



Robert Wood Johnson
Foundation



Change Leaders

CALL FOR APPLICATIONS: FEBRUARY 22 - APRIL 19, 2016

New leadership development opportunity for professionals, scholars and researchers in health and health care, education, transportation, technology, public policy, business, community development, faith, urban planning and other sectors critical to building a Culture of Health.



“To build a Culture of Health in America—a culture where everyone can attain the best health possible—we need leaders who can work together across disciplines, professions, and sectors. This is more important than ever, as evidence shows that many factors beyond health care influence health.”

—Risa Lavizzo-Mourey, MD, MBA
RWJF president and CEO

Change Leaders was established by the Robert Wood Johnson Foundation (RWJF) to create the next generations of leaders committed to equity and better health. These leaders will be prepared to:

- **Translate** their work into building healthy communities,
- **Influence** public opinion and policy, and
- **Contribute significantly** to building a Culture of Health.

Its programs include in-person and virtual opportunities for:

- Leadership training
- Advanced curriculum in health policy, community engagement, health equity and other topics
- Interdisciplinary collaboration, networking, and mentoring
- Funding through stipends and grants





DIVERSITY in Health Policy Research

WHO: Annual cohorts of up to 50 or more first- or second-year doctoral scholars in any eligible discipline from underrepresented or disadvantaged populations.

WHAT: Creates strong and diverse leaders through dissertation support, research training and skill building in health policy, health equity, and population health. Professional ties to public health and industry leaders through the program.

FUNDING: Annual stipend of up to \$20,000; competitive dissertation grant of up to \$10,000; hardship funding also available.

COMMITMENT: Up to five years or until participant completes their doctoral program, whichever occurs first.

MULTI SECTOR LEADERS for Health

WHO: Twenty to 30 individuals, plus five to six established and emerging teams. Includes such diverse disciplines as education, transportation, technology, public health and public policy, business, health care, community development, and urban planning.

WHAT: Equips leaders and teams with tools, skills, knowledge, relationships, and competencies to create cross-disciplinary, collaborative solutions to health inequities. Particular emphasis on cooperation, inspiring communities, and influencing local and national conversations.

FUNDING: Annual stipend of \$20,000 per person and financial support to complete a bold project.

COMMITMENT: Three years.

NEW CLINICAL Scholars

WHO: Up to 50 clinically trained, fully licensed health professionals from the U.S. and its territories. Applicants can apply as individuals or as inter-professional teams of up to five members representing a diverse

array of health care professions—for example, nurses, physicians, pharmacists, others.

WHAT: Provides intensive learning, collaboration, networking, and coaching to seasoned clinicians to create a community of practitioners improving health across the country.

FUNDING: Annual fellowship of \$35,000 per person.

COMMITMENT: Three and a half years.

INTER DISCIPLINARY Research Leaders

WHO: Twenty teams of at least three people, including two researchers from different disciplines and backgrounds, plus a community member or organization.

WHAT: Connects research and action to spur on-the-ground change. Creates rich engagement opportunities and support to bring evidence-based research into communities.

FUNDING: Annual stipend of \$25,000 per person and a one-time grant of up to \$125,000 per team for research projects.

COMMITMENT: Three years.

Program Benefits and Timeline

Programs are based at leading institutions and organizations across the country, providing access to exceptional faculty and strong networks. Participants work and learn from their home community; they do not need to relocate and can continue working or pursuing research full time.

Leadership & Skills Development

- High-level curriculum from pioneers in equity, health policy, and health equity (in-person and virtual)
- Setting vision and strategy
- Creating a sphere of influence and strategies for influencing others
- Translating your work and research to inspire, influence, and lead

Mentorship

- Mentorship and real-time guidance from experienced faculty and leaders in your field
- Small group clusters for support, feedback, and additional learning

Networking & Collaboration

- Facilitated networking with national leaders
- Several in-person meetings to connect and share
- Networking with participants across the four programs and with RWJF staff

2016 TIMELINE



Become a Change Leader. Build a Culture of Health.

Other Programs

Additional RWJF leadership programs focused on building a Culture of Health include:

- **Harold Amos Medical Faculty Development Program:** increasing the number of faculty in academic medicine or dentistry from historically disadvantaged backgrounds.
www.amfdp.org
- **New Connections—Increasing Diversity of RWJF Programming:** supporting scholars who are from minority or low-income communities and/or the first in their families to receive a college degree.
www.rwjf-newconnections.org
- **RWJF Health Policy Fellows:** placing exceptional health professionals and behavioral and social scientists in federal health policy positions.
www.healthpolicyfellows.org
- **Summer Medical and Dental Education Program:** providing academic enrichment for college undergraduate students from underrepresented groups interested in medicine or dentistry.
www.smdep.org
- **State Health Leadership Initiative:** preparing new state/territorial health officials as policymakers, administrators and advocates for public health.
www.astho.org/member-services/state-health-leadership-initiative

Research Grants

In addition, RWJF offers grants for research that advances a Culture of Health, with a less intensive focus on leadership development.

www.rwjf.org/researchprograms

- **Evidence for Action:** funding innovative research
- **Policies for Action:** supporting health policy research
- **Systems for Action:** conducting research on aligning health care delivery and financing systems

THE ROBERT WOOD JOHNSON FOUNDATION AND CULTURE OF HEALTH

The **Robert Wood Johnson Foundation** is the nation's largest philanthropy dedicated to health. For more than 40 years, the Foundation has supported the development and diversity of health care leaders with landmark programs for clinical scholars, physicians, nurses, and researchers. To truly establish a Culture of Health, we are also investing in leaders from other sectors who have the passion, ingenuity, and influence required to build health into our communities and nation as a whole. www.rwjf.org

In a **Culture of Health**, individuals thrive, communities flourish, and health is a guiding social value. It is an equitable culture that enables everyone to have better health and well-being—now and for generations to come—regardless of ethnic, geographic, racial, socioeconomic, or physical circumstances. To realize this vision, we as a society must shift our values, expectations, and actions, and collaborate across sectors, disciplines, and perspectives. Join us.
www.CultureOfHealth.org

