UNIVERSITY STAFF ADVISORY COMMITTEE

Business Meeting Minutes
April 10, 2019
Dave Griner Room - RPAC
8:30 - 10:30 a.m.

In Attendance: Lisa Mayhugh, Christine Benadum, Tim Lombardo, Chrissy Sprouse, Steven Blalock, Ferdinand Avila-Medina, Kate Blevins, Melanie DiFeo, Abby Whaley, Andrew Jordan, Shea Ryan, Sandy Otis, Katie Watkins, Cesar Seguil, Steven Loborec, Stacey Copley, Tom Gessells, Lauren Gannon Evans, Twhila Holley, Brittany Savko, Sunny Zong, Morgan Buckner, Megan Hasting, Brittany Crall, Aaron Moore, Courtney Sanders

Call to Order
Adoption of the Agenda
Approval of the Previous Meeting Minutes

Executive Committee Reports
Chair:
  o Conversations with Susan Basso – May 22nd from 12-1pm. Will have HR leadership for panel discussion. Survey will be sent for questions/feedback. Logistics still pending. Abby to send calendar invite to committee. More details coming

Chair Elect:

Communications:

Secretary/Treasurer:

Subcommittee Reports
Inclusive Excellence (IE):

Governance:

Outreach & Engagement (O&E):

Staff Compensation & Benefits (SCBS):

Task Forces
OHR Liaison Report

Items for Informational Purposes

Items for Group Discussion
  o New Member Vote-In – Thank you to those that participated in the New Member recruitment process
    • 15 in-person interviews were conducted to fill 8 open spots. Will have alternates.
    • List of recommended new members and departments of employment presented to USAC committee.
    • Parliamentarians state quorum is present
    • How were members determined? Went by rubric and also had discussions
around varying backgrounds, mix of representation of committee members to include men, women, and staff of color

- Motion to vote new members into USAC presented. Motion has been seconded. Motion unanimously passed
- List of 4 alternates and departments of employment presented to USAC committee – discussion around alternates.
- Motion to vote alternates presented. Motion has been seconded. Motion unanimously passed
- Will provide feedback and encourage to apply again to alternates and candidates that did not make pool
- New Member Taskforce document in Box – please feel free to add suggestions for next year

  o USAC Elections – Overview
    - Quorum is present - 26 members present. 14 members to make majority vote. If there is no majority vote for chair-elect, we will have a run-off election during next business meeting
    - Chair-elect – 15 minutes total – 10 minutes to present, 5 minutes for questions
    - Secretary/Treasurer, Communications – 10 minutes total -5 minutes to present, 5 minutes for questions
    - Paper ballot will be given for each candidate but can decide to abstain from voting. No write-in for candidates can be done
    - USAC Elections (led by Elections Taskforce)
      - Chair-Elect Candidates– Christine Benadum, Kate Blevins, Steven Loborec, Chrissy Sprouse
      - Communications Candidate– Shea Ryan
      - Secretary/Treasurer Candidate – Abby Whaley
    - Results of election will be presented following business meeting today

Adjournments