

## **Title IX Advisory Committee**

### **Charge and Membership**

From the September 4, 2018 University report entitled “Improving Washington University’s Response to Sexual Assault and Misconduct: A Call to Action”:

*The university will create a Title IX advisory committee, to include students, faculty and staff, which will provide regular feedback to the Provost and to the Director of the Title IX Office about the Title IX process, policies and practices, and the university’s efforts in implementing this action plan.*

Specifically, the Advisory Committee will:

- Serve as a mechanism for the Washington University community to provide feedback about the Title IX process. The Committee will develop a system for soliciting feedback from the community and from complainants and respondents and for transparent reporting about the feedback received and follow up, in a way that preserves the overall confidentiality of any investigation and the identity of complainants, respondents, and witnesses.
- Advise the Provost and the Title IX Office on the feedback received. Provide input to the Provost and the Title IX Office on the overall process and offer recommendations for improvement. In addition, serve as a sounding board for the Title IX Office related to proposed policy and procedural changes.

#### Time Commitment

Currently, it is anticipated that the Advisory Committee will hold six, 90 minute meetings per year - three in the fall semester and three in the spring semester. There will be some additional time commitments outside the meetings of around 4-5 hours per semester, mostly for required training and review of materials in preparation for committee meetings.

## Membership

There will be 12 standing members of the committee to include 6 students, 3 faculty, and 3 staff. Additionally there will be one additional staff member assigned to the committee and who will coordinate meeting logistics and take notes during the meetings.

The appointments will be handled as follows:

- The Provost will appoint a senior member of the University Administration to serve as chair, in addition to the two additional staff appointments.
- The Faculty Senate Council will appoint 3 faculty representatives.
- The six students will be selected through an application process, which will include an in person interview.

The University will strive to ensure that the committee members represent the diverse identities and backgrounds of our community. The members will be expected to have general knowledge of the issues surrounding sexual and relationship violence and the Title IX process, and additional training will be provided. Committee members will serve two-year, staggered terms to ensure that there is both continuity and new perspectives as a part of the committee. While it is not expected that the Advisory Committee will hear specific and detailed information about individual Title IX cases, all members will be required to sign a confidentiality agreement to ensure privacy of those going through the investigative process.