Subcommittee on membership issues

Faculty Senate Council
September 2020
Subcommittee

. Reminder of charge
  . Look at issues related to who is considered for membership on the Faculty Senate Council
  . Propose alternatives for the Faculty Senate Council to consider

. Subcommittee members
  . Tim McBride
  . Victoria Thomas
  . Stephanie Kirk
Subcommittee: additional considerations

- Subcommittee asked for analysis on numbers of non-TT faculty (now known as Teaching Research and Practice (TRaP) faculty) across the university, by school
  - Findings shown in next two slides and additional data to be sent to FSC
  - In general, 30-40% of the faculty are non-tenure track faculty across the six schools in 2019 (on the Danforth Campus)
    - This has been the case consistently over the last decade (additional chart)
  - Harder to classify Medical School faculty on the same metrics
    - Other categories of faculty: clinical, research
Distribution of Faculty by Tenured/Tenure-Track and TRaP (Full Time), Number and Percentage, By School, 2019

<table>
<thead>
<tr>
<th>School</th>
<th>Tenured&amp;TT</th>
<th>TRaP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts and Sciences</td>
<td>65.2%</td>
<td>34.8%</td>
</tr>
<tr>
<td>Business</td>
<td>66.1%</td>
<td>33.9%</td>
</tr>
<tr>
<td>Design&amp;Visual</td>
<td>70.0%</td>
<td>30.0%</td>
</tr>
<tr>
<td>Sciences</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineering</td>
<td>61.3%</td>
<td>38.8%</td>
</tr>
<tr>
<td>Law</td>
<td>60.0%</td>
<td>40.0%</td>
</tr>
<tr>
<td>Brown School</td>
<td>61.8%</td>
<td>38.2%</td>
</tr>
</tbody>
</table>
Distribution of Faculty by Type (Full Time only), Medical School, Percentage, 2019

- Tenured & Tenure Track: 62.1%
- Nontenured Track (NTT): 15.2%
- Clinician: 21.0%
- Research: 1.7%
Washington University Full Time Faculty, Danforth Campus: Tenured and Tenure Track compared to TRaP, 2009-2019

Tenured and Tenure Track compared to TRaP, 2009-2019

2009: 648
2010: 650
2011: 659
2012: 673
2013: 684
2014: 691
2015: 694
2016: 700
2017: 713
2018: 720
2019: 719
Membership rules currently

- **Faculty Senate Membership**
  - Each school determines its own guidelines for voting eligibility.
  - FSC posts policies that govern how Schools set membership on FSC site: https://facultysenate.wustl.edu/organizational-structure/

- **Arts & Sciences (Full-time)**
  - Lecturer, Senior Lecturer, Teaching Professor, Instructor, Assistant Professor, Associate Professor, Professor, Dean of the Library, Professor of Practice, Research Assistant Professor, Research Associate Professor, Research Professor

- **Brown School (Full-time)**
  - Tenured & Tenure Track: Assistant Professor, Associate Professor, Professor

- **McKelvey School of Engineering (Full-time)**
  - Tenured & Tenure-Track: Assistant Professor, Associate Professor and Professor; Teaching-Track: Teaching Professor, Senior Lecturer and Lecturer; and Professor of Practice
Membership rules currently (continued)

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- **Olin Business School (Full-time)**
  - Tenured & Tenure Track: Assistant Professor, Associate Professor, Professor, Professors of Practice and FT Lecturers

- **Sam Fox School of Design & Visual Arts (Art & Arch) (Full-time)**
  - Tenured & Tenure Track: Assistant Professor, Associate Professor, Professor

- **School of Law (Full-time)**
  - Tenured Faculty, Tenure-Track Faculty: Associate Professor, Professor, Senior Professor of Practice, Professor of Practice

- **School of Medicine**
  - Instructor (appointed 3 years or longer), Assistant Professor, Associate Professor, or Professor appointed to any faculty track
Membership: bottom line and recommendation

- Bottom line: each school sets its own guidelines. That is the current University policy.
- To change this or to broaden eligibility in some schools would require, perhaps:
  - (a) Either encouraging Schools to adopt the same policies for eligibility across the Board (which would not require a change in guidelines), or
  - (b) Change the University wide guidelines for the FSC, which likely would require a University wide faculty vote
- We recommend option (a), except for at-large FSC members, since they have jurisdiction over tenured faculty rules.
Subcommittee: additional considerations

- Other issues to report
  - The recent election brought up issues of who is listed as “faculty”
  - Complications!

- Do we want a motion to send a letter to encourage schools to adopt the strategy suggested?
  - FSC encourages Schools to adopt the same policies for eligibility across the Board, including representation for TRaP faculty