Staff Matter: 6 Easy Ways to Appreciate Your Team

Nominate Staff for unit, college, or university level awards.
- Check out this [link](#) of Ohio State award opportunities.
- Commit to nominating at least one worthy employee per award competition.
- If your unit does not have an award program, create one with your HR team.

Send a Recognition Email to your staff or team members, especially if it is a busy time of year, during challenging projects, or after successful work outcomes.

Integrate Recognition Activities into existing meetings by encouraging staff to acknowledge each other and share achievements.

Create a Committee with leadership support to organize unit-based activities focusing on wellness, culture, professional development, and to promote good work.

Schedule Recognition Luncheon(s)
No available budget? Organize a potluck instead and encourage your employees to bring their favorite dish.

Encourage Staff Growth by engaging in professional development activities, such as coursework, conferences, and certificate programs.
- Tell your staff about [Staff Career Development Grants](#) that support these initiatives or create your own!

Research shows that praise and commendation from managers was rated the top motivator for performance, beating out other noncash and financial incentives, by 67% of workers.* The University Staff Advisory Committee (USAC) compiled high impact, [low to no cost](#) ways that YOU can incorporate rewards and recognition into your unit!

*McKinsey Motivating People, Getting Beyond Money, 2009

Do you have other ideas to share? Contact [usac@osu.edu](mailto:usac@osu.edu).