

Washington University Faculty Diversity Trends

Danforth Tenured & Tenure Track

Detailed counts for race/ethnicity, gender

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
African American / Black	16 3%	16 3%	17 3%	18 3%	22 4%	22 4%	25 4%	26 4%	24 4%	21 3%	20 3%	22 3%	24 4%	26 4%	28 4%	33 5%	35 5%	39 6%	44 6%	47 7%
Hispanic	9 2%	10 2%	9 2%	10 2%	9 1%	10 2%	11 2%	12 2%	15 2%	16 3%	18 3%	18 3%	17 3%	19 3%	18 3%	20 3%	21 3%	25 4%	24 3%	24 3%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	1 0%	1 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 0%	1 0%	2 0%	2 0%	2 0%	2 0%
Subtotal – Underrepresented	26 5%	27 5%	26 5%	28 5%	31 5%	32 5%	36 6%	38 6%	39 6%	37 6%	38 6%	40 6%	41 6%	45 7%	47 7%	54 8%	58 8%	66 10%	70 10%	72 10%
Asian	50 9%	51 9%	50 9%	56 10%	59 10%	61 10%	63 10%	61 10%	64 10%	72 11%	77 12%	83 13%	88 14%	88 13%	86 13%	87 13%	87 13%	96 14%	98 14%	103 14%
White	478 86%	487 86%	490 87%	500 86%	511 85%	501 84%	504 84%	508 84%	509 83%	519 83%	532 82%	526 81%	524 81%	532 81%	548 81%	552 81%	557 81%	543 78%	542 77%	547 77%
Total – unduplicated headcount	554 100%	565 100%	566 100%	584 100%	601 100%	594 100%	603 100%	607 100%	612 100%	628 100%	647 100%	648 100%	650 100%	659 100%	673 100%	684 100%	691 100%	694 100%	700 100%	713 100%

	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Female	119 21%	128 23%	130 23%	146 25%	151 25%	150 25%	157 26%	162 27%	157 26%	164 26%	180 28%	186 29%	193 30%	198 30%	205 30%	218 32%	224 32%	222 32%	222 32%	233 33%
Male	435 79%	437 77%	436 77%	438 75%	450 75%	444 75%	446 74%	445 73%	455 74%	464 74%	467 72%	462 71%	457 70%	461 70%	468 70%	466 68%	467 68%	472 68%	478 68%	480 67%
Total	554 100%	565 100%	566 100%	584 100%	601 100%	594 100%	603 100%	607 100%	612 100%	628 100%	647 100%	648 100%	650 100%	659 100%	673 100%	684 100%	691 100%	694 100%	700 100%	713 100%

Headcounts of faculty. Data for faculty are from November 1st. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.

Washington University Faculty Diversity Trends

Danforth Non-tenure Track, Full-time

Detailed counts for race/ethnicity, gender

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
African American / Black	9 3%	9 3%	11 4%	11 4%	10 3%	11 3%	8 3%	6 2%	8 3%	7 3%	7 3%	8 3%	11 4%	8 3%	8 3%	8 3%	7 2%	7 2%	9 3%	9 3%
Hispanic	4 1%	6 2%	4 1%	5 2%	6 2%	6 2%	8 3%	6 2%	5 2%	7 3%	6 2%	7 3%	9 3%	9 3%	10 3%	11 4%	16 5%	17 5%	14 4%	13 4%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	0 0%	0 0%	0 0%	1 0%	0 0%	1 0%	1 0%	0 0%	0 0%	0 0%	1 0%	1 0%	1 0%	1 0%	1 0%	2 1%	2 1%	1 0%	1 0%	1 0%
Subtotal – Underrepresented	13 4%	15 5%	15 5%	17 5%	16 5%	18 5%	17 5%	12 5%	13 5%	14 5%	14 5%	16 6%	21 7%	18 6%	19 7%	20 6%	24 8%	24 8%	23 7%	22 6%
Asian	52 17%	68 21%	68 22%	64 20%	66 21%	71 21%	67 22%	55 21%	50 18%	44 16%	53 19%	51 18%	50 18%	51 18%	44 15%	51 16%	45 15%	54 17%	60 18%	60 18%
White	244 79%	244 75%	231 74%	233 74%	226 73%	249 74%	226 73%	197 75%	211 77%	214 79%	206 75%	211 76%	212 75%	217 76%	225 79%	243 78%	239 78%	242 76%	259 76%	264 77%
Total – unduplicated headcount	309 100%	327 100%	314 100%	314 100%	308 100%	338 100%	310 100%	264 100%	274 100%	272 100%	273 100%	276 100%	281 100%	284 100%	286 100%	311 100%	305 100%	317 100%	339 100%	342 100%

	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Female	104 34%	109 33%	115 37%	110 35%	114 37%	145 43%	129 42%	111 42%	121 44%	125 46%	140 51%	136 49%	136 48%	143 50%	142 50%	151 49%	154 50%	162 51%	164 48%	170 50%
Male	205 66%	218 67%	199 63%	204 65%	194 63%	193 57%	181 58%	153 58%	153 56%	147 54%	133 49%	140 51%	145 52%	141 50%	144 50%	160 51%	151 50%	155 49%	175 52%	172 50%
Total	309 100%	327 100%	314 100%	314 100%	308 100%	338 100%	310 100%	264 100%	274 100%	272 100%	273 100%	276 100%	281 100%	284 100%	286 100%	311 100%	305 100%	317 100%	339 100%	342 100%

Headcounts of faculty. Data for faculty are from November 1st. Faculty with primary appointments in University College are included starting in 2005-06. Postdocs are excluded. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.

Washington University Faculty Diversity Trends

Danforth Non-tenure Track, Part-time

Detailed counts for race/ethnicity, gender

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
African American / Black	16 5%	14 4%	15 4%	19 6%	21 6%	19 5%	22 7%	26 5%	26 5%	28 5%	24 5%	27 5%	27 6%	30 6%	31 6%	29 6%	37 6%	41 7%	37 7%	35 7%
Hispanic	5 1%	5 1%	3 1%	3 1%	4 1%	5 1%	3 1%	7 1%	5 1%	6 1%	3 1%	10 2%	7 1%	5 1%	7 1%	11 2%	15 3%	11 2%	15 3%	15 3%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	1 0%	0 0%	0 0%	0 0%	2 1%	1 0%	2 1%	3 1%	1 0%	3 1%	4 1%	4 1%	3 1%	2 0%	2 0%	3 1%	2 0%	3 1%	3 1%	5 1%
Subtotal – Underrepresented	22 6%	19 5%	18 5%	22 6%	27 7%	25 7%	27 8%	36 7%	32 6%	37 7%	31 7%	41 8%	37 8%	37 7%	40 8%	42 8%	53 9%	55 10%	55 10%	54 11%
Asian	16 5%	17 5%	18 5%	14 4%	14 4%	14 4%	9 3%	17 3%	25 5%	25 5%	31 7%	28 5%	28 6%	33 7%	28 6%	21 4%	34 6%	31 6%	39 7%	26 5%
White	305 89%	324 90%	326 90%	306 89%	337 89%	317 89%	302 89%	464 90%	452 89%	465 88%	404 87%	441 86%	418 87%	429 86%	444 87%	464 89%	507 86%	466 85%	472 84%	438 86%
Total – unduplicated headcount	342 100%	359 100%	361 100%	342 100%	378 100%	355 100%	338 100%	516 100%	509 100%	527 100%	465 100%	510 100%	482 100%	498 100%	509 100%	523 100%	590 100%	547 100%	560 100%	512 100%

	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Female	127 37%	138 38%	129 36%	119 35%	134 35%	124 35%	120 36%	193 37%	197 39%	209 40%	181 39%	201 39%	186 39%	199 40%	206 40%	202 39%	235 40%	225 41%	255 46%	219 43%
Male	215 63%	221 62%	232 64%	223 65%	244 65%	231 65%	218 64%	323 63%	312 61%	318 60%	284 61%	309 61%	296 61%	299 60%	303 60%	321 61%	355 60%	322 59%	305 54%	293 57%
Total	342 100%	359 100%	361 100%	342 100%	378 100%	355 100%	338 100%	516 100%	509 100%	527 100%	465 100%	510 100%	482 100%	498 100%	509 100%	523 100%	590 100%	547 100%	560 100%	512 100%

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Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.