

UNIVERSITY STAFF ADVISORY COMMITTEE

Business Meeting Minutes

October 9, 2019

Women's Field House

8:30 - 10:30 a.m.

In Attendance: Annie Bingman, Sherri Hall, Stacey Houser, Emily Kelley, Faith Kline, Randall McKenzie, Laurel Van Dromme, Ferdinand Avila-Medina, Steven Blalock, Kate Blevins, Brittany Crall, Lauren Gannon-Evans, Steven Loborec, Katie Watkins, Morgan Buckner, Stacey Copley, Jill Hampshire, Paul Hogan, Twhila Holley, Aaron Moore, Courtney Sanders, Chrissy Sprouse, Sunny Zong, Andrew Jordan

Call to Order

Adoption of the Agenda

Approval of the Previous Meeting Minutes

Executive Committee Reports

Chair:

- Introduction of new USAC member Jill Hampshire
- Please reply to the meeting invite for Monday October 14, so we understand who can attend.
 - This is a joint meeting with PPCW which supports very similar issues to USAC and includes faculty. The goal is to collaborate with them if we can on an annual basis, so this is a chance to reengage.
 - Meeting topic is gender pay equity. What are our next steps and how can we create a road map/plan to address this issue. The idea is to create a tool kit to address issues and be more mindful for hiring by managers.
 - Andrew spoke with Rob Prisbey and how career roadmap is addressing this issue. HR does not have good data so career roadmap will allow for data to be collected. The meeting should be geared toward how we guide our energy.
 - Courtney will be a discussion leader. A request was made for an additional leader and Faith Kline volunteered.
- November 15 – Planning a regional SAC retreat on Newark campus. Susan Basso will be attending.
 - **Action: Please accept the request if able to attend.**
- Subcommittee reports are on box.
 - **Action: Encouraged to take Buckeyelearn training for Digital Accessibility Policy training**
 - Governance have been invited to Executive meeting to revamp

Chair Elect:

- Agenda Planner
 - Mike Papadakis is coming to the next business meeting.
 - Request for discussion topics was made:
 - Provide information and discuss expense of the workday project
 - Funds slated for staff for efficiencies
 - Data about the travel initiative and if the intended cost savings has been recognized
 - Understanding of how much money is in the staff development grant funds and the flow of funds to the grant

- Are there further plans for the shared service centers
- What is the plan for career road map changes for salaries and AMCP
- University support of a living wage
- Kellie Uhrig to discuss Suicide and Mental Health Task Force
- November 13th Tamar Chute will be discussing the History of the University
- November 27th not having a business meeting

Communications:

- Member Spotlight for website/social media
 - Shea will send out a Google Form to see who is interested and collect answers to specific questions to feature alongside their photo

Secretary/Treasurer:

- ASFW Event – Brittany Savko was unable to attend the USAC business meeting and had inquired if anyone was planning to attend the event on gender pay equity. Faith Kline is a part of the group and is planning to attend.

Subcommittee Reports

Inclusive Excellence (IE): No Report

Governance: No Report

Outreach & Engagement (O&E):

- Health and Wellness Expo
 - Laurel and Lauren presented to the Council of Health and Wellness on how we can create an engaging and thoughtful experience for employees. Reviewing the current process because feedback was received that were too many of the same kind of vendors.

Staff Compensation & Benefits (SCBS): No Report

Task Forces – No Report

OHR Liaison Report – No Report

Items for Informational Purposes

- Jay Kasey – Parking and Transportation Updates (9:00-9:45)
 - Overview: Office of Administration and Planning manages all of the capital investments at OSU. Works with the different colleges and the Med Center and provides services to the areas that provide programs.
 - Provided a map of the zoning plan for West Campus – the innovation district and the anticipated usage for the future:
 - Ambulatory Services building
 - New Energy Advancement and Innovation center
 - A section will be for mixed use development for our for profit partners to develop a lifestyle area based on research that has been done on similar districts at other campuses
 - Question: What benefits are there for the students for the mixed use development area such as internships or experiences since this area is in close proximity to students?
 - The idea is to get specific tenants that draw on student experiences such as internships and post graduate research experiences
 - Question: Any discussion for hotel and conference centers?

- This could be a possibility and has been discussed
 - Question: Is there any plan for additional childcare access?
 - Not in the plan currently
 - 1570 additional parking spaces on West Campus
- New construction will be taking up recreational field space. However, the intent is to look at rec space that will stay and revamp it. For example, adding lights and changing out sod for turf to allow for more use throughout the day and night.
- Question: How are the loss of green spaces and sustainability being addressed in this project?
 - There is a sustainability scorecard that includes a goal for a carbon free campus by 2050. Many of the west campus innovations will help to reach this goal including the Combined Heat and Power Plant
 - Combined Heat and Power Plant
 - Believe campus carbon footprint will go down by 35% in the first full year of operation
 - Paying for this will be done by increasing POM – will all see an increase spread out across campus
 - OSU has more green space than other urban campuses. Referenced previous mention of recreational fields.
- 1900 car garage that will replace the Cannon garage in preparation for the Medical Tower which still needs approved. Will gain about 700 spaces. Trying to bring more parking assets to the Med Center.
- Cannon drive project involves building a levy because the current levy is not in compliance for the University to get flood insurance
 - Additionally, the project will hopefully help route traffic in a more efficient way to help prevent traffic jams around the Tuttle Parking Garage and the Stadium
- Sustainability Goals
 - Put together by faculty and staff who are experts in their fields
 - Operational Resource Stewardship Scorecard
 - Six goals
 - Progress on zero waste but we are not where we want to be to reach the 2025 goal
 - Busing med center staff is affecting the scorecard in a negative way. However, a study has not been done to see if busing staff the last mile to the med center versus having individuals drive the last mile is better.
 - Question: Has the University looked into the use of solar power or would this not be a good option due to our mostly overcast weather?
 - There are a few solar panels around campus. However, due to our location and weather patterns, solar power does not produce as much energy as in other areas of the United States. The University does own part of a wind farm and is looking into other sources.
 - Question: Are there plans for more charging stations for those who drive electric cars and has there been any discussion on if the University will keep charging for it?
 - There are plans for more spaces. State of Ohio cannot pay for charging the cars because it is a taxable benefit.
 - Question: Are you looking to add bike lanes with all of the new roads?
 - Looking into private lanes either for bike lanes or bus lanes
 - Question: What is being done for the development of regional campuses because it seems as if we rarely hear anything about this?

- There are plans for all campuses including a new engineering building on Newark campus and housing is the main focus for most regional campuses.

Items for Group Discussion

- Stacey Copley and Aaron Moore discussed having a stadium tour
- Kate Blevins – Orientation Revamp Discussion
- Aaron Moore – Monthly lunches to come together and network
 - Calendar requests will come out for Oct 31 12:00 PM and Nov 20 11:30 AM, and Dec 17 11:30 AM
 - Information will be coming out about service opportunities for Buckeye Food Alliance in November and still working on December

Adjournments