**Meeting | Engaging | Understanding**

The Inclusion MENU features 50-minute conversation starters themed around diversity and inclusion. Unlike programming where you come to us, we bring these initiatives to you in your faculty & staff meetings, labs, or gatherings. Our goal is to bring diversity and inclusion programs directly to where you work. If you’re interested in hosting a session check out the instructions below.

**HOW IT WORKS**

**STEP 1**
Review our list of 50-minute program options.

**STEP 2**
Contact diversityoffice@bsd.uchicago.edu with the program you’d like us to facilitate in your department.

**STEP 3**
You arrange a room and invite participants from your department or area. We recommend that you use an existing faculty/staff meeting time.

**STEP 4**
We show up at your scheduled meeting and lead the conversation around the topic you selected.

**PROGRAM OPTIONS**

**1. IMPLICIT BIAS: A PRIMER**

We’ve all heard about implicit bias, but few of us understand its magnitude. This session explores the latest in behavioral science to both raise awareness about implicit bias, and identify strategies to reduce its impact.

**2. EXAMINING PRIVILEGE**

This session begins a conversation about how those with social privilege can work to address the conditions that lead to the minoritization of people who do not hold those same levels of social status. This session can be tailored to focus on particular manifestations of privilege (white, heterosexual; "abled," socioeconomic) or be a more general session.

**3. CREATING LGBTQ SAFE SPACES**

While tremendous gains have been made on LGBTQ+ issues, queer and trans people still face obstacles at work and in the examination room. This session helps participants create atmospheres where LGBTQ+ people feel included and safe.

**4. GENDER IDENTITY & EXPRESSION**

This workshop explores how we can support people who experience trans identities. We will discuss pronouns, gender inclusive terms, and use the educational work of trans activists to learn about gender identity and expression.

**5. CONFRONTING MICROAGGRESSIONS**

Micro-aggressions and their impact are not always obvious or well understood. This session explores practical tools to help address them. Participants will be introduced to the concept of micro-aggression, and learn how to address them.

**CONTACT INFO**

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