What **Students** Need to Know

- The University Title IX Sexual Harassment Policy and the Policy on Harassment, Discrimination, and Sexual Misconduct
- Resolution Options
- Confidential Resources
- Supportive Measures
- Individuals with Reporting Responsibilities

University Policy

The University will address sexual misconduct under one of two policies: the Title IX Sexual Harassment Policy at titleixpolicy.uchicago.edu and the Policy on Harassment, Discrimination, and Sexual Misconduct at harassmentpolicy.uchicago.edu.

- Students who have experienced any form of sexual harassment or sexual misconduct are encouraged to report their concerns to the Title IX Coordinator in order to receive full information on support, resources, and reporting options, but are not obligated to engage with University offices or respond to institutional outreach regarding the matter. In some instances the University may need to move forward based on information already received. If this occurs, the individuals involved will be notified.
- Reporting an incident to a Title IX Coordinator is private and does not mean the person who experienced the incident somehow loses control of the process. Individuals may chose not to move forward with resolution options and may still request support services and/or accommodations.
- Retaliation of any kind is strictly prohibited for either party involved with the reporting and adjudication of incidents.

University Resolution Options

The University has resolution options in place to investigate and, when warranted, adjudicate Title IX sexual harassment or sexual misconduct. **Bridget Collier**, Associate Provost and Title IX Coordinator for the University, or her designee, can discuss the options with any person who wishes to make a complaint or is considering making a complaint about students, faculty, other academic appointees, postdoctoral researchers, staff members, or others. She can be reached at **bcollier@uchicago.edu** or 773.834.6367.

Confidential Resources

The following resources will not reveal your identity or report any identifiable details regarding incidents of sexual assault, sexual abuse, sexual harassment, dating violence, domestic violence, and stalking (referred to here as "sexual misconduct") to a Title IX Coordinator without your consent:

Sexual Assault Dean-on-Call (773.834.HELP)

- Available 24 hours a day, 7 days a week
- Answers any questions related to sexual misconduct.
 Visit: <u>umatter.uchicago.edu/find-support/sexual-assault-dean-on-call/</u>

Ordained Religious Advisors in Spiritual Life (773.834.1885)

Student Health Service (773.702.4156)

Student Counseling Service (773.702.9800) has a staff member on call 24 hours a day, 7 days a week.

Supportive Measures

Students who have reported Title IX sexual harassment or sexual misconduct have the right to request supportive measures and/or reasonable accommodations, including but not limited to:

- Changes to academic, living, dining, working, or transportation situations
- Obtaining and enforcing a University-issued no contact directive
- Assistance in obtaining an order of protection or no contact order in State court
- Medical assistance (including information on preserving evidence)
- Legal/law enforcement options (including assistance with notifying local law enforcement)
- Safety planning
- On- and off-campus referrals and resources
- Assistance with accessing and navigating campus and local health and mental health services, counseling, and advocacy
- Having their report recorded and tracked
- Wellness coaching/HPW workshops

Individuals with Reporting Responsibilities

University employees not designated as Confidential Resources are considered Individuals with Reporting Responsibilities. Individuals with Reporting Responsibilities must report all incidents of sexual assault, sexual abuse, sexual harassment, dating violence, domestic violence, and stalking to a Title IX Coordinator. Individuals with Reporting Responsibilities include faculty and other academic appointees, resident assistants, resident heads, resident deans, TAs, deans of students, athletic coaches, UCPD staff, and other University employees. Individuals with Reporting Responsibilities are required to report all incidents to a Title IX Coordinator (or their designee) even if the person making the report asks them to keep the information confidential.



Office of the Provost

Equal Opportunity Programs

A community of respect. A culture of consent. A network of support.

File a Report

umatter.uchicago.edu

Renae DeSautel

Deputy Title IX Coordinator for Students; Director, Office for Sexual Misconduct Prevention and Support;

desautel@uchicago.edu

773.702.0438

Bridget Collier

Associate Provost for Equal Opportunity Programs and Title IX Coordinator for the University

bcollier@uchicago.edu

773.834.6367

24-Hour Resources

City of Chicago Police Emergency: 911

University of Chicago Police Department:

773.702.8181 or 123 from any campus phone

University of Chicago Medicine Emergency Department: 773.702.6250;

5656 S. Maryland Avenue

Sexual Assault Dean-on-Call:

773.834.HELP (4357)

Student Counseling Service: 773.702.9800

wellness.uchicago.edu

Additional Resources

City of Chicago Police Non-Emergency:

311 or 312.744.5000

Disciplinary Affairs: 773.702.5243 Tharassmentpolicy.uchicago.edu

Student Health Service: 773.702.4156

wellness.uchicago.edu

Office for Sexual Misconduct Prevention and Support; Prevention Initiatives and Programming:

773.834.7738

equalopportunity.uchicago.edu

Chicago Rape Crisis Hotline: 888.293.2080

YWCA: 866.525.9922

University Response to Student Disclosure of Sexual Misconduct

