

UNIVERSITY STAFF ADVISORY COMMITTEE

Business Meeting Minutes

November 13, 2019

Women's Field House

8:30 - 10:30 a.m.

In Attendance: Annie Bingman, Sherri Hall, Stacey Houser, Emily Kelley, Randall McKenzie, Drew Miller, Laurel Van Dromme, Ferdinand Avila-Medina, Steven Blalock, Kate Blevins, Brittany Crall, Lauren Gannon-Evans, Steven Loborec, Katie Watkins, Morgan Buckner, Stacey Copley, Jill Hampshire, Paul Hogan, Jennifer Marinello, Aaron Moore, Courtney Sanders, Chrissy Sprouse, Sunny Zong, Andrew Jordan

Call to Order

Adoption of the Agenda

Approval of the Previous Meeting Minutes

Executive Committee Reports

Chair:

- Career Road Map Concerns & Next Steps
 - Discussions have been had with other SACs and would like to gather feedback from USAC members
 - Consistency in communication
 - Consistency in execution
 - Pay equity
 - Biggest concern that several members have received as feedback is that people's titles will go down which will not necessarily decrease their salary but being able to move forward or out of the University will cause issues or confusion
 - Discussing with Rob Prisbey about ideas of how to move forward with providing feedback and assistance with communication
 - Idea presented to go through career road mapping examples to help with understanding the career road mapping process
 - Continue to gather information from staff
- Introduction of Jennifer Marinello
- Out of the Darkness Walk – April 4, 2020
 - National initiative at OSU supporting suicide prevention
 - Trying to collect sponsors for this event and/or a team but we are still waiting for more specific information
 - This is a good opportunity to acknowledge that we spend a large part of our time at work and so how can we all support each other more in our work environment
- Regional Staff Retreat update
- Updates from November 14 University Senate Meeting
 - Presentation by Gene Smith concerning the expansion of opportunities for college athletes as it concerns name, image and likeness
 - Presentation by Suicide and Mental Health Task Force
 - Bern Melnyk presented the 2019-2024 Wellness Strategic Plan

Chair Elect:

- Agenda Planner
 - Plan is to have a photographer for our next meeting
 - Will have some updates from our staff senators
- Regional Staff Retreat
 - The agenda has been sent to everyone who accepted the meeting request
 - Dr. MacDonald is going to start with a Welcome
 - An HR representative will attend as well
 - Option to carpool was provided
- President Drake's Holiday Party is December 4
- New member task force will be established before January 1

Communications:

- Conversations with President Drake information has been submitted to OnCampus (Nov. 7)/Newsletter/Social; posting to OSU Health Beat (Med Center newsletter) pending
 - Additional postings will be made leading up to event
- Flexible Work Arrangement/Resources
 - Work done by SCBS available on our website
 - OnCampus: Friday, November 8
 - Posting to OSU Health Beat (Med Center newsletter) pending

Secretary/Treasurer: NA

Subcommittee Reports

Inclusive Excellence (IE): NA

Governance: NA

Outreach & Engagement (O&E): NA

Staff Compensation & Benefits (SCBS): NA

Task Forces

OHR Liaison Report

Items for Informational Purposes

- Question was asked as a follow up from the presentation by Beth Hume as to why there was a delay of workday for the academic aspect
 - Workday requested more time and 2023 is scheduled new timeline for implementation as of now

Items for Group Discussion

- Breakout Session to discuss topics/questions for the Conversation with President Drake event
 - What kind of format do we want? In the past we have had scripted questions where the chair sits with the President and we have had audience that asked questions like a town hall meeting
 - Question: Have we received feedback from past events? The feedback is mostly concerning the content rather than the format.
 - Volunteers will be needed so please expect more information to come
 - Group breakouts to discuss ideas
 - Group information was collected and sent to the Chair

Adjournments