Business meeting minutes: 05/10/2017, 8:30am – Woman’s Field House
Next meeting: 05/24/2017, 8:30am – RPAC Meeting Room #1


1. Chair:
   • Open discussion on recent news of Dr. Retchen leaving OSU. Question was asked “what role can USAC play in these types of events?”
   • Classification and Compensation project – career pathing and equity continues to be a concern among staff
   • Comprehensive Energy Management endowment funding (approx. $20m)
     o First year likely will be lightly funded, with following years likely to provide $900K+/ to be allocated across campus
     o USAC should start to think about how we can tap into these funds going forward to benefit staff
     o Ginny brought up the question of how regional campuses get included in this process
   • Year End Report Out
     o Each committee to create their own report
     o Bring them all together (packaged) to send to Dr. Drake prior to the report out meeting
     o Thomas asked for “talented help” to improve the presentation
     o Prefer to include “actionable” items in the report/presentation
   • External Committee Assignments
     o Brian sent out a list of committees USAC is involved with. Please get with him if interested in sitting on any of these committees.
     o Are there others we need to sit on or are there any we no longer need to sit on? Workday/Enterprise project is one of them.
     o Are there some committees we should require an active USAC member be on (vs. a USAC alum)?
   • Manager conference topic brought up in recent meetings with Dr. Drake and provost McPherson – they support this initiative.

2. Chair Elect:
   • Core exec team meeting this afternoon to prep for next year and the upcoming retreat
   • Special Olympics and move in day volunteering available – let Liz know of any interest
   • 2017-2018 folder created in box

3. Communications:
   • No update

4. Treasurer/Recorder:
   • Minutes approved (with name correction of Kim Frericks)

5. Subcommittees:
   • Governance:
     o Proposed new language around the by-laws and voting on this change – good discussion about voting bylaws. Brian to mock up changes and we’ll vote on the changes in the next meeting.
   • Staff Compensation & Benefits (SCBS)
     o Year-end report being developed.
   • Outreach & Engagement (O&E)
     o Breakfast coming up June 13th
6. **OHR Liaison, Tracey Pawlowski**  
   - No update

7. **Task Forces**  
   - Health & Wellness – rough draft of year-end report developed  
   - Diversity & Inclusion

8. **Subcommittee time**