



Policy on Harassment, Discrimination and Sexual Misconduct: Student Information Sheet

This document provides an overview of various policies, procedures, resources and support for students.

The University's Policy on Harassment, Discrimination and Sexual Misconduct can be found at

<http://harassmentpolicy.uchicago.edu/page/policy>.

The University of Chicago is a community of scholars dedicated to research, academic excellence, and the pursuit and cultivation of learning. Members of the University community cannot thrive unless each is accepted as an autonomous individual and is treated without regard to characteristics irrelevant to participation in the life of the University. The University is committed to taking necessary action to prevent, correct, and where indicated, discipline instances of gender-based discrimination, sexual harassment, sexual abuse, sexual assault, dating violence, domestic violence, and stalking.

Title IX Rights and Responsibilities

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities operated by recipients of Federal financial assistance like the University. Title IX prohibits all forms of sex discrimination against program participants, including sexual harassment, sexual misconduct, domestic violence, dating violence, and stalking. This behavior may violate the law, does violate the standards of our community and is unacceptable at the University of Chicago. To file a report, please contact the resources outlined below and/or visit <http://umatter.uchicago.edu/file-a-report/>.

Title IX Coordinators

Bridget Collier is the **Interim Associate Provost and Title IX Coordinator for the University**. The Title IX Coordinator for the University coordinates the University's efforts to comply with Title IX and is available to meet with all members of the community. The Title IX Coordinator for the University can be reached at bcollier@uchicago.edu or 773.702.5671.

Shea Wolfe is the **Deputy Title IX Coordinator for Students** and assists students with all matters pertaining to incidents of sexual misconduct – including providing support and accommodations to students and advising students of their options for pursuing legal remedies or University discipline. She can be reached at swolfe1@uchicago.edu or 773.702.0438.

Confidential Resources

The following are confidential resources, meaning they will not reveal your identity or report any identifiable details regarding incidents of sexual misconduct to the Title IX Coordinators without your consent.

The **Sexual Assault Deans-on-Call (773.834.HELP)** are available 24 hours a day, 7 days a week and serve as confidential resources for students. The Sexual Assault Dean-on-Call is available to answer any general or personal questions related to sexual misconduct. They can assist you throughout the process, explain procedures at the police station or emergency room, give general information about the criminal justice system and University disciplinary processes, and provide referrals for counseling and other services. For more information about the Sexual Assault Dean-on-Call program, please see: <http://umatter.uchicago.edu/find-support/sexual-assault-dean-on-call>.

You may also contact one of the **Ordained Religious Advisors** in Spiritual Life at (773.702.2100), **Student Health Service** (773.702.4156) or **Student Counseling Service** (773.702.9800) for confidential support services. The Student Counseling Service has a staff member on call 24 hours a day, 7 days a week.

Responsible Employees

Some University employees (referred to as “Responsible Employees”) are required to report all incidents of sexual misconduct to the Title IX Coordinators even if the person making the report asks them to keep the information confidential. Responsible employees include all faculty and instructors, RAs, Resident Heads, Resident Masters, TAs, preceptors, administrative assistants, UCPD staff, and other university employees. **Please note that reporting an incident to the Title IX Coordinator for the University or the Deputy Title IX Coordinator for Students is private, and it does not mean the person who experienced sexual misconduct somehow loses control of the process.** To the contrary, the Title IX Coordinators are here to

advise members of our community on their options regarding remaining anonymous, confidentiality, the University's process for investigating complaints of sexual misconduct, dating violence, domestic violence, and stalking, and the University's disciplinary process. Indeed, in some cases, individuals choose not to move forward with the disciplinary process, but still request support services and/or accommodations.

Interim Protective Measures and Accommodations

Students who have reported sexual misconduct, dating violence, domestic violence, or stalking have the right to request interim protective measures and/or reasonable accommodations, including but not limited to:

- Changes to academic, living, dining, working, or transportation situations
- Obtaining and enforcing a University-issued no contact directive
- Assistance in obtaining an order of protection or no contact order in State court
- Medical assistance (including information on preserving evidence)
- Legal/law enforcement options (including assistance with notifying local law enforcement)
- Safety planning
- On- and off- campus referrals and resources
- Assistance with accessing and navigating campus and local health and mental health services, counseling and advocacy

A student does not need to participate in the University's disciplinary process described below to request support services and/or accommodations.

University Disciplinary Process

When sexual misconduct, dating violence, domestic violence or stalking occurs, the University has a disciplinary process in place to investigate and, when warranted, adjudicate complaints about students. Jeremy Inabinet, Associate Dean of Students in the University for Disciplinary Affairs, can discuss this process with any person who wishes to make a complaint or is considering making a complaint about a student. He can be reached at inabinet@uchicago.edu or 773.702.5243. Information about this process can be found at https://studentmanual.uchicago.edu/university_dicip_system.

Students who have experienced sexual misconduct, dating violence, domestic violence, and stalking perpetrated by another student are not obligated to engage with University offices or respond to institutional outreach regarding the matter. However, in some instances the University may need to move forward with a process based on information already received. If this occurs, the students involved will be notified that the process is proceeding.

The University also has a disciplinary process in place for complaints pertaining to faculty, other academic appointees, postdoctoral researchers, and staff members accused of violating the University's Policy on Harassment, Discrimination and Sexual Misconduct. Bridget Collier, Interim Associate Provost and Title IX Coordinator for the University, can discuss this process with any person who wishes to make a complaint or is considering making a complaint about faculty, other academic appointees, postdoctoral researchers, and staff members. Bridget can be reached at bcollier@uchicago.edu or 773.702.5671. Information about this process can be found at <http://provost.uchicago.edu/issues/equal-opportunitytitle-ix>.

The University of Chicago strictly prohibits retaliation of any kind for either party involved with the reporting and adjudication of incidents.

Resources and Referrals

City of Chicago Police Emergency: 911 (available 24/7, 365 days per year)

City of Chicago Police Non-Emergency: 312.746.6000

University of Chicago Police Department: 773.702.8181 or 123 from any campus phone (available 24/7, 365 days per year)

University of Chicago Medicine's Mitchell Emergency Room: 773.702.6250; 901 E 58th Street (available 24/7, 365 days per year)

Sexual Assault Dean-on-Call: 773.834.HELP (4357) (available 24/7, 365 days per year)

Student Health Service: 773.702.4156 (<http://wellness.uchicago.edu>)

Student Counseling Service: 773.702.9800 (<http://wellness.uchicago.edu>)

Resources for Sexual Violence Prevention: 773.834.7738 (<http://csl.uchicago.edu/get-help/resources-sexual-violence-prevention>)

Chicago Rape Crisis Hotline: 888.293.2080

YWCA: 866.525.9922