, charged to their student account. Ceilings and doors are not to be painted. Wallpaper is also prohibited.

Campus Life/Fraternity Housing Terms & Conditions/E. Fog Machines

- Fog and/or smoke machines of any kind are prohibited. If fire alarms are activated due to the use of fog and/or smoke machines, it will constitute a false fire alarm and a fine may be imposed.

Campus Life/Fraternity Housing Terms & Conditions/F. Pets

- No pets, other than gold or tropical fish, are permitted. Where any of the prohibited substances/items are found, such prohibited substances/items may be seized immediately.

Campus Life/Fraternity Housing Terms & Conditions/G. Tobacco

- Use of all tobacco products are prohibited on and in all University property.
- Additionally, possession of such smoking devices as hookahs, water pipes, or any other type of smoking aid is prohibited. When prohibited items are found, such prohibited items will be seized immediately.

Campus Life/Fraternity Housing Terms & Conductions/H. Other

- The University prohibits hot plates, toasters, grills, or other gas devices, griddles, and open flames, including candles and incense.

* Campus Life/Fraternity Housing Terms & Conditions/I. Weapons, Firearms & Explosives

- The University prohibited the possession or storage of any firearm or deadly weapon.
- The University prohibits the possession or storage of fireworks or any other explosive and/or toxic materials. Where any of the prohibited substances/items are found, such prohibited substances/items may be seized immediately.

Campus Life/Fraternity Housing Terms & Conditions/J. Pool/Hot tub

- Non-university owned spas/hot tubs and pools of any size are prohibited from being inside or outside of any residential life and Washington University owned, operated, and/or managed on campus facility affiliated with Washington University in St. Louis.

IFC RECRUITMENT INFRACTIONS

These violations may count towards a chapter's Housing, Social, or Organizational Probation status downgrade

Interfraternity Council Constitution/Recruitment/A. General/A & B. Substance Free Recruitment

- All social fraternities at the Washington University in St. Louis will utilize a Substance free Recruitment program. Substance free recruitment refers to the recruitment of prospective members without the use of alcohol, or any illegal substance in any way shape or form, whether on or off campus.
- The possession, use, or distribution of illegal drugs or alcohol in any fraternity Housing or at any event that would be perceived as a recruitment activity during the formal recruitment period is strictly prohibited. Any any point alcohol is being consumed in fraternity housing, potential new members may not be present. This includes but is not limited to: recruitment dinners; official recruitment events; any event held on fraternity property; for events not held on fraternity property, any event put on for the purpose of recruitment AND/OR any event with alcohol where brothers and potential new members are directly invited to attend by any member of the chapter.

Interfraternity Council Constitution/Recruitment/A. General/C. Prospective Member Dinners

- Chapters shall refrain from taking prospective members out and paying for them in a fashion with the exception to official recruitment events (open or closed).

Interfraternity Council Constitution/Recruitment/A. General/D. Prospective members at events

- Prospective members are prohibited from attending any fraternity date parties, crush parties, fraternity/sorority mixers, or closed fraternity events before joining a fraternity.

Interfraternity Council Constitution/Recruitment/A. General/E. Pressure on a Potential New Member

- No fraternity member may place any undue pressure on a potential new member; this includes mentioning a possible bid or slandering any other chapter or potential new member.

Interfraternity Council Constitution/Recruitment/B. Structure/D. Women in Recruitment

- Women are not allowed to participate in the recruitment process, and should not speak on behalf of any chapter(s).

Interfraternity Council Constitution/Recruitment/C. Bid Extension/B. No Contact Period

- There shall be at least a 24-hour no contact period between Bid Extension and Bid Acceptance. This official no contact period time period will be determined by the Director of Recruitment prior to and communicated to chapters before the state of the recruitment period.

Interfraternity Council Constitution/Recruitment/C. Bid Extension/D. Bid Extension

- No Fraternity is permitted to extend bids to a prospective member during formal recruitment period, formally or informally, before the time set forth by the Director of Recruitment.

WPA RECRUITMENT INFRACTIONS

These violations may count towards a chapter's Housing, Social, or Organizational Probation status downgrade

Women's Panhellenic Association/Recruitment/2. NPC Unanimous Agreements/2. Alcoholic Beverages

- Each College Panhellenic Association shall prohibit the use of alcoholic beverages in membership recruitment and Bid Day activities.

Women's Panhellenic Association/Recruitment/2. NPC Unanimous Agreements/2. Men in Recruitment

- Each College Panhellenic Association shall prohibit the participation of men in membership recruitment and Bid Day activities.

Women's Panhellenic Association/Recruitment/2. NPC Unanimous Agreements/5. Failing to adhere to the Unanimous Agreements

- If a Panhellenic organization or member fails to adhere to the unanimous agreements they can be subject to fines or disciplinary actions as laid out in the Monetary Fines Section.

Women's Panhellenic Association/Recruitment/3. No Frills Recruitment

- According to the "No Frills" policy of the NPC, Recruitment parties of Washington University in St. Louis shall consist of maximum conversation time, tables with displays pertaining to the event and water/refreshment for potential new members. Skits, food or costumes should not be included in recruitment.

Women's Panhellenic Association/Recruitment/7. Statement of Recruitment Infractions/A. Campus Space Usage

- Chapters shall treat all campus spaces with the utmost respect leaving them cleaner than how they were found. Any damage or fines charged to the WPA will be assessed against the chapter using each room. Charges may include janitorial fees, time lost fees, etc. The space requirements will be available for all Recruitment Chairs prior to Formal Recruitment.

Women's Panhellenic Association/Recruitment/7. Statement of Recruitment Infractions/B. Late Lists

- Chapters must return invite lists by the time designated by the VP of Recruitment. Failure to submit lists on time shall result in fines that will be outlined in the WPA Additional Recruitment Structure document.

WASHINGTON UNIVERSITY IN ST. LOUIS STUDENT CONDUCT CODE

Offense #6: Conduct which is disorderly, lewd, indecent, or which disturbs the peace on University-owned or affiliated premises or at functions sponsored by, or participated in by, Washington University or a Washington University student group.

- *This violation would count towards a chapter's Social or Organizational Probation status downgrade*

Offense #10: Use, possession, manufacture, or distribution of alcoholic beverages except as expressly permitted by law or University policy.

- *This violation would count towards a chapter's Social Probation status downgrade*