



Category	Disposition Code	Definition
Not Reviewed	Job filled prior to expression of interest	Candidate applied after offer was made to top finalist.
	Union - other with more seniority selected	Other union employees have seniority or other priority according to the union contract.
	Incomplete application / required documents not received	Candidate did not include all required application information or documents.
	Job no longer available	The department decided not to move forward with filling the position.
	Not considered due to data management technique	Screening process closed; the department used a data management technique to limit the number of candidates considered.
Category	Disposition Code	Definition
Lacks Basic Qualifications	Lacks basic qualifications (not minimally qualified) - Education	Candidate does not have the minimum educational requirement.
	Lacks basic qualifications (not minimally qualified) - Experience	Candidate does not have the minimum experience requirement.
	Lacks basic qualifications (not minimally qualified) - License/Certification	Candidate does not have the minimum basic licensure or certification requirement.
Category	Disposition Code	Definition
Withdrew	Withdrew - No longer interested in position	Candidate decided position is no longer of interest and withdrew from further consideration.
	Withdrew - accepted other position	Candidate withdrew from consideration due to having accepted another position .
	Withdrew - Other	Candidate withdrew from consideration and did not indicate any reason.
	Declined Interview	Candidate was offered an interview and chose to decline the opportunity.
Category	Disposition Code	Definition
Not Best Qualified	Not best qualified - Education	Applicant does not have the best or most relevant education compared to other applicants in the pool.
	Not best qualified - Experience	Applicant does not have the best or most relevant experience compared to other applicants in the pool.
	Not best qualified - Other	Applicant does not have the best or most relevant knowledge and skills for the position compared to other applicants in the pool.



Category	Disposition Code	Definition
Selected	Applicant selected	Applicant chosen by department to whom the position is offered.
Category	Disposition Code	Definition
Offer Accepted	Offer accepted	Applicant accepted the department's offer.
Category	Disposition Code	Definition
Declined Offer	Declined Offer - No longer interested in position	The department made either a conditional or final offer to the applicant and the applicant did not accept the offer due to no longer being interest in the position.
	Declined Offer - Accepted another position	The department made either a conditional or final offer to the applicant and the applicant did not accept the offer due to having accepted another position.
	Declined Offer - Other	The department made either a conditional or final offer to the applicant and the applicant did not accept the offer.
Category	Disposition Code	Definition
Offer Rescinded	Offer rescinded	The department rescinded the offer to the applicant.