

# What Students Need to Know

- **Title IX and University Policy on Harassment, Discrimination, and Sexual Misconduct**
- **University Disciplinary Process**
- **Confidential Resources**
- **Interim Protective Measures and Accommodations**
- **Responsible Employees**

## Title IX and University Policy on Harassment, Discrimination, and Sexual Misconduct

- Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities operated by recipients of federal financial assistance, like the University of Chicago. This includes all forms of sex discrimination against program participants, including sexual harassment, sexual misconduct, dating violence, domestic violence, and stalking.
- The University is committed to taking necessary action to stop, prevent, and remedy instances of sex discrimination, sexual harassment, sexual misconduct, dating violence, domestic violence, and stalking.
- Individuals who have experienced any form of sexual harassment, sexual misconduct, dating violence, domestic violence, or stalking are not obligated to engage with University offices or respond to institutional outreach regarding the matter. In some instances the University may need to move forward based on information already received. If this occurs, the individuals involved will be notified.
- Reporting an incident to a Title IX Coordinator is private and does not mean the person who experienced the incident somehow loses control of the process. Individuals may choose not to move forward with the disciplinary process and may still request support services and/or accommodations.
- Retaliation of any kind is strictly prohibited for either party involved with the reporting and adjudication of incidents.

## University Disciplinary Process

The University has a disciplinary process in place to investigate and, when warranted, adjudicate sexual misconduct, dating violence, domestic violence, and stalking complaints. **Jeremy Inabinet**, Associate Dean of Students in the University for Disciplinary Affairs, can discuss this process with any person who wishes to make a complaint or is considering making a complaint about a student. He can be reached at [inabinet@uchicago.edu](mailto:inabinet@uchicago.edu) or 773.702.5243. **Bridget Collier**, Associate Provost and Title IX Coordinator for the University, or her designee, can discuss this process with any person who wishes to make a complaint or is considering making a complaint about faculty, other academic appointees, postdoctoral researchers, staff members, or others. She can be reached at [bcollier@uchicago.edu](mailto:bcollier@uchicago.edu) or 773.702.5671.

## Confidential Resources

The following resources will not reveal your identity or report any identifiable details regarding incidents of sexual misconduct, dating violence, domestic violence, and stalking to a Title IX Coordinator without your consent:

### Sexual Assault Dean-on-Call (773.834.HELP)

- Available 24 hours a day, 7 days a week
- Answers any general or personal questions related to sexual misconduct. Visit: [umatter.uchicago.edu/find-support/sexual-assault-dean-on-call](https://umatter.uchicago.edu/find-support/sexual-assault-dean-on-call)

### Ordained Religious Advisors in Spiritual Life (773.702.2100)

### Student Health Service (773.702.4156)

**Student Counseling Service (773.702.9800)** has a staff member on call 24 hours a day, 7 days a week.

## Interim Protective Measures and Accommodations

Students who have reported sexual misconduct, dating violence, domestic violence, or stalking have the right to request interim protective measures and/or reasonable accommodations, including but not limited to:

- Changes to academic, living, dining, working, or transportation situations
- Obtaining and enforcing a University-issued no contact directive
- Assistance in obtaining an order of protection or no contact order in State court
- Medical assistance (including information on preserving evidence)
- Legal/law enforcement options (including assistance with notifying local law enforcement)
- Safety planning
- On- and off-campus referrals and resources
- Assistance with accessing and navigating campus and local health and mental health services, counseling, and advocacy

## Responsible Employees

University employees not designated as Confidential Resources are considered Responsible Employees. Responsible Employees must report all incidents of sexual misconduct, dating violence, domestic violence, and stalking to a Title IX Coordinator. Responsible Employees include faculty and other academic appointees, resident assistants, resident heads, resident deans, TAs, deans of students, athletic coaches, and UCPD staff. Responsible Employees are required to report all incidents of sexual misconduct, dating violence, domestic violence, and stalking to a Title IX Coordinator even if the person making the report asks them to keep the information confidential.



THE UNIVERSITY OF  
**CHICAGO**

Office of the Provost  
**Office for Equal  
Opportunity Programs**

**A community of respect. A culture of consent. A network of support.**

University of Chicago students, faculty, and staff cannot thrive unless each is accepted as an autonomous individual and treated without regard to characteristics irrelevant to participation in the life of the University. By addressing sexual misconduct and other forms of discrimination or harassment and ensuring accessibility, the Office for Equal Opportunity Programs supports UChicago community members as they strive for and uphold academic excellence.

## File a Report

[umatter.uchicago.edu](https://umatter.uchicago.edu)

### Bridget Collier

Associate Provost and Title IX Coordinator for the University

[bcollier@uchicago.edu](mailto:bcollier@uchicago.edu)

773.702.5671

### Shea Wolfe

Deputy Title IX Coordinator for Students

[swolfe1@uchicago.edu](mailto:swolfe1@uchicago.edu)

773.702.0438

## 24-Hour Resources

City of Chicago Police Emergency: 911

### University of Chicago Police Department:

773.702.8181 or 123 from any campus phone

### University of Chicago Medicine Mitchell

**Emergency Room:** 773.702.6250;  
901 East 58th Street

### Sexual Assault Dean-on-Call:

773.834.HELP (4357)

**Student Counseling Service:** 773.702.9800

[wellness.uchicago.edu](https://wellness.uchicago.edu)

## Additional Resources

City of Chicago Police Non-Emergency:

311 or 312.744.5000

**Disciplinary Affairs:** 773.702.5243

[harassmentpolicy.uchicago.edu](https://harassmentpolicy.uchicago.edu)

**Student Health Service:** 773.702.4156

[wellness.uchicago.edu](https://wellness.uchicago.edu)

**Resources for Sexual Violence Prevention:**

773.834.7738

[csl.uchicago.edu/get-help/resources-sexual-violence-prevention](https://csl.uchicago.edu/get-help/resources-sexual-violence-prevention)

**Chicago Rape Crisis Hotline:** 888.293.2080

**YWCA:** 866.525.9922

## University Response to Student Disclosure of Sexual Misconduct

