The Office of the Provost’s Equal Opportunity Programs leads and coordinates University efforts to address reports of discrimination, unlawful harassment, and sexual misconduct; to ensure accessibility; and to provide equal employment opportunities.

As part of Equal Opportunity Programs, the Office for Access and Equity (OAE) supports the full participation of all members of the University community in the life of the University while maintaining a commitment to creativity, fairness, and compassion.
The Office for Access and Equity

RECEIVES REPORTS AND INVESTIGATES COMPLAINTS

OAE receives reports and investigates complaints alleging that a faculty member, other academic appointee, or postdoctoral researcher engaged in discrimination, unlawful harassment, or sexual misconduct.

To report an incident online, visit: voices.uchicago.edu/equity/get-help

To report an incident by e-mail or phone, contact:
1. For reports regarding faculty, other academic appointees, or postdoctoral researchers: Bridget Collier, bcollier@uchicago.edu or 773.834.6367.
2. For reports regarding students: Bridget Collier or the Office for Sexual Misconduct Prevention and Support, titleix@uchicago.edu or 773.834.6367.
3. For reports regarding staff: Bridget Collier or Employee and Labor Relations, elrelations@uchicago.edu or 773.834.7345.

REMOVES BARRIERS TO PARTICIPATION

OAE determines (and consults with units to implement) reasonable accommodations for faculty, other academic appointees, and postdoctoral researchers with disabilities.

To request a reasonable accommodation, contact:
1. For faculty, other academic appointees, or postdoctoral researchers: Elizabeth Honig, ehonig@uchicago.edu or 773.702.4913.
2. For students: Student Disability Services, disabilities@uchicago.edu or 773.702.6000.
3. For staff: Employee and Labor Relations, elrelations@uchicago.edu or 773.834.7345.

OFFERS RESOURCES AND TRAINING

OAE collaborates and shares information on best practices that support a University experience that is inclusive of all participants.

OAE offers information on support and resources, including accommodations and interim measures, to faculty, other academic appointees, or postdoctoral researchers.

OAE consults on and coordinates with campus partners to develop and implement policies, practices, and facilities that support inclusion of all participants, our students, faculty, staff, other academic appointees, postdoctoral researchers, and visitors both with and without disabilities.

OAE facilitates training on discrimination, unlawful harassment, sexual misconduct, accessibility, and conflict resolution.

Visit the OAE website for additional information and resources.

CONNECTS WITH YOU

OAE understands that each person’s situation may be unique and there is no one-sized-fits-all approach to addressing a person’s needs. OAE works with other programmatic offices within EOP – the Office for Sexual Misconduct Prevention and Support and the Office for Affirmative Action – on a variety of issues. We encourage community members to contact us with questions or concerns.

Elizabeth Honig
Director and Deputy Title IX Coordinator
773.702.4913
director@uchicago.edu

Jacqueline Hennard
Associate Director and Lead Investigator
773.702.1032
jacquelineh1@uchicago.edu

Website:
voices.uchicago.edu/equity/access-and-equity

Policy
OAE reviews reports and investigates and resolves complaints under the Policy on Harassment, Discrimination, and Sexual Misconduct, harassmentpolicy.uchicago.edu/policy