

University Staff Advisory Committee

Business meeting minutes: 04/26/2017, 8:30am – RPAC Meeting Room #1

Attendees: Thomas Hatch, Liz Gordon-Canlas, Lila Anderson, Trina Beebe, Tracey Pawlowski, Cindy Davis, Jerri Dillard, Cesar Seguil, Kelsey Nussbaum, Megan Sayres, Jodi Joerg-Andreoli, Niki Prete, Kelli Kaiser, Lisa Mayhugh, Andrew Jordan, Melanie Baker, Thomas Gessells, Anne Minnick, Brian Keller

Guests Speakers from the OSU Health Plan – Kelly Hamilton, Pam Doseck, Kim Frericks, Dr. Rick Forrest, Susan Meyer

- Researching a unique potentially cost saving opportunity due to a three way partnership at OSU between the University, the Medical Center and the OSU Health Plan – Narrowing of the health care network
- 3 goals – manage health care costs to the members, promote domestic utilization, and provide opportunities to build health management
- The narrow network concept drives business to a smaller scope of providers - this will be applied to those who utilize the Prime Care Advantage choice only
- Will be required to meet multiple standards – geographic, capacity limits, and must meet NCQA standards
- Propose that no narrowing be applied to behavioral health care, pediatricians, and some other practices
- Currently there is a lot of duplication (tests, x-rays, etc.) – with electronic files and file sharing between practices, the idea is that health care providers will be able to provide more efficient care at a lower cost.
- OSU had negotiated a proposal with OSU Physicians and costs will decrease over the next few years on a tier basis
- Working out the concept of “bundles” where a particular procedure’s cost will include every cost associated with the procedure to simplify claims and understanding of cost upfront
- For the Specialized Care Physician offices, access for OSU employees will be a priority. Dr. will block off chunks of time specifically for OSU patients so that there is a minimal wait for scheduling appointments
- This will allow doctors to Co-manage care instead of separate primary vs. specialist care
- Very strategic communication plan in place
- There will be a direct communication going out to those whose doctor’s office is no longer in the network
- This has not been approved by President’s Cabinet and if it is approved, communication will go out before open enrollment

1. Chair:

2. Chair Elect:

- Staff Appreciation Week – looking for ideas
- Outgoing members please connect and meet with Liz
- Liz has been approached to help with 150 year birthday celebration of OSU to occur in 2020 – share ideas – nothing is too small or out of the question

3. Communications:

- No updates

4. Treasurer/Recorder:

- Approval of prior business meeting minutes

5. Subcommittees:

- **Governance:**
- **Staff Compensation & Benefits (SCBS)**
- **Outreach & Engagement (O&E)**
 - Special Olympics – plan on volunteering on June 23rd from 3 - 7

6. OHR Liaison, Tracey Pawlowski

7. Task Forces

- Health & Wellness
- Diversity & Inclusion

8. Items for Group Discussion:

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9. Subcommittee time