

***Responsible conduct of research:
Concerns specific to D&I research***

MT DIRC

5 June 2015

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What human subjects-
related advice would be
helpful?

Competency

- Describe the ethical (human subjects) issues that are particular to and relevant for D&I research.

Typical pieces

Five review criteria:

- 1) risk to subjects
- 2) adequacy of protection against risks
- 3) potential benefits to the subjects and others
- 4) importance of the knowledge to be gained
- 5) data and safety monitoring for clinical trials

D&I related considerations: participant-related

- Risks within an organization
 - Risks associated with org change
 - Perceived or actual costs to participation
 - Time burden of workforce participation
 - Participant risks from disclosure in workplace research
- Often gaining input from a variety of stakeholders
 - Obligation to share findings

D&I related considerations: review issues

- Is it QI or D&I?
 - Will publication require IRB review & approval, even if QI?
- Organizations may have their own human subjects processes
 - Therefore, multiple reviews
 - PI institution + study site (s)
- Some IRBs may lack qualitative/mixed methods expertise
- International (cross-country) research will take longer)

Questions and discussion

