

Resources Beyond OAE

EMERGENCY RESOURCES

University of Chicago Medicine Emergency Room

773.702.6250
5656 S. Maryland Ave. (24/7)

University of Chicago Police Department

772.702.8181 or 123 from a campus phone (24/7)
850 E. 61st St.

Chicago Police Department

911 (24/7)

STAFF AND FACULTY ASSISTANCE PROGRAM (PERSPECTIVES)

Confidential resource for faculty, other academic appointees, staff, and postdoctoral researchers. (For more information on this confidential resource, visit “Get Help” on the EOP website.)

800.866.7556

www.perspectivesltd.com

EQUAL OPPORTUNITY PROGRAMS

Bridget Collier, Associate Provost for Equal Opportunity Programs

Title IX Coordinator, ADA/504 Coordinator, Affirmative Action Officer
773.834.6367

bcollier@uchicago.edu

EOP Website: voices.uchicago.edu/equity

EOP Team: voices.uchicago.edu/equity/contact-us

EMPLOYEE AND LABOR RELATIONS

humanresources.uchicago.edu/departments/employeerelations/index.shtml

STUDENT DISABILITY SERVICES

disabilities.uchicago.edu



voices.uchicago.edu/equity/access-and-equity



The Office for Access and Equity

The **Office of the Provost's Equal Opportunity Programs** leads and coordinates University efforts to address reports of discrimination, unlawful harassment, and sexual misconduct; to ensure accessibility; and to provide equal employment opportunities.

As part of Equal Opportunity Programs, the **Office for Access and Equity** (OAE) supports the full participation of all members of the University community in the life of the University while maintaining a commitment to creativity, fairness, and compassion.



voices.uchicago.edu/equity/access-and-equity

The Office for Access and Equity

RECEIVES REPORTS AND INVESTIGATES COMPLAINTS

OAE receives reports and investigates complaints alleging that a faculty member, other academic appointee, or postdoctoral researcher engaged in discrimination, unlawful harassment, or sexual misconduct.

To report an incident online, visit:
voices.uchicago.edu/equity/get-help

To report an incident by e-mail or phone, contact:

- 1. For reports regarding faculty, other academic appointees, or postdoctoral researchers:** Bridget Collier, bcollier@uchicago.edu or 773.834.6367.
- 2. For reports regarding students:** Bridget Collier or the Office for Sexual Misconduct Prevention and Support, titleix@uchicago.edu or 773.834.6367.
- 3. For reports regarding staff:** Bridget Collier or Employee and Labor Relations, elrelations@uchicago.edu or 773.834.7345.

REMOVES BARRIERS TO PARTICIPATION

OAE determines (and consults with units to implement) reasonable accommodations for faculty, other academic appointees, and postdoctoral researchers with disabilities.

To request a reasonable accommodation, contact:

- 1. For faculty, other academic appointees, or postdoctoral researchers:**
Elizabeth Honig,
ehonig@uchicago.edu
or 773.702.4913.
- 2. For students**
Student Disability Services,
disabilities@uchicago.edu
or 773.702.6000.
- 3. For staff:**
Employee and Labor Relations,
elrelations@uchicago.edu
or 773.834.7345.

OFFERS RESOURCES AND TRAINING

OAE collaborates and shares information on best practices that support a University experience that is inclusive of all participants.

OAE offers information on support and resources, including accommodations and interim measures, to faculty, other academic appointees, or postdoctoral researchers.

OAE consults on and coordinates with campus partners to develop and implement policies, practices, and facilities that support inclusion of all participants, our students, faculty, staff, other academic appointees, postdoctoral researchers, and visitors both with and without disabilities.

OAE facilitates training on discrimination, unlawful harassment, sexual misconduct, accessibility, and conflict resolution.

Visit the OAE website for additional information and resources.

CONNECTS WITH YOU

OAE understands that each person's situation may be unique and there is no one-sized-fits-all approach to addressing a person's needs. OAE works with other programmatic offices within EOP – the Office for Sexual Misconduct Prevention and Support and the Office for Affirmative Action – on a variety of issues. We encourage community members to contact us with questions or concerns.

Elizabeth Honig

Director and Deputy Title IX Coordinator
773.702.4913

ehonig@uchicago.edu

Jacqueline Hennard

Associate Director and Lead Investigator
773.702.1032

jacquelineh1@uchicago.edu

Website:

voices.uchicago.edu/equity/access-and-equity

Policy

OAE reviews reports and investigates and resolves complaints under the Policy on Harassment, Discrimination, and Sexual Misconduct,
harassmentpolicy.uchicago.edu/policy



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