The meeting was called to order at 2:32 pm.

1. **Approval of Minutes**

Meeting minutes from March 26 were approved.

2. **Chancellor’s Report—Andrew Martin, Chancellor**

The Chancellor congratulated Vijay Ramani on taking over the Senate Chair role, and thanked Leila Sadat for her service. He also thanked Marion Crain for her work as Interim Provost. And finally, the Chancellor thanked Gerhild Williams, Vice Provost and Associate Vice Chancellor for Academic Affairs for her longtime service to the faculty and FSC.

The Chancellor remarked that the last few weeks have been difficult. Already facing a pandemic, we are now facing racism and police violence. The Chancellor says that he has been reading a lot of history and engaging with faculty. The message is that our community desires action, and there is a need to reexamine our mission; many in our community don’t feel heard, the Chancellor said. The Chancellor planned a communication that day on race issues, on what we aspire to as a University.

The Chancellor said planning continues in the effort to organize our Strategic planning effort.

A continued effort of course if how to deal with the university’s budget shortfall. The Chancellor reported that we are done pulling together the university budget; two budgets, in March. The medical budget was approved next week by exec committee. The campus has a $150 million shortfall. In FY2021, the original projection was that we would have $3.9 billion in revenue, now the projection is that we will have $3.4 billion. Through salary freezes and deep programmatic cuts, and a strategic use of endowment, a balanced budget is projected. However, there is a lot of uncertainty; it is impossible to have any real forecast. The campus has made conservative assumptions.

In the world where things improve -- clinical operations -- budgets can improve. The budget outlook will be dictated by the public health trends (the COVID-19 pandemic) and international students. In terms of operations there has been a slow ramp up of medical research starting in May, and that has gone smoothly. On June 1, we had in place 20% of staff. We have also begun research on Danforth, lab research, in early July.

The campus is planning for the fall, the Chancellor reported, with over 150 people involved. Provost Marion Crain was leading it and it was an enormous amount of work.

Questions and Answers:
Q: On the medical campus, we are now quite open. The hospital made more than ever before in profit, already in the books. Now the hospital is full again. We understand why it hurts us so much, but where did excess revenues go?
A: The Chancellor said he will convey this message to the Dean. If we see some improvement, not sure. Where has money gone – into investment, the Chancellor believes.

Q: People who have been furloughed. Are some furloughs going to be continued?
A: The Chancellor responded that the intention is to bring back all of our furloughed employees. We have already brought back some from furlough.

Q: We previously made the argument that we could draw down money from the endowment, or borrow against it, because that was not fiscally prudent. But now we have asked the faculty to do the same thing, when the University has halted investments into their retirement. Why?
A: The Chancellor responded that salaries and benefits are the largest line item will not materially change the institution. We faced a $100 million budget gap. How do we close it? We could do bigger layoffs or look at compensation expenses instead but chose this path from difficult choices.

Q: Is there a plan to recompensate; is there a plan to pay back the faculty and staff if the budget improves? Will faculty and staff be the first people to be paid back?
A: The Chancellor reported that purposefully the two highest priorities would be first, to improve salaries and, second, to reinstate the 403B match.

Q: Were there thoughts of using the line of credit? We are using the faculty as the line of credit.
A: The Chancellor responded that this is a great point, but here is the challenge: we don’t know if this is a structural problem. Some academic programs may need to be fundamentally changed.

Q: Given the racial equity possibilities, with the influx of new faculty, I am wondering about recruitment, will the budget issues impact people trying to recruit?
A: The Chancellor reported that we will continue, even though we have a hiring freeze.

Q: Why did you announce a dozen new faculty?
A: The Chancellor responded that we are making a bet that this is a paramount priority.

Q: What about security around campus?
A: We have a fully accredited police force. We have ideas to reform the police force and security, and this creates an opportunity.

3. **Mariaanela (Mari) Dornhecker, Assistant Director, Student Support and Wellness**

A PowerPoint presentation is posted on the Faculty Senate website.

Q: What are the statistics looking like?
A: The numbers are rising slightly; students not using services as much as we would like them to. The bystander program is rising.

Q: How is the “Uncle Joes” working?
A: The students are spending an enormous amount of time on it. They can get credit for time they are doing; 100 hours of training.
4. Other business

The Faculty Senate Council formally moved to thank Interim Provost Marion Crain, Gerhild Williams, Vice Provost and Associate Vice Chancellor for Academic Affairs, and previous Senate Chair for their service.

5. Executive session

An executive session started at 3:57 pm.

10. Adjournment

The meeting was adjourned at 4:39 p.m.

Respectfully submitted,
Timothy McBride, Secretary