The meeting was called to order at 3:30 pm.

1. Approval of Minutes

Meeting minutes from May 10 were approved as amended.

2. Chancellor’s Report—Andrew Martin, Chancellor

A situation took place over the weekend. There was a 9/11 memorial put up by College Republicans. A student took away the flags planted in the memorial in trash bags; a classic case of de-platforming. The FSC stated in 2017 how to deal with freedom of expression. The student will be dealt with according to student conduct policies. We were, however, concerned with the health of student; we relocated student.

Budget situation: we are closing out the fiscal year -- re-budgeting went from $150 million deficit to a margin of greater $175 million. The costs of teaching and learning for COVID, the transition was upwards of $50 million. We were, however, able to reverse budget cuts, provide an aggressive raise pool.

Leadership changes: Shantay Bolton has been named the Executive Vice Chancellor for Administration and Chief Administrative Officer. Anna Gonzalez has been named the Vice Chancellor for Student Affairs. Dedric Carter has been named the Vice President for Innovation, reporting to Dean David Perlmutter. Dean Nancy Staudt is departing to take the Dean of the Pardee RAND Graduate School and vice president for innovation at the RAND Corporation. Dean Staudt did an amazing job as Dean. Russell Osgood will serve as the Interim Dean, and a search will be launched. Mimi Calter will join the campus as Librarian.

COVID-19: The campus has had a tremendous success, with our vaccine mandate. We have only a handful (two) of faculty members who are non-compliant, and only a handful of staff, some students.

Strategic Planning: The working groups will make their reports soon and then hold retreats this fall. After the recommendations are reported, we will look for feedback in three townhalls.

University commencement: 2021 commencement was wildly successful; we used the entirety of campus for festival. The Medical School will relocate to the university location as well.
3. Chair’s Report – Amy Eyler

The FSC met and discussed priorities. A few priorities will include a renewed discussion of the bicampus experience committee’s findings. Strategic planning will be reported next month, also of importance to the faculty. The gender pay equity study will be released this semester. The Faculty Senate will be held October 14.

4. Academic Analytics—Beth Falwell, Johanna Jacobi, Michael Matier, Dick Wheeler

A PowerPoint presentation was made by Academic Analytics, available on the Faculty Senate website. The presentation highlighted the role of academic analytics and the role it can play in strategic planning.

Questions & Answers:

Q: How does this differ from Activity Insight?
A: The difference is we don’t rely on institutions to supply data. We go out and find other sources; match all that content for individuals. We take burden off faculty; we will go out and find information for faculty.

Q: Is it possible for individual faculty to see? It would be useful for faculty to do checking themselves.
A: The tools licensed for administrators now. Department chairs would use it.

Q: How do faculty members use this? Does it work well for the humanities?
A: It is not designed to replicate a CV. It works much better in stem fields. The system gets a comprehensive lists of articles; obtains citations, awards. One gap is that it does not always capture guest lectures.

Q: Does this capture grant information?
A: Yes, though not always industry or foundation funding.

Q: Can we use it for strategic planning or annual evaluation?
A: Yes, both. Collaborations, faculty awards, research insight can be obtained. It can be used to identify people prime for awards. Faculty search committees can use it to search for faculty.

Q: What happens next?
A: It will be rolled out next to the Deans.

5. Faculty Affairs and Diversity Initiatives – Kia Caldwell

A PowerPoint presentation was made, available on the Faculty Senate website. Vice Provost Caldwell spoke of initiatives aimed to assist faculty of color, women.

Revisions were made to an NIH grant to bring in 24 URM biomedical researchers; looking at recruitment as well as promotion. In terms of mentoring women feel stuck, with service responsibilities. Provost Wendland said that this would advance stem, female, minority faculty, impact beyond stem faculty, possibly change the culture of whole place.
6. Other Business

The Provost gave the FSC a heads up that on the COVID vaccination, two faculty are non-compliant. After 30 days they will be terminated. Informal inquiry from ACTAF now giving notice to them.

Flu vaccine is required again this year.

7. Executive Session

An executive session started at 4:51 pm.

8. Adjournment

The meeting was adjourned at 5:18 p.m.

Respectfully submitted,
Timothy McBride, Secretary