

University Staff Advisory Committee

Business meeting minutes: 04/12/2017, 8:30am – RPAC Meeting Room #1

Attendees: Megan Sayres, Thomas Hatch, Liz Gordon-Canlas, Sarah Dawson, Lila Anderson, Tracey Pawlowski, Cindy Davis, Anne Minnick, Trina Beebe, Jeri Dillard, Megan Hastings, Jodi Joerg-Andreoli, Niki Prete, Brian Keller, Cesar Seguil, Andrew Jordan, Marisha Goldsmith, Thomas Gessells, Ginny Corso, Lisa Mayhugh, Melanie Baker, Kris Myers

1. Chair:

- Trina Beebe and Cesar Seguil won Distinguished Staff Awards
 - USAC has a standing table with 9 spaces to go to the lunch – let Thomas know if interested
- Energy Conservation Project has been approved by BOT
 - How much of the income from the endowment funds will be used for staff?
- Chair has been involved with the interviews for the new OHR AVP set to be hired in June hopefully

2. Chair Elect:

- Voting new USAC members for 2017-2018
 - Thanks to those who participated on the New Member Task Force
- Liz attended her first Senate Steering Committee meeting
- Board of Trustees meeting
 - Talent gave an update - FMLA process has been reviewed and received very good marks
 - FLSA – discussion with how we are keeping status quo and not reversing decision of new exempt limits
 - Home buyers near OSU Hospital East near eastside corridor eligible for an \$8,000 grant
 - Must have worked at the university and have worked here for 5 years

3. Communications:

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4. Treasurer/Recorder:

- Approval of prior business meeting minutes

5. Subcommittees:

- **Governance:**
 - Vice Chair elections
 - Chair – elect Megan Sayres and Thomas Gessels
 - Vice Chair – Megan Hastings and Andrew Jordan
- **Staff Compensation & Benefits (SCBS)**
- **Outreach & Engagement (O&E)**
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6. OHR Liaison, Tracey Pawlowski

7. Task Forces

- Health & Wellness
- Diversity & Inclusion
 - Final draft is done and Lila will be forwarding to group for feedback. Also getting feedback from The Women's Group

8. Items for Group Discussion:

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9. Subcommittee time