

## CURRICULUM VITAE

**Richard L. Strot**  
**Baylor University**  
**Senior Lecturer**  
**Department of Curriculum and Instruction, Professional Education Faculty**  
**Program Director for English as a Second Language Supplemental Certification**  
**SOE Global Initiatives Director**  
**Program Director for Baylor Education in Costa Rica**

### **Degrees in Higher Education**

M.Ed., C & I, Early Childhood Education, University of Texas at Austin, 1978.  
B.A., Sociology, Texas Lutheran University, 1970.

### **Teaching Certification, Texas:**

Bilingual Elementary; ESL K-12; Teacher of Young Children

### **Professional Experience**

Senior Lecturer, Department of Curriculum and Instruction, School of Education, Baylor University, Waco, Texas, 1993-Present.

Puppeteer (Performer and Instructor), Austin and Waco, Texas, 1978-present.

Puppetry Consultant, Nancy Renfro Studios, Austin, Texas, 1984-1998.

Bilingual Teacher, Austin Independent School District, Austin, Texas, 1980-1993.

Bilingual Kindergarten Teacher, Lockhart Independent School District, Lockhart, Texas, 1977-1980.

Photographer, "Seguin Gazette", Seguin, Texas, 1973-1974.

Freelance Photographer, San Francisco and Los Angeles, California, 1970-1973.

Peace Corps Volunteer, Colombia, South America, 1966-1968.

### **Undergraduate Teaching**

Baylor University:

TED 4312—Methods of Teaching English as a Second Language

TED 3620—Teaching Associate, EC-6, Pedagogy and Professional Responsibilities

TED 3621—Teaching Associate, EC-6, Pedagogy and Professional Responsibilities

TED 3380—Social Issues in Education

TED 4308—Social Studies in the Elementary School

TED 2320—Introduction to Teaching Early Childhood-Grade 4

EDF 4990—Student Teaching, Elementary

EDF 4993—Student Teaching, Early Childhood/Elementary

EDC 3303—Integrating Learning and Play

### **Research and Scholarship**

#### **Publications**

Classroom Curriculum Puppetry Series:

Your Healthy Body for Life! (1991). Nancy Renfro Studios, Austin, Texas.

Save the Earth Kit. (1990). Nancy Renfro Studios, Austin, Texas.

Sea Life Kit. (1988). Nancy Renfro Studios, Austin, Texas.

Community Helpers Kit. (1987). Nancy Renfro Studios, Austin, Texas.

Outer Space Kit. (1987). Nancy Renfro Studios, Austin, Texas.

Dinosaur Kit. (1986). Nancy Renfro Studios, Austin, Texas.

Farm Kit. (1986). Nancy Renfro Studios, Austin, Texas.

North American Wildlife Kit. (1986). Nancy Renfro Studios, Austin, Texas.

Texas Wildlife Kit. (1986). Nancy Renfro Studios, Austin, Texas.

## **Creative Contributions**

Original puppet scripts written and directed in performance by the Mayborn Puppeteers and Warehouse Puppets:

The Goat in the Chili Patch (2003, revised 2011).

The Great Race (2004).

Between the Rains, Action in the Rain Forest (2006, revised 2012).

Santa's Magical Christmas (2007).

Santa's Magic Bells (2008).

## **Non-refereed Publications (journal articles, proceeding, papers, etc.)**

"Outdoors: A Wonderful Way to Learn and Grow" Baylor Educator. 19:2, Spring/Summer, 2001.

"Teacher Education at Hillcrest PDS" Baylor Pedagogue. 13:2, Spring, 1995.

## **Professional Presentations (International, National, Regional, State)**

### **Conferences, Invited Presentations:**

#### **International:**

Universidad Nacional Autonomo. Heredia, Costa Rica, June, 2014, invited presenter, "Using Puppets in Early Childhood Education".

La Fortuna de Bagaces, Costa Rica, Parent Training Workshop, June, 2013, "How to Prepare Your Child for School".

Isla Chira Women's Committee, Isla Chira, Costa Rica, Parent Training Workshop, June, 2013, "Bullying—What is it and what can we do about it?"

Isla Chira Women's Committee, Isla Chira, Costa Rica, Parent Training Workshop, June, 2012, "How to Prepare Your Child for School"

Universidad Nacional Autonomo. Heredia, Costa Rica, November 2011, 3-day course, "Effective Practices in English Teaching".

Universidad Nacional Autonomo. Heredia, Costa Rica, June 15, 2011, invited presenter, "Puppets in the Elementary English Teaching Program".

Puppeteers of America, National Conference, Minneapolis, MN, July 2007, invited performer, original puppet script, "The Goat in the Chili Patch".

The Sixth International Conference on Thinking, Massachusetts Institute of Technology, July 20, 1994, "Teacher Education and Teaching Thinking—Creative Problem Solving"

#### **National:**

National Association of Professional Development Schools National Conference, Washington, D.C., March, 2016, "Going Global: Study Abroad Programs and Partner Schools".

National Association of Professional Development Schools National Conference, Washington, D.C., March, 2016, "Becoming a STEM Campus: Bell's Hill Elementary PDS and Baylor University".

National Association of Professional Development Schools National Conference, Las Vegas, NV, March, 2015, "Interactions with Equity at Bell's Hill Elementary PDS".

National Association of Professional Development Schools National Conference, Las Vegas, NV, March, 2014 "The Plan in the Van—Twenty Years of Learning in the PDS (r)Evolution."

Puppeteers of America National Festival, Swathmore, PA, August, 2013, "Using Puppets to Engage the Moral Imagination"

National Association of Professional Development Schools, National Conference, Las Vegas, NV, March, 2012 "Going Global: Study Abroad Programs and Partner Schools".

Puppeteers of America, National Festival, Atlanta, GA., July, 2011, Day of the Teaching Artist and Therapist, "Puppets and Kindergarten English Language Learners".

National Association of Professional Development Schools, Annual Convention, Orlando, FLA, March, 2010, "Planning for Success at Bell's Hill PDS".

Puppeteers of America, National Festival, Atlanta, GA, July, 2009, Day of the Teaching Artist and Therapist, "Favorite Puppetry Strategies for the ECE Teacher".

Association of Teacher Educators Annual Conference, Dallas, TX, February, 2009, "Developing a Study Abroad Program for Teacher Education".

Association of Teacher Educators Annual Conference, Atlanta, Ga., Feb., 2006, "Museum Collaboration for Teacher Education".

Association of Teacher Educators Annual Conference, Orlando, Fla., Feb., 2000, "Collaboration: NCATE PDS Standards"

World of Play Conference, Incarnate Word University, San Antonio, May, 1997, "Composting and Gardening in Elementary Schools."

Council for Exceptional Children, Early Childhood Gifted and Talented Curriculum Training Institute, Bethesda, Md., September 29-30, 1995, "Creative Problem Solving"

#### **Regional:**

National Day of Puppetry, Southwest Region POA, April, 2008 to present, organizer and performer, Mayborn Museum and Waco Public Library.

Houston Puppetfest, September 25, 2010, "Favorite Five—Puppets in Early Childhood Education".

Houston Puppetfest, October 18, 2008, performer, "The Little Pig in the Big Brick House."

The Holmes Group South Central Regional Meeting, March 25, 1994, San Antonio, "Hillcrest PDS: Realities of the Vision".

Puppeteers of America Southwest Regional Puppetfest, Houston, TX, April 1988, "Kinderpuppets!"

#### **State:**

Waco Arts Festival, September, 2014, invited performer, "Henny Penny" produced with Warehouse Puppeteers.

Texas Association for the Improvement of Reading, Annual Conference, October, 2014, Baylor University, "English Language Learners--What Can Be Inferred with Scaffolding?"

Texas Association for the Improvement of Reading, Annual Conference, October, 2013, Baylor University, "Engaging Students in Reading for Pleasure".

Waco Arts Festival, September, 2012, invited performer, "Between the Rains: Action in the Rain Forest", written and directed by Rick Strot, performed by Warehouse Puppeteers.

Mayborn Museum, December, 2011, 2012, invited performer, "Santa's Magic Bell's" Warehouse Puppeteers, written and directed by Rick Strot, performed by Warehouse Puppeteers.

Texas Association for the Improvement of Reading, Annual Conference, October, 2011, Baylor University, "Introduction to the TEKS English Language Proficiency Standards".

Waco Arts Festival, September, 2011, invited performer, "The Goat in the Chili Patch", Warehouse Puppeteers, written and directed by Rick Strot.

Mayborn Museum, December, 2010 invited performer, "Santa's Magic Bell's" Warehouse Puppeteers, written and directed by Rick Strot.

Texas Association for the Improvement of Reading, Annual Conference, October, 2010, Baylor University, "Favorite Five—Engaging Beginning Readers with Puppets".

Waco Arts Festival, September, 2010, invited performer, "The Little Pig in the Big Brick House", Warehouse Puppeteers, written and directed by Allen Ware.

Mayborn Museum, December, 2009, invited performer, "Santa's Magic Bell's" Warehouse Puppeteers, written and directed by Rick Strot

Texas Association for the Improvement of Reading, Annual Conference, October, 2009, Baylor University, "Puppets and the Primary Reading Program".

Waco Arts Festival, September, 2009, invited performer, "Showdown at Jackalope Junction" Warehouse Puppeteers, written and directed by Allen Ware.

Mayborn Museum, December, 2008, invited performer, "Santa's Magic Bell's" Warehouse Puppeteers, written and directed by Rick Strot

Texas Association for the Improvement of Reading, Annual Conference, November, 2008, Baylor University, "Language Proficiency Standards for English Language Learners".

Mayborn Museum, December, 2007, invited performer, "Santa's Magic Bell's" Warehouse Puppeteers, written and directed by Rick Strot

Texas Association of Museums, Annual Meeting, Austin, April, 2007, "Puppets in the Children's Museum".

Texas Association for the Improvement of Reading, Annual Conference, October, 2007, Baylor University, "New English Language Proficiency Standards for Language Arts".

Waco ISD, (Bell's Hill PDS, Carver MS PDS and Tennyson MS), Faculty In-service training, Fall, 2006, "Strategies for Teaching English Language Learners".

Texas Association for the Improvement of Reading, Annual Conference, Fall, 2006, "Strategies for Teaching Reading to English Language Learners".

Texas Association for the Improvement of Reading, Annual Conference, Feb., 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2004 Baylor University, "Puppets in the Primary Reading Program".

Preparing Inclusive Personnel Institute, Oklahoma State Department of Education, Oklahoma City, September, 2002, February, 2001, "PDS Standards, PDS Work"

North Dakota Conference on Educational Improvement, Grand Forks, North Dakota, September 28, 1999, "Pilot Standards for Professional Development Schools

East Texas Association for Young Children, Annual Training Conference, February 25, 1995, Stephen F. Austin University, "Puppets in Early Childhood Classrooms"

Texas Association for Gifted and Talented Annual Conference, Nov. 17, 1995, Houston, TX, "Puppetry in the Talented Classroom"

Texas Association for Gifted and Talented, Ft. Worth, Nov. 16-19, 1994, "Independent Study in the Primary Grades", "Creative Problem Solving, K-3", and "Inclusion: a Panel Discussion of the Hillcrest PDS Model"

Kindergarten Teachers of Texas Annual Convention, Arlington, TX, September 1990, "Kinderpuppets!"

Austin Association for Childhood Education International Annual Conference, Austin, TX, October, 1988, "Kinderpuppets!"

Texas Education Agency Conference on Elementary Gifted Education, Austin, TX, October 1988, "Problem Solving in a Thematic Program"

West Texas Librarian's Association Regional Conference, Andrews, TX, October 1987, "Children's Literature through Puppetry".

South Texas Librarian's Association Regional Conference, Port Isabel, TX, September 1987, "Children's Literature through Puppetry"

### **Grants and Contracts**

2003: Oral History Faculty Research Fellowship, "Hillcrest PDS: A Vision Becomes Reality"

2001: Principal Co-investigator for Elementary Science Partners in Discovery Project, funded by the Waco Education Foundation for \$5,867. Purpose: Cross-Age Mentoring of Science Discoveries using FOSS and AIMS materials.

1998: Principal investigator for Elementary Science Curriculum Project, funded by Waco Independent School District for \$2,820. Purpose: Development of Multi-age Science Curriculum at Hillcrest PDS.

1997: Principal investigator for School Volunteer Training Program, funded by Texas Natural Resources Conservation Commission (TNRCC) through Heart of Texas Council of Governments (HOTCOG) for \$1000. Purpose: Development of "Growing Volunteers", a training program for elementary school gardening and composting volunteers.

1996: Principal investigator for PDS Composting Training, funded by TNRCC through HOTCOG for \$1500. Purpose: composting demonstration site development at Hillcrest PDS and teacher training.

### **Service**

#### **Professional Affiliations**

Puppeteers of America, Southwest Region Director, 2009-present

Teachers of English to Speakers of Other Languages

National Association of Professional Development Schools

Association of Teacher Educators

Texas Association for the Gifted and Talented, Region XII Director, 1994-1996

NCATE PDS Standards Pilot Project, co-chair for three site visits, 1999, 2000

#### **University (University, School, Department)**

Fulbright Scholarship Committee, 2014-present

Commencement Marshal, Baylor University, 1997-present

Heart of Texas Regional History Fair, Board of Directors, Baylor University, 1999-present

Chair, University Museum and Collections Committee, 2004-2007

Interdisciplinary Creative Problem Solving Conference, Secondary, Baylor University, Group Leader, 2001-2009.  
Building a Nation of Readers, Dreamers, and Artists, Baylor University, 2000-2006 puppet show performer, 2002-2006, planning committee member  
Creative Problem Solving Camp, Primary; Baylor University; Director 1997-2002; Instructor, 1990-1994  
Institute for Teachers of Young, Disadvantaged, Gifted Students, University of Texas, Austin, Texas, lead teacher, June-July, 1987 1988, 1989.  
Department of Drama, University of Texas, Austin, TX, June, 1988, Guest Lecturer, "Creative Puppetry Techniques for the Elementary Drama Teacher".  
Department of Early Childhood Education, University of Shippensburg, Shippensburg, Pa., June, 1987, Guest Lecturer, "Puppetry Techniques for the Early Childhood Classroom".

### **Community**

Bell's Hill Elementary Campus Decision Making Committee, member, 2002-present  
Mayborn Puppeteers, Mayborn Museum Complex, Baylor University, Waco, TX, 2005-2010, co-director, writer, and performer.  
Creatures and Culture, Ollie Mae Moen Discovery Center, Baylor University, Waco, TX, 1996-2003, Puppet Shows (4 per yr)  
Hillcrest PDS Campus Decision Making Committee, member, 1993-2001

### **Religious Congregation**

Heart to Heart Child Care Center, Board of Directors, 1998-2001, Austin Avenue United Methodist Church, Waco, TX.

### **Consulting**

Presenter: Hill Country Head Start Training Program, Killeen, TX, July 2004, "Phonemic Awareness Activities for Young Children" and "Puppetry in Pre-K Language Arts"  
Presenter: Education Service Center, Region XVI, Amarillo, TX, Oct. 1997, "Oral Language Development through Puppetry".  
Presenter: Early Childhood Training Conference, West Texas State University, Canyon, Texas, April 1997, "Puppetry in the Early Childhood Classroom".  
Presenter: Jacksonville Public Library System, Jacksonville, Fla., April 21, 1994, "Puppetry in the Children's Library Program".  
Presenter: Brownwood ISD, Brownwood, TX, August 25, 1994, "Using the Grady Profile in the Elementary Classroom".  
Presenter: Stephen F. Austin University, Nacogdoches, TX, April 1993, "Puppetry in the Early Childhood Curriculum".  
Presenter: Imperial County Office of Education, El Centro, California, May 1992, "101 Ways to Use Puppets".  
Presenter: Education Service Center Region IV, Houston, TX, July, August, October 1992, "Puppetry in the Whole Language Classroom".  
Presenter: St. Charles Parish School District, New Orleans, La., January, 1991 and 1992, "Puppetry in the Elementary Classroom".  
Presenter: Clear Creek I.S.D. In-service Training, Houston, TX, August 1990, "Puppetry in the Elementary Library".  
Presenter: LaPorte I.S.D. In-service Training, LaPorte, TX, June 1990, "Puppetry in the Elementary Classroom".  
Puppeteer: Featured performer, Baby Fest at Highland Mall, Austin, TX, February 1990, "Little Red's Valentine".  
Presenter: Corpus Christi I.S.D. In-service Training, Corpus Christi, TX, August 1989, "Puppetry in the Elementary Classroom".  
Presenter: Education Service Center Region XI, Ft. Worth, TX, June 1989, "Language and Literature with Puppets".  
Presenter: Education Service Center Region XIII, Austin, TX, March 1989, "Early Childhood Special Ed. and Puppets".  
Presenter: Harris County Department of Education, Houston, TX, (two per year) 1983- 1993, "Language Development with Creative Puppetry".

Presenter: Ysleta Independent School District Fine Arts In-service Training, El Paso, TX, August, 1988, "Puppetry and Fine Arts".

Presenter: Richardson Independent School District Librarian In-service Training, Richardson, TX, August 1988, "Using Puppets to Communicate Fact and Fiction".

Presenter: Northside Independent School District Kindergarten and Prekindergarten In-service Training, San Antonio, TX, July, 1988, June, 1989, "Oral Language Development with Puppets".

Presenter: Education Service Center Region XIII, Austin, TX, July 1988, "Teaching Children's Literature with Puppets"

Presenter: Education Service Center Region XVIII, Midland, TX, June 1988, "Using Puppets in the Classroom".

Presenter: Temple I.S.D. and Friends of the Temple Library, Temple, TX, May, September, 1988, "Language Development and Reading with Puppets".

Presenter: Alief I.S.D. In-service Training, Alief, TX, January 1988, "Using Puppets in the Elementary Classroom".

Presenter: Education Service Center Region XII, Waco, TX, January 1988, "Language Development with Puppets".

Puppeteer: Featured performer, Breakfast with Santa, Highland Mall, Austin, TX, Foley's--1984-1987, Joske's--1978-1983.

Presenter: Pasadena I.S.D., Pasadena, TX, August 1987, "Puppetry in the Elementary Classroom".

Presenter: Region VIII Education Service Center, Mt. Pleasant, TX, June 1986, "Puppetry Techniques for the Elementary Classroom".

Presenter: Education Service Center, Region XVI, Amarillo, TX, June 1986, "Oral Language Development through Puppetry".

Presenter: Developmental Learning Materials, Inc., Allen, TX, Annual Springboards to Learning Kindergarten Conference, 1982-1984.

Consultant: Bilingual Resource Center, Austin, TX, 1979-1984 (Approximately 20 workshops per year on English as a Second Language Methodology presented at symposiums and school districts in Texas and Oklahoma).