# Table of Contents

2 SSA Announcements
3 Officers and Administration
7 The Field and the School
13 Educational Programs
29 Admission Requirements
34 Tuition, Fees, and Financial Aid
38 Resources and Services
44 University Resources and Services
48 Courses of Instruction
69 Faculty Publications
89 Associates
92 Field Agencies
97 SSA Calendar

99 Index
SSA ANNOUNCEMENTS

Please use the left-hand navigation bar to access the individual pages for the SSA Announcements.

In keeping with its long-standing traditions and policies, the University of Chicago considers students, employees, applicants for admission or employment, and those seeking access to University programs on the basis of individual merit. The University does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, status as an individual with a disability, protected veteran status, genetic information, or other protected classes under the law (including Title IX of the Education Amendments of 1972). For additional information regarding the University of Chicago’s Policy on Harassment, Discrimination, and Sexual Misconduct, please see: http://harassmentpolicy.uchicago.edu/page/policy.

The University official responsible for coordinating compliance with this Notice of Nondiscrimination is Bridget Collier, Associate Provost and Director of the Office for Equal Opportunity Programs. Ms. Collier also serves as the University’s Title IX Coordinator, Affirmative Action Officer, and Section 504/ADA Coordinator. You may contact Ms. Collier by emailing bcollier@uchicago.edu, by calling 773.702.5671, or by writing to Bridget Collier, Office of the Provost, The University of Chicago, 5801 S. Ellis Ave., Suite 427, Chicago, IL 60637.

The information in these Announcements is correct as of September 1, 2019. It is subject to change.
# Officers and Administration

## Officers of the University

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Neubauer, MBA ’65</td>
<td>Chairman of the Board of Trustees</td>
</tr>
<tr>
<td>Robert J. Zimmer</td>
<td>President of the University</td>
</tr>
<tr>
<td>Ka Yee C. Lee</td>
<td>Provost</td>
</tr>
</tbody>
</table>

## Administration of the School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Gorman-Smith</td>
<td>Dean</td>
</tr>
<tr>
<td>Robert J. Chaskin</td>
<td>Deputy Dean for Strategic Initiatives</td>
</tr>
<tr>
<td>Mark E. Courtney</td>
<td>Editor, &quot;Social Service Review&quot;</td>
</tr>
<tr>
<td>Sydney L. Hans</td>
<td>Deputy Dean for Research and Faculty Development</td>
</tr>
<tr>
<td>Julia R. Henly</td>
<td>Chair, SSA Doctoral Program</td>
</tr>
<tr>
<td>Waldo E. Johnson, Jr.</td>
<td>Deputy Dean for Curriculum</td>
</tr>
<tr>
<td>Suzanne A. Fournier</td>
<td>Assistant Dean for Administration and Director of Grants and Contracts</td>
</tr>
<tr>
<td>Sara C. Furr</td>
<td>Dean of Students, Inclusion and Equity</td>
</tr>
<tr>
<td>Esty Gur</td>
<td>Associate Dean for Administration</td>
</tr>
<tr>
<td>Michael A. Jogerst</td>
<td>Assistant Dean and Director of Career Services</td>
</tr>
<tr>
<td>Mari Philipsborn</td>
<td>Associate Dean of Development</td>
</tr>
<tr>
<td>Kristen Reid-Salomon</td>
<td>Assistant Dean of Students</td>
</tr>
<tr>
<td>Adrian Talbott</td>
<td>Assistant Dean for Civic Engagement</td>
</tr>
<tr>
<td>C. Gidget Ambuehl-Armstrong</td>
<td>HR/Office Manager</td>
</tr>
<tr>
<td>Theodore Barnes</td>
<td>Assistant Director of Admissions</td>
</tr>
<tr>
<td>Nancy Chertok</td>
<td>Director of Field Education</td>
</tr>
<tr>
<td>Julie Jung</td>
<td>Director of Marketing and Communications</td>
</tr>
<tr>
<td>Richard J. Kass</td>
<td>Director of Information Technologies and Facilities</td>
</tr>
<tr>
<td>Mel Lamagna</td>
<td>Associate Director of Field Education</td>
</tr>
<tr>
<td>Ronald P. Martin</td>
<td>Director of Admissions</td>
</tr>
<tr>
<td>Maureen Stimming</td>
<td>Director of Professional Development Program and Marketing</td>
</tr>
<tr>
<td>Paula Tsurutani</td>
<td>Senior Strategic Writer</td>
</tr>
<tr>
<td>Holiday Vega</td>
<td>Health and Social Services Librarian</td>
</tr>
<tr>
<td>Kari E. Walsh</td>
<td>IRB Director</td>
</tr>
</tbody>
</table>
OFFICERS OF INSTRUCTION

Alida M. Bouris, Ph.D., Associate Professor; Co-Director, Chicago Center for HIV Elimination; Co-Director, Behavioral, Social, and Implementation Sciences Core of the Third Coast Center for AIDS Research; Fellow, Center for Health Administration Studies; Faculty Affiliate, Center for Interdisciplinary Inquiry and Innovation in Sexual and Reproductive Health and Center for the Study of Gender and Sexuality

E. Summerson Carr, Ph.D., Associate Professor; Faculty Associate, Anthropology Department and Department of Comparative Human Development; Faculty Affiliate, Center for the Study of Gender and Sexuality

Robert J. Chaskin, Ph.D., McCormick Foundation Professor; Affiliated Scholar, Chapin Hall; Faculty, Graduate Program in Health Administration and Policy: He holds the UNESCO Chair for Inclusive Urbanism at SSA.

Yoonsun Choi, Ph.D., Professor; Faculty Affiliate, Center for the Study of Race, Politics, and Culture

Mark E. Courtney, Ph.D., Samuel Deutsch Professor; Affiliated Scholar, Chapin Hall; Principal Investigator, California Youth Transitions to Adulthood Study

Jessica Darrow, Ph.D., Assistant Instructional Professor; Director of Global Social Development Programs

Matthew W. Epperson, Ph.D., Associate Professor; Fellow, Center for Health Administration Studies; Faculty Affiliate, Center for the Study of Race, Politics, and Culture; Faculty Director, Smart Decarceration Project

Eve L. Ewing, Ed.D., Assistant Professor; Faculty Affiliate, Center for the Study of Gender and Sexuality; Member, Committee on Education

Gina Fedock, Ph.D., Assistant Professor; Faculty Affiliate, Center for the Study of Gender and Sexuality

Angela García, Ph.D., Assistant Professor; Fellow, Center for Health Administration Studies; Affiliated Faculty, Center for Latin American Studies; Faculty Affiliate, Center for the Study of Race, Politics, and Culture

Susan J. Lambert, Ph.D., Professor; Co-Director, Employment Instability, Family Well-being, and Social Policy Network

Nicole P. Marwell, Ph.D., Associate Professor; Faculty Fellow, Center for Spatial Data Science; Associated Faculty, Department of Sociology

J. Curtis McMillen, Ph.D., David and Mary Winton Green Professor (on leave 2020-2021)

Reuben Jonathan Miller, Ph.D., Assistant Professor; Faculty Affiliate, Center for the Study of Race, Politics, and Culture

Lisa Lynelle Moore, Ph.D., Senior Lecturer; Director of the Master of Arts in Social Work, Social Policy, and Social Administration (SW) Program

Jennifer E. Mosley, Ph.D., Associate Professor; Faculty Director, Social Sector Leadership and Nonprofit Management (SSL) Master’s Program; Faculty Affiliate, Community Accelerator

Shipra Parikh, Ph.D., Associate Instructional Professor
Harold A. Pollack, Ph.D., Helen Ross Professor; Affiliate Professor, Biological Sciences Collegiate Division and Department of Public Health Sciences; Affiliated Scholar, California Youth Transitions to Adulthood Study; Executive Committee Member, Center for Health Administration Studies; Faculty Affiliate, Center for Health and the Social Sciences; Acting Faculty Director, Graduate Program in Health Administration and Policy; Research Associate, Population Research Center; Faculty Co-Director, University of Chicago Crime Lab and University of Chicago Health Lab

Shantë R. Robinson, Ph.D., Assistant Professor; Faculty Affiliate, Center for the Study of Race, Politics, and Culture; Member, Committee on Education

Melissa Roderick, Ph.D., Hermon Dunlap Smith Professor; Faculty Affiliate, Center for the Study of Gender and Sexuality; Member, Committee on Education

Gina Miranda Samuels, Ph.D., Associate Professor; Faculty Affiliate, Center for the Study of Race, Politics, and Culture

S. L. Simmons, Ph.D., Assistant Instructional Professor

William Sites, Ph.D., Associate Professor; Faculty Affiliate, Center for the Study of Gender and Sexuality

Jancey Wickstrom, Ph.D., Assistant Instructional Professor

Miwa Yasui, Ph.D., Associate Professor; Fellow, Center for Health Administration Studies; Faculty Affiliate, Center for the Study of Race, Politics, and Culture (on leave 2020-2021)

Marcia Ybarra, Ph.D., Associate Professor; Fellow, Center for Health Administration Studies; Faculty Affiliate, Center for the Study of Race, Politics, and Culture; Co-Director, Employment Instability, Family Well-being, and Social Policy Network

Alan Zarychta, Ph.D., Assistant Professor; Fellow, Center for Health Administration Studies; Affiliated Faculty, Center for Latin American Studies

Faculty Emeriti

Sharon B. Berlin, Ph.D., Helen Ross Professor Emerita

William Borden, Ph.D., Lecturer Emeritus

Evelyn Brodkin, Ph.D., Associate Professor Emerita

Irene Elkin, Ph.D., Professor Emerita

Laurence E. Lynn, Jr., Ph.D., Sydney Stein, Jr., Professor Emeritus

Stanley McCracken, Ph.D., Lecturer Emeritus

Dolores G. Norton, Ph.D., Samuel Deutsch Professor Emerita

Charles M. Payne, Ph.D., Frank P. Hixon Distinguished Service Professor Emeritus

William Pollak, Ph.D., Associate Professor Emeritus

Tina L. Rzepnicki, Ph.D., David and Mary Winton Green Professor Emerita

John R. Schuerman, Ph.D., Professor Emeritus

Froma Walsh, Ph.D., Mose and Sylvia Firestone Professor Emerita

The Social Service Administration Council was established in 1955 to help interpret the School’s mission and goals to the public, advise the Dean about the needs and concerns of the community, and assist the School in its financial development efforts. Committee members hold positions of leadership in many social service and philanthropic agencies.

Donna E. Barrows AM ’79

Peter H. Darrow JD ‘67

Bernard S. Dyme AM ’79, Chair

Betsy R. Gidwitz

Cynthia Greenleaf

Stephanie D. Larsen AM ’66

Amy S. Lubin AM ’75

Linda Kelly Lymburn AM ’80

Katharine B. (Kitty) Mann AM ’69, PhD ’99

Nancy Newberger

Marilyn B. Rusnak AM ’71

David J. Vitale MBA ’76
LIFE MEMBERS
Rev. Daniel Alvarez, Sr.
Frank M. Clark
Sonia Kabakow “Sunny” Fischer AM ’82
Mary Winton Green AM ’49
Ann Dibble Jordan AM ’61
Iris J. Krieg AM ’75
Bernice Weissbourd EX ’45

★★★★
THE FIELD AND THE SCHOOL

MISSION

The School of Social Service Administration is dedicated to working toward a more just and humane society through research, teaching, and service to the community. As one of the oldest and most highly regarded graduate schools of social work, SSA prepares professionals to handle society’s most difficult problems by developing new knowledge, promoting a deeper understanding of the causes and human costs of social inequities, and building bridges between rigorous research and the practice of helping individuals, families, and communities to achieve a better quality of life.

PROFESSIONAL PURPOSE

Our educational program is grounded in the profession’s history, purposes, and philosophy. Founded in 1908, the School of Social Service Administration (SSA) is one of a handful of institutions that has helped define the profession of social work and the field of social welfare. SSA’s first leaders were activists in the Chicago settlement house movement, one of the main strands in what eventually became social work. Since its inception, while most early schools of social work concentrated on practical training for caseworkers, SSA’s leaders insisted on the need for a solid foundation in social science and social research as well. In the decades since, the emphases on social research and on applying the insights of social science to solving human problems have continued. The School continues to establish the connections between the social and behavioral sciences, research, and the real world of policy and practice. SSA’s interdisciplinary faculty is drawn from social work as well as from such related fields as economics, psychology, sociology, anthropology, political science, public policy, and public health. Research at the School reflects this diversity and contributes to the development of social work knowledge.

In July 2019, SSA became the academic home of UChicago’s Urban Education Institute (UEI). SSA and UEI share a commitment to integrating research, education, and professional practice, with direct impact on communities, families, and individuals. Their history of significant collaborations includes work in education policy research, engaging students to improve K-12 public schooling, and translating research to practice as evidenced by the To&Through Project, a partnership between SSA’s Network for College Success and UEI. Linking SSA and UEI offers great possibilities for enhancing the efforts of both, reinforced by the common cultural perspective of integrating direct impact into their research and education.

SSA offers two Master’s Degree Programs: Social Work, Social Policy, and Social Administration (SW), a two-year program, and Social Sector Leadership and Nonprofit Management (SSL), a one-year program. Both offer an integrated approach that prepare students to be a force of positive change in people’s lives, but each program is distinctive. The Master of Arts Program has been accredited by the Council on Social Work Education and its predecessor organizations since 1919. SSA was reaccredited through June 2020. Our AM degree is equivalent to an MSW, but with a broader educational and experiential foundation that combines direct social work practice with policy development, interdisciplinary research and social science theory.

Based on a body of knowledge, values, and skills of the profession, SSA’s diverse course offerings provide Social Work, Social Policy, and Social Administration (SW) students with a solid foundation in the profession and substantive exploration of two concentrations (clinical practice and social administration), the latter of which includes focused attention to non-profit management, community organization and development, and social policy. Quality instruction promotes the development of competent and effective professionals in these areas. Classes are intended to challenge and engage students in the dynamic interplay of theory, research, and practice. Students gain an understanding that whatever the focus of their practice, from the clinical micro-level to the policy macro-level, their activities are guided by an appreciation of service in society and informed by a rigorous evidence and conceptual base.

In 2019, the University approved SSA’s proposal to offer a new master’s degree in Social Sector Leadership and Nonprofit Management (SSL). The degree responds to the rapid growth of the nonprofit sector, especially in emerging global economies, as well as interest from students who wish to pursue a specialized advanced degree not available in existing MBA or nonprofit management programs. The degree is geared to mid-career professionals with prior work experience in the social sector or a closely related field.

SSA also offers a minor, Inequality, Social Problems, and Change, exclusively for students in the College. The minor, which is open to all majors, examines the underlying causes and consequences of—and innovative solutions to—society’s most pressing social problems. The minor places particular weight on understanding social issues that disproportionately affect marginalized and disadvantaged populations. It also helps students understand the ways in which social markers influence mass incarceration, immigration policy, access to health care, political power and participation, and physical and mental health.

Since 1920, our Doctoral Program has provided training for those interested in pursuing an academic career in social work and social welfare. SSA’s doctoral graduates are leaders in the field of social work and social welfare scholarship. The program is designed to deepen students’ mastery of both social science theory and research methods so that students are prepared to contribute to scholarly knowledge in innovative ways. The program accommodates students who are interested in developing and evaluating practice methods and
interventions as well as those interested in understanding social problems and accompanying institutional and political responses. The diverse theoretical approaches of SSA’s faculty make it uniquely positioned to support an interdisciplinary course of study.

In 2020, to honor the legacy of Professor Allison Davis, the School of Social Service Administration and the Division of the Social Sciences announced a call for applications from doctoral students for the 2020-21 Allison Davis Research Awards. Davis studied systems of stratification and segregation between and within racial and ethnic groups in the United States. He documented the effects of social stratification and segregation on family life, language use, educational attainment, and the development of personality and character of children and adolescents in American minority groups. He also aimed at discovering social policies and practices that promised to promote the healthy development of all children and youth. Six awards of up to $10,000 were given to students who are conducting research related to the ones Davis studied throughout his life.

VALUES

SSA’s educational program is informed by the values of the social work profession. As such, we prepare professionals who are committed to improving the lives of vulnerable and diverse populations and promoting social and economic justice locally, nationally, and globally. Social work values ensure that service is driven by a humanistic perspective that values difference and asks us to consider the impact of our ideas and our work on the well-being of our clients, of our colleagues, of our agencies, and on society as a whole. Our values require that we treat others with dignity and respect and make human rights and social justice central to our work. As a School, SSA strives to be an exemplar of social work education, committed to fostering an inclusive, engaging, and rigorous educational experience, welcoming to all.

Our values require that we behave ethically in both our personal and professional lives. Our ethical precepts encompass such matters as treating our clients with dignity, honoring human diversity and differences, never exploiting clients for our own interests, and always acting in the best interest of clients. This is accomplished through human relationships, honoring the value of integrity, and giving graduates the competence to achieve professional goals of the highest quality. Similar precepts govern our relationships with other professionals. We recognize our responsibilities to the organizations for which we work, but we also have the obligation to question policies and practices in the workplace that may not be aligned with the best interests of our clients. We value scientific inquiry and the use of scientific evidence, as well as the development and implementation of evidence-based policy and practice. Finally, our values require continued professional growth and development through lifelong learning.

UNIVERSITY OF CHICAGO

Since its founding, the University’s mission has been expressed in its motto, Crescat scientia; vita excolatur, “Let knowledge grow from more to more; and so be human life enriched.” The University is committed to the development of new knowledge, both for its own sake and for the common good. The link of its mission to the mission and purpose of SSA is clear. As social problems become more complex, interconnected, and sprawling, SSA is building upon its distinctive interdisciplinary and applied traditions to generate more robust knowledge and to educate the most talented social work leaders, thereby achieving even greater social benefit, both locally and globally.

SSA’s first dean, Edith Abbott, said in 1920 when SSA became a full-fledged professional school, that “only in a university, and only in a great university, could a school of social work get the educational facilities that advanced professional students must have if they were to become the efficient public servants of democracy.” Our current President, Robert Zimmer, shares her sentiment and stated during his address during the 487th convocation, “The University of Chicago, from its very inception, has been driven by a singular focus on inquiry…with a firm belief in the value of open, rigorous, and intense inquiry and a common understanding that this must be the defining feature of this university. Everything about the University of Chicago that we recognize as distinctive flows from this commitment.”

CITY OF CHICAGO

As a great American city, Chicago and its surroundings provide a superb context for learning in the field. It is one of the nation’s most diverse cities—a kaleidoscope of social and cultural traditions and populations. Chicago experiences all of the significant problems of the modern metropolis: poverty, violence, crime, dysfunctional schools, inadequate health services, drug use, family breakdown, social exclusion, and community disruption. Our students are able to witness, learn from, and contribute to this complex of activity.

Chicago has notably been at the forefront of pioneering movements in social work, community organizing, women’s rights, urban planning and architecture, labor organizing, and African American politics. Building on this tradition, recent initiatives such as the University of Chicago Urban Labs, including its Crime Lab and Health Lab; the Network for College Success; the Employment Instability, Family Well-being, and Social Policy Network (EI-NET); the STI and HIV Intervention Network (SHINE); CalYouth; the Smart Decarceration Project; the Chicago Center for HIV Elimination; and the Chicago Center for Youth Violence Prevention (one of six national Academic Centers of Excellence funded by the Centers for Disease Control and Prevention)—all led or co-led by SSA faculty—yield both knowledge for the field at-large and tangible benefit to the citizens of
Chicago, as well as offer opportunities to expand the University's partnership with the City of Chicago. Our ever-deepening partnerships with the neighbors in our community serve to enhance the quality of life and economic development of Chicago's South Side, as well as the City of Chicago more broadly and beyond to the national and international levels. With this, SSA plays a very visible role in materially advancing the University's larger purpose to "enrich human lives."

To further advance our community commitment, SSA added an Assistant Dean of Civic Engagement to lead new initiatives and deepen relationships with community partners. These mutually-beneficial partnerships are designed to enrich the academic experiences of our students and expand opportunities for research, while including and responding to the voices and needs of our community neighbors. In fall of 2018, SSA partnered with other campus entities when the University hosts the annual Clinton Global Initiative University. The summit welcomed more than 1,000 undergraduates and graduate students from around the world, subject matter experts, and other public figures, who addressed urgent social, economic, and environmental issues. At the conclusion of the summit, attendees participated in a "day of action" to support a project in an adjacent neighborhood.

SSA launched Civic Treks, a new partnership with the Institute of Politics, which gives students an inside look at how Chicago works through discussions and meetings with civic leaders. Treks focus on pressing social issues, including educational inequality, police accountability, community organizing, and urban segregation, and gentrification. With the Booth School of Business, SSA has launched a partnership that expands social entrepreneurship programming for SSA students. Through co-hosted extracurricular workshops on social entrepreneurship, combined with existing courses, students are working to develop innovative solutions to social, economic, and environmental challenges. SSA students also have the opportunity to compete for venture capital funding to put their ideas into action.

Through another partnership, SSA and UChicago's Office of Civic Engagement now is offering a Certificate in Nonprofit Management. This two-year program is geared to early to mid-stage nonprofit professionals working in or focused on Chicago's South Side. It equips participants with the hands-on skills and theoretical knowledge needed to manage effective organizations. Students take workshops at the Community Programs Accelerator and complete a nonprofit management course taught by an SSA professor.

SSA has been a chief architect in developing other University urban efforts, including the Mansueto Institute for Urban Innovation, which draws on the strengths of the University of Chicago, as well as SSA's approach in applying multiple lenses to complex social problems. As a hub focused on the possibilities of urbanization, the Institute will accelerate urban scholarship through seed funding for such issues as health care, youth development, and violence reduction research – areas where SSA plays a major role. And as home to urban scholars trained in a dozen different disciplines, SSA also is vital to UChicago Urban, a newly launched University commitment that strives to understand urban issues and create positive impact on urban life.

THE GLOBAL CONTEXT

As social problems become more globally interconnected, SSA implemented a strategic international social welfare program agenda. Our program integrates cross-national and comparative content into our curriculum, including study-abroad and internship placement opportunities for students, lectures by international scholars visiting Chicago, and scholarly and student exchanges in partnership with peer institutions. One outgrowth of our growing visibility on the global stage is an acceleration of our international student enrollment.

With support from the University's Provost's Office, SSA has expanded its faculty ranks, bringing in faculty with explicit expertise in global and international social welfare. Our first of several faculty hires in this emerging domain joined us in July 2012; since then, SSA has hired additional faculty members, allowing the School to forge a defining role in the globalization of social welfare concerns and problems. Our faculty examine social welfare policy and practice across Asia, Central/Latin America, the former Soviet Union, and Africa, which also complements work in Europe. SSA faculty also serve on the Steering Committee of the University's Center in Delhi, the University's Beijing Governance Committee, and the international advisory board of the Indian Journal of Social Work. We are completing our sixth year of a concentration in international social work, which builds out field experiences in India, China, and Hong Kong, and through the University's Human Rights program. In addition, this year, we welcomed a second cohort of students to the global social policy and practice certificate.

We run an annual, intensive, one-month study-abroad program on urban poverty and community practice for our master's students in collaboration with the Tata Institute of Social Sciences (TISS) in Mumbai, India, the oldest established school of social work in that country. This program combines classroom instruction, field experience (pairing SSA with TISS students in a small set of community placements), seminar discussion, and informal engagement with students and faculty from both schools. The program includes a reciprocal exchange in Chicago, in which TISS students engage in a parallel program to the one in India, strengthening comparative learning across institutions and countries and building meaningful peer relationships. This work has also begun to generate research collaboration among faculty at both institutions.

In China, SSA has established a relationship with colleagues at Peking University (PKU), the home to mainland China's oldest and most well-established social work program. We have hosted PKU faculty at Chicago on two separate occasions and have visited PKU to share insights and orientations to social work curriculum and field education as well as to explore common research interests. We are also partnering with PKU as part of the
China Collaborative, an effort jointly sponsored by the Council of Social Work Education in the United States, China Association of Social Work Educators in China, and the International Association of Schools of Social Work to foster the advancement of social work education and the professionalization of social work in China during a time of rapid development. In addition to co-organizing with PKU two workshops in Beijing, SSA hosted, in fall 2014, a delegation of faculty from some of China’s leading social work programs, introducing them to a week-long immersion in SSA's robust educational fieldwork-classroom integration.

We established, in 2013, an intensive Institute in China in partnership with Hong Kong Polytechnic University (PolyU) that focuses on responses to social exclusion in Hong Kong, mainland China, and the United States. The annual program allows students from SSA and PolyU to learn from and gain perspectives from each other. The intensive institutes have included local site visits in Hong Kong and Mainland China, where students have examined local social welfare issues facing migrants, asylum seekers, and tenant farmers, including housing shortages, health inequality, and economic development policies. As with the TISS program, this exchange is designed to maximize interaction and learning between students from Hong Kong, China, the U.S., and elsewhere, through a range of formal curricular, field-oriented, and informal interactions, and to leverage the comparative perspective such an exchange might provide to think critically about social work practice and social welfare.

SSA, with our counterparts at Peking University, co-sponsored and hosted a series of scholarly seminars and strategic planning workshops with support from the University of Chicago’s recently established Beijing Center. Over the past few years, SSA hosted a series of symposia and workshops, in collaboration with colleagues at Peking University, the Tata Institute of Social Sciences, and Seoul National University, focused on the challenges of globalization and urbanization. These symposia explored international perspectives on social policy and urban problems, bringing together scholars from China, the United States, India, and South Korea to explore knowledge about, policy responses to, and enduring questions focused on urbanization and globalization across particular substantive themes—education, health, children and youth, and poverty and development—as they are playing out across these four national contexts. The symposia provided a foundation for collaborative research exploring the theme of inequality and social exclusion and how it is generated, reproduced, and responded to cross-nationally in the context of globalization. An edited volume based on this work, Social Exclusion in Cross-National Perspective: Actors, Actions, and Impacts from Above and Below, is now available from Oxford University Press.

Further galvanizing our efforts is the Tripartite Collaboration for Advancing Social Work in China, launched in 2016, which establishes an endowed joint social work educational exchange program in partnership with PKU and Hong Kong Polytechnic University. Working together, the three universities seek to promote the development of graduate social work education and research in China; facilitate international collaborative graduate education and research among the participating universities; and improve the quality of social work education in China, promoting a rigorously professionalized, effective, and ethical social work workforce and service system. In 2017, the Collaboration launched the Enduring Foundation project, an on-the-ground effort to address the needs of migrant families affected by rapid urbanization. This community-based project seeks to promote the positive development and mental health of rural children and adolescents through parenting training workshops, mentoring programs, and community programs. In addition to these developing relationships, the presence of the University of Chicago’s Beijing and Paris Centers and the recent opening of the University’s Centers in Delhi and Hong Kong offer exciting opportunities for cross-national exchanges, seminars, and conferences, including hosting students and scholars from China, India, the United States, and other countries for varying periods of time.

GUIDING PRINCIPLES OF THE SSA MASTER’S CURRICULUM

The SSA curriculum promotes social justice through its commitment to pluralism, rigorous inquiry, engaged interdisciplinary scholarship, integrative practice, critical thinking, and informed action. These curricular commitments prepare students to understand the complex contexts and power structures that maintain and reproduce inequality and injustice, and to take action to promote individual, social, and structural change.

1. Social Justice

SSA supports students to analyze the social, historical, political, economic, and organizational factors that reinforce inequity and injustice. Students and faculty consider their own and others’ positionality within those structures, with an appreciation of how identities and affiliations may intersect to compound or mitigate privilege and oppression. We work to increase access, opportunity, and agency in order to dismantle systems of oppression and to help meet the basic needs of diverse individuals, families, and communities with compassion and humaneness.

2. Intellectual Pluralism

Intellectual pluralism is at the heart of SSA’s teaching. The curriculum reflects the intellectual diversity of our faculty, who come from an array of academic disciplines and professions and represent a variety of political perspectives. This pluralism allows our students and faculty to appreciate multiple ways of knowing, to be critical of what counts as knowledge and research, and to be more inclusive of perspectives that have not traditionally been centered in social work curricula. Our intellectual pluralism also encourages ongoing
interrogation of the concept of social justice, which is central to the mission of social work. It also provides us
with the tools and flexibility to engage effectively with a broad range of individuals, communities, and social
institutions.

3. Engaged Scholarship and Teaching

SSA faculty are committed to promoting social justice and social equality through engaged scholarship
and education. Scholarship at SSA emerges from interactive engagement with practitioners, policy makers, and
communities. SSA faculty members actively integrate their research into curricula and teaching. Students are
educated to identify and analyze the causes, consequences of, and approaches to ameliorating human suffering
and social injustice.

4. Integrative Practice

Our curriculum is built on the assumption that all social workers need to understand and act to mobilize
change with and within individuals, families, communities, organizations, public institutions, and political and
economic systems. Drawing upon and integrating field and classroom experiences, students will develop skills to
practice across multiple levels. In addition, students are trained to use integrative frameworks that move beyond
the micro-macro dichotomy.

5. Critical Thinking

Students learn to effectively question, assess, evaluate, and respond to assumptions, claims, and values,
including those from social science and social work research. Students learn to consider a range of perspectives;
carefully assess their assumptions, validity, and implications; and become skilled and insightful evaluators of
their own thinking. This process includes reflection on how one's own affiliations and identities may lead to
blind spots and biases. Students learn to integrate a critical sensibility into practice so as to make meaningful
contributions to the profession, the client base, and to the analysis and resolution of social problems.

6. Theory to Action

Students prepare for positions of leadership and to be stewards of change while working in dynamic
sociopolitical and fiscal contexts in hundreds of vetted field placements throughout Chicago and its surrounding
communities. Chicago has a rich history of social reform, social service innovation, and community organizing
that gives context and continuity to students' field experiences. The field model provides opportunity for
students to engage in coursework and field work concurrently, challenging students to assess, understand
and address the extraordinary range of needs that bring people into contact with nonprofit, public and private
agencies. Simultaneously, students learn from the tremendous strength, resilience, and knowledge held by the
individuals and communities they serve. Students are encouraged to identify practice questions that lead to
analysis, research, and new approaches toward ameliorating social exclusion through community-engaged
fieldwork.

While we strive to create conditions that will largely negate the need for a social work profession, we
realize that social service programs and organizations serve vital safety net functions and can aid in societal
transformations toward equity and social justice. SSA faculty recognize that individuals, families, and
communities are rarely helped by mediocre interventions and programs. Similarly, society is rarely served by
poorly conducted research or poorly crafted social policies. Therefore, SSA strives towards excellence in our
practice, teaching, and scholarship.

GOALS OF THE SCHOOL

Carrying out SSA's mission to enrich human life through scholarship, education, and service dedicated
toward advancing a more socially just and humane society, we tackle the most intractable and costly of social
problems by developing rigorous knowledge and rigorously trained professionals, as well as by leading and
informing the field in ways that advance our society and the concerns of those who are most vulnerable. In
keeping with its mission, the School's goals are:

- To educate competent and effective professionals able to apply clinical, analytical, and organizational
  knowledge and skills to solve social problems and relieve the distress of vulnerable individuals through
  ethical practice in a rapidly changing global environment. This requires a learning environment that models
  respect for diversity and lifelong learners who can think critically about the world around them.
- To produce scholarship that enhances our understanding of the nature and sources of problems of
  individuals, families, communities, and society and of effective means of preventing and intervening with
  those problems.
- And to use the School's resources to advance social justice and to serve its immediate community and
  the field of social welfare through the translation of knowledge into action. We aim to provide leadership
  both institutionally and through the efforts of individual faculty.

Graduates of the School of Social Service Administration should be able:
• To understand that the foundation of effective service lies in a grasp of the environment. Individual distress occurs in a social context involving the interaction of biological, psychological, familial, economic, community, and cultural factors.

• To understand that theories supported by empirical evidence serve as conceptual frameworks for examining individual distress, organizational functioning, community contexts, and social policies. These theories are drawn from multiple disciplines and become the foundation for a coherent framework from which to respond to human needs and promote social justice.

• To think critically and challenge the underlying assumptions, core values, conceptual frameworks, and evidence on which our professional knowledge is based.

• To engage in competent, ethical, and effective social work, clinical practice, or social administration.

• And to become effective leaders in the fields of social work and social welfare.
EDUCATIONAL PROGRAMS

THE MASTER OF ARTS PROGRAMS

SSA’s Master of Arts programs (https://ssa.uchicago.edu/programs/) have been accredited by the Council on Social Work Education and its predecessor organizations since 1919. The rigor and quality of an SSA education have earned us a spot among the top graduate schools of social work in the world.

THE MASTER’S PROGRAM IN SOCIAL WORK, SOCIAL POLICY, AND SOCIAL ADMINISTRATION

The Master’s Program in Social Work, Social Policy, and Social Administration aims to provide a sophisticated understanding of the person-in-environment and to develop competencies and practice behaviors to effect change. Individual distress is seen in a social context, influenced by biological, economic, familial, political, psychological, and social factors. This perspective recognizes that economic, organizational, political, and social factors shape the work of social welfare professionals. Effective helping requires a broad understanding of possible responses, ranging from short-term strategies for gaining new resources and skills to long-term social and psychological interventions. The professional must be aware of and able to act within the web of relationships that link individual well-being with wider social and political forces to achieve social and economic justice.

To achieve these goals, students develop the following core competencies:

- Identify as a professional social worker and conduct oneself accordingly.
- Apply social work ethical principles to guide professional practice.
- Apply critical thinking to inform and communicate professional judgments.
- Engage diversity and difference in practice.
- Advance human rights and social and economic justice.
- Engage in research-informed practice and practice-informed research.
- Apply knowledge of human behavior and the social environment.
- Engage in policy practice to advance social and economic well-being and to deliver effective social work services.
- Respond to contexts that shape practice.
- Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities.

To facilitate the development of these core competencies and the knowledge and behavior to practice at an advanced level, the School’s program is organized into a Core curriculum and an elective concentration in either clinical practice or social administration. All students have a core field placement (http://ssa.uchicago.edu/field-education/) in their first year and a concentration placement in their second year. No academic credit is awarded for life or work experience.

YEAR ONE

THE CORE CURRICULUM

The Core curriculum is central to the educational program at the master’s level. It brings together all students, whatever their career interests, for a solid introduction to the fundamentals of social policy formulation and program implementation, social research, and direct practice. The Core curriculum prepares students for generalist practice through mastery of the core competencies of the profession as articulated by the Council on Social Work Education. It places particular emphasis on understanding and working with culturally diverse and economically disadvantaged populations. After completing Core studies in the first year, students who choose clinical practice begin their concentration with an established awareness of the broader contexts of individual distress and helping responses, while social administration students enter their concentration with a corresponding understanding of social work intervention at the direct practice level.

Required courses in the first two quarters of the first year provide students with a common foundation of knowledge concerning social welfare issues, human development, direct practice intervention strategies, and social research and practice behaviors related to these areas of knowledge. This foundation provides the background for concentration in advanced practice in clinical work or in social administration. Fieldwork placements in the first year are continuous for three quarters. They provide direct practice experience with distressed people and the institutions established to help them.

Social Intervention: Programs and Policies (30000). This two-quarter course introduces students to the issues and problems associated with social welfare interventions at the community, agency, and policy levels. Students are expected to learn and develop competencies in analyzing the components of current policies, designing
programmatic alternatives, anticipating substantive, operational, and political advantages and disadvantages, weighing benefits against financial costs, and making sound choices among imperfect alternatives. While focusing on public policies, the course will include consideration of the impact of policies and programs on individuals and families. The course will give students a thorough grounding in several critical areas of social work practice, including poverty and at least two social service areas such as mental health and child welfare.

**Social Intervention: Direct Practice** (30100). This two-quarter course emphasizes the design and practice of social work interventions at the individual, family, and group levels. Students are introduced to the values, theories, concepts, skills, and empirical evidence that form the base for direct social work practice and develop competencies related to this area of practice. Complementing 30000, material is presented to examine needs, resources, and potential for change at the individual, family, and group levels, as well as to provide students with an understanding and appreciation of various options for intervention. Students will develop skills in identifying and defining problems, implementing and refining intervention strategies, evaluating the impact of clinical interventions, and weighing the ethical considerations of various choices. Particular attention is given to developing intervention approaches for working with underserved groups.

**Social Intervention: Research and Evaluation** (30200). This course focuses on the generation, analysis, and use of data and information relevant to decision making at the case, program, and policy levels. Students learn competencies and develop practice behaviors related to the collection, analysis, and use of data related to fundamental aspects of social work practice: problem assessment and definition; intervention formulation, implementation, and refinement; and evaluation. The course covers specification and measurement of various practice and social science concepts, sampling methods, data collection strategies, and statistical and graphical approaches to data analysis. All incoming day students will take a research placement exam to determine their research course. Students who pass the exam will be eligible to take a concentration research course in the first year, either clinical research (44501) or data analysis (48500).

**Human Behavior in the Social Environment** (32700). This course teaches biological and social science concepts concerning human development that are fundamental to social work practice: social and ecological systems; life course development; culture, ethnicity, and gender; stress, coping, and adaptation; and social issues related to development over the life course. It prepares students to use these conceptual frameworks to guide the process of assessment, intervention, and evaluation; and to critique and apply knowledge to understand person and environment. Students with extensive background in the socio-cultural, socio-economic, psychological, and cognitive contexts of human growth and behavior need to register for an advanced course.

**HUMAN DIVERSITY REQUIREMENT**

Social workers understand how diversity characterizes and shapes the human experience and is critical to the formation of identity. The dimensions of diversity are understood as the intersection of multiple factors including age, class, color, culture, disability, ethnicity, gender, gender identity and expression, immigration status, political ideology, race, religion, sex, and sexual orientation. Social workers appreciate that, as a consequence of difference, a person’s life experiences may include oppression, poverty, marginalization, and alienation, as well as privilege, power, and acclaim.

In keeping with the School’s mission and the commitment to educate students for practice in a heterogeneous society, curriculum content on human diversity is integrated into nearly every course. In addition, students are required to take two courses with a focus on diversity, oppression, and discrimination. SSA categorizes its diversity related courses as foundational or specialized. At least one of the two diversity courses must be from the foundational list. The requirements in human diversity are intended to provide students with an analytical framework to understand human behavior and political processes in the environment of a diverse society to satisfy the following five goals:

- To promote respect for ethnic and cultural diversity as an integral part of social work’s commitment to preserve human dignity.
- To foster knowledge and understanding of individuals, families, and communities in their socio-cultural and socio-economic contexts.
- To analyze the ethnic and political issues related to the patterns, dynamics, and consequences of discrimination and oppression.
- To develop skills to promote individual and social change toward social and economic justice.
- To provide students a theoretical framework for integrating an approach toward diversity within students’ own particular area of expertise (e.g., clinical, community, organization, management).

Each year students will be provided lists of courses that meet the foundational and specialized diversity course requirements. Students who would like to substitute a course must obtain a copy of the syllabus for that course, and submit a written memo to the Dean of Students explaining why that course will meet the goals provided by the diversity requirements. Because the diversity requirements are intended to give students an analytical framework with which to integrate questions of diversity within their education at SSA, and to enhance the development of practice behaviors for work with diversity and difference in practice, no waivers of this course are considered.
Approved courses in human diversity for the 2019-2020 academic year are listed below.

**Foundational Diversity Courses**
Courses on this list are squarely focused on understanding oppression, discrimination, diversity, racism or difference, and/or how social workers intervene based on these understandings. The knowledge and skills conveyed in these courses should be applicable to a broad array of groups and social conditions. Students will not be able to waive this requirement based on previous coursework; it is assumed that with a variety of classes that meet the requirement, each student will be able to find one that adds to their previous knowledge and skill base.

**Approved 2019-2020 Foundational Diversity Courses:**
- 44122 Self-Awareness and Social Work with Diverse Populations
- 45732 Prejudice and Discrimination: Individual Cost and Response
- 47812 Human Rights and Social Work: Opportunities for Policy and Practice
- 48422 Difference and Inclusion
- 61400 The Social Meaning of Race
- 63012 Intergroup Dialogue Facilitation: Cultivating Practice Skills for Social Justice
- 63600 Culturally Responsive Intervention, Assessment, and Treatment

**Specialized Diversity Courses**
Specialized diversity courses need not have their sole focus on diversity, oppression, and discrimination, but these issues must constitute a substantial proportion of the class content. These courses may use a focus on (a) a vulnerable population, or (b) a setting or field of practice, or (c) a specific theoretical orientation, issue, or perspective to provide a context for discussions on diversity, oppression, and discrimination.

- 41212 Intersectional Approaches to Social Work with LGBTQIA Individuals and Communities
- 43300 The Exceptional Child
- 43622 Life Course Development: Immigrant Adolescents and Their Families
- 43912 Social Work with Veterans
- 44401 Sexuality across the Life Cycle
- 44712 Queer Theory in Social Work Practice
- 44800 Urban Adolescents in Their Families, Communities, and Schools: Issues for Research and Policy
- 45112 Contemporary Immigration Policy and Practice
- 46312 Race, Crime, and Justice in the City
- 46922 Structuring Refuge: U.S. Refugee Policy and Resettlement Practice
- 47232 Promoting the Social and Academic Development of Children in Urban Schools
- 47452 Smart Decarceration: A Grand Challenge for Social Work
- 47722 Structural Social Work Practice and the Mexican Experience in Chicago
- 48300 Theories and Strategies of Community Change
- 60100 Drugs: Culture and Context
- 60200 Spirituality and Social Work Practice
- 60400 Poverty, Inequality, and the Welfare State
- 61212 Perspectives on Aging
- 61912 Policing, Citizenship, and Inequality in Comparative Perspective
- 62022 Trans*forming Social Work
- 62912 Global Development and Social Welfare
- 63300 International Perspectives on Social Policy and Social Work Practice
- 63412 Cultural Studies in Education
- 63900 Male Roles and Life Course Development in Family, Community, and Civil Society
- 64400 Spanish Language and Culture for Social Workers
- 65500 Harm Reduction at the Intersection of Policy, Program, and Clinical Practice
- 65712 Immigration, Law, and Society
- 65812 Making Kin: Adoption and Fostering in a Global Perspective
- 66300 Gender Considerations in International Social Work Practice

**Year Two**

**The Concentration Curriculum**

The master’s curriculum provides the opportunity for developing knowledge and practice behaviors for advanced practice in two major areas of social work and social welfare: clinical social work and social administration. Students begin taking courses in their concentrations in Spring quarter of their first year. The clinical practice curriculum includes required and elective courses designed to develop competencies and practice behaviors for direct social work practice, which encompass a broad range of psychosocial services for a variety of problems. Students may choose to specialize in a specific area of practice (e.g., health, mental health, family and child welfare) or with a specific target population (e.g., children). The social administration curriculum is designed to develop competencies and practice behaviors for social work in community organizations, management, advocacy, planning, policy development and implementation, and evaluation. Within the social administration concentration, students can specialize by taking several courses in one area:
Community Organizing, Planning, and Development; Organizations and Management; or Policy Planning, Analysis, and Advocacy.

**CLINICAL PRACTICE CONCENTRATION**

The clinical concentration prepares students for advanced practice with individuals, families, and small groups. The program asks students to think critically about different theoretical systems, research findings, and practice methods. Students learn how to monitor progress and evaluate outcomes of interventions and how to determine which approaches are most effective. A defining feature of the program is the focus on the social, cultural, political, and economic contexts of vulnerability and need. Students are led to explore the organizational contexts of intervention. Advocacy is crucial, and courses consider the social worker’s role in helping organizations, communities, and society become more responsive to human needs. Direct practitioners serve a variety of roles in a wide range of settings, and graduates assume supervisory, management, and consulting responsibilities.

**Required Courses**

Students who elect the concentration in clinical practice take the following courses:

1. A two-quarter course sequence in one practice method, one course emphasizing conceptual foundations and the other course emphasizing applications. Practice methods sequences include cognitive-behavioral, family systems, and psychodynamic. While it is strongly recommended that students take the conceptual foundations course before an applications course in cognitive-behavioral and family systems perspectives, it is required for the psychodynamic sequence.

2. A one-quarter course in a second practice method. Again, it is recommended that this course be a foundations course if choosing cognitive-behavioral or family systems perspectives; it must be the foundations course if choosing the psychodynamic perspective. Alternatively, The Practice of Group Work (41500), Comparative Perspectives in Social Work Practice (42401), or Knowledge and Skills for Effective Group Work Practice (62322) can also be taken to fulfill the one-quarter course requirement.

3. One research class: 44501 Clinical Research or another research course if the 44501 course was taken in the first year.

4. One human behavior in the social environment (HBSE) course. For most students, this will be 32700, but those with extensive background in the socio-cultural, socio-economic, psychological, and cognitive contexts of human growth and behavior need to register for an advanced course from the Advanced HBSE list below.

5. A clinical field placement intended to provide students with an opportunity to develop, apply, and test practice knowledge and learn practice behaviors by working under the guidance of a supervisor in a clinical practice setting. Field instruction involves a minimum of 640 hours, usually 24 hours a week.

I. Intervention Theories and Practice Methods

Clinical practice students are required to take a two-quarter course sequence in one practice method (one course emphasizing conceptual foundations and the other course emphasizing applications) and at least one additional course in a different practice method. Practice methods include cognitive-behavioral, family systems, and psychodynamic perspectives. While it is strongly recommended that students take a conceptual foundations course before an applications course in cognitive-behavioral and family systems methods, it is required for the psychodynamic sequence. In any case, a foundation course must always be part of the two-course methods sequence chosen. Conceptual foundations courses are listed below in **bold**.

1. **Cognitive-Behavioral Approaches**
   - 40403 Fundamentals of Behavioral Therapy: Contemporary Approaches
   - 40404 Cognitive and Behavioral Approaches: Children and Families *
   - 40922 Cognitive Behavioral Therapy: Theory and Practice *
   - 43800 Skills for Conducting Psychotherapy with Chronically Distressed Persons
   - 61822 Treating Complex Trauma: A Skills-based Approach
   - 63700 Acceptance and Commitment Therapy

2. **Family Systems Approaches**
   - 40800 Family Systems Approaches to Practice
   - 40212 Couples Therapy
   - 41712 Clinical Assessment in Abusive Family Systems
   - 62512 Gottman Method Couples Therapy

3. **Psychodynamic Approaches**
41000 Psychodynamic Practice Methods I
41100 Psychodynamic Practice Methods II
61732 The Therapeutic Relationship in Contemporary Psychodynamic Practice

A one-quarter course in The Practice of Group Work (41500), Comparative Perspectives in Social Work Practice (42401), or Knowledge and Skills for Effective Group Work Practice (62322) can also be taken to fulfill the one-quarter course requirement.

* Can count as either conceptual foundations or an applications course

II. Advanced Clinical Research
44501 Clinical Research: Using Evidence in Clinical Decision-Making

If 44501 was completed in the first year, students must select a second research course. Examples include:

43412 Qualitative Inquiry and Research
45032 Participatory Research: Exploration and Application of Action Research Models for Social Work Practice
45600 Policy Analysis: Methods and Applications
48500 Data for Policy Analysis and Management
62400 Community Ethnography
63800 Program Evaluation in International Settings
64600 Quality Monitoring and Improvement for the Social Services

III. Advanced HBSE
41900 Treatment of Adolescents: A Contextual Perspective
42100 Aging and Mental Health
42322 Child and Adolescent Substance Use
42500 Adult Psychopathology
42600 Diagnosing Mental Disorders in Children and Adolescents
43300 The Exceptional Child
43622 Life Course Development: Immigrant Adolescents and Their Families
44212 Abuse-Focused Child Therapy and the Helping Relationship
44401 Sexuality Across the Life Cycle
44712 Queer Theory in Social Work Practice
44800 Urban Adolescents in Their Families, Communities, and Schools: Issues for Research and Policy
47232 Promoting the Social and Academic Development of Children in Urban Schools
49332 Dying, Death, and End-of-Life Care
60100 Drugs: Culture and Context
60800 Child and Adolescent Trauma
61212 Perspectives on Aging
61822 Treating Complex Trauma: A Skills-based Approach
63900 Male Roles and Life Course Development in Family, Community, and Civil Society

Electives

Students have the opportunity to take elective courses in areas of interest. Courses may be selected from the curriculum offerings on particular fields of practice, theories of behavior, treatment modalities, social problems, target populations, or research methods, or from courses in the social administration concentration. Bridging courses—those courses likely to be of interest to both clinical and social administration students—bear on issues of supervision, management, and understanding organizational dynamics. Students also have the opportunity to gain interdisciplinary perspectives by taking courses in other graduate programs and professional schools of the University.
Areas of Special Interest

Students are expected to tailor their coursework to prepare for career interests and their individual learning goals. This can be organized around work with a particular client population or field of practice. Courses in the curriculum naturally cluster around populations and problems. Building on the Core competencies and practice behaviors and the required concentration courses, students can shape their course of study around areas of practice.

SOCIAL ADMINISTRATION CONCENTRATION

The social administration concentration prepares students for professional practice in community organizing, planning, and development; human services management; and policy planning, analysis, and advocacy. Students are prepared for positions in federal, state, county, and municipal government; private non-profit and for-profit organizations; public policy research and advocacy organizations; community-based organizations and action groups; and electoral politics at all levels of government. The social administration concentration provides students with advanced instruction in the economics, politics, and organization of social welfare. It enables students to develop competencies and the analytical and research skills needed to advocate for client groups and communities, and to plan, implement, and evaluate programs and policies at various levels of intervention.

Requirements

Students who elect the concentration in social administration take the following courses:

- 45400 Economics for Social Welfare
- 46712 Organizational Theory and Analysis for Human Services
- 46800 Political Processes in Policy Formulation and Implementation
- 48500 Data for Policy Analysis and Management

Field Placement. The field placement enables students to develop competencies and practice behaviors related to social work in human service organizations. Students will develop a broad view of a social welfare problem and engage in advanced practice behaviors to respond to that problem.

Clusters and Elective Courses

In addition to the required courses listed above, the social administration concentration offers several other elective courses organized within three clusters: Community Organizing, Planning, and Development; Non-Profit Management; and Policy Planning, Analysis, and Advocacy.

Community Organizing, Planning, and Development

These electives provide the conceptual and substantive knowledge base and practice behaviors underlying professional practice in community organizing, planning, and development. Traditionally, the field of community organization has encompassed distinct modes or strategies of intervention—social planning, social action, and community development—by which professionals help community groups engage in purposive, collective change. More recently, such groups have sought to draw from multiple traditions and to build community across a number of boundaries to enhance the effectiveness of community responses to contemporary social welfare challenges. The goals of the Community Organizing, Planning, and Development cluster are:

- To introduce students to the important theories of community organization and change, so that students can assess the role and prospects for success of community-level interventions.
- To instruct students in the major traditions of community intervention and to investigate the potential value of those traditions in confronting contemporary problems.
- To familiarize students with the broader political, economic, and spatial environments within which urban and community action takes place.
- To develop analytical abilities in strategic decision-making so that students may engage successfully in different modes of community intervention.
- To develop the critical skills to evaluate the effectiveness of various strategies, actions, and programs.

These goals are realized through coursework and field placements, as well as student initiated activities and other program offerings. SSA faculty recommend that cluster students first take the Core community course (48300), followed by at least one course in each of the two subsequent areas.

- 48300 Theories and Strategies of Community Change
- 49822 Community Organization: Historical Contexts and Contemporary Challenges
- 47622 Community Development in International Perspective
- 48112 Community Organizing
Organizations and Management

These elective courses teach students analytic approaches and practice behaviors for enhancing the effectiveness of human service organizations serving disadvantaged populations. The goals of the Management cluster are:

- To familiarize students with the theories and analytical frameworks useful for developing and implementing effective organizational policies and practices.
- To instruct students in strategies that can enable human service organizations to respond effectively to external threats and opportunities.
- To help students develop competencies in modern management methods, such as staff supervision and development, negotiation, participatory decision-making, organizational development, and agency budgeting.

SSA Faculty recommend that students choosing the Organizations and Management cluster take three or more Cluster courses. The following courses will be offered in 2019-2020:

**CLUSTER**

47300 Strategic Management: External Factors
49600 Financial Management for Non-profit Organizations
62600 Philanthropy, Public Policy, and Community Change
64600 Quality Monitoring and Improvement for the Social Services

Policy Planning, Analysis, and Advocacy

The sequence of these electives teach students the conceptual and technical knowledge and practice behaviors underlying policy planning, analysis, and evaluation in social welfare. The goals of the Policy cluster are:

- To instruct students in modes of analyzing social welfare policies systematically through the construction and use of formal conceptual policy design frameworks, empirical evidence, and policy arguments.
- To assist students in learning the analytical and quantitative skills of cost-benefit and cost-effectiveness analysis, decision analysis, causal modeling, survey research, and field experimentation.
- To deepen students’ understanding of the political and ethical dilemmas that accompany most policy-making and evaluation problems in social welfare.

**Courses**

45600 Policy Analysis: Methods and Applications
42912 Work and Family Policy: Policy Considerations for Family Support
44800 Urban Adolescents in Their Families, Communities, and Schools: Issues for Research and Policy
45112 Contemporary Immigration Policy and Practice
46622 Key Issues in Health Care: An Interdisciplinary Case Studies Approach
47232 Promoting the Social and Academic Development of Children in Urban Schools
47512 The U.S. Health Care System
49032 Health and Aging Policy
49412 Non-profit Organizations and Advocacy for Social Change
60312 Inequality at Work
60400 Poverty, Inequality, and the Welfare State
61100 Seminar in Violence Prevention
62912 Global Development and Social Welfare

**FIELD PLACEMENT**

Field instruction is an integral component of social work education. Its purpose is to provide students with an opportunity to apply and integrate knowledge, values, and skills learned in the classroom and in the practice setting. Through the field experience, students develop professional social work competencies to help those in
need and to bring about effective social change. Students are challenged to prepare for positions of leadership and agents of change while working within the realities and contexts of field placement agencies.

Students participate in a Field Learning Seminar to further the integration of theory and practice as part of their field requirement. Field learning seminars meet eight times during the academic year.

The primary model of field instruction is a concurrent model, meaning students take classes and complete the field placement at the same time.

Core (First Year placement)

In the first year, fieldwork is integrated with Core and elective courses to provide direct practice experience with people in need and the institutions established to provide service. Students develop beginning competence in direct social work practice through experience in engagement, assessment, intervention, and reflection.

- Full-time students attend their internship for two days per week (16 hours) and complete 480 hours during the academic year.
- Students in the Part-time Day Program begin field placements in the second year. Part-time Day students attend their first internship two days a week (16 hours) and complete 480 hours during the academic year.

Toward the end of Winter quarter, students make selections for second year field placements. Students interview for their concentration placement during Winter and Spring quarters of their first year.

Concentration Field Placement (second placement)

Second-year field placements match the student’s choice of concentration, either in a clinical practice setting or a social administration placement. All students complete the core field placement requirement before beginning the second year field placement.

Day students in the clinical concentration are in the field three days a week for a total of 640 hours; social administration students are in the field 2-3 days a week for a total of 496 hours.

NOTE

Increasing numbers of field placements require proof of immunizations, criminal history checks, and/or drug testing prior to beginning work at the agency. Results of criminal history checks and/or drug testing may impact placement availability as well as ability to obtain a social work license in the future. Applicants to SSA programs should familiarize themselves with professional licensing statues. Once admitted, it is the students’ responsibility to ask their field instructors about prerequisite requirements before beginning the practicum. The Office of Field Education may be consulted as needed.

CERTIFICATE PROGRAMS

GPHAP Certificate Program

GPHAP focuses on the U.S. healthcare system and allows students to choose a course of study in health service administration that closely matches their interests and career plans to developments in this expanding field. For more detailed program information, please visit http://www.ssa.uchicago.edu/gphap (http://www.ssa.uchicago.edu/gphap/).

Global Health Certificate Program

The Global Health Certificate is an option within the GPHAP Program. Students today are interested in addressing issues that cross national borders, including global health. To address this need, SSA’s Graduate Program in Health Administration and Policy (GPHAP), the Center for Global Health (CGH), and the Pritzker School of Medicine (PSOM) have collaborated to develop a new Global Health Certificate Program at SSA. This new program will address issues in global health from the perspective of a variety of disciplines, including business, law, economics, public policy, social work, and socio-cultural studies. For more detailed program information, please visit ssa.uchicago.edu/gphap (https://www.ssa.uchicago.edu/gphap/).

Global Social Development Practice Certificate Program

Note: Due to Covid-19 the GSDP has waived the travel requirements associated with our programs until further notice. The Objective of The Certificate in Global Social Development Practice (http://ssa.uchicago.edu/certificate-global-social-development-practice-gsdp/) (GSDP) is to identify and recruit well qualified candidates who are committed to assume leadership in the development and provision of policies, programs, and practices that address problems in the international social development arena. These include careers in international, national, state, and local social welfare and human service agencies and social development organizations; government; international policy, research, and advocacy organizations; and firms and non-profit organizations that engage in global social development initiatives.
PROGRAMS OF STUDY

Special programs are designated areas within the SSA curriculum that allow students to tailor their degree program to their professional interests. By using electives in the degree program to meet requirements of a Program of Study, students build a curriculum that uniquely addresses their interests and prepares them for work in a particular area of social work.

Each of the Programs has prescribed requirements, either required courses or sets of courses from which students may choose. Importantly, each program combines coursework with a related field experience to allow students to connect their theoretical learning with the development of competencies in a particular area of practice.

Addressing Educational Inequalities

**Description.** The Addressing Educational Inequalities Program of Study prepares social administration students to engage in work to understand educational inequality in the U.S. context. Students will develop an understanding of the way social systems such as racism, poverty, sexism, ableism, and other forms of discrimination have historically shaped our educational institutions and inhibited such equity, and, indeed, in many cases have turned such institutions into entities that reinforce injustice rather than eroding it. Through coursework, interactions with guest speakers, and discussion, students will bring theoretical lenses and empirical research to bear with on-the-ground insights, practitioner perspectives, and policy questions. They will consider how processes of teaching and learning are impacted by social inequality, especially in urban contexts, and will analyze the complex roles that social institutions, human development, history, and policy actions play in shaping individual educational trajectories. Students will also learn how to think critically about the most pressing contemporary questions in education, and to consider potential points of intervention that they might make in their own careers to catalyze educational transformation. While this Program of Study primarily focuses on K-12 contexts, students will develop a holistic view of education as something that occurs in a dynamic social system: inside and outside of schools, in formal institutions and community settings, and from early childhood into adulthood.

Addressing Social Inequality: Innovations in Policy Practice

**Description.** The Addressing Social Inequality: Innovations in Policy Practice program prepares students to confront social inequality as it takes shape at the front lines of key societal institutions -- among them social service agencies, workplaces, courts, city halls, and community organizations. The program builds on a unique strength of SSA faculty: applying a street-level approach that moves beyond public policy as written on paper to examine policy as implemented in practice. Students learn to identify, and disrupt, sources of inequality structured through the day-to-day practices of organizational actors responsible for implementing policy on-the-ground, be they government officials, employers, judges, police, and of course, social workers. To understand the broader context that sustains poverty and inequality, students deepen their knowledge of the structural conditions that shape opportunity, including the macro-dynamics of globalization, the politics of social welfare policymaking, the place of low-wage jobs in the labor market, and the role of systems in families and communities. Courses also incorporate historical perspectives that enable students to assess the consequences of prior efforts to address social inequality through legislative policymaking, social mobilization, advocacy, and social program delivery -- important knowledge if we are to avoid missteps of the past. The ultimate goal of the program is to equip students with the skills they need to design and implement policies and programs, both public and private, that mitigate inequality in the major institutions that shape the lives and life chances of the most marginalized among us.

Advance Alcohol and Other Drug Abuse (AODA) Counselor Training Program

**Description.** SSA has an Illinois and Other Drug Abuse Professional Certification Association (IAODAPCA) Accredited Advanced AODA Counselor Training Program (ATP). The goals of this sequence are:

- To prepare students to provide services to people currently experiencing, or at risk of having, problems with alcohol and other drugs, and other drugs.
- To prepare students to provide services in addictions treatment settings and in non-addictions settings.
- To introduce students to a range of approaches to treatment of substance use problems.
- To introduce students to substance use problems in specific populations such as individuals with dual disorders, older adults, women, and adolescents.

Global Social Development Practice Program of Study

**Description.** Students in the GSDP POS will embark on a rigorous course of study focused on understanding social problems, social policy, and on-the-ground practice in a globalized world. The GSDP POS focuses on providing students with both a particular knowledge base (on global processes, historical trends, and comparative perspectives) as well as a set of skills (regarding critical assessment, project implementation, program evaluation, and management). It places particular emphasis on understanding and working with culturally diverse and economically disadvantaged populations, attention to the needs and circumstances of individuals in the context of their local environment and in light of the structures and influences that shape their
conditions and opportunities at more macro levels, and an understanding of the social construction of social problems that hones students’ capacity to think critically and flexibly across contexts.

SSA Study Abroad

Note: Due to Covid-19 the GSDP has waived the travel requirements associated with our programs until further notice. International perspectives on social welfare are crucial to SSA’s leadership role in social policy and social work. Both Clinical Practice and Social Administration students at SSA can enrich their educational experience through study abroad, regardless of their choice of elective sequence. We offer programs in India and Hong Kong and China.

India:

Students can participate in an intensive, four-week, study-abroad program focused on urban poverty and community practice in India. In collaboration with the Tata Institute of the Social Sciences Centre for Community Organization and Development Practice in Mumbai, SSA students have the opportunity to learn about key issues in international social welfare and gain academic and field experience in international social work practice. The program is open to students in the clinical or social administration concentration. There is an application process in Winter quarter for interested students. This program includes students and faculty from the Tata Institute.

China and Hong Kong:

Students can participate in an intensive, two-week, study-abroad program focused on urbanization, migration, and poverty in Hong Kong and Mainland China. In collaboration with the Department of Applied Social Sciences at Hong Kong Polytechnic and the Department of Sociology at Peking University, SSA students have the opportunity to learn about key issues concerning the nature, contributing factors, and state and community responses to poverty, migration, and urbanization in the context of globalization. This program takes place in Hong Kong and mainland China, including Guangzhou in the east and Kunming, located in Yunnan Province in western China. The program is open to all University of Chicago master’s level students from SSA. There is an application process for interested students in the Spring quarter. This program includes students and faculty from Hong Kong Polytechnic University and Peking University and is offered for two weeks in December.

Learning Contextual Behavioral Practices: Shifting the Paradigm in Mental Health

Description. The Learning Contextual Behavioral Practices Program of Study (CBPPS) aims to educate students in the values, principles and skills that organize the behavior of practitioners using contextual behavioral approaches (CBA). To that end, students learn the fundamentals of a contextual behavioral approach that will enable them to engage effectively in a variety of empirically-validated, third-wave behavioral therapies, including Functional Analytical Psychotherapy (FAP), Acceptance and Commitment Therapy (ACT) and Dialectical Behavior Therapy (DBT). Learning will occur via a variety of methods, including structured classes, brown bag dialogues, case consultations and specialized field placements (to be developed).

School Social Work

Description. The School Social Work Program of Study, continuously accredited by the Illinois State Board of Education since 1983, is designed to provide students with the knowledge, skills, values, and experience needed to prepare them to become effective social work practitioners in a school setting. Through specialized courses and fieldwork, school social workers are trained to engage with systems within and outside of the school at the micro, meso and macro levels to support and strengthen students, families, schools and communities. Particular emphasis is placed on supporting the needs of the most vulnerable populations in schools to ensure their educational success.

Transforming Justice Policies and Practices

Description. This Program of Study (POS) immerses students in classes and field placements that offer a rich exploration and examination of the policies, practices, histories and philosophies of the United States criminal justice system, with an emphasis on developing more just approaches. It offers a historical and current overview of the overlaps and examination of the fields of social work and criminal justice, preparing students to recognize and address inequities at these intersections. Students will develop skills to intervene on multiple levels, explore varied and alternative systems of justice, and build better policies, programs, services, and practices for people and communities affected by the criminal justice system. Students in this program of study will also become knowledgeable about the following: 1) theories of crime and justice, as well as critiques and emerging theoretical directions; 2) the experiences, outcomes, and civic life of people most impacted by the criminal justice system; 3) potential and evidence-supported levers to achieve decarceration; and 4) innovative policy and practice approaches to improve the health and wellbeing of individuals, families, groups, and communities impacted by incarceration. Courses in this program draw on insights from the research and practices of scholars, activists and practitioners across diverse fields. This is not a traditional “forensic social work” program of study. Rather, this POS focuses on promoting socially just change within and outside the criminal justice system.

Trauma Responsive Social Work

Description. The Trauma Responsive Social Work (TRSW) Program of Study seeks to create a community of trauma-responsive learners and practitioners across policy and clinical settings. The central goal is to become
practiced with trauma-responsive work, meaning students feel more competent, confident, and responsive to trauma-based needs in clients, wherever they may encounter them. The Program aims to educate students in the values, principles and skills that organize the behavior of practitioners using trauma responsive approaches. Emphasis is placed on four core values:

- Developing a perspective on trauma work that emphasizes adaption over diagnosis.
- Working from a strengths-based framework that assesses structural and interpersonal barriers, both currently and historically, that impact the client system.
- Practicing trauma conceptualization from a neurobiological perspective of how trauma shows up in the body and mind.
- Modeling a community-based response by engaging together, in and out of settings beyond the academic space.

Learning will occur through multiple methods including structural consultation meetings, brown bag speaker sessions, specialized field placements, and site visits.

**OTHER ENROLLMENT OPTIONS**

**Extended Evening**

The School of Social Service Administration offers a three-year Extended Evening (http://ssa.uchicago.edu/extended-evening-program/) Pathway (EEP) to the AM degree to meet the educational needs of working adults. The program enables students to complete the Master of Arts degree requirements by attending classes part-time in the evenings during three years of continuous enrollment. EEP requires the same number of hours and credits in class and fieldwork as the Full-time Program.

Required courses are scheduled from 5:30 to 8:20 p.m., two evenings a week. It is especially important for EEP students to take the required concentration courses in the specified sequence, because most of these courses are offered in the evening on an every-other-year basis. Because of scheduling constraints, students in the EEP do not have as full a selection of courses as students in the day program. To take advantage of alternative course offerings, EEP students are encouraged to arrange their work schedules so that they can take some of the daytime courses at SSA and other units of the University.

EEP students complete two field placements. First-year students are required to complete 400 hours. Students are in the field for one full day or two half days per week (Monday-Friday) consecutively for 12 months. All students must successfully complete the Core field placement requirement before registering for Winter quarter of their second year.

The second field placement is compatible with the student's advanced academic concentration. Students in the clinical practicum complete 720 hours, which requires a commitment of 9 hours per week in field. Students in the social administration concentration complete a minimum of 576 hours in field. Social Administration students are in placement one full or two half days each week. Advanced placement typically begins in October of the second year, continues through the summer, and concludes at the end of the third academic year. Students are encouraged to talk with their employers about the necessity of having some flexibility in their weekday schedules while in school. Students working in qualified agencies may be able to arrange one of the two field placements at their places of employment. The School will consider placing students in their agency of employment for first year Core or second year Concentration field placements provided certain safeguards can be established to ensure that the educational quality of the experience is not compromised.

Increasing numbers of field placements require background checks, proof of immunizations, and/or drug testing prior to beginning work at the agency. The Field Education Office informs students of these requirements before beginning the practicum.

Financial aid and student loans are available for part-time study based on a combination of merit and need. Please review the Tuition, Fees and Financial Aid section.

**Part-time Day**

Students in the Part-time Day (http://ssa.uchicago.edu/part-time-day-program/) Path take two courses each quarter over three years. Core courses are completed during the first year, except for the Core practice course, which is postponed until the second year along with the first field placement. Students in the Part-time Day Path complete two field placements on the same schedule as full-time students over a two-year academic calendar, which for these part-time students, are in years two and three.

**Advanced Standing**

The Advanced Standing Master's (http://ssa.uchicago.edu/advanced-standing-program/) Path is designed for exceptional students who have graduated from an accredited baccalaureate social work program within the past five years. Enrollment in this program begins in the Summer quarter. Students register for four quarters of full-time study in their chosen concentration, which includes 12 advanced courses and 640 hours of field placement (http://ssa.uchicago.edu/field-education-hours/) for Clinical Practice students and 496 for Social Administration
students. Field placements can be completed during the academic year with a potential summer start. Students will also have the opportunity to participate in SSA’s advanced curricular options.

AB/AM Program for Students in the College

Qualified University of Chicago College students who wish to pursue a joint AM degree in social work (http://ssa.uchicago.edu/ab-am-program/) at the School of Social Service Administration should consult with the AB/AM advisor in the College and with the Director of Admissions at SSA as soon as their first year, but no later than early in their third year. They are expected to have a GPA of 3.25 or higher and have completed both their general education requirements and the requirements for their College major by the end of the third year.

AB/AM students take nine courses in their fourth College year: seven SSA Core courses and two electives. Students will also complete two field placements: one in the first year (College year four) and one in the second year of joint residence. The nine graduate-level courses together with fieldwork constitute a demanding curriculum; therefore, students are encouraged to complete their AB projects before beginning their graduate coursework.

AB/AM students enter joint residence status during the three quarters prior to the anticipated date of College graduation, during which time they will be charged tuition at SSA's graduate rates.

Joint Degree Programs

SSA offers several opportunities for students to combine professional degrees to create a unique multifaceted program. These joint or dual degree programs (http://ssa.uchicago.edu/joint-and-dual-degree-programs/) link professional study in two complementary realms of expertise to provide the student with multiple tools and approaches to address the issues of social change. There are many practical advantages to the combined degree programs, including an interdisciplinary exploration of a field of interest and a wider range of career choices upon graduation. Generally, the combined degree programs allow students to fulfill the requirements of both degree programs in one year less than if pursued separately. Joint degree programs are available between SSA and the Booth School of Business, the Harris School of Public Policy, and the Divinity School. Dual degrees are also available between SSA and the Hyde Park Cluster of Theological Schools.

MASTER’S PROGRAM IN SOCIAL SECTOR LEADERSHIP AND NONPROFIT MANAGEMENT (SSL)

SSA’s Master’s Degree in Social Sector Leadership and Nonprofit Management (SSL) educates leaders focused on creating a more inclusive and just society. Our program provides students a deep understanding of the organizational and policy environments shaping social sector action with the most up-to-date skills in organizational management, governance, and analysis. This program allows students the opportunity to examine the complexity of social problems, while developing the capacity to more effectively address social change. The first cohort started the program in the Autumn of 2020-21.

ABOUT THE PROGRAM

SSL gives students the necessary knowledge base and skills to lead social sector organizations, particularly those in the fields of health and human services, community organizing and development, policy implementation, and advocacy. Graduates will be able to provide the effective leadership needed to address some of society’s most pressing social challenges.

This program is unique in its ability to provide students with knowledge about how mission-driven organizations and their programs operate in their communities as well as deep conceptual thinking about how these organizations can respond to complex social problems.

The program also provides students with hands-on knowledge and tools that can be applied to organizational management, governance, strategic planning, and data analysis within diverse settings. Our program prepares students to lead across the social sector, including public, nonprofit, and philanthropic organizations.

Students will have the opportunity to study not only with SSA professors who represent over a dozen different disciplines, but with scholars from across the University of Chicago, a global research university and a center for innovation. The University’s global and local reach and unparalleled resources mean that SSA students are well-supported in their efforts to make sense of and discover solutions to today’s urban challenges.

WHO WILL BENEFIT FROM THIS PROGRAM

SSL is directed at early to mid-career individuals with previous experience working in the social sector who are seeking to advance into positions of leadership such as program managers, directors, and executives.
Day, evening, and weekend classes are available. Students in the full-time program will be able to complete the 12-course curriculum over one calendar year, taking four courses over three quarters and then completing their Practicum during the summer. The Practicum is equivalent to one course. Students in the part-time program will complete 12 courses by taking two classes per quarter over two academic years, and will conduct their practicum during the summer quarter between years 1 and 2 or after their second year.

The 12 units of coursework for both full and part-time students are divided into three categories:

- **Conceptual Core** courses (3 units), **Management Core** courses (5 units), and **Electives** (4 units).

- The three Conceptual Core courses develop students' foundational knowledge about the key structures and processes that will shape their work in the social sector. These include classes on social sector governance, organizational theory, and policy formulation and implementation.

- The Management Core develops skills in strategy, financial management, and leadership to prepare them for top management positions in nonprofit organizations, government agencies, philanthropic foundations, and other social sector groups. These include classes on internally and externally focused management, financial management, leadership in a diverse society, and quality monitoring.

- Elective courses allow students to take advantage of the wide variety of courses offered by SSA and around the University of Chicago. Options that may be of particular interest to students in the SSL program include courses on community organizing, advocacy, social entrepreneurship, philanthropy, and more.

The one-quarter Practicum gives students the opportunity to identify a real-world, executive-level management challenge, design a plan to address it, and present the plan to executive staff in the chosen organization. Students will have the option to design a Practicum at their current place of employment or other organization they have existing connections to, or can be placed at a Practicum site. Students will have the option of working individually or in teams, depending on the location.

Jennifer Mosley, PhD (http://ssa.uchicago.edu/ssascholars/j-mosley/)
Associate Professor and Faculty Director, SSL
773.834.2583
mosley@uchicago.edu (%20mosley@uchicago.edu)

**DOCTORAL DEGREE PROGRAM**

A PhD from the University of Chicago School of Social Service Administration opens doors to careers in academic research and teaching. Some graduates also pursue research careers and related positions outside of academia. Building upon the School's founding principles, doctoral students receive rigorous training in the history of the social work profession, the foundations of social welfare provision, and interdisciplinary social science theories and research methods. The program prepares students to pursue independent and innovative scholarly inquiry in social work and related fields that advances understanding and shapes solutions to the most pressing problems of our time. SSA's Doctoral Program has been the premier training ground for leading social welfare scholars since 1920.

The diverse theoretical and methodological training of SSA's faculty make the program uniquely positioned to support a wide array of student interests. Current doctoral students study topics such as child welfare, urban education, health care, youth violence, poverty and inequality, urban politics, criminal justice, low-paid employment, and substance use and abuse. They research public policies, human service organizations, and social programs affecting diverse populations in the United States and globally: immigrants and refugees, racial/ethnic and sexual minorities, low-income workers, parents, children and adolescents, and individuals with health and mental health challenges and special needs. In their individualized area of study, SSA doctoral students work closely with faculty members to investigate the determinants and consequences of social problems; to study systems and processes of marginalization; to analyze institutional, community, and policy responses to human need; and to develop and evaluate practice methods and interventions at micro, meso, and macro levels. Many SSA faculty members have deep ties to community agencies locally and internationally as well as local, state, and national governments, granting students access and opportunities to conduct engaged scholarship with real world impact.

A primary goal of the SSA doctoral program is to prepare students for academic positions in schools of social work and related disciplines. Although some of our students conduct research on clinical practice interventions, we do not offer a DSW or provide advanced clinical training for practitioners beyond the master's level.

**Doctoral Curriculum**

The Doctoral Program is flexibly structured so that students can pursue a curriculum matched to their individual interests. It is at the forefront of schools of social work that emphasize the role of social science theory and rigorous empirical methods in guiding the investigation of social problems and interventions. Students in the program are encouraged to design a course of study that harnesses the strengths of SSA and the wider
University. In consultation with a faculty advisor, each student develops a program of study that includes two years of coursework, a qualifying examination, a publishable pre-dissertation research project, and a dissertation thesis. Doctoral students also have the opportunity to collaborate with faculty in their research and to serve as teaching assistants or instructors.

SSA courses explore the theoretical underpinnings of social work and social welfare scholarship from a variety of disciplinary perspectives and levels of analysis. Students take SSA courses in historical foundations, research methods, and in at least two of several broad domains: politics and social policy; sociological perspectives on inequality, human service organizations; critical and cultural perspectives; community organization; life course development; and psychological processes of individual change; and economics. As an integral part of a major research university, the Doctoral Program at SSA enjoys access to a rich array of course offerings within the University of Chicago. All SSA doctoral students take courses across the university in such departments as Anthropology, Economics, History, Human Development, Political Science, Public Health Sciences, and Sociology, and in the professional schools of Business, Law, Medicine, and Public Policy. The Traveling Scholar Program enables doctoral-level students to take advantage of educational opportunities at other Big Ten Academic Alliance universities (http://www.btaa.org/resources-for/students) without change in registration or increase in tuition.

**Combined PhD/AM**

The School has a combined PhD/AM program for a small number of students admitted into the doctoral program who do not already have a master’s in social work or a related field. These students have demonstrated an exceptional commitment to interventions with vulnerable populations, human services, community work or policy research and practice. Because many schools of social work do not hire faculty without a master’s degree in social work, the opportunity to attain the master’s degree for students entering without this background is important for successful post-graduation academic career placement. The combined program has blended requirements that allow some doctoral courses to be applied toward the master’s degree. Participation in the combined program typically adds one year to the length of doctoral studies and includes a field placement.

**Supports for Students**

**Financial Support**

Doctoral students receive significant funding to ensure that they are able to immerse themselves in the program. All students entering the Doctoral Program are offered a financial aid package that includes full tuition, health insurance, fees, and a yearly stipend set at $31,000 for the current 2020-21 academic year ($27,000 for the Autumn, Winter, and Spring quarters and $4,000 for Summer). Students are responsible for filing and paying any required state or federal taxes.

Domestic students’ stipend awards are not subject to federal or state income tax withholding and domestic students may be required to make quarterly estimated income tax payments to the IRS and State of Illinois. Federal tax code requires the remuneration allocated to teaching assistantships to be treated as wages subject to tax withholding, and processed through the payroll system. Thus, in quarters when students TA or serve as a graduate student lecturer, their stipend payment will be reduced and they will receive payment for the reduced amount through the payroll system and subject to withholding. We suggest students consult with a tax advisor who can provide specific advice for individual situations.

Students now in years six through 10 will receive an 82 percent tuition benefit. There is no aid for students beyond year 10. Note that over the next two years, beginning in 2020-21, the University will be implementing a new funding and program model for doctoral students (see below for additional details). Students currently in years six through 10 should consult with the Dean of Students office to ascertain their guaranteed funding and program benefits during this transition.

The doctoral program involves a full-time commitment. Stipend support is provided in order to allow students to concentrate their time and energy on fulfilling the requirements of the program, developing their scholarship, and completing their doctoral studies in a timely manner.

Many SSA doctoral students receive additional funding through outside training and fellowship programs. SSA students have been very successful in obtaining competitive fellowships and awards from entities such as the CSWE Fellowships for Minority Students, Fahs-Beck dissertation grants, Doris Duke fellowships for the promotion of child well-being, and NIH Dissertation awards.

As part of their financial aid packages, students are expected in their first two years to work as a research assistant with an SSA faculty member for 10-12 hours each week and participate in at least three mentored teaching experiences (usually during years three through five).

The University is implementing a new framework for doctoral education, to be phased in over two years beginning in 2020-21, which includes a new funding model and new resources and programs for all doctoral students and faculty across campus. The new framework, announced by the Provost in 2019, builds on some of the recommendations of the Committee on Graduate Education (https://provost.uchicago.edu/sites/default/files/
This new model represents the University’s commitment to doctoral students by increasing financial support, re-envisioning the role of pedagogical training, and expanding the programs that support academic and career success. In addition to a guaranteed funding stipend, the new program includes full tuition coverage, and health insurance for PhD students in good academic standing. It also includes new academic, career, and mentoring programs and resources that will be available to PhD students and faculty across campus. Students who began their program in Summer 2016 or later will be rolled into this new model and funded for the duration of their program and those who began their program before Summer 2016 may be eligible for additional funding through dissertation completion fellowships, as well as other mentoring support.

This memo (https://provost.uchicago.edu/issues/graduate-education/) from the University Provost includes further information about the new funding and programs for PhD students.

The SSA Office of Grants and Contracts provides support to doctoral students in:

- Funding Opportunity Searches
- Proposal Planning and Development
- Central Administration/Sponsor Liaison
- Award Administration
- Financial Management/Coordination of Financial Reports to Sponsors

SSA also supports doctoral students for travel related to presentation of papers and job market activities at conferences. Other University resources for graduate students may be found here.

Advising Support

To ensure that incoming students receive the in-depth advising they need to develop a customized program of study, an advisor is assigned to each student prior to program entry, matching theoretical and substantive interests. Students have the opportunity to work with several faculty members as their course of study evolves and their advisor may change after the first year of study. Annually, students meet with the advisor to complete a “self-assessment” in which they track their substantive progress. The assessment focuses on developing expertise as well as meeting milestones so that conversations between student and advisor focus on intellectual and skill development while also ensuring that students stay on track and have access to necessary supports and guidance.

A required, non-credit seminar is offered in the student’s first year and second year in the program to introduce students to different areas of social work and social science scholarship and to provide professional development training. These sessions are also open for advanced students and faculty to attend as desired. Students are exposed to cutting-edge research from faculty at SSA, the broader University of Chicago, and national and international scholars at these sessions. They also receive professional advice and guidance on a range of issues related to student and academic life in these forums. Students also have the opportunity to present and refine their own ideas and receive feedback from leading scholars in the field through one-on-one meetings and group meetings with seminar guests.

Requirements for the PhD Degree

Students attend the Doctoral Program full-time. Students are required to take a minimum of fifteen courses: one on the history of the social work profession; five on statistics and research methods offered at SSA and across the University; and nine additional substantive courses, at least three of which are in other departments or professional schools at the University of Chicago. It is expected that these three courses be in a single discipline or substantive area.

Students are expected to complete a pre-dissertation research project during their first two years of study. This project should be an empirical report, a critical analysis of the literature, or a theoretical piece, written while a doctoral student and submitted for publication in a journal or book.

Students must pass a qualifying examination that assesses their understanding of the historical foundations of social work as well as their understanding of core literatures in two of eight conceptual domains informing their area of scholarship. The examination process includes a take-home, open-book examination completed during a one-week period at the end of the summer following the second year.

Finally, students are required to successfully complete a dissertation project. As the culmination of the Doctoral Program, the dissertation thesis reflects the student’s ability to use theoretical knowledge and analytic tools to advance knowledge in a particular area of concern to social work and social welfare scholarship.

Timeline

In general, PhD students take from four to five years to complete the PhD program. PhD/AM students generally take an additional year. The table below outlines the suggested plan for progress in the PhD program:
<table>
<thead>
<tr>
<th>Requirements</th>
<th>First Year</th>
<th>Second Year</th>
<th>Third Year</th>
<th>Fourth Year and Beyond</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coursework</td>
<td>Courses to meet degree requirements</td>
<td>Courses to meet degree requirements</td>
<td>Coursework completed by beginning of year</td>
<td></td>
</tr>
<tr>
<td>Qualifying Exam</td>
<td></td>
<td></td>
<td>Qualifying exam completed in September of third year</td>
<td></td>
</tr>
<tr>
<td>Dissertation</td>
<td>Pre-dissertation research</td>
<td>Pre-dissertation research</td>
<td>Dissertation proposal and hearing</td>
<td>Dissertation data collection, analysis, writing, and defense</td>
</tr>
<tr>
<td>Research/Teaching Assistantships (RA/TA)</td>
<td>First RA</td>
<td>Second RA</td>
<td>0 – 3 TAs</td>
<td>Student must have completed 3 TAs by end of fifth year</td>
</tr>
</tbody>
</table>
ADMISSION REQUIREMENTS

In keeping with its long-standing traditions and policies, the University of Chicago considers students, employees, applicants for admission or employment, and those seeking access to University programs on the basis of individual merit. The University does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, status as an individual with a disability, protected veteran status, genetic information, or other protected classes as required by law (including Title IX of the Education Amendments of 1972). For additional information regarding the University of Chicago’s Policy on Harassment, Discrimination, and Sexual Misconduct, please see: http://harassmentpolicy.uchicago.edu/page/policy/.

The University official responsible for coordinating compliance with this Notice of Nondiscrimination is Bridget Collier, Associate Provost and Director of the Office for Equal Opportunity Programs. Ms. Collier also serves as the University’s Title IX Coordinator, Affirmative Action Officer, and Section 504/ADA Coordinator. You may contact Ms. Collier by emailing bcollier@uchicago.edu, by calling 773.702.5671, or by writing to Bridget Collier, Office of the Provost, The University of Chicago, 5801 S. Ellis Ave., Suite 427, Chicago, IL 60637.

The information in these Announcements is correct as of September 1, 2020. It is subject to change.

ACADEMIC REQUIREMENTS FOR ADMISSION

Master of Arts Social Work, Social Policy, and Social Administration

The Council on Social Work Education (CSWE) and SSA’s criteria for admission to the Social Work, Social Policy, and Social Administration Master’s Program must include an earned baccalaureate degree from a college or university accredited by a recognized regional accrediting association. Baccalaureate social work graduates entering master’s social work programs are not to repeat what has been achieved in their baccalaureate social work programs. We require an undergraduate degree in social work (BSW) for applicants to the Advanced Standing Master’s Program.

It is expected that the quality of the undergraduate record will be strong enough to ensure the candidate’s ability to do work at the graduate level. Ordinarily, applicants with less than a 2.8 undergraduate grade point average on a 4-point scale will not be considered without a period of successful post-bachelor’s social work employment. The Graduate Record Examination is not required; however, an applicant with a low undergraduate grade point average may wish to submit GRE General Test scores as a possible means of strengthening the application.

Neither the content nor the major subject of the undergraduate program is rigidly prescribed. The Social Work, Social Policy, and Social Administration Master’s Program is built upon the assumption that students enter with a strong liberal arts education and a well-rounded knowledge of the social sciences obtained through study of some of the following subjects: economics, political science, sociology, history, cultural anthropology, and psychology. Because social welfare programs, private as well as public, operate within and are affected by governmental structure and economic institutions, it is especially desirable for students to have had at least an introductory course in U.S. government or history, and in economics.

Although a statistics course is not formally required for admission to the Social Work, Social Policy, and Social Administration Master’s Degree Program, incoming students should be aware that it is to their advantage to have at least an introductory statistics course before entering the program. Such a course would provide valuable preparation for SSA’s required research courses. At the beginning of the academic year, all incoming students are required to take a research exam. A student’s score on the exam will determine the level of the first-year research course.

Enrollment in the School is limited each year, and applicants are advised that the committee on admissions selects only those applicants who, in its judgment, appear best qualified and capable of using the resources that the School provides. The committee considers all evidence that may indicate academic and professional promise. Crucial factors in the admission decision include: special distinction in undergraduate work, volunteer or work experience in the field of social welfare, letters of recommendation, the candidate’s written statement, and outstanding achievements.

Transfer Students

The transfer student to the Social Work, Social Policy, and Social Administration Master’s Degree Program who has completed a first-year program and a field placement (480 hours) in another accredited school of social work within the past three years is generally eligible to enter the School in the Autumn quarter and complete the remaining coursework. Transfer applicants must apply online for admission (documents include candidate’s statement, three letters of recommendation, comprehensive résumé, transcripts, and application fee). Transfer students must include with their application an addendum explaining their reason for transferring to the SSA program from their current social work program. For transfer students and applicants to the Advanced Standing Program, one reference letter must be from a current or recent practice
professor or field instructor who can evaluate the applicant’s performance in field placement or submit a final field evaluation. The application deadline for all transfer students is January 15.

Returning Students

Individuals wishing to return to the School after being out of residence must reapply for admission. Returning students and candidates who have applied previously must submit the following:

- **Candidate Statement:** Returning master’s degree students, applicants who were admitted within the last three years but did not matriculate, or applicants who reapply will need to submit a new application online. They should also prepare another candidate statement for the admissions committee, updating the previous statement and describing interim social work education, experience, or activities.
- **Letters of Recommendation:** The student will need to submit two additional letters of recommendation.
- **Transcripts:** Transcripts should be ordered and submitted online to document any subsequent courses taken elsewhere.
- **Fee:** The student will not be charged another application fee.

Students absent from the program for five or more years will be required to repeat all coursework and internships.

**Master of Arts Social Sector Leadership and Nonprofit Management**

SSA’s criteria for admission to the Social Sector Leadership and Nonprofit Management Master’s Program must include an earned baccalaureate degree from a college or university accredited by a recognized regional accrediting association. Applicants should also have 3-5 years of experience working in a social sector organization.

It is expected that the quality of the undergraduate record will be strong enough to ensure the candidate’s ability to do work at the graduate level. Ordinarily, applicants with less than a 2.8 undergraduate grade point average on a 4-point scale will not be considered without a period of successful post-bachelor’s social sector or nonprofit employment. The Graduate Record Examination is not required; however, an applicant with a low undergraduate grade point average may wish to submit GRE General Test scores as a possible means of strengthening the application.

Enrollment in the School is limited each year, and applicants are advised that the committee on admissions selects only those applicants who, in its judgment, appear best qualified and capable of using the resources that the School provides. The committee considers all evidence that may indicate academic and professional promise. Crucial factors in the admission decision include: special distinction in undergraduate work, volunteer or work experience in the social sector or nonprofit field, letters of recommendation, the candidate’s written statement, and outstanding achievements.

**Doctoral Students**

An applicant for admission to the Doctoral Program must have demonstrated potential to contribute to scholarship in the field of social work and social welfare. Judgments on applicants are based on academic records at undergraduate and graduate levels, prior research and professional experience, writing samples demonstrating analytic ability, and other evidence of superior achievement and interest in pursuing an academic appointment.

With the exception of applicants seeking admission to the combined PhD/AM Program, applicants to the PhD Program must have completed a master’s degree in social work or a related field prior to beginning advanced study. Applicants without a master’s degree can apply to our combined PhD/AM Program. Applicants who wish upon graduation to seek faculty positions in schools of social work are advised that the Council on Social Work Education (CSWE) requires a master’s degree in social work in order to teach practice courses.

**INQUIRIES**

All inquiries about admission or about the progress of a particular application should be addressed directly to:

admissions@ssa.uchicago.edu

The University of Chicago School of Social Service Administration

969 E. 60th St.

Chicago, IL 60637

**APPLICATION DATES AND DEADLINES**

Students enter all programs in the Autumn quarter. The exception is the Advanced Standing student who starts classes in the Summer quarter. Applications should be filed as early as possible to allow time for review. Only complete applications with transcripts and reference letters will be reviewed. Applications will be accepted and processed beginning Autumn quarter of the year preceding anticipated admission. Applications for admission to all Master’s and Doctoral Programs are open and online on September 1.
Deadlines for the Social Work, Social Policy, and Social Administration Full-Time, Part-Time, Day, and Extended Evening Master’s Programs are December 1 for an early admission decision by February 15, January 15 for an admission decision by March 15; with a final application deadline of April 1.* It is strongly recommended that applicants meet one of the two earlier deadlines.

Application deadlines for the Social Work, Social Policy, and Social Administration Advanced Standing Master’s Program are December 1 and January 15.

For the AB/AM Social Work, Social Policy, and Social Administration Program, the application deadline is December 1 for an admission decision by February 15, and January 15 for an admission decision by March 15; the final application deadline for the AB/AM Master’s Program is April 1 of your third year in the University of Chicago College. It is strongly recommended that applicants meet one of the two earlier deadlines.

Deadlines for the Social Sector Leadership and Nonprofit Management Full-Time and Part-Time Master’s Programs are February 1, March 15, and June 15.

The application deadline for the Doctoral Program is December 15 for an admission decision by mid-March.

*Note that April 1 is past the priority deadline for applying for federal financial aid.

**Steps in the Admission Process**

- The online application is available at [https://apply-ssa.uchicago.edu/apply/](https://apply-ssa.uchicago.edu/apply/). Returning master’s degree students, or applicants who reapply, will need to submit a new application.

- **Application fee.** Applicants pay the $75 fee online at the time they submit the online application. This fee is not refundable.

- **Candidate Statement.** Applicants for the Master’s Degree Program should submit a statement addressing the prompts provided in the online application, which include the reasons for pursuing a degree from SSA at this time, professional goals, and a population or social issue important to the applicant.

  Applicants to the Social Work, Social Policy, and Social Administration Program Extended Evening program (EEP) should further discuss how they will accommodate the additional demands of course and field responsibilities with their full-time employment.

  Applicants re-applying to the Master’s Degree Program should prepare a supplemental statement to the admissions committee updating the previous statement and describing interim social work education, experience, or activities.

  Doctoral degree applicants submit a statement describing study plans, career objectives, and reasons for applying to the School. Doctoral applicants are also required to submit an academic writing sample of no more than 25 pages. Instructions for writing these statements are provided in the online application.

- **Transcripts.** Transcripts are required from every institution where an applicant has taken three or more courses—unless these courses and grades appear on the home institution transcript; this includes courses taken Pass/Fail. Applicants may submit unofficial transcripts only if they are accompanied by institutional grading and credit system information, which are most commonly found on the reverse side of paper transcripts. If your institution does not provide digitized transcripts, applicants may upload scanned paper transcripts to the online application. Please make sure to include the reverse side with the grading and credit system information. Alternatively, applicants may send paper transcripts to 969 E. 60th St., Chicago, IL 60637. If college work is incomplete at the time of application, a final transcript must be sent when final grades and degree conferral have been recorded. Students who have completed or will be completing their undergraduate education at an institution outside the United States are expected to have a baccalaureate-level degree or its equivalent and to have completed social work training in the home country and/or to have had work experience in a social service agency before applying for admission to the Master’s Program. Returning students and candidates who have applied previously should order transcripts of any subsequent courses taken elsewhere.

- **References.** The Social Work, Social Policy, and Social Administration AM program requires three (3) letters of reference, two of which should address your academic ability. References should be qualified to discuss your aptitude for both graduate study and social work. No more than four letters of recommendation may be submitted. Applicants who have graduated within the last five years are encouraged to submit at least two academic references. Professional and academic references are strongly encouraged. Applicants who are or who have recently been employed should include at least one reference from an employment supervisor.

  The Social Sector Leadership and Nonprofit Management AM program requires two (2) letters of reference. Professional and academic references are strongly encouraged.
Admission Requirements

The PhD and AM/PhD programs require four (4) letters of reference. We especially value letters from former professors or academic advisors. References should be qualified to speak regarding your ability for graduate study, preferably those familiar with your academic ability or research skills.

- **GRE scores. Not required for 2020-2021 admissions cycle.** Current (within the last 5 years) Graduate Record Exam (GRE) scores are required from PhD and PhD/AM applicants. Applications will not be considered without official scores. Scores should be sent from the Educational Testing Service (ETS) directly to the University. The school code is 1832 and the department code is 5001.

- Note to graduates of the University of Puerto Rico: Because the language of instruction is not English, graduates of the University of Puerto Rico will be required to take an English examination.

- Financial aid. SSA offers full and partial tuition scholarships. Applicants applying for financial aid from the University must answer all financial aid questions on the online application. Applicants who are applying for student loans must file both a Free Application for Federal Student Aid (FAFSA) (https://studentaid.gov/h/apply-for-aid/fafsa/), and also the University’s Application for Loans and Federal Assistance at http://financialaid.uchicago.edu/graduate (https://financialaid.uchicago.edu/graduate/).

- **Admission deposit.** Applicants who are admitted to the School must confirm their acceptance by submitting both an acceptance form and a non-refundable deposit to reserve their place in the School. This sum is credited toward Autumn quarter tuition or Summer quarter for Advanced Standing students.

### Additional Information for International Applicants

International applicants, whether attending a U.S. undergraduate institution or a college or university in their own country, follow the application procedures outlined above and the following:

- **Application fee.** The $75.00 application fee must be paid in U.S. currency, by bank draft or postal money order. Personal checks are acceptable only if written on a U.S. bank. This fee is an official requirement for admission, and international governments will approve the release of funds for this purpose.

- **Transcripts.** Students who have completed or will be completing their undergraduate education at an institution outside the United States are expected to have a baccalaureate-level degree or its equivalent and to have completed social work training in the home country and/or to have had work experience in a social service agency before applying for admission to the Master’s Program. Exceptions are occasionally made when the individual is currently completing undergraduate education in the United States.

International academic credentials, including courses taken, grades received, and degrees granted, should be sent directly to the School with the application. If this is not possible, copies in the applicant’s possession may be acceptable if they have been certified by the proper school authorities. Applicants may not validate their own documents. The class or division of the degree must be stated if this is the customary method of reporting the quality of academic work. If the Admissions office is unable to complete a degree verification based on the documentation submitted, the Admissions office reserves the right to require a credential evaluation by an approved outside agency.

- **English Proficiency.** International applicants are required to take an English language proficiency examination. The English language requirement may be waived if the applicant is a native of or studied in full-time status for at least one academic year within the last five years at a post-secondary institution in the United States, the United Kingdom, Ireland, Australia, New Zealand, Antigua and Barbuda, Bahamas, Barbados, Dominica, Grenada, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Trinidad and Tobago, Guyana, or English medium universities in Canada or South Africa. Students who studied in English in other countries (e.g., India, Pakistan, the Philippines, Singapore) are not exempt from the English language requirement.

The minimum required score for the TOEFL is 104 overall (IBT) with a sub-score of 26 in each category. The minimum required score for the IELTS is 7 overall, with sub-scores of 7 in each category. Check the TOEFL and IELTS sites for more information about the test. The results of the test will be sent to the University by the Testing Service. Applications will not be given final consideration until the results of the test have been received. The University of Chicago Institutional Code for TOEFL is 1832; the department code for SSA is 95.

Note to graduates of the University of Puerto Rico: Because the language of instruction is not English, graduates of the University of Puerto Rico will be required to take an English examination.

- **Financial plan.** International applicants, once admitted, must submit a financial statement, itemizing sources of funds for maintenance and transportation, and must provide documented proof (certification by a bank or subsidizing agency or agent) of resources sufficient for their support during the two years. It is estimated that educational and living expenses, exclusive of travel to and from the student’s home country, will be approximately $78,386 for one year of study. International applicants to the Master’s Program will receive only nominal University gift aid. International applicants to the Doctoral Program are eligible for full University funding identical to their U.S. peers.

- Applicants who need financial assistance are advised to explore possibilities in their home country and from U.S. government sources. Information about the latter may often be obtained from a U.S. consulate.
or information service office. The Institute of International Education also provides information about scholarship opportunities at http://www.iie.org.
**TUITION, FEES, AND FINANCIAL AID**

**ESTIMATE OF EXPENSES**

The following is an estimate of expenses for master’s students enrolled full-time (three classes) in the Social Work, Social Policy, and Social Administration program during the 2020-21 academic year. This is based on a nine-month budget with a modest standard of living.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition</td>
<td>$49,734</td>
</tr>
<tr>
<td>Graduate Student Services Fee*</td>
<td>$1,248</td>
</tr>
<tr>
<td>One-time Lifetime Transcript Fee</td>
<td>$75</td>
</tr>
<tr>
<td>University Student Health Basic Insurance Plan (student only)</td>
<td>$4,566</td>
</tr>
<tr>
<td>Room and Board</td>
<td>$17,100 (estimated)</td>
</tr>
<tr>
<td>Personal Expenses</td>
<td>$2,970 (estimated)</td>
</tr>
<tr>
<td>Books &amp; Supplies</td>
<td>$1,785 (estimated)</td>
</tr>
<tr>
<td>Commuting to and from field placement only (includes quarterly U-Pass**)</td>
<td>$2,556 (estimated)</td>
</tr>
<tr>
<td>Total for a single student</td>
<td>$80,034</td>
</tr>
</tbody>
</table>

*The Graduate Student Services Fee covers many services dedicated to enhancing the quality of student life and campus activities, and is used to provide and promote educational, social, cultural, and recreational programs and services for all students throughout the year.

**The U-Pass program allows cardholders to enjoy unlimited rides on Chicago Transit Authority (CTA) trains and buses during the academic year.

**SCHEDULE OF FEES**

[http://bursar.uchicago.edu/tuition.html](http://bursar.uchicago.edu/tuition.html)

All payments of tuition and fees must be completed by the due date indicated on the bill from the Office of the Bursar. If a student has not paid any account in full that is due to the University by the end of the billing cycle, restriction of further privileges or services may follow. The fees listed here are for the 2020-2021 academic year.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application Fee (This fee must accompany the original online application for admission to the University. No part of this fee is either refunded or applied as an advance payment on other fees.)</td>
<td>$75</td>
</tr>
<tr>
<td>Advance reservation deposit (credited to Autumn quarter tuition)</td>
<td>$250</td>
</tr>
<tr>
<td>One-time Lifetime Transcript Fee-entering graduate students (1st quarter of enrollment only)</td>
<td>$75</td>
</tr>
<tr>
<td>Quarterly Fees</td>
<td></td>
</tr>
<tr>
<td>Graduate Student Services Fee (each quarter)</td>
<td>$416</td>
</tr>
<tr>
<td>University Student Health Insurance Plan (U-SHIP): Basic Plan (student only)</td>
<td>$4,556</td>
</tr>
<tr>
<td>Dependent Life Fee (assessed each quarter—a dependent spouse, domestic partner, or dependent child age 14 and older is insured through U-SHIP) per quarter</td>
<td>$326</td>
</tr>
<tr>
<td>U-Pass (per quarter)</td>
<td>$100</td>
</tr>
<tr>
<td>Tuition</td>
<td></td>
</tr>
<tr>
<td>Tuition per quarter for Master’s Program:</td>
<td></td>
</tr>
<tr>
<td>SW-AM (1 Course)</td>
<td>$5,526</td>
</tr>
<tr>
<td>SW-AM (2 Courses)</td>
<td>$11,052</td>
</tr>
<tr>
<td>SW-AM (3 Courses)</td>
<td>$16,578</td>
</tr>
<tr>
<td>SW-AM (4 Courses)</td>
<td>$22,104</td>
</tr>
</tbody>
</table>
SW-AM (5 Courses) $27,630
SSL-AM Part-Time (2 Courses) $7,500
SSL-AM Full-Time (4 Courses) $15,000
Non-Degree Visitor $1,363
Tuition per quarter for Doctoral Program:
Scholastic Residence (Doctoral Years 1-4) $16,578
Advanced Residence (Doctoral Years 5-12) $6,555
Doctoral Pro Forma $385
Occasional fees:
Academic Reading Comprehension Assessment (ARCA) Fees $90
Academic Reading Comprehension Assessment Fee in absentia $170
Late Registration Fee for Academic Reading Comprehension Assessment $30
Fee for Cancellation of Application to Graduate (for each cancellation of an application for the same degree) $65
Late Registration Fee (current quarter) $100
Late Registration Fee (prior quarter) $250
Late Change of Registration Fee $50
Late Change of Registration Fee (prior quarter) $150
Continuous Registration Penalty Fee (for PhD Students) $250
Late Payment Fee for Past Due Accounts (once per quarter) $150
Returned Payment Fee $25
Past Due Account Placement Fee $200
Chicago Card Replacement Fee $20
U-Pass Replacement Fee $50

Students enrolled in a degree program may audit, without extra charge, SSA classes in addition to those for which they are registered, subject to the approval of the instructor in each case. Under these conditions the students are not registered for the courses, and work is not made a part of their official records.

Students who are required to withdraw for disciplinary reasons shall not be entitled to any refund of tuition or fees. Other charges are subject to change from year to year prior to the beginning of each academic year.

Tuition, fees, and other charges are subject to change.

FINANCIAL AID

Master's Students

Gifts from alumni and other donors have supported SSA students with vital financial aid across generations, thus enabling SSA to award 95 percent of our master’s students with merit- and need-based tuition scholarships. Partial- to full-tuition scholarships are awarded. To be eligible for SSA scholarships, you must complete the SSA scholarship request that is part of the application for admission. Returning students reapply for SSA scholarships each year, with 99 percent receiving a renewal.

Doctoral Students

Doctoral students receive significant funding to ensure that they are able to immerse themselves in the program. All students entering the Doctoral Program are offered a financial aid package that includes full tuition, health insurance, fees, and a yearly stipend set at $31,000 for the current 2020-21 academic year ($27,000 for the Autumn, Winter, and Spring quarters and $4,000 for Summer). Students are responsible for filing and paying any required state or federal taxes.

Domestic students’ stipend awards are not subject to federal or state income tax withholding and domestic students may be required to make quarterly estimated income tax payments to the IRS and State of Illinois. Federal tax code requires the remuneration allocated to teaching assistantships to be treated as wages subject to tax withholding, and processed through the payroll system. Thus, in quarters when students TA or serve as a graduate student lecturer, their stipend payment will be reduced and they will receive payment for the reduced amount through the payroll system and subject to withholding. We suggest students consult with a tax advisor who can provide specific advice for individual situations.
Students now in years six through 10 will receive an 82 percent tuition benefit. There is no aid for students beyond year 10. Note that over the next two years, beginning in 2020-21, the University will be implementing a new funding and program model for doctoral students (see below for additional details). Students currently in years six through 10 should consult with the Dean of Students office to ascertain their guaranteed funding and program benefits during this transition.

The doctoral program involves a *full-time* commitment. Stipend support is provided in order to allow students to concentrate their time and energy on fulfilling the requirements of the program, developing their scholarship, and completing their doctoral studies in a *timely* manner.

Many SSA doctoral students receive additional funding through outside training and fellowship programs. SSA students have been very successful in obtaining competitive fellowships and awards from entities such as the CSWE Fellowships for Minority Students, Fahs-Beck dissertation grants, Doris Duke fellowships for the promotion of child well-being, and NIH Dissertation awards.

As part of their financial aid packages, students are expected in their first two years to work as a research assistant with an SSA faculty member for 10-12 hours each week and participate in at least three mentored teaching experiences (usually during years three through five).

The University is implementing a new framework for doctoral education, to be phased in over two years beginning in 2020-21, which includes a new funding model and new resources and programs for all doctoral students and faculty across campus. The new framework, announced by the Provost in 2019, builds on some of the recommendations of the Committee on Graduate Education ([https://provost.uchicago.edu/sites/default/files/Committee%20on%20Graduate%20Education%20Report.pdf](https://provost.uchicago.edu/sites/default/files/Committee%20on%20Graduate%20Education%20Report.pdf)), which included representatives from SSA, and ongoing work by deans, faculty, and students across campus.

This new model represents the University’s commitment to doctoral students by increasing financial support, re-envisioning the role of pedagogical training, and expanding the programs that support academic and career success. In addition to a guaranteed funding stipend, the new program includes full tuition coverage, and health insurance for PhD students in good academic standing. It also includes new academic, career, and mentoring programs and resources that will be available to PhD students and faculty across campus. Students who began their program in Summer 2016 or later will be rolled into this new model and funded for the duration of their program and those who began their program before Summer 2016 may be eligible for additional funding through dissertation completion fellowships, as well as other mentoring support.

This memo ([https://provost.uchicago.edu/announcements/new-funding-and-programs-phd-students/](https://provost.uchicago.edu/announcements/new-funding-and-programs-phd-students/)) from the University Provost includes further information about the new funding and programs for PhD students.

The SSA Office of Grants and Contracts provides support to doctoral students in:

- Funding Opportunity Searches
- Proposal Planning and Development
- Central Administration/Sponsor Liaison
- Award Administration
- Financial Management/Coordination of Financial Reports to Sponsors

SSA also supports doctoral students for travel related to presentation of papers and job market activities at conferences. Other University resources for graduate students may be found here ([https://provost.uchicago.edu/issues/graduate-education/](https://provost.uchicago.edu/issues/graduate-education/)).

**Awards Administered by Organizations and Agencies Outside the School**

Students may also supplement their SSA scholarship awards with private loans, grants, and scholarships through state and private agencies, and part-time employment on- or off-campus. For more information about other forms of financial assistance, visit [http://ssa.uchicago.edu/additional-resources](http://ssa.uchicago.edu/additional-resources) and [http://www.uchicago.edu/jobs/](http://www.uchicago.edu/jobs/).

**Loan Funds**

The majority of our master's students use federal financial aid in the form of student loans and work-study funds to bridge the gap between their SSA scholarship and the cost of attendance. SSA students work closely with the University’s Graduate Financial Aid ([https://financialaid.uchicago.edu/graduate/](https://financialaid.uchicago.edu/graduate/)) to facilitate the awarding of federal aid, including Federal Direct Loans, GradPLUS Loans, and work-study.

**Federal Student Aid Application Procedures**

To be eligible for federal financial aid, you must file a Free Application for Federal Student Aid (FAFSA) and a University of Chicago Application for Loans and Federal Assistance (UCAPP)*. The Free Application for Federal Student Aid (FAFSA) ([https://fafsa.ed.gov/](https://fafsa.ed.gov/)) should be completed as soon as possible after October 1. Applicants whose financial needs analysis is received by the School after June 1 may be at a disadvantage in competing for scholarship funds.
Applicant who meet the early admission deadline (December 1) and who have filled out the FAFSA form, will receive a preliminary letter of federal financial aid eligibility (federal student loans and work-study) within a couple of weeks of their admission decision so that they can make an informed financial decision.

Applicants using regular admission deadlines (January 15 or April 1) who have filled out the FAFSA will receive the standard letters of federal funding eligibility.

*UCAPP should be completed by Summer students only and is available through the my.UChicago portal ([https://portal.uchicago.edu/ais/](https://portal.uchicago.edu/ais/)).

**Federal Direct Loan**
The subsidy on the Federal Direct Loans has been eliminated for graduate and professional students, effective with enrollment periods beginning on or after July 1, 2012. For students whose enrollment at the University began after Summer quarter 2012, you may apply for up to $20,500 in Unsubsidized Loans.

The Federal Direct Unsubsidized Loan is not based on financial need. The borrower is responsible for the interest that accrues on the loan, even while enrolled in school. As of July 2, 2012, graduate and professional degree students may borrow up to $20,500 per academic year in unsubsidized loans. For interest rate and fee information, visit the Graduate Financial Aid website ([https://financialaid.uchicago.edu/graduate/](https://financialaid.uchicago.edu/graduate/)).

**Federal Direct Graduate Plus (GradPLUS) Loan**
Approval for a Federal Direct GradPLUS Loan is contingent upon your credit rating. If you have an adverse credit rating, your loan request may be denied. We recommend that you first apply for the Federal Direct Unsubsidized Loan, and if needed, apply for the Federal Direct Graduate PLUS loan to supplement the difference between your cost of attendance and other assistance. For interest rate and fee information, visit the Graduate Financial Aid website ([https://financialaid.uchicago.edu/graduate/](https://financialaid.uchicago.edu/graduate/)).

**Public Service Loan Forgiveness**
The Public Service Loan Forgiveness Program ([https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service/](https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service/)) was created to encourage individuals to enter and continue to work full-time in public service jobs. Under this program, you may qualify for forgiveness of the remaining balance due on your eligible federal student loans after you have made 120 payments on loans under certain repayment plans while employed full time by certain public service employers.

**Named University and SSA Loan Funds**
The University has a number of endowed loan funds from which emergency, short-term, or longer-term loans may be granted to full-time students. Some loans require a co-signer. These loans have interest rates ranging from 3 to 7 percent.

SSA Resources and Services

Facilities

Library
lib.uchicago.edu/e/ssa/ (http://www.lib.uchicago.edu/e/ssa/)

The SSA library located on the School's first floor is one of SSA's outstanding educational resources. The library's collection covers all aspects of social services and social work, as well as related material from other disciplines. Reserve readings for SSA classes are located here.

The Library provides online access to thousands of ejournals and ebooks, as well as hundreds of databases. Computer workstations are available in the Library, which provide access to all of our online resources as well as various software products to assist you with your individual research.

The staff of the SSA library are available to help researchers locate appropriate materials in the SSA library and elsewhere in the University Library System. The SSA Librarian can also provide research consultations and assistance with citation management tools upon request.

Students can access real time help with their research questions through the "Ask a Librarian" chat service. Students can also contact the SSA Librarian, Holiday Vega, directly at holi@uchicago.edu to set up research consultations, ask questions about searching for peer-reviewed literature, or help with citation management.

Computer Laboratory

SSA provides a computer laboratory that is equipped with 22 PC-compatible machines connected to two high-volume network printers. This lab has been established for the exclusive use of SSA students and staff, SSA computer-based courses, and other instruction. SSA has 24 laptop computers for in-class instruction use. Each computer offers the latest software provided by the University for coursework and any applications required by classes at SSA. In addition, the lab computers have highspeed connections to the Internet for browsing and email services. Students also have access to the Wireless Internet that is available throughout the SSA building for use with their personal laptops. SSA employs its own in-house IT staff for technical support.

Students use the labs to work on their own assignments and research; they also use the labs for statistical analysis for quantitative research courses. All students make use of the lab at one time or another during their time at SSA, for either required coursework or individual research. Each student, therefore, is also provided with a limited amount of password-protected storage to use while attending SSA. In addition, students are able to print coursework and other pages for free, up to a set amount each year. Students are charged a small fee for printing that exceeds the specified number of pages.

The lab is available during all hours that the SSA building is open. Additional computing University resources are also available throughout the campus, including the Crerar Library Cyber-Cafe and Regenstein Library computing lab.

Services

Advising

All enrolled graduate students at SSA receive general academic advising through the office of the Dean of Students. When students enter SSA as a first year student, they are assigned a faculty advisor with whom they are encouraged to discuss their academic program and career plans. First-year advisor assignments are generally made with the student's Core faculty and are assigned by the office of the Dean of Students. Post-Core faculty advisors are assigned in association with the student's chosen concentration or interests. Throughout their attendance at SSA, students are encouraged to engage any faculty member for advice or information regarding their interests or concerns. The student tab of MySSA (https://myssa.uchicago.edu/) contains many helpful advising tools, including course schedules, degree maps, writing supports, and more. The Dean of Students web page (http://www.ssa.uchicago.edu/dean-students/) provides additional information regarding accommodations, financial concerns, special programs, or special needs.

Career Services

(ssa.uchicago.edu/career-services (http://www.ssa.uchicago.edu/career-services/))

The Office of Career Services provides career and professional development programs for master’s and doctoral students, including skills-building workshops, individual career counseling, job-search strategies, an alumni contact database, and posting of jobs in the Chicago area.

Quarterly workshops provide students with the skills needed to develop efficient job-search strategies, to convey transferable skills, to write effective resumes and cover letters, and to learn sound interviewing techniques.
To help provide networking opportunities, Career Services offers a database of more than 1,000 recent SSA graduates who have volunteered to be resources by offering advice and guidance to job-seekers. Several of these alumni also serve on quarterly career panels sponsored by Career Services to discuss their transitions from SSA and their current career paths, as well as to offer advice to graduating students. Alumni and students also participate in a shadow program during the summer to provide one-on-one direct workplace experiences.

In order to better inform SSA students about potential career paths, the Office of Career Services sponsors an Employer Information Session series throughout the academic year. Employers representing the broad spectrum of post-graduate opportunities will join students at SSA for informal information sessions detailing the nature of the work performed by their organizations, how they may best fit SSA graduates, and what the organizations are seeking in successful candidate applications, as well as application information and contacts. Some of these employers will also conduct onsite interviews at SSA and subsequently hire graduating students.

Throughout the academic year, Career Services will also alert students to several summer, year-long, and post-master’s internship and fellowship opportunities. In addition, we will host several information sessions with representatives of these organizations along with SSA alumni who have been past recipients of these internships and fellowships.

During Spring break, students can participate in SSA’s Washington Week. This program brings together SSA alumni in the Washington DC area with currently enrolled students. Often meeting at alumni work sites, students learn about careers in the public and non-profit sectors, as well as about careers in research, advocacy, lobbying, and program management.

Additional services and programming for SSA students are coordinated with UChicagoGrad (https://grad.uchicago.edu/).

Professional Development Program

The Professional Development Program (PDP) at the University of Chicago School of Social Service Administration is distinguished by its quality instruction and substantive exploration of clinical and management practice issues. Grounded in the dynamic interplay of theory, research, and practice, the intention of PDP workshops, review courses, and advanced clinical practice programs is to inform participants and also to challenge them to integrate new learning into their daily practice. SSA faculty, as well as distinguished guest scholars and practitioners, teach PDP offerings.

The program is designed primarily for licensed social workers and other human service professionals. Students at SSA are welcome to attend workshops and are provided a 50 percent discount. PDP events should be considered a supplementary offering to students’ academic experiences and as a resource throughout their professional careers.

Continuing education credit is available to meet state licensing requirements and to give recognition of personal initiative and growth. For information about upcoming programs, instructors, and tuition, please visit our website: ssa.uchicago.edu/professional-development (http://ssa.uchicago.edu/professional-development/)-program (http://ssa.uchicago.edu/professional-development-program/).

U-Pass

The School of Social Service Administration gives all full-time master’s and doctoral students a Chicago Transit Authority (CTA) U-Pass. The U-Pass program allows cardholders unlimited rides on CTA trains and buses during the academic year, while classes are in session. Students will be assessed a $100/quarter fee for U-Pass privileges. Due to CTA guidelines, students in our Part-Time programs are currently ineligible for the U-Pass program.

Student Organizations

The student organizations of SSA provide students with the opportunity to engage in leadership and action on a variety of issues of importance to the School and the profession of social work, while also providing the student body with structures for community and relationship building. SSA student organizations take an active role in the discussion of academic, professional, and political issues in the School. Student organizations also sponsor various social activities that enrich the graduate school experience. All registered master’s students are members of the SSA Student Government Association, and all registered doctoral students are members of the SSA Doctoral Student Association. Listed below are all the student organizations that have been active within the School. A sample list appears below. Visit ssa.uchicago.edu/clubs-organizations (http://www.ssa.uchicago.edu/clubs-organizations/) for current student organizations and up-to-date descriptions, or contact the office of the Dean of Students (dos@ssa.uchicago.edu) to revive or start a new group.

Advocates’ Forum
Black Student Association
Colleges Aligned Against Sexual Exploitation (CAASE)
Community and Economic Development Organization (CEDO)
Contemporary Indigeneity
Disability Student Association
Doctoral Student Association (DSA)
The Elephant (Diversity Organization)
Faith and Spirituality in Social Work
Feminist Student Association (FSA)
Group Learning Opportunities and Balance for Evening Students (GLOBES)
International Social Welfare Student Association (ISW)
Justice in the Field
Justice Works
Latinx Student Association
Older Adult Film Series
OUTreach: LGBTQ and Allied Social Workers
Pan Asian Student Association (PASA)
Praxis
The Social Q's
Social Work Innovation and Entrepreneurship Organization
SSA BridgeWe International Student Group
SSA End Detention Project
SSA Without Borders
SSA Yoga
Student Advocate for Veterans Association (SAVA)
Student Alliance for Mental Health and Wellness
Student Alumni Representatives
Student Government Association at SSA (SSA/SGA)
Student Grant Writers Association
Trauma, Resilience, and Advocacy Collaborative (TRAC)
The Alumni Association

Established in 1929, SSA's Alumni Association strengthens and maintains links between the School and its more than 8,000 graduates. The Alumni Association furthers the interest of alumni, provides a bridge between alumni and the School, and promotes the School's goals and objectives through volunteer service and generous financial support. The Alumni Association offers a full range of programs and activities that engage its members with the School and that contribute to individual and institutional advancement.

2020-2021 SSA Alumni Board of Directors

Eugene Robinson, Jr., AM '09, President
Loretta Maestranzi, AM '14, Vice President
Peter Gaumond, AM '93, Vice President
Paul W. Colson AM '82, PhD '90
Louise Doss-Martin, AB '59, AM '63
Ronda Franks AM '74, LCSW
Jeff Glick, AM '75
Joy Levin, AM '11
Joanne Medak, AM '74
Tawakalitu Mitchell AM '01
Elizabeth Mullen, AM '13
Jesus Palafox-Valdovinos, AM '17
Caitlin Worm, AM '12

Emeritus Alumni Board Members
Jacob Dancer, III, AB '89, AM '04
Marshall Jacobson, AM '65
Alison Weston, AM '08

Publications

Advocates' Forum

The University of Chicago School of Social Service Administration Advocates (http://www.ssa.uchicago.edu/advocates-forum-student-journal/) is one of only a few student-run social work journals in the country. It provides SSA students with an opportunity to express their scholarly interests through carefully written and researched articles on innovative topics in the field of social service. Advocates' Forum welcomes articles in all areas of social work, including clinical practice, administration, and current social welfare policy. The journal represents the tradition of academic excellence.

The goal of this annual publication is to inform social workers in all areas of practice of the administrative and clinical interests of master's students. The journal also supports SSA students in communicating effectively and participating in the valuable exchange among students and professionals in the field. The faculty advisor
for the 2020-21 academic year is Assistant Professor Shant (https://ssa.uchicago.edu/ssascholars/s-robinson/) and the accomplishments of SSA alumni. It is sent to alumni, donors, foundations, friends of the School, students, faculty, and staff. During the academic year, a monthly newsletter (https://ssa.uchicago.edu/meSSAges/), "meSSAges", complements the magazine and includes information such as events and media placements. It is emailed to the SSA community and various external audiences.

**Social Service Review**

Founded in 1927, Social Service Review (SSR) is committed to examining social welfare policy and practice and to evaluate its effects. Providing multidisciplinary analyses of current policies and past practices in the United States and elsewhere, SSR publishes critical research from social welfare scholars and practitioners, as well as from experts in other fields. Articles include a wide array of such topics as child welfare, health care, social welfare policy, homelessness, the organization of services and communities, clinical practice, and juvenile delinquency. In addition to thought-provoking essays, SSR provides book reviews to keep readers informed of current critical research.

The University of Chicago Press offers subscriptions at reduced rates for SSA students and alumni. Social Service Review is edited by Samuel Deutsch Professor Mark Courtney (http://ssascholars.uchicago.edu/m-courtney/) and the faculty of the School of Social Service Administration. The journal is available at journals.uchicago.edu/toc/ssr/current (http://www.journals.uchicago.edu/toc/ssr/current/).

**RESEARCH CENTERS**

**CENTER FOR HEALTH ADMINISTRATION STUDIES**

SSA’s Center for Health Administration Studies (CHAS) (http://chas.uchicago.edu/) has been a leader for over 75 years in research and education in health policy and services. CHAS engages an interdisciplinary and international group of health policy and services researchers on topics of health policy innovation and reform, health and social service integration, health access, cost and quality, behavioral health, global health, and preventive intervention. CHAS is well-known for expertise in health policy and service effectiveness for the disadvantaged.

An intentionally interdisciplinary center located in a graduate school of social work is a unique institutional form that both exploits and enriches the values and orientation of the University of Chicago. CHAS has explored new questions, identified knowledge gaps, sought to enhance the translation of research-to-practice, and identified opportunities for collaborations within and outside the University. Programs support faculty research, research dissemination and translation, student learning, and engage researchers, scholars, policy-makers, and practitioners.

The Center also supports an innovative health policy and research training program for graduate professional students at the University of Chicago, the Graduate Program in Health Administration and Policy (GPHAP) (http://www.ssa.uchicago.edu/gphap/). GPHAP is unique among health administration programs in the United States. GPHAP allows students to earn either a Certificate in Health Administration Policy or a Certificate in Health Administration and Policy with a Concentration in Global Health, while earning a degree in one of the participating graduate schools on campus: the Booth School of Business (http://www.chicagobooth.edu/), the Harris School of Public Policy (http://harrisschool.uchicago.edu/), the Law School (http://www.law.uchicago.edu/), the Pritzker School of Medicine (http://pritzker.uchicago.edu/), and the School of Social Service Administration (http://www.ssa.uchicago.edu/).

The Center is housed at the University of Chicago School of Social Service Administration (SSA). CHAS moved to the University of Chicago in 1962, and celebrated its 50th anniversary in 2013.

**CHAPIN HALL AT THE UNIVERSITY OF CHICAGO**

SSA partners with Chapin Hall at the University of Chicago (https://www.chapinhall.org/), an independent entity. Chapin Hall has, since its inception in 1985 as a research and policy center, focused on a mission of improving the well-being of children and youth, families, and their communities. This mission is achieved through policy research—by developing and testing new ideas, generating and analyzing information, and examining policies, programs, and practices across a wide range of service systems and organizations. Chapin Hall’s researchers meet regularly with policy-makers, agency directors, philanthropic organizations, and community groups to assure that important findings are placed directly in the hands of those who can best use them.

A number of faculty members from the School of Social Service Administration are partners with Chapin Hall and direct research under its auspices. SSA doctoral and master’s-level students form an integral part of many Chapin Hall research teams and are active participants in seminars and discussions. Please refer to
the Chapin Hall website (http://www.chapinhall.org) for more information about the organization’s research, publications, and conferences.

**CHICAGO CENTER FOR YOUTH VIOLENCE PREVENTION (CCYVP)**

Since 2005, with funding from the Centers for Disease Control and Prevention (CDC), researchers at the CCYVP (https://voices.uchicago.edu/ccyvp/) have been committed to studying and preventing violence in Chicago communities. There is no simple or single answer to eliminating youth violence. The Center approaches the multifaceted problem of youth violence by providing programs targeted at children and families at different developmental ages and with youth at varying levels of associated risk and involvement. Center efforts are coordinated with the social systems that have the most direct influence on youth throughout development—families, schools, community agencies, and justice. Within each of the three core aims, the CCYVP is committed to training the next generation of youth violence prevention scholars, coordinating training and education activities across sites and academic disciplines. Professor and Dean of the University of Chicago School of Social Service Administration Deborah Gorman-Smith (http://ssa.uchicago.edu/ssascholars/d-gsmith/) is the Principal Investigator and director of the Chicago Center for Youth Violence Prevention.

The primary aims of CCYVP are:

1. To understand the nature and causes of youth violence, bringing together a coalition of community, policy and academic partners.
2. To design and test prevention interventions, evaluating the process and impact of these interventions in high-risk, urban communities, and identifying the unique challenges and adaptations necessary for implementation in urban neighborhoods.
3. To partner with the community, providing training and technical assistance to build capacity for schools and community agencies to select, implement and evaluate evidence-based interventions. CCYVP also evaluates and informs current policy strategies aimed at reducing youth and other forms of violence, evaluates the most promising interventions within the community, and uses these data to inform policy and practice.

**CRIME LAB**

The UChicago Crime Lab (http://urbanlabs.uchicago.edu/labs/crime/) seeks to improve our understanding of how to reduce crime and violence by helping government agencies and non-profit organizations develop innovative new approaches to reducing violence, and testing these new innovations using randomized controlled trials (RCTs). In 2011, the Crime Lab launched the Education Lab (http://urbanlabs.uchicago.edu/labs/education/) to support RCTs specifically in the area of improving education outcomes, which, particularly in disadvantaged urban areas, are deeply connected to risk of violence involvement. In 2014, the Crime Lab announced the launch of Crime Lab New York (http://urbanlabs.uchicago.edu/labs/crime-new-york/). Leading researchers will provide New York policy makers with rigorous and objective scientific evidence to help reduce crime, violence, and the costs of criminal justice in a new partnership with the City of New York. The Crime Lab began in April 2008 in partnership with the City of Chicago, and its work has been made possible by generous seed funding from the Joyce Foundation, the University of Chicago Office of the Provost, and SSA through the Center for Health Administration Studies (CHAS) and the Chicago Center for Youth Violence Prevention (CCYVP).

**HEALTH LAB**

The UChicago Health Lab (http://urbanlabs.uchicago.edu/labs/health/) leverages rigorous research methods such as randomized controlled trials, large datasets, and partnerships with government agencies and nonprofits to test novel health care delivery models and improve public health outcomes for underserved populations in Chicago and beyond. Health Lab staff partner with civic and community leaders to generate evidence on what works to improve health outcomes for vulnerable individuals who struggle to navigate the healthcare system.

**INTERDISCIPLINARY SCHOLAR NETWORKS**

SSA launched the Interdisciplinary Scholar Network initiative to bring together scholars across disciplinary and professional lines and to generate innovative and more comprehensive knowledge aimed at addressing some of society’s most intractable social problems. Two networks have been established:

- **The Employment Instability, Family Well-being and Social Policy Network** (http://ssascholars.uchicago.edu/einet/) (EINet): This research network enhances the capacity of the field to study employment instability at the lower end of the labor market and develops and evaluates interventions aimed at reducing employment instability and its effects on children and families.

- **The STI and HIV Intervention Network** (http://ssascholars.uchicago.edu/shine/) (SHINE): This network conducts research on the biological, behavioral, and structural factors that heighten vulnerability to sexually transmitted infections and HIV among vulnerable populations in the United States. SHINE develops and evaluates interventions to alleviate existing STI/HIV disparities.

**Information and Application**
For further information and application materials, contact the Office of Admissions, The School of Social Service Administration, 969 E. 60th St., Chicago, IL 60637; telephone, 773.702.1250; SSA website, http://www.ssa.uchicago.edu (http://www.ssa.uchicago.edu/).
University Resources and Services

Library

As a center of intense intellectual inquiry, the University of Chicago Library (https://www.lib.uchicago.edu) shares with the University of Chicago the aspiration to be the most dynamic research and learning environment in the world, supporting the University's commitment to research and teaching in the sciences, social sciences, humanities, and the College, as well as to use its intellectual resources to help solve the world's problems.

The University of Chicago Library serves its users from 6 locations at the heart of campus, providing faculty and students with rapid access to its collections, research and study spaces, and diverse services: the John Crerar Library for science, medicine, and technology; D’Angelo Law Library; Eckhart Library for mathematics; the Joe and Rika Mansueto Library and the Joseph Regenstein Library for humanities, social sciences, business, and special collections; and the Social Service Administration Library. All libraries are open to readers who have a valid University ID or library card. These Library resources include 11.3 million print and electronic volumes; 62,300 linear feet of archives and manuscripts; and 153 terabytes of born-digital archives, digitized collections, and research data.

Even as building and preserving collections continue to be a critical commitment, the Library is assuming new roles that are vital to research, innovation, and learning at the University of Chicago. In doing so, the Library is leveraging the deep expertise of the Library staff, developing services that support new avenues of research, and expanding access to and preservation of scholarly resources in ways that advance the goals of the University community and the needs of the next generation of scholars.

Librarians are present in all of the libraries to provide orientation to library collections, services, and facilities. The reference staff is available for individual and group consultation, and the Library’s subject specialists are also available for specialized reference services or to discuss resources in their respective disciplines.

Instruction services are available for students. The library staff is available to teach workshops on the identification and use of library resources, and to assist in developing effective library research strategies.

The online subject guides offer an overview of both print and electronic resources, and provide a useful starting place when beginning your research. A comprehensive list of electronic resources with links to a variety of subject guides is available at http://guides.lib.uchicago.edu.

Dining

http://dining.uchicago.edu/

Students may use their UChicago Card to pay for meals in most campus dining locations, including all cafes and campus markets. Credit cards and cash are also accepted at all locations. Visit the UChicago Card site (https://ipo.uchicago.edu/page/uchicago-cards/) for more information about how to use and load the UChicago Card.

Living Accommodations

Learn more about housing options on UChicagoGRAD's Housing Resources site (https://grad.uchicago.edu/life-at-uchicago/housing/). Among the resources, you will find tips to getting started, finding an apartment, and the rental application process in Chicago along with a list of local neighborhood property management companies.

UChicagoGRAD offers a housing webinar, February – July, that may be useful for new Chicago and Hyde Park residents.

Resources for Families

Family Resource Center

The Family Resource Center (https://grad.uchicago.edu/life-community/family-resources/family-resource-center/), located at 950 E. 61st St., is a drop-in center for families that offers family-friendly programs, informational materials for families, and a support network. Membership is free for graduate students and postdocs.

Writing Groups

Student parents can join their colleagues for special writing sessions that coordinate babysitting services.

PhD Child Care Grants

Doctoral students with children may apply for need-based stipends (https://grad.uchicago.edu/life-community/family-resources/child-care-stipend-application/).

UChicago Child Care Resources

The University's Child Care Resources (https://childcare.uchicago.edu/) site provides an overview of University services, resources, and policies for families. The Parent Resource Guide (https://d3qi0qp55mx5f5.cloudfront.net/

**UChicago GRAD**

U (https://careeradvancement.uchicago.edu/)ChicagoGRAD (http://grad.uchicago.edu/) is located on the third floor of the University Bookstore and is a one-stop shop of integrated services to help graduate students and postdocs navigate their academic and professional careers. UChicagoGRAD staff (https://grad.uchicago.edu/about/people-to-know/) are committed to serving the graduate and postdoc community, focusing on recruitment, skills and experience, career development, and alumni engagement.

**HUMAN RESOURCES SERVICES**

Human Resources Services (http://hrservices.uchicago.edu) (HRS), located at 6054 S. Drexel Ave., is the central source of both full- and part-time employment within the University. It provides a variety of secretarial, clerical, technical, and other positions for spouses/domestic partners of University students. In advance of their arrival on campus, spouses/domestic partners may contact HRS to explore employment opportunities.

**CAMPUS BUS SERVICE**

While University residences are located within walking distance of SSA, many residents prefer to use the Campus Bus Service, which operates in partnership with the Chicago Transit Authority (CTA). On weekdays during the academic year, buses provide comprehensive shuttle service over two routes (171 and 172) that run throughout the Hyde Park area. Student riders who present the driver with a valid University of Chicago card may ride the buses free of charge. All others may pay CTA fares, or may purchase CTA transit cards to ride the buses.

The NightRide program serves University students, faculty, and staff during the late-night hours. Buses run approximately every 20-30 minutes throughout the evening, departing from Regenstein Library. An express bus service to downtown is also available on Friday and Saturday evenings.

UGo NghtRide hours and map. (http://safety-security.uchicago.edu/services/ugo_nightride_shuttles/)

For more information, call 773.795.6108 or email bus@uchicago.edu.

**Midway Metra Shuttle**

The University's Midway Metra Shuttle serves Metra stations near campus, several destinations along 59th and 60th streets, and the University of Chicago Medicine's campus. This shuttle service will operate Monday through Friday during the morning rush (5:40-9:40 a.m.) and evening rush (3:30-6:40 p.m.) periods. For estimated arrival and departure times, view the Midway Metra Shuttle schedule (https://d3qi0qp55mx5f5.cloudfront.net/safety-security/uploads/files/Midway_Metra_Shuttle_Schedule_Sept_7_2017.pdf?mtime=1509724479).

This shuttle stops only at the designated stops and does not pick up or drop off passengers at intersections.

**UGo Shuttles**

The University provides free daytime service around the campus area and portions of the neighboring communities as a safe and convenient way for all students, faculty, staff, and University of Chicago Medicine staff to get around. The shuttles run year-round except on University-observed holidays.

All UGo Shuttle riders are asked to tap their valid University-issued ID or University of Chicago Medicine ID on a card reader each time they board a shuttle. See the UGo Shuttle ID Guidelines (http://safety-security.uchicago.edu/services/shuttle_id_guidelines/) for more information.

**SAFETY AND SECURITY**

The University of Chicago Police Department (UCPD) is a full service, CALEA-accredited police department serving the University of Chicago and surrounding areas from 37th Street to 64th Street, and Cottage Grove Avenue to Lake Shore Drive. Members of the department are committed to conducting their work in a respectful and dignified manner while providing a safe environment for those who live, learn, and work in our community. Read the University of Chicago Police Services brochure (http://d3qi0qp55mx5f5.cloudfront.net/safety-security/uploads/page_photos/Police_Services_brochure_2014.pdf) to learn more about our police department and the services we provide.

**CONTACT THE UCPD**

- 123 from on-campus phones
- Press the red button on an emergency phone
- 773.702.8181 from other phones
- cops@uchicago.edu

The cops@uchicago.edu email account is monitored from 9 a.m. to 5 p.m. Monday through Friday. If you need immediate assistance, call 773.702.8181 or dial 123 from any campus phone.

UCPD headquarters is located at 850 E. 61st Street and is staffed 24 hours a day, seven days a week.
There are approximately 380 emergency phones (https://safety-security.uchicago.edu/clery_act_reporting/emergency_phones_map/) located throughout the campus community. Emergency phones can be identified by the blue lights atop a white pole, and each contains a red button you can push in case of emergency. To use the emergency phones, press the red button and you will be immediately connected to the UCPD Emergency Communications Center. The specific location of a phone is transmitted to the UCPD as soon as it is activated. If you must keep moving to protect yourself, you do not need to say anything; pressing the red button will allow police to follow your course as you continue to use emergency phones along the way. An officer or patrol car will respond immediately.

The University has a multifaceted Safety Awareness Program, which is fully described in the app UChicago SAFE (https://safety-security.uchicago.edu/services/uchicago_safe_mobile_safety_app/). The information and functions within the app describe how to get around safely, whom to call if you need advice or help in emergencies, and how to prevent or avoid threatening situations. Information is also included about crime statistics on campus and descriptions of security policies and awareness campaigns online at safety-security.uchicago.edu (http://safety-security.uchicago.edu) or on request by writing to the University Office of the Dean of Students, 5801 S. Ellis Ave., Chicago, IL 60637. The University also annually distributes its drug and alcohol policy to all students and employees.

UNIVERSITY OF CHICAGO STUDENT HEALTH INSURANCE

All students are required to carry adequate health insurance. Your insurance must cover routine, non-emergency medical care in the Chicago area, and meet all comparable coverage requirements. You must satisfy UChicago’s health insurance requirement in one of two ways:

- Confirm enrollment in the University Student Health Insurance Plan (U-SHIP)
- Apply for a waiver by certifying that you have comparable insurance coverage

Please visit the UChicago Student Wellness site (https://wellness.uchicago.edu/student-insurance/u-ship/) for details about student insurance.

Immunization Requirements

By State of Illinois law, generally all new students are required to present proof of immunity from German measles, measles (two shots required), mumps, and tetanus/diphtheria (three shots required for international students). UChicago Student Wellness notifies all new students of the requirement and provides instructions for compliance. Forms will be sent to all incoming students and are available here (https://healthcare.uchicago.edu/page/vaccinations-required-enrollment/).

Students who are not compliant will have their subsequent registrations restricted and will not have the restriction lifted until they have become compliant with the immunization requirement.

In the midst of COVID-19, we realize there are questions about how this policy applies to students studying remotely. For the 2020-21 academic year, please contact UChicago Student Wellness (https://wellness.uchicago.edu/medical-services/immunizations/) with questions. For a copy of the State of Illinois law, click here (http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1056&ChapAct=110%20ILCS%2020/ChapterID=18&ChapterName=HIGHER+EDUCATION&ActName=College+Student+Immunization+Act).

GRADUATE STUDENT SERVICES Fee

The University requires all students, with the exception of Extended Evening Program (EEP) students, to pay the Graduate Student Services Fee each quarter of enrollment. Note: EEP students who specifically opt-in to the University Student Health Insurance Plan (U-SHIP) will be assessed the Student Life Fee. This fee covers patient visits at the Student Health Service and Student Counseling Service. This fee also covers student activities through the Center for Leadership and Involvement (http://leadership.uchicago.edu/). Dependent spouses or same-sex domestic partners and dependent children age 14 and older, who are insured through the University Student Health Insurance Plan (U-SHIP), are assessed the Dependent Life Fee and are entitled to receive services at Student Health and Counseling Services.

Students who live more than 100 miles away from the University are eligible to waive the Student Life Fee by submitting a request to the SSA Dean of Students (dos@ssa.uchicago.edu).

UNIVERSITY POLICIES

The University of Chicago is a community of scholars dedicated to research, academic excellence, and the pursuit and cultivation of learning. Every member of the University—student, faculty, and staff—makes a commitment to strive for personal and academic integrity; to treat others with dignity and respect; to honor the rights and property of others; to take responsibility for individual and group behavior; and to act as a responsible citizen in a free academic community and in the larger society. Any student conduct, on or off campus, of individuals or groups, that threatens or violates this commitment may become a matter for action within the University’s system of student discipline.
The Student Manual (http://studentmanual.uchicago.edu/) is the official statement of University policies and regulations, and expected standards of student conduct which are applicable to all students. The manual includes the following University policies:

- Civil Behavior in a University Setting
- Statement of Nondiscrimination
- Policy on Unlawful Discrimination and Harassment
- Sexual Assault Policy
- Violence Prevention Policy and Threat Assessment Team
- Disability Accommodation Protocol
- Graduate Student Parents Policy
- Domestic Partnership Policy
- Student Employment
- Alcohol and Other Drugs
- Networking Services and Information Technologies Policies
- Patent, Software, and Intellectual Property Policy
- Safety and Appropriate Use of Facilities
Courses of Instruction

This list is correct as of September 1, 2020. For the most current and searchable catalog of all SSA courses, please visit: http://www.ssa.uchicago.edu/course-catalog (http://www.ssa.uchicago.edu/course-catalog/).

Master's Level Courses

SSAD 30000. Social Interventions: Prog/Policy. 100 Units.
This two-quarter course introduces students to the issues and problems associated with social welfare interventions at the community, agency, and policy levels. Students are expected to learn and develop competencies in analyzing the components of current policies, designing programmatic alternatives, anticipating substantive, operational, and political advantages and disadvantages, weighing benefits against financial costs, and making sound choices among imperfect alternatives. While focusing on public policies, the course will include consideration of the impact of policies and programs on individuals and families. The course will give students a thorough grounding in several critical areas of social work practice, including poverty and at least two social service areas such as mental health and child welfare.

SSAD 30100. Social Intervention: Direct Practice II. 100 Units.
This two-quarter course emphasizes the design and practice of social work interventions at the individual, family, and group levels. Students are introduced to the values, theories, concepts, skills, and empirical evidence that form the base for direct social work practice and develop competencies related to this area of practice. Complementing 30000, material is presented to examine needs, resources, and potential for change at the individual, family, and group levels, as well as to provide students with an understanding and appreciation of various options for intervention. Students will develop skills in identifying and defining problems, implementing and refining intervention strategies, evaluating the impact of clinical interventions, and weighing the ethical considerations of various choices. Particular attention is given to developing intervention approaches for working with underserved groups.

SSAD 30200. Social Intervention: Research and Evaluation. 100 Units.
This course focuses on the generation, analysis, and use of data and information relevant to decision-making at the case, program, and policy levels. Students learn and develop skills in collecting, analyzing, and using data related to fundamental aspects of social work practice: problem assessment and definition; intervention formulation, implementation, and refinement; and evaluation. The course covers specification and measurement of various practice and social science concepts, sampling methods, data collection strategies, and statistical and graphical approaches to data analysis. All incoming day students will take a research placement exam during the first week of classes to determine their research course. Students who pass the exam will be eligible to take a concentration research course in the first year, either clinical research (445xx) or data analysis (48500).

SSAD 32700. Human Behavior in the Social Environment. 100 Units.
This core course teaches biological and social science concepts concerning human development in a social context that are fundamental to social work practice: social and ecological systems; life course development; culture, ethnicity, and gender; stress, coping, and adaptation; and major social issues related to development over the life course. Students learn a general framework and theory for integrating the concepts. Students with strong academic backgrounds in human behavior may be eligible for an advanced human behavior course. Enrollment is limited to SSA students only.

SSAD 35000. Key Issues in Social Sector Governance. 100 Units.
This course introduces students to a set of important ideas for thinking about governance and its major players in the social sector. Governance is a complex, multidisciplinary concept that might be thought of colloquially as “how things get done, why they get done that way, and how we might get things done differently.” It includes issues of public policy, markets, organizational practice, and individual action. While the social sector faces governance issues that are unique to it, it also shares some governance challenges with the public and business sectors. At the end of this course, students will be able to understand key conceptual issues, the histories that inform our current governance practices, and the possibilities for moving forward to improve on key challenges. Terms Offered: TBD

SSAD 35100. Inclusive Leadership. 100 Units.
This course is intended to provide students with a conceptual understanding of social, economic, and racial justice and different perspectives regarding how social sector leaders can help achieve those goals. It also supports skill development for fostering inclusivity. Students learn to think critically about their own identity and role in society, increasing awareness of one’s own positionality, as well as how social sector organizations operate in minoritized communities. Theories of leadership are considered as well as how managers can inspire social change leadership more broadly. Terms Offered: TBD

SSAD 35200. Management Essentials. 100 Units.
This course develops students’ skills and conceptual understanding of the internal administration aspects of management practice. Through a multiple stakeholder lens, students gain knowledge in functional roles such
as board governance and human resource management as well as interpersonal skills such as negotiation, motivating people, working in teams, and engaging consumers and volunteers. Supporting a positive organizational culture and promoting innovation are a focus throughout the course.

Terms Offered: TBD

SSAD 35300. Data and Performance Management. 100 Units.
This course introduces students to the major approaches to managing performance and data analysis within social sector organizations, and develops skills in using information to inform decision-making in those settings. The course will cover topics like: conceptualizing performance at the program and organizational levels, implementing different approaches to evaluation and performance measurement, common data analysis and visualization methods, and managing the politics of performance management and accountability structures. Students will learn how to think critically and make decisions among different approaches for translating evidence into actions that support an organization’s mission.

Terms Offered: TBD

SSAD 40012. Clinical Interventions in Substance Use Disorders. 100 Units.
This course is an introduction to substance use issues, the spectrum of substance use, associated diagnostic criteria (DSM-5), and major evidence-supported methods for treatment. Through the use of readings, lecture, class discussion, experiential learning, class assignments, and a full-day workshop on motivational interviewing, participants will become familiar with best practices in the core counselor functions of screening, assessment, treatment planning, community intervention, and counseling. While the primary focus of this course is on verbal interventions, participants will also become familiar with the pharmacology of non-medical substances, medications approved for Medication-Assisted Treatment, and opioid overdose prevention strategies. Special attention will be given to the framework of Trauma-Informed Care, techniques to engage/retain individuals in treatment, brief interventions that can be applied to a variety of settings, individual and group counseling approaches, and relapse prevention/response. This course provides an overview of the particular treatment needs of underserved populations, including LGBTQ-identified individuals, older adults, individuals with co-occurring mental illness, and women.

SSAD 40212. Couples Therapy. 100 Units.
This course is designed to: (1) familiarize the student with the issues commonly encountered in couples therapy, (2) familiarize the student with the array of major approaches to treating couples, and (3) ground the student in one particular model of treatment. The first half of the course will examine: (1) the most common couples issues, (2) the major approaches to couples treatment, and (3) the research on couples and their treatment. The most commonly occurring couples issues will be examined within the framework of a couples lifecycle perspective. Students will review the major models of couples therapy, including Cognitive Behavioral Couples Therapy, Object Relations Couples Therapy, Narrative Therapy, Emotionally Focused Couples Therapy, the differentiation model, and short-term solution oriented approaches. The research component will focus primarily on the work of John Gottman. The remainder of the course will focus on one particular model of couples treatment, the Emotional Safety model. Students will learn the theoretical foundation of the model in modern affect theory and will explore application of the model through role playing and other in-class exercises. The goal of the course is to have both a strong conceptual framework and a beginning repertoire of clinical skills for treating couples.

SSAD 40403. Fundamentals of Behavioral Therapy: Contemporary Approaches. 100 Units.
Many persons seeking treatment present with problems more extreme than individuals described as the "worried well" yet they do not display the symptom profile of persons diagnosed with a "severe mental illness." Typically, these individuals experience chronic distress; they present with impulsive coping styles, chaotic relationships and affective dysregulation. Psychotherapy for persons presenting with chronic distress present a unique set of challenges. Most research in psychotherapy outcomes suggest that one of the most important factors associated with successful treatment is the relationship between the client and therapist. Traditionally, focus on the therapeutic relationship has been the purview of experiential and psychodynamic therapies. However, in the past ten years, three behavioral models of psychotherapy have been introduced that focus on the relationship in the therapy session. To varying degrees, these therapies are based on a large body of knowledge developed over the past several decades in the study of verbal behavior. In this class, participants will be introduced to a behavioral conceptualization of phenomena such as emotion, memory, cognition, and beliefs. Discussion of these private behaviors will conclude in a presentation of a behavioral theory of the "sense of self." For the remainder of the course, participants will revisit these concepts as they apply to discussion of three influential behavioral therapies. First, participants will become acquainted with specific clinician behaviors that foster the curative role of the therapist as articulated in Functional Analytic Psychotherapy (FAP) developed by Robert Kohlenberg. Second, participants will discuss the role of verbal behavior in human suffering and the "recontextualization" of painful private experience presented in Acceptance and Commitment Therapy developed by Steven Hayes. Finally, participants will be introduced to the therapeutic dialectic of acceptance and change as outlined in Dialectical Behavior Therapy (DBT) developed by Marsha Linehan. The goal of the course will be to briefly introduce participants to FAP and ACT and to provide an overview of the principles and strategies of DBT that explicitly address the diffuse, troubling experiences presented by most chronically distressed individuals.

SSAD 40404. Cognitive and Behavioral Approaches: Children and Families. 100 Units.
Behavioral and cognitive theories form the bases for many of today's evidence-supported clinical interventions for children and families. This course helps students understand these theoretical bases and how they are
applied in (a) parent-management training programs for children with behavioral problems, (b) interventions for children and youth who have experienced trauma, and (c) clinical approaches for youth with severe emotional dysregulation. The course prods students to think about what children and youth need from their environments in order to develop healthy thinking and behavior. The course also emphasizes the purposeful and necessary use of relationship in cognitive and behavioral practices in ways that demonstrate respect, challenge children and youths’ cognitions about themselves, and help children and youth approach new relationships in healthier ways. Within these larger intellectual contexts, the course explores the substantial cultural challenges of these approaches.

SSAD 40405. Relational Cultural Theory and Feminist Theories. 100 Units.
This course will explore the history, neuroscience, and application of Relational Cultural Theory (RCT) to social work practice in multiple settings. Drawing on its relationship to feminist theories, including Black feminist theory, and attachment theory, this course will address the significance of gender in the context of RCT and its implications for how we consider connection. Throughout the course, attention will also be focused on it’s ongoing transformation as a theory and model to practitioners who are Black, Indigenous, and People of Color (BIPOC) and its value to communities of color. We will study its functions and limitations as a framework that works in compliment with other models through engaging examples of its application, in a variety of clinical and non-clinical settings.
Terms Offered: TBD

SSAD 40532. Motivational Interviewing. 100 Units.
Motivational Interviewing (MI) is an empirically supported way of being with clients in an empathic, open, non-judgmental, and collaborative manner. The clinician practicing MI helps those with whom they are working acknowledge and explore ambivalence in regards to behavior change. Furthermore, once a client decides to make (or not make) changes, the MI clinician collaborates in determining a course of action. MI, though simple at first glance, is complex and requires ongoing training and practice. This course is designed to provide students with an in-depth understanding of MI and how to practice it within various treatment settings. Through lectures, open discussions, readings, written assignments, and practice exercises, students will be able to gain insight, knowledge, and skills related to person-centered clinical practice, the human condition, and behavior change.

SSAD 40550. Food Insecurity and Food Policy in the U.S. 100 Units.
Despite the economic recovery following the Great Recession, there continue to be approximately 40 million individuals in the U.S. who experience food insecurity. In this course, we will explore the paradox of how so many people struggle to afford an adequate diet within the borders of the world’s top food exporter and the extent to which inequality is embedded in the US food system and in American social policy. We will examine the basic structure of our domestic food system, the causes and consequences of food insecurity, the effectiveness of current public and private responses, and how new challenges in the 21st century may influence current and future strategies. Among the diverse topics we will delve into over the quarter are the recent efforts to reduce access to the Supplemental Nutrition Assistance Program (SNAP), which remains the primary mechanism for addressing food insecurity; the economic challenges experienced by workers throughout the food system, from farm to table; the intersection of the US food system and immigration; the significant disparities in food insecurity and diet-related illness experienced by communities of color; and emerging ideas for how to establish a more equitable food system.
Equivalent Course(s): SSAD 20550

SSAD 40590. Big Data and Public Policy. 100 Units.
This course examines the conceptual underpinnings of data science and social science approaches to policy analysis. We discuss epistemologies of quantification, data production and the phenomenon of “datafication,” predictive versus causal analytic paradigms, algorithmic fairness, and issues of data ethics, regulation, and governance. The course is open to graduate and advanced undergraduate students who have taken at least one course in quantitative methods.
Instructor(s): Berry, C; Marwell, N Terms Offered: Winter
Equivalent Course(s): PPHA 30590

SSAD 40632. Beyond the Clinic: Population Approaches to Mental Health Promotion. 100 Units.
Individualized and reactive approaches to mental health treatment neglect the broad array of structural factors that critically impact possibilities for human wellbeing and prevent the emergence of mental illness. With high rates of psychotropic medication use, rising suicide rates and ongoing opioid and drug overdose epidemics, many see the U.S. mental health care system as broken. This course explores the potential of population-level mental health promotion interventions that address social determinants of health, early developmental context, minority stress, exposure to carceral systems, and social isolation/loneliness. We will work to consider the role that these social and structural influences and interventions might appropriately play in the context of a more coordinated mental health promotion agenda for the United States.

SSAD 40800. Family Systems Approaches to Practice. 100 Units.
This course provides a systems-based conceptual and technical foundation for social work practice with families, considering multigenerational family life-cycle development, sociocultural context, and family diversity. We examine social constructions of the “normal family” with particular attention to changing family forms and gender roles, addressing the challenges facing diverse couples and families in a changing world. An overview of foundational models of family practice and recent developments in strength-based collaborative approaches
SSAD 40922. Cognitive Behavioral Therapy: Theory and Practice. 100 Units.
Cognitive Behavioral Theory is a major practice theory that integrates the theoretical perspectives and therapeutic techniques of Cognitive Theory and Behavioral Theory. As such, CBT focuses on changing cognitions, changing behavior and on supporting client’s to develop coping skills. This course is designed to provide students with a basic understanding of CBT and to assist students with implementing CBT perspectives and techniques in their own practice. Lectures and course readings will review different considerations and applications of CBT with children, adolescents, adults, and vulnerable populations. Through lectures, readings and assignments, students will learn skills to conduct assessment, intervention and evaluation of clients from a CBT perspective. The relationship between theory and practice is emphasized, as is the empirical evidence supporting the use of CBT to effectively address a range of emotional and behavioral problems with diverse populations. Critiques of CBT will be discussed. Course assignments will emphasize the practical application of CBT techniques in practice. Students will be expected to implement CBT methods with a selected client and to record the therapeutic process. For clinical students completing a concentration requirement.

SSAD 41000. Psychodynamic Practice Methods I. 100 Units.
This course provides an introduction to contemporary psychodynamic thought and social work practice. The first part examines the defining features of the psychodynamic tradition and explores the growing emphasis on relational and social domains of concern in recent theory, research, and psychosocial intervention. Readings trace the development of psychodynamic understanding and social work practice, present the core concepts and essential concerns of the major schools of thought, and describe the empirical foundations of contemporary relational perspectives. The second part, focused on clinical practice, introduces principles of treatment and methods of intervention from an integrative relational perspective. Readings examine approaches to assessment, establishment of the therapeutic alliance, formulation of goals, representative forms of communication, use of interactive experience, and termination procedures. Presentations of clinical perspectives encompass a range of vulnerable groups and emphasize realistic, flexible use of strategies in view of varying levels of functioning, coping capacities, support systems, and social environments. Critical pluralism is introduced as an orienting perspective that sponsors dialogue among multiple theoretical traditions and helps social workers consider differing approaches in light of the pragmatic concerns and core values of the profession.

SSAD 41205. Restorative Justice Interventions: Anti-Racist Practice + Facilitation. 100 Units.
Learn how to facilitate Restorative Practices through anti-racist, self-aware, inquiry-based framework; build community; examine paradigms related to accountability, growth & human interaction. Learn school-based/time-constrained Restorative best-practices, in addition to honoring indigenous circle practices that have existed for millennia. The facilitation of Restorative Practices without deep self-reflection, self-awareness, and commitment to anti-racism can lead to harmful, appropriate impacts. Students will engage in necessary conversations with vulnerability, trust, and deep engagement. In learning to be a Restorative Practice facilitator, prepare to 1. Build the capacity to be self-aware accomplices for change, 2. Minimize unintentional harm to others, 3. Be accountable for the ways we engage in harm, 4. Repair harm through Restorative Practices, 5. Hold space for others that is non-judgmental and generative. Students will engage in a balance of reading, analysis, and group discussion; experiential learning and engagement; and hands-on planning and facilitation. Written coursework will include two short reflection essays, a midterm paper, and a final project + reflection paper. By the end of this course, students will have built/deepened a practice of anti-racist self-awareness, know Restorative Justice philosophy, practices, and practice implications; compile a Restorative Practice facilitation toolkit; and will have engaged in supportive facilitation practice.
Terms Offered: TBD

SSAD 41412. Global Mental Health. 100 Units.
Global mental health has emerged as a priority for multilateral institutions like the World Health Organization and World Bank, for international non-governmental organizations, and for academic researchers alike. This course examines the foundations, practices, and critiques of this field. We will explore how sociocultural processes shape the experience of distress and mental illness; various cultures of healing, including Western psychiatry, and their power dynamics; gaps and inequalities in service provision; as well as approaches to and challenges of cross-cultural diagnosis/treatment/epidemiology. Building on these explorations, we will then turn to the tools, programs, and practices that constitute the somewhat amorphous movement called “Global Mental Health.” Ongoing debates of this movement will also be examined. This course will take an interdisciplinary approach, with readings drawn from psychiatry, public policy, anthropology, history, sociology, and so on. Through discussions and assignments, students will develop skills to design, evaluate, and critically reflect upon global mental health interventions.
SSAD 41500. The Practice of Group Work. 100 Units.

This course explores elements of group work practice in clinical and educational settings and includes experiential activities to build the group worker’s skill/competence in leading groups. Students will participate in a brief, personal growth small-group to grasp important aspects related to becoming skilled group leaders. These aspects include: planning and preparing to lead the group; understanding leaders’ roles and responsibilities; facilitating group dynamics to promote positive changes in participants; co-leading; designing group work curricula; and considering the ethical issues inherent in therapeutic group work.

SSAD 41600. Public School Systems and Service Populations. 100 Units.

This course familiarizes students with the origin and history of school social work, the organization of American public schools, the current role of the social worker in a variety of public school settings, and the populations served by social workers in schools. From a whole-school perspective, students address issues such as creating conditions for and removing barriers to learning, engaging parents and the community, crisis intervention, trauma informed practice, data driven decision making, building partnerships, culture and climate, working with culturally and economically diverse populations, and current policy issues impacting K-12 education. The class format includes group discussions and relevant readings. Enrollment is open to both clinical and social administration students. (Completion of course required for students in SSA’s School Social Work Program of Study.)

Instructor(s): Staff
Prerequisite(s): Enrollment limited to students getting Type 73 Certificate, consent of instructor required for students from other departments.

SSAD 41712. Clinical Assessment in Abusive Family Systems. 100 Units.

The family lays the foundation in a micro-system for the future emergence of abuses in families and societal macro-systems. This course explores intersectionality and diversity in the presentation of abusive family systems. The application of evidence based treatment modalities that enhance resiliencies and promote positive structural and interpersonal changes to the family infrastructure will be examined. The classes include a mix of theoretical information and specific clinical interventions. Class structure includes didactic material, class discussion, interactive exercises, and use of videos/documentaries. The course includes a broad exploration of the following areas: interpersonal violence; child maltreatment; substance abuse; the impact of historical and transgenerational trauma; how immigration, refugee status, diverse religious/personal practices, and community violence affect the functioning of family systems.

SSAD 41900. Treatment of Adolescents: A Contextual Perspective. 100 Units.

This contextually-based course will integrate developmental and systems theory to develop a framework for the assessment and treatment of adolescents. Conceptions of adolescence will be examined using research data. Indications for individual, group, and family treatment will be delineated. Emphasis will be on sharing responsibility with the family and collaborating with other social and helping institutions from engagement to termination. Specific topics: adolescent development, intergenerational relationships, gender, substance abuse, eating disorders, family violence, social victimization and cyber-bullying, and adolescent manifestations of mental health disorders. A working knowledge of human development, systems theory, and ecological approaches to social work is required.

SSAD 42001. Substance Use Practice. 100 Units.

Social workers, regardless of their practice setting, frequently encounter individuals, families, and communities adversely affected by alcohol and other drug use. A 2002 survey of NASW members revealed that during the year prior to the survey 77% of members had taken one or more actions related to clients with substance use problems; these actions typically included screening, treatment, or referral. Especially relevant for social work practice is the understanding that substance use can be both adaptive and potentially maladaptive and that poverty, class, racism, social isolation, trauma, sex-based discrimination, and other social inequalities affect both people’s vulnerability to and capacity for effectively dealing with substance use problems. This course will facilitate the development of attitudes, knowledge, and skills needed for effective clinical practice with substance users. The course will review the core concepts and essential features of substance use intervention including models for understanding substance use, the transtheoretical model of change, and countertransference. We will examine a range of contemporary approaches to substance use treatment including harm reduction, motivational interviewing, and relapse prevention, and review the literature related to the implementation of these practices in the field. Additionally we will consider several special topics related to the intersection of mental illness and substance use, trauma and substance use, spirituality, and working with families, LGBTQ individuals, women, and people with HIV. Students will be encouraged to draw on their direct practice experience with clients affected by substance use concerns.

SSAD 42100. Aging and Mental Health. 100 Units.

This course integrates the theories and practice skills needed for effective clinical work with older adults and their families. The developmental process of aging, fostering an alliance, overcoming stigma, use of self, therapeutic bias, and ethical dilemmas with this population are covered. Specific focus is given to the significance of the older person’s history, background, and culture as well as understanding behavior within the environmental context. Students will develop assessment, diagnostic and treatment skills with older adults. Similarities and differences in practice techniques with other age groups are reviewed and generic principles identified. Concrete service delivery and care management, as well as individual, family, and caregiver...
interventions, are addressed. The class format includes didactic material, case examples, films, and group discussions.

SSAD 42322. Child and Adolescent Substance Use. 100 Units.
Substance use disorders are related to devastating outcomes including, but not limited to, trauma, incarceration, homelessness, mental illness, infectious diseases, medical conditions, and death. Substance use among children and adolescents is distinct from adult substance use and requires unique and specific attention to reduce the likelihood of negative outcomes. This course will address risk and protective factors for child and adolescent substance use, assessment, and treatment approaches. A primary goal of this course is to examine the spectrum of substance use across the developmental span of childhood and adolescence. There will be an emphasis on integrating theory and practice to not only reduce risk, but to also promote the health and potential of children and adolescents. Learning objectives will be achieved through analysis of selected readings, class discussion, multimedia presentations, and experiential activities.

SSAD 42401. Comparative Perspectives in Social Work Practice. 100 Units.
Although many social workers endorse eclecticism as their preferred approach to practice, there is surprisingly little consideration of comparative perspectives that help clinicians think critically about differing theoretical systems and integrate elements from a variety of approaches in efforts to facilitate change and improve outcomes. This course introduces critical pluralism as an orienting perspective in an effort to sponsor practice across theoretical traditions, reviews the defining features of the major schools of thought, and presents an integrative approach to psychosocial intervention that draws on psychodynamic, cognitive, behavioral, and humanistic contributions. The first part examines representative models of psychosocial intervention, as set forth in psychodynamic, cognitive, behavioral, and humanistic traditions, and identifies the defining features of each school of thought as well as common elements, basic principles, and methods of intervention that operate across the systems. The second part introduces an integrative approach to psychosocial intervention informed by the work of Paul Wachtel, drawing on psychodynamic, cognitive, behavioral, humanistic, and systems perspectives. Limited to clinical concentration students or with consent of instructor.

SSAD 42600. Diagnosing Mental Disorders in Children and Adolescents. 100 Units.
Determining the nature of an individual's mental health problem is the first step toward rational and effective intervention. In the case of children and adolescents the critical task of formulating a diagnosis is further complicated by the currently shifting conceptualizations of the nature and determinants of pathology in these age groups. This course will focus on assessing mental disorders in young people according to the DSM-5 classification system with some emphasis on the transition from DSMIV to DSM-5 since many students will still be using DSM IV in their field placements and it is unclear as to when the DSM-5 will be required or included in the licensing exam. The characteristic clinical presentation of each diagnostic group will be presented. Associated family patterns and key issues in interviewing parents will be highlighted. Assessment methodologies including behavioral, psychobiological and systemic will be surveyed. This course will provide a beginning information base for students interested in working with children and adolescents.

SSAD 42912. Work and Family Policy: Policy Considerations for Family Support. 100 Units.
This course is a graduate-level seminar that examines contemporary policy questions of concern to families. The course will address a range of contemporary work and family issues. We will consider (1) the demographic, labor market, and policy trends affecting family income, family structure, family time, and family care; (2) conceptual frameworks and policy debates concerning the responsibility of government, corporate, and informal sectors in addressing work and family issues; and (3) specific policy and program responses in such areas as family leave, child care, work hours and flexibility, and income assistance. Throughout the course, we will consider the ideological, conceptual, and empirical basis for the issues we study. Although our primary focus will be on issues affecting low-income American families, relevant comparisons will be made throughout the course - cross-nationally, across race/ethnicity, and across income. This course fulfills the second course requirement for the Family Support Program of Study but all SSA students are welcome. Equivalent Course(s): LLSO 22912, CRES 23912, SSAD 22912

SSAD 43222. Evidence-Based Therapies for Treating Trauma in Adults. 100 Units.
This class will explore current, evidence-based therapies for treating PTSD and trauma-related symptomatology in adult clients. Students taking this class will be given the opportunity to develop skills in two front-line treatments (Cognitive Processing Therapy and Prolonged Exposure Therapy), as well as receive an introduction to other treatment approaches (Eye Movement Desensitization and Reprocessing Therapy, Virtual Reality Exposure Therapy, Pharmacotherapy, and Stress Inoculation Training). Students will also discuss commonly encountered themes in trauma work (Moral Injury, Military Sexual Trauma, Trauma Stewardship/Self-Care, and more). It has been estimated that almost 90% of adults will experience a traumatic event at some point in their lifetime. According to a National Comorbidity Survey Replication (NCS-R) study on the epidemiology of posttraumatic stress disorder (PTSD) in the US (conducted between 2001 and 2003), there was a 6.8% lifetime prevalence of PTSD among American adults. There are many factors which contribute to the prevalence of trauma and stressor related disorders, including military service, community violence, sexual assault, and more. PTSD is a risk factor for interpersonal problems, substance use disorders, self-directed violence, depression and related mood and anxiety disorders, and certain medical conditions.
SSAD 43300. Exceptional Child. 100 Units.
This course focuses on categories of exceptional children as defined by federal and state legislation, including the Individuals with Disability Education Act (P.L. 94-142), the Rehabilitation Act (Section 504), and policies and programs for children who have disabilities. The prevalence and description of childhood disabilities and chronic illnesses are discussed. The role of the social worker in providing appropriate services to children and their parents in a school setting is emphasized. Methods of evaluating children as well as current research in the field are considered. Enrollment is limited to School Social Work Students Only. (Completion of course is required for State School Social Work Licensure.)

SSAD 43412. Qualitative Inquiry and Research. 100 Units.
This course provides students with an introduction to qualitative methods in social science research and an overview to the components that constitute rigorous design and implementation. The aim of this course is to help students better understand how social science researchers gather reliable information, how they evaluate advantages and limitations of different approaches, and how to develop the capacity to use one of these methods in a project of their own design. The course begins with an historical and philosophical overview of qualitative inquiry, and proceeds with an examination of the most commonly used approaches. While covering these approaches, issues related to research design, data collection, analytic technique, researcher values and subjectivity are taught in an applied manner through a project-based assignment. Although the course is not designed to train for proficiency in any one approach, it will familiarize students with the specific processes involved in designing and conducting qualitative research. Of primary importance is to assist students in constructing valid and accurate descriptions of human behavior in our culturally and ethnically diverse society.

SSAD 43622. Life Course Development: Immigrant Adolescents & Their Families. 100 Units.
This class explores the multidimensional processes of immigrant adaptation, with a focus on the life course development of immigrant adolescents. A new generation of immigrant families and their children is the fastest growing and the most ethnically diverse population in the U.S. In addition, adolescence can be a difficult developmental period. Thus, the majority of adolescents of immigrants face multifold challenges of being adolescent, immigrant, and an ethnic minority. This class explores a variety of issues related to such challenges. We will study various levels of factors that influence the psychosocial outcomes of immigrant adolescents, including individual, familial, and social factors of adaptation. The role of culture as a context for children’s development will be discussed in relation to children’s identity development and parent’s cultural adaptation. Discussions include the development of bicultural competence among adolescents and the role of parental adaptation in facilitating such bicultural competence. Implications for practice and research will be discussed.

SSAD 43722. Social Work in Healthcare: The Rapidly Changing Landscape. 100 Units.
Learn about relevant and controversial issues social workers are dealing with in hospital and health-care settings currently. This course introduces students to psycho-social issues related to health care provision and some of the issues and tasks common among health social workers. These include understanding the determinants of health behavior, working on interdisciplinary teams, and recognizing biases in medicine and how they affect social work practice. Value and ethical conflicts inherent in clinical practice in health care are emphasized, with special attention to issues related to disadvantaged populations.
Instructor(s): Staff Terms Offered: Spring
Note(s): Learn about relevant and controversial issues social workers are dealing with in hospital and health-care settings currently. This course introduces students to psychosocial issues related to health care provision and some of the issues and tasks common among health social workers. These include understanding the determinants of health behavior, working on interdisciplinary teams, and recognizing biases in medicine and how they affect social work practice. Value and ethical conflicts inherent in clinical practice in health care are emphasized, with special attention to issues related to disadvantaged populations.

SSAD 43800. Skills for Conducting Psychotherapy with Chronically Distressed Persons. 100 Units.
Dialectical Behavior Therapy (DBT) is an empirically supported treatment originally developed for persons who struggle with suicide and/or parasuicide. It is a comprehensive treatment regimen focusing on the transformation of behavior responses to intrapersonal, interpersonal and environmental factors contributing to problems related to impulsivity, emotional lability, cognitive dysregulation and interpersonal chaos. Due to its success treating various psychiatric populations, DBT is now considered effective with persons who engage in any behavior where the function of the behavior is to avoid or escape aversive thoughts and/or emotions. DBT was one of the first cognitive behavior therapies to integrate mindfulness, acceptance and willingness into treatment regimens that traditionally focus on change and control. It is therefore considered a pioneering therapy in what is now called the ‘third wave’ in behaviorism. This class is intended to provide students with advanced training in the principles and practice of DBT. To that end, via lecture, experiential exercises, roleplay and a self-change project, participants will be exposed to the four components of DBT: Skills Training, Individual Therapy, Telephone Consultation and the Consultation Group. However, a basic tenet of DBT is that therapists should not expect their clients to engage in behaviors and activities they are unwilling to do. Therefore, emphasis in this class will be placed on experiential knowledge.
Prerequisite(s): 40403.

SSAD 43912. Social Work with Veterans. 100 Units.
According to the National Center for Veterans Analysis and Statistic (2013), there are approximately 22 million Americans who have served in the US Armed Forces (with nearly 750,000 veterans in the state of Illinois alone,
according to a 2014 census). Due to the varied experiences and biopsychosocial histories of these veterans, it is almost certain that social workers will be involved in the direct care of a veteran or family member of a veteran at some point in their practice. The recent long-term and large scale military operations in Iraq and Afghanistan (as well as past conflicts in Korea, Vietnam, and Operation Desert Storm) have underscored the need for comprehensive medical and psychiatric care for veterans of these conflicts. As such, it benefits social workers to gain a working knowledge of the veteran population, as well as some of the more common psychosocial needs of this population in order to provide competent and compassionate care for these individuals and their families.

**SSAD 44122. Self Awareness and Social Work with Diverse Populations. 100 Units.**
This course assists both practice and policy students in developing an increased awareness of self in order to more effectively intervene with regards to practice and policy in the lives of diverse client populations. Drawing upon the sociological, psychological and social work literatures, particular emphasis is placed on the function of structural and social inequality as it relates to the interplay of difference and power associated with gender, sexual orientation, race and ethnicity, spiritual beliefs, social class, nationality and developmental and disabling conditions. Students explore these topics through examination of their own multiple identities and with the use of films, discussion groups and additional perspectives introduced by guest experts. Practice and policy frameworks for exploring difference and intervening with diverse clients are examined.

Note(s): Diversity Course

**SSAD 44222. Youth Trauma Work: Integrating Neurobiology and Anti-Adultism in contextual practice. 100 Units.**
This course focuses on understanding the world of the traumatized child, including the abuse-focused clinical treatment process, and consideration of diverse forms of abuse (abusive family dynamics, physical and sexual abuse, and community violence, utilizing the helping relationship as a primary modality. A variety of relationship-base interventions are explored (Verbal and non-verbal), integrating neurobiological, developmental, cultural, and attachment perspectives, and informed by the Neurosequential model of treatment (NMT). Through lectures, experiential learning, case discussion, audio/visual materials, and writing, students will learn to understand abuse as it impacts children, techniques and strategies for intervening with clients, and contextual challenges to treatment, moderated by their experience of themselves as social workers.

Terms Offered: TBD

**SSAD 44401. Sexuality Across the Life Cycle. 100 Units.**
Sexuality is an omnipresent force in our lives and culture, yet, most individuals have little more than an elementary understanding of its function and impact in their lives. Combined with insufficient information, the concept of sexuality becomes even more complex when viewed outside the traditional, moralistic, heteronormative, cisgendered narrative. This course will explore the developmental evolution of sexuality over the human lifespan, with specific attention to the historical context, race, religion, politics, family, and culture relevant to each age group. Students will become competent in the biological, social, cultural spheres of sexuality while examining their own beliefs, prejudice and meaning surrounding sexual discourse. This course takes a sex positive approach of sexuality across the lifespan through use of readings, lectures, videos, hands on activities, and small group work. Special attention will be given to marginalized sexualities; particularly women’s sexuality and gay/lesbian/bisexual/transgender sexuality. A number of theoretical perspectives will be incorporated to provide tools for critical thinking about sexuality and human development. The biopsychosocial model, ecological systems theory and intersectional theory will provide dynamic frameworks to explore and examine the reciprocal influences of sexuality on individuals, culture and society.

**SSAD 44501. Clinical Research: Using Evidence in Clinical Decision Making. 100 Units.**
This course teaches the skills necessary to develop and use information and data relevant to practice decision-making. A primary goal of this section is to encourage the development of more systematic and empirically-based clinical decision-making, with an emphasis on evidence-based practice (EBP). Students will develop skills to formulate practice questions, to conduct an electronic evidence search, to assess the quality and usefulness of the research, to design an intervention based on this evidence, and to evaluate the effectiveness of this intervention. Students will learn how to evaluate their practice using tools such as logic models, goal attainment scaling (GAS) and other assessment instruments to monitor progress and outcome, and visual analysis of data graphs.

**SSAD 44712. Queer Theory in Social Work Practice. 100 Units.**
When applied to social work, queer theory offers a necessary framework for questioning notions of essential and stable identities, such as sexualities and genders. Additionally, queer theory may help social workers to render more complex understandings of normativity, deviance, race/ethnicity, and health/ability statuses, as well as class and privilege, all of which are relevant to social work. This course will begin by exploring a body of literature broadly defined as queer theory, engaging scholars, activists, and artists working at the intersections of multiple social locations, categories, and identities. Importantly, the course also attends to the limits of queer theory, highlighting scholarship that offers critical epistemological and theoretical interventions into the queer studies canon (e.g., Quare Theory/Black Queer Studies). In addition, the course will bring queer theory into conversation with emergent social work scholarship that considers how queer perspectives are best applied to social work practice, research, and policies that are oriented towards social justice. By focusing on the bidirectional relationship between queer theory and social work, the course will explore how best to use queer theories to address social inequality at multiple levels.
SSAD 44800. Urban Adolescents in their Families, Communities & Schools: Issues for Research and Policy. 100 Units.
Early and mid-adolescence is a critical stage in the life course. Urban adolescents face special risks and often have fewer supports and opportunities to guide them through this critical period. As the United States population becomes increasingly diverse, particularly in urban areas, families, communities, and schools may need to create new social institutions and relationships to meet the needs of this new population. This course focuses on three central questions. First, how are the education and developmental trajectories of adolescents shaped by their experiences in their families, schools, and communities as well as the interrelationships among these domains? Second, what are the special needs or issues that arise for adolescents who are from immigrant families, who are cultural, racial, or ethnic minorities, or who are from educationally and economically disadvantaged households? And third, how do we translate an understanding of the needs of adolescents and the conditions in families, communities, and schools that foster positive development into the design of policies and practice?

SSAD 45032. Participatory Research: Exploration & Appl. Action Research Models for SW Practice. 100 Units.
This course will explore the history, rationale, and values of participatory action and community-based research methods. The course aims to expand on students’ basic research understanding (through SSA 30200 or comparable coursework) through the following topics: 1) the continuum of community involvement in participatory methods of research, 2) consideration of roles, power and positionality of researchers and participants in the research process, and 3) action-oriented dissemination of research findings. A variety of models will be covered, including Participatory Action Research (PAR), Youth and Feminist Action Research (YPAR and FPAR), Community Based Participatory Research (CBPR), and Empowerment Evaluation (EE), with attention to both qualitative and quantitative data sources. Students will engage in assignments that utilize the classroom space as “community” and practice an intentional application of participatory principles.

SSAD 45312. Urban Social Movements. 100 Units.
Social groups with limited access to normal politics often engage in mobilization, or contentious politics, in order to gain rights, resources or recognition. Many of these social movements have emerged in cities. In this course, we will attempt to answer the following questions: What are urban social movements? What sorts of mobilizing opportunities and constraints do cities pose for disadvantaged social groups? How have these groups sought to take advantage of urban-based opportunities, and how successful have they been? What kinds of urban justice movements do we observe in early-twenty-first-century cities, and how might we understand and expand their potential? The course begins by looking briefly at “classic” approaches to social movements, followed by an examination of selected work on urban social movements, including foundational contributions from sociology and subsequent research in geography that explores issues of place, network and scale. The second half of the course will examine several sets of case studies, focusing particularly on recent instances of immigrant mobilization. The fundamental goal of the course is to strengthen analytical and strategic thinking about the relationship between social mobilization and the urban environment. We will also be evaluating academic work on social movements in terms of its utility for ongoing mobilization efforts.

SSAD 45400. Economics for Social Welfare. 100 Units.
A working knowledge of economic concepts and theory is essential for most professional roles in social administration. This course introduces students to economics and to its use in analyzing social welfare policies. Economic concepts and models relating to preferences, costs, and choices are developed and used to analyze markets and issues that arise in the design and assessment of social welfare policies. Illustrations are drawn from such areas as health, housing, and disability. The course seeks both to convey the framework and concepts with which economists approach issues and to increase the likelihood that students will incorporate these in their own thinking about policy.

SSAD 45600. Policy Analysis: Meths/Apps. 100 Units.
This master’s-level course provides students with the basic tools of policy analysis. Students will learn and apply tools of decision analysis in written group assignments and in an accompanying computer lab. Students will also learn and apply concepts of cost-effectiveness, cost-benefit, and cost-utility analysis with social service, medical, public health applications. Doctoral students and master’s students who intend to take the course Advanced Applications of Cost-Effectiveness Analysis in Health will complete two additional laboratory assignments. Topics to be covered include: Decision trees for structured policy analysis, the economic value of information, analysis of screening programs for HIV and child maltreatment, sensitivity analysis, cost-effectiveness analysis of life-saving interventions and programs to reduce behavioral risk, valuing quality of life outcomes, ethical issues in cost-benefit analysis, analysis of irrational risk behaviors. Substantive areas covered include: HIV/substance use prevention, school-based prevention of sexual risk, smoking cessation, and housing policy. In the associated learning lab, students will use computer decision software to build and analyze decision trees in policy-relevant examples. They will conduct one-way and two-way sensitivity analysis to explore the impact of key parameters on cost-effectiveness of alternative policies. Students will receive an introduction to dynamic modeling in the context of HIV prevention, cancer screening, and transportation programs.
Equivalent Course(s): PPHA 40101, PBHS 45610

SSAD 45732. Prejudice and Discrimination: Individual Cost and Response. 100 Units.
This foundational diversity class explores the origins and practices of racial/ethnic prejudice, stereotypes, and discrimination, and how demographic factors such as class, gender, sexuality, and nationality intersect to solidify and perpetuate inequality. We will explore the resulting psychological, economic, and sociopolitical tolls on
individuals, and also examine various individual responses that can mitigate the negative impacts of or engage in resistance towards such discrimination (such as racial/ethnic identity development, deliberate retention of heritage culture, and social/political mobilization). Moreover, we will examine how these individual responses together with organized and collective efforts can bring about social changes. This class consciously expands a dominant binary discourse of race to develop a more inclusive and complex paradigm that accurately reflects the diversity of contemporary America.

Equivalent Course(s): CRES 45732, SSAD 25732, CRES 25732

SSAD 45922. Supervision and Management in Social Work Organizations. 100 Units.

Eighty-five percent of social workers practice their trade within an organizational setting. A majority of which, at some point, will find themselves in the role of supervisor and manager. This course is an introduction to the unique and important role of these social work supervisors and managers and their day-to-day realities in today’s complex social service environment. An emphasis will be placed on issues such as accountability, developing and motivating others, supporting and caring for staff, and effective feedback as well as reflective practice and leadership. Students will learn about the impact of related organizational structures and addressing the combination of worker burn-out and compassion fatigue. This course will be presented from the perspective of a practitioner in the field and will include materials from both social work and general management sources. Topics will be relevant to students interested in direct practice, supervision, and administration. Experiences from the student’s employment or field placement will be explored.

SSAD 46312. Race, Crime, and Justice in the City. 100 Units.

In this course, students examine the rise of the penal state, tracing its roots from the birth of the prison to the ascendance of mass imprisonment. The course is organized around five lines of inquiry—(1) How is the power to punish derived? (2) How has the role of punishment in society been conceived? (3) What do the practices of punishment produce? (4) What do they tell us about ourselves? (5) What are the alternatives? Taking up these questions, students will outline the major theories of punishment advanced by classical political philosophers and penologists, and trace the trajectory of our modern impulse to punish. We will interrogate the political economy, culture, and consequences of punishment through readings on the carceral state and conclude by raising new questions about the role and force of mass imprisonment while looking toward alternatives.

SSAD 46412. Evaluation SW Programs Policies. 100 Units.

This course will introduce students to a variety of approaches used to evaluate social service organizations, programs and policies. The course will begin with an overview of the different roles evaluative research can play in informing policy and practice and the very real empirical and political barriers that limit the ultimate utility of rational decision making. Students will learn to frame evaluation questions and to match appropriate evaluation strategies to those of primary interest to key stakeholders such as program managers, boards of directors, funders, and policymakers. Issues of research design, measurement, human subjects’ protection, and data interpretation, and presentation of findings will be discussed. Throughout the course, students will be encouraged to conduct critical analysis, including identifying the role values play in shaping the evaluation process and influencing key findings.

SSAD 46522. Clinical Practice with Survivors of Torture and Political Violence. 100 Units.

This course will introduce clinical practice with immigrants and refugees who have experienced politically-motivated violence, including war, torture and genocide. The goal of torture and other forms of political violence is to disempower, isolate and control. The goal of recovery, therefore, is to empower survivors to reclaim a sense of control and meaning in their lives. Rooted in complex trauma theory, students in this course will be introduced to clinical frameworks for addressing politically-motivated violence, including holistic models of care, mind-body interventions, and ambiguous loss theory. The course will utilize case vignettes from clinical practice that will challenge students to expand traditional conceptualizations of the therapeutic frame in ways that account for culture, language and justice. Finally, the course will consider the socio-cultural-political backdrop that constructs conditions for clinical practice in order to discuss theories of continuous traumatic threat, as well as secondary trauma and sustainability for the clinical social worker.

SSAD 46622. Key Issues in Healthcare: An Interdisciplinary Case Studies Approach. 100 Units.

This is a capstone course for the graduate program in health administration and policy. The course will explore how to approach persistent administrative and policy problems from an interdisciplinary approach. It will draw from the disciplinary skills and knowledge of students in the course and challenge students to use that knowledge in collaborative and creative ways to solve real world problems. Students will take on an administrative, strategy, or policy problem in interdisciplinary teams. Building on each disciplinary strength—social welfare frameworks, policy analysis, and business (management, financial, etc.) strategy—students will provide an action plan and set of recommendations to approach the health problem. Topics will be chosen by students, but provided by instructor. Course will examine numerous case studies of interdisciplinary projects and consider how common challenges and pitfalls can be avoided.

Instructor(s): Staff Terms Offered: Spring

Equivalent Course(s): PPHA 37302

SSAD 46712. Organizational Theory and Analysis for Human Services. 100 Units.

This course explores the organizational aspects of social agencies, including the students’ field placement experiences. A major goal of the seminar is to help students develop an appreciation and understanding of the complex factors that affect organizational and worker effectiveness, service delivery patterns, and resource
procurement and allocation. This is accomplished by applying diverse organizational theories and perspectives to the analysis of social service organizations. Topics include organization environment relations, organizational goals, power, structure and control, ideology and technology, and special topics.

SSAD 46800. Political Processes in Policy Formulation and Implementation. 100 Units.

Policies are formulated in a social and political environment which gives them shape, and which they, in turn, can be expected to alter. This course surveys a range of analytical frameworks for analyzing the politics of the policy process from the development of public issues, to legislative contests over policymaking, to policy implementation. It places these issues within the context of the changing dynamics of the welfare state, drawing on specific policy issues arising in the United States and other market democracies. Permission of instructor required for students from other departments.

SSAD 46922. Structuring Refugee: U.S. Refugee Policy and Resettlement Practice. 100 Units.

At the end of 2017 there were over 68.5 million forcibly displaced people around the world, the highest number ever recorded (UNHCR, 2019). The number of newly displaced people in 2017 alone was 16.2 million, which is the equivalent of 44,400 new displacements every single day. Over 25.4 million registered refugees were among those displaced, and of these just 102,800 were admitted to third countries for permanent resettlement. Historically the United States has been the largest resettlement country in the world: since 1975 the US has resettled more than 3 million refugees. Refugees in the U.S. are entitled to an array of federal, state, and local supports that other immigrants must do without. At the same time, refugees in the U.S. are arguably subject to greater scrutiny and systems of social control than most other un-incarcerated domestic populations. However, the terrain of U.S. refugee resettlement has shifted dramatically as a result of the Executive Orders introduced by the Trump Administration. This course asks the central questions: How is refugee status constructed as a political process; what are the interrelationships between institutional actors and refugee policies and what are the implications of these interrelationships for service delivery to refugees in the U.S.; what does research tell us about the resettlement outcomes of refugees in the U.S. and what drives these outcomes; and finally, what are the points of intervention for social workers in the refugee

Equivalent Course(s): SSAD 26922

SSAD 47300. Strategic Management: External Factors. 100 Units.

This course will introduce students to the increasingly important impact that external market factors have on policy development and service delivery models in the field of social work and in health care services. The impact of market factors is experienced at multiple levels—from public policy maker to direct service staff—thus this course emphasizes both micro- and macro-level concepts. The class materials will cover a range of concepts that are key to understanding market-driven management, including strategic management, strategic alliances, strategic planning, social entrepreneurship, needs assessments, market research, organizational development, marketing, and ethics. Case studies will be used, including examples from the lecturer’s national consultation practice. Guest speakers who have experience with strategic management and market driven social work and health care practices will share their expertise with the class.

SSAD 47452. Smart Decarceration: A Grand Challenge for Social Work. 100 Units.

The United States has the highest rate of incarceration in the world, and inequities in the use of incarceration yield a high burden on people of color, people in poverty, and people with behavioral health conditions. Evidence indicates that mass incarceration has reached a tipping point, and that the U.S. is entering an era of decarceration. The grand challenge of this new era will be to move away from incarceration-based thinking and toward an array of proactive policy, practice, and research innovations that will not only substantially reduce the incarcerated population, but also ameliorate social disparities and maximize public safety and well-being. This course, which is connected to the “Promote Smart Decarceration” Grand Challenge for Social Work, will provide opportunities for students to: 1) Explore the political, social, and empirical context for decarceration; 2) Examine emerging decarceration policies and practices; 3) Develop interventions at multiple levels to achieve smart decarceration outcomes.

Equivalent Course(s): SSAD 27452

SSAD 47722. Structural SW Practice and the Mexican Experience in Chicago. 100 Units.

The Mexican community in Chicago has been part of the social, cultural, political and economic life of the city for over a century and is expected to continue having exponential growth in the coming decades. Despite the longevity of their experience in Chicago, several social issues and inequities continue to significantly affect this population. Using the migration experience of the Mexican community in Chicago as a case study, students will examine the transnational, historical, political and economic relationship between the U.S. and Mexico. With a theoretical grounding in globalization and Structural Social Work, local issues will be examined to understand the underlying dimensions that shape those issues for the Mexican population both in Chicago and abroad. The course will focus on immigration policy, the criminal justice system, labor, health, mental health, education, community organizing and community development while challenging students to critically understand the issues along with the sources of systemic oppression, in order to create opportunities for strategic impact in working towards social change with marginalized communities.

SSAD 47812. Human Rights and Social Work: Opportunities for Policy and Practice. 100 Units.

This course will explore how international human rights law and principles provide a foundation for repairing the harms done by collective human rights trauma. The course focuses on Peace-building and Human Rights in an applied manner endeavoring a comprehensive approach to peace-building through humanitarian effort,
human rights, and participation built on social work perspectives. In addition, it will examine the role social workers have both internationally and locally from policy to practice. The psychological impact and treatment of torture and trauma will be evaluated, particularly as experienced by people marginalized by the larger (privileged) society because of their gender, race and age. Various reparation and remedies used to recover from human rights trauma will be reviewed, as will, social work perspectives that can enhance such efforts. This course will apply an ecological perspective, examining how these efforts affect individuals and communities.

Equivalent Course(s): HMRT 47812

SSAD 48112. Community Organizing. 100 Units.
This is a class about community organizing and how organizing brings about collective action. Through analysis of both historical and contemporary community organizing efforts, students will learn how organizing mobilizes people to gain power and influence over public policy and decision-making that directly impact them. Students will be introduced to different conceptual models of organizing, as well as how these models employ different theories of social change. The course emphasizes the "nuts-and-bolts" of organizing, ranging from strategic vision formulation to campaign development to one-on-one engagement. Students will have the opportunity to learn, discuss, and employ these different organizing skills and techniques through in-class exercises and group projects.

Equivalent Course(s): HMRT 34950, SSAD 28112

SSAD 48200. Seminar: Political Economy of Urban Development. 100 Units.
This seminar develops the conceptual basis for understanding and addressing urban problems within a political economy framework. Drawing from an interdisciplinary literature on cities, the course introduces a range of analytical approaches to the economic and political forces that shape urban development, including the capitalist economy, governmental institutions, city/suburban divisions, machine/reform dynamics, urban land markets, regime politics, economic globalization, and social movements. Particular attention will be given to the relationship between politics and markets in generating urban growth, employment, real-estate development, housing, and neighborhood revitalization, as well as poverty, urban decline, racial exclusion, educational inequality, and residential displacement. The course examines a number of strategies to address problems at multiple levels of the urban system, including federal urban policies, decentralized planning and localization, electoral mobilization, political advocacy, public-private partnerships, social entrepreneurialism, arts/cultural/entertainment strategies, and regionalism.

SSAD 48422. Difference and Inclusion. 100 Units.
This is a course on social difference and the work of the marginalized to bring about social, political, organizational and institutional change. It offers a survey on the politics of difference, noting how various axes of difference, like race, gender, ethnicity, sexuality, class, ability and region, are imagined, and to what end those imaginings are deployed. It then turns to the work of marginalized activists and advocates to ask how we might work in concert to amplify the voice of their constituents and promote greater inclusiveness.

SSAD 48500. Data For Policy Analys/Mgmt. 100 Units.
This course gives students hands-on experience in basic quantitative methods that are often used in needs assessment, policy analysis and planning, resource allocation, performance monitoring, and program evaluation. The class emphasizes four essential ingredients of using data effectively: (1) organizing data to answer specific questions; (2) conducting and interpreting appropriate analyses; (3) presenting results clearly and effectively to policymakers and others; (4) becoming critical consumers of data-based analyses and using data to inform practice. Students will learn techniques for descriptive, bivariate, and multivariate statistical analysis, and for tabling and graphing results, in the statistical program SPSS. Prerequisites: SSAD 30200 or faculty approval following research exam.

Prerequisite(s): SSAD 30200 or faculty approval following research exam.

SSAD 49032. Health and Aging Policy. 100 Units.
This course begins with an examination of the historical development of public policies on aging. Students will use an understanding of this history to critically examine current policies and programs. In particular, attention is given to the design and delivery of services and their implications for the social, economic, and physical welfare of the aged and their caregivers. The unique dynamics that accompany the initiation, implementation, and impacts of aging policies are considered as students contemplate the design and development of future policy.

SSAD 49332. Dying, Death and End of Life Care. 100 Units.
Death is a universal human experience relevant to all areas of social work practice. Through readings, films, discussions and exercises, students will develop an understanding of the dying experience, as well as the attitudes toward and the approach to death and dying in America. The medical system's influence on end of life care and the rise of hospice and palliative care will be a focus of this course. The notion of a "good death" and the impact of ethnic, cultural, religious and spiritual influences will be explored, as well as advance care planning and the overarching ethical and moral dilemmas that can arise. While the topics of grief and bereavement are not explicitly covered, time will be devoted to exploring loss across the life course, as well as the impact of violent and sudden deaths on victims and their families. In addition, students will have the opportunity to develop a self-awareness of their own values and beliefs toward dying and death, and explore strategies for self-care.
SSAD 49600. Financial Mgmt/Non Prof Org. 100 Units.
This course will cover basics of financial accounting, budgeting, and planning with examples and applications for the general manager and non-financial professional. It is intended for persons with little or no formal finance and accounting training, and will cover a variety of related economic and financial concepts to help prepare managers in social service and other nonprofit organizations better interpret and use financial information in decision making and planning. The first portion of the class will focus on the development of an organization's operating and capital budgets, the inherent financing and investing decisions therein, and the relationship between the budget process and overall organizational planning, daily operations, and financial management. The second portion of the class will focus on accounting principles and the creation and interpretation of financial statements. The development, analysis, and interpretation of organizational financial statements, including the balance sheet, income statement, and statement of cash flows will be covered.

SSAD 49900. Individual Readings and Research. 100 Units.
Individual Readings and Research for Masters Students

SSAD 60100. Drugs: Culture and Context. 100 Units.
This course addresses the consumption, production, and distribution of drugs, as well as the representation and treatment of drug users, both in the United States and abroad. Course readings and discussions examine how substances move across history and social space, taking on different meanings and uses as they go. The course also explores the related questions of how and why different societies sanction, encourage, and prohibit particular kinds of drug use. Such comparisons reveal that our responses to drug use and users have as much to do with social norms and ideologies—such as notions of gender, race and class—as they do with the more-or-less deleterious effects of the substances themselves. The course also explores how the authorization of certain drugs in certain settings (e.g., binge drinking on college campuses) is connected not only to the social positions of users, but also to the marketplaces in which these drugs are exchanged. Thus, in the latter half of the course, students will attend to the production, distribution, and consumption of drugs in relation to processes of global capitalism.

SSAD 60200. Spirituality and Social Work Practice. 100 Units.
This course examines the experience and the role of spirituality and religious traditions in clinical social work practice with client systems. The course considers the spiritual and religious contexts shaping assessment and intervention processes in clinical social work services and examines the ways that faith traditions and spiritual experiences shape clients’ and professionals’ lives, and the points of connection they form with the delivery of clinical social work services. Rather than overviewing specific religious belief systems per se, this course will primarily be attuned to the ways that clients’ faith traditions and spiritual experiences shape their healing and suffering. The course examines the resources as well as the dilemmas that clients’ spiritual and religious traditions present in our attempts to provide effective clinical social work services, and the means by which spiritual and religious influences can be tapped by social workers to better their clients’ lives. As a premise, this class takes the view that spirituality and faith traditions are experienced in a diversity of ways, and thus issues of difference and sensitivity to different expressions and experiences of spirituality and religious practice form a bedrock of considering clinical services to clients.

SSAD 60312. Inequality at Work. 100 Units.
This course will consider sources of inequality in the labor market and in workplaces. Empirical evidence and theory on labor markets and job conditions will be reviewed to provide insights into changing opportunity structures for lower-skilled workers. The goal will be to identify ways not only to ready workers for jobs in today’s economy, but also to improve the quality of lower-level jobs themselves. Many social service agencies today incorporate some type of job training or workforce development program. The course will help inform practice and program development in these areas.

SSAD 60400. Poverty Inequality & Welfare St. 100 Units.
Poverty and inequality create critical challenges for contemporary democratic societies. This seminar examines responses to these conditions in the U.S. and compares its responses to those of other countries. This examination includes consideration of the relationship between politics and policymaking, the character of public debates about poverty and inequality, conflict over the state’s role in responding to these conditions, and specific efforts to address these conditions through public policy instruments. The seminar brings both historical and international perspectives to bear, taking up selected examples that highlight how political responses to poverty and inequality vary over time and in different national settings. It also draws attention to the strategic implications for policymaking and practice.
Equivalent Course(s): HMRT 30401, PPHA 36701, SSAD 20400

SSAD 60500. Functional Analytic Psychotherapy: A Behavioral Model of the Therapeutic Relationship. 100 Units.
Functional Analytic Psychotherapy (known as 'FAP') is a contextual behavioral lens through which to view the therapeutic relationship. While not necessarily a treatment for specific clinical issues, this approach is aimed at addressing clinical problems occurring within relationships. Social workers using FAP strategically use moments with clients to collaboratively transform problematic relationship patterns. This course will introduce the fundamentals of FAP and build on knowledge of behavioral principles through didactics, invite students to begin using FAP techniques through experiential exercises, explore in classroom discussion what makes interpersonal
SSAD 60800. Child and Adolescent Trauma. 100 Units.
This seminar will offer students an opportunity to learn how to heal traumatized children and adolescents. All types of traumatic experiences will be addressed, such as traumatic loss, violence, abuse, natural disasters, traumatic injuries or accidents. The neurology of trauma with children, current research on how trauma affects children, and a variety of treatment techniques and modalities will be presented. Knowledge will be enriched by a significant emphasis on developing clinical skills. Essential elements of the processes of evaluating and treating traumatized children and adolescents will be taught. The class format involves group discussions, readings, videotapes, and creative application of the course concepts through live demonstrations, and student role plays.

SSAD 61212. Perspectives on Aging. 100 Units.
As the largest generation in American history ages, there is an urgent need for social workers trained in the special issues affecting older adults. This course will examine the forces which shape the evolution of both the perception and experience of aging. The course will consider the aging process from a variety of perspectives: physiological, sociocultural, and phenomenological. We will draw on multiple disciplines to present the diversity of the aging experience and to explore the manifold ways in which the dynamic interaction between the older person's social and physical environment affects quality of life. Finally, the course will address expanding opportunities for social workers in direct service, administration, and policy-making in service of America's older population.

SSAD 61400. The Social Meaning of Race. 100 Units.
This course will explore "race" in three ways. First, how does race operate as an ideology?; that is, how do people understand race, how are those understandings shaped and how do they in turn shape perception? Secondly, how race operates as a structuring device? How does it determine life-chances? Thirdly, how does it operate in the field; that is, in particular organizational contexts, how does race affect the content and delivery of social services.

SSAD 61732. The Therapeutic Relationship in Contemporary Psychodynamic Practice. 100 Units.
Social workers are committed to social justice and to helping the most vulnerable members of society. Successful clinical work with socially vulnerable patients requires a creative and integrative approach that addresses individual dynamic issues while recognizing the importance of environment, systems, and systemic oppression. This course looks to provide such an approach through relational theory, which highlights the potential of relationships, including the therapeutic relationship, to harm and to heal. This course will also examine how the fields of attachment theory, trauma research, and neuroscience contribute to a way of working with patients that is flexible, creative, humanistic, and scientific. The course will be roughly half lecture and half case presentation and discussion. Students will be expected to discuss course concepts as they relate to their clinical practicum experience.

SSAD 61822. Treating Complex Trauma: A Skills-based Approach. 100 Units.
This course offers theory and skills-based approaches to conceptualize and treat individuals and families impacted by Traumatic Related Stress Disorder, specifically emerging categories referred to as Developmental Trauma Disorder and Complex Trauma (c-PTSD). Students will learn how to better intervene on behalf of individuals impacted based their experiences with adverse childhood experiences (ACES). The tri-phasic model of treatment and the special considerations for dissociative disorders, including challenges to sustaining the therapeutic alliance, creating safety, establishing affect regulation, stabilization, and the integration of traumatic experience is highlighted. This class is designed for students who are interested in developing their skills in treating clients with complex trauma and dissociative disorders. The model incorporates aspects of the core principles of trauma-informed care, attachment theory, and cognitive restructuring. The impact of culture, religion, gender, and family influences on thoughts, feelings, and behaviors will be an essential focus.

SSAD 62022. Trans*forming Social Work. 100 Units.
When we center the experiences of those most marginalized and affected (e.g. queer, trans*, POC) by social services, we are able to identify the holes, cracks, and potential remedies of individual and systemic oppression. In this course, we will center trans* people to explore our gendered society and the impacts of this structure on the lives of transgender, gender nonconforming, and gender queer people, and other gender transgressors. We will also identify and explain how gendered cultural norms influence all genders in and beyond social work. Through an intersectional exploration, identification, and explanation, we will move the conversation beyond deficit and medical models to imagine and work towards social work practice that includes, considers, and saves lives.

SSAD 62322. Knowledge and Skills for Effective Group Work Practice. 100 Units.
This course will first examine the knowledge base underlying effective practice with different types of social work groups. As these theoretical foundations are reviewed, the practical application of this knowledge will be demonstrated and integrated through small group experiences, class discussion, observation of films, role play, journaling, and other selected course assignments. Becoming aware of self, as well as group process, will be emphasized. Students should expect a strong experiential component, with a combination of challenge and support, in the instructor's approach to education for group work practice.

Instructor(s): Staff Terms Offered: Spring
SSAD 62400. Community Ethnography. 100 Units. 
Broadly defined, community ethnography is research that requires the researchers’ active participation in, as well as systematic observation of a community. However, what constitutes a community—and what qualifies people to claim some legitimate affiliation with one—are complicated questions, which will be addressed in the first part of this course. Through readings, discussions, and activities, we will find that researchers, social workers, and community members define “community” along a number of different lines, variously employing the terms of geography, history, ethnicity, intention, value, and/or identity to ground their definitions. We will also discover that how one defines community has much to do with how one approaches the research process. In this course, we will give considerable attention to the idea of community as a field of social practice. That is, we will learn how one studies community as situated, collective action, which must be reproduced for some sense of communities to survive. Accordingly, ethnographic and ethnohistorical methods of social research will be highlighted. Students will learn about the philosophy behind these modes of inquiry and acquire some of the concrete skills necessary to conduct this kind of work. As social workers and social work researchers, we will explicitly consider how community ethnography can aid in our various practice and policy endeavors.

SSAD 62600. Philanthropy, Public Policy, & Community Change. 100 Units. 
This course will examine the role philanthropy plays in supporting social and community change efforts designed to reform and/or enhance public policy. Patterns of giving, policy intervention strategies, structural issues, as well as programmatic opportunities and constraints will be illuminated. Course materials include policy analysis and contemporary American social change efforts, as well as research examining pertinent policies and practices governing the field of philanthropy. Students will have opportunities to analyze proposals for funding, identify public policy and community change implications and opportunities and recommend new strategies. Student discussion and independent research is a major class focus. The learning experience will be enriched by presentations from practitioners involved in public policy reform activities and by foundation representatives engaged in funding those efforts.

SSAD 62912. Global Development and Social Welfare. 100 Units. 
The persistence of disparities in social development across countries is one of the major problems societies struggle to understand and address. This course will critically examine the major theories of global development along with contemporary debates relating to international social welfare. Students will assess how political, economic, historical, and environmental factors influence different nations’ development trajectories, and compare how alternative models of service delivery and social intervention serve or fail to serve their intended populations. The geographic focus of the course will be Latin America and Africa, though case studies may also be drawn from other regions of the world. The course will be useful for both students who have had previous international experience as well as students who are interested in international social work and/or development practice. This course fulfills the Specialized Diversity Requirement. This course is one of SSA’s global and international course offerings. Equivalent Course(s): PPHA 32760

SSAD 63012. Intergroup Dialogue Facilitation: Cultivating Practice Skills for Social Justice. 100 Units. 
This course will examine the role philanthropy plays in supporting social and community change efforts designed to reform and/or enhance public policy. Patterns of giving, policy intervention strategies, structural issues, as well as programmatic opportunities and constraints will be illuminated. Course materials include policy analysis and contemporary American social change efforts, as well as research examining pertinent policies and practices governing the field of philanthropy. Students will have opportunities to analyze proposals for funding, identify public policy and community change implications and opportunities and recommend new strategies. Student discussion and independent research is a major class focus. The learning experience will be enriched by presentations from practitioners involved in public policy reform activities and by foundation representatives engaged in funding those efforts.

SSAD 63412. Cultural Studies in Education. 100 Units. 
The course begins with an introduction to the history, development, and basic tenets of cultural studies. Throughout our work together, we will examine how social class, race/ethnicity, and gender are represented in literacy, language, and cultural theories and research that examine reproduction and resistance. Using cultural studies as the point of departure, this course explores the intersection of culture, power, and language (both oral and written) within schools and school systems. In accordance with the tenets of cultural studies, the course is guided by the presumption that culture (as it is realized through the functioning of schools and their agents and the experiences, knowledge, expressions, dispositions, and meaning-making of people of color, women, and low-income or working class individuals) is critical for understanding and intervening in the reproduction of social and economic inequality. In order to understand the reproduction of inequality we will examine theories and empirical investigations that explore how structures of domination and subordination are reproduced and social difference and inequality are reinscribed through the cultural practices that are reflected in schools. We will also analyze the extent to which the cultural practices and experiences of marginalized individuals simultaneously contribute to the process of reproduction and also affirm the emancipatory possibilities of resistance. Equivalent Course(s): SSAD 23412, EDSO 63412, EDSO 23412

SSAD 63600. Culturally Responsive Intervention, Assessment & Treatment. 100 Units. 
TBD
SSAD 63700. Acceptance and Commitment Therapy. 100 Units.
ACT is an example of what is commonly referred to as a third wave behavioral therapy. It is unique in its development in that it was derived from some of the implications of basic research on the function of verbal behavior. This approach suggests that psychological distress is the result of how humans relate to their psychological experience rather than the result of a mental or even biological pathology. ACT assists clients in differentiating between those aspects of life where the only viable stance is that of acceptance and willingness and those where action is required given their desire to live meaningfully. In doing so, clients fundamentally shift from having their lives about their past and their problems to a life about their values and their future. This class is intended to provide students with a comprehensive overview of and practice with the principles of ACT. To that end, via lecture, experiential exercises, role-play and a self-change project, participants will be presented with the underlying theory (Relation Frame Theory) and assumptions of ACT, an ACT conceptualization of human suffering, a model of psychological rigidity and flexibility and the six basic clinical processes. ACT emphasizes experiential knowledge over intellectual ascent. To that end, participants should anticipate numerous individual and group activities and exercises aimed at providing first-person experience with the processes and outcomes associated with the practice of living.

SSAD 63800. Program Evaluation in International Settings. 100 Units.
Increasing demand for transparency and accountability in the field of international development has heightened the need for evaluation of effectiveness and impact of programs. This course will examine principles, methods and practices of evaluating social programs and services in the international settings. This course focuses on types of evaluation, evaluation design and theory, measurement, sampling, data collection, ethics and politics in evaluation, data analysis, and utilization of findings. The course emphasizes involving agency and client constituencies in the development, implementation and dissemination of evaluation efforts. Students in this course will become familiar with various forms of evaluation and acquire the technical skills necessary for their development, design and execution of program evaluation in the international context. Specifically, students will discover methods for crafting evaluation questions, designing instruments, sampling and data gathering to achieve good response rates, data analysis and presentation of evaluation findings in culturally diverse and low-resource settings.

SSAD 63900. Male Roles & Life Course Development in FAM, COM. & Civil Society. 100 Units.
This course examines the range and diversity of male social roles assumed by boys, adolescent males, and adult men within U.S. families, communities and society. As a nation of immigrants, political and religious refugees and descendants of African slaves, nativity and cultural origins of families residing in the United States often influence and potentially clash with historical and evolving American ideals and notions about normative male social roles within an evolving multi-racial and multi-cultural society. With respect to male social roles in families residing in the United States, particular attention is given to how race and/or ethnicity, citizenship and generational status, residence duration and stability, social class status and cultural expectations affect the assumption and performance of expected male social roles. Definitions of family and an overview of family structures are initially examined, followed by a developmental examination on male social roles within families and how boyhood, adolescent and adult male social roles are affected by family structure, socio-economic status, historical and cultural family origins, citizenship status, and individual/family engagement with the broader society. The succeeding component of the course examines male social roles within neighborhood and community contexts and how boyhood, adolescent and adult male social roles external to the family are influenced by engagement within these contexts. The final component of the course examines civic engagement and societal male social roles assumed by boys, adolescent and adult males.

SSAD 64400. LatinX and Spanish Language for Social Workers. 100 Units.
Through acquisition of Spanish language and cultural competency, this course will help reduce incidents of pragmatic failure during communication with members of the LatinX community. We will explore communicative strategies to adapt phonetics, formality, and diction to particular rhetorical situations. In addition, we will reinforce cultural instruction through a variety of experiential learning activities and self-selected readings, as well as, expand vocabulary related to Social Work practitioners. This course is taught entirely in Spanish.
Prerequisite(s): Prerequisites: Two years of college-level Spanish or equivalent. In addition, during winter quarter interested students will complete a 20-minute assessment interview with the instructor which may also include a brief written component to determine level of fluency. Consent of the instructor will be required for course registration.

SSAD 64600. Quality Monitoring & Improvement for the Social Services. 100 Units.
This course has three primary foci. 1) How to help social service agencies monitor their programs for quality. 2) How to help social service agencies improve services when quality problems are recognized. 3) How to develop organizational cultures that support the delivery of quality social services. It helps prepare clinicians for participating in quality monitoring and improvement in social service agencies. It helps social administration students prepare for the role of a quality manager (Director of Quality, Quality Improvement, etc). The course primarily draws from the quality sciences and applies this work to the social service context, often using the student’s field placement as the context for learning.
SSAD 64700. Organizing Coalitions for Change: Growing Power and Social Movements. 100 Units.
Coalitions are building blocks of social movements, often bringing people together across race, class, faith and ethnicity to build the power required to make social change. Coalitions address local, state, national and international policies, public and private sector matters. They are employed successfully, or not, from the far left to the far right. They vary widely, engaging people from very grassroots and local communities to civic, faith, labor, business, and political leadership. At times spontaneously precipitated, at times methodically built, effective coalitions can change the fundamental relationships in our society, change society and challenge what we know or think we know. This course will examine the conceptual models of diverse coalitions formed to impact social, legal, and political structures. We will explore the strengths and limitations of coalitions, and their impact upon low income and oppressed communities. We will study recent examples to stop public housing displacement, end police misconduct, halt deportations, and seek fair tax reform. We will explore the role of coalitions in changing political machines. Too, we will investigate the use and impact of coalitions in building relations between racial, religious and ethnic groups. As part of class exercises, students will “create” coalitions to address an identified need for social change.

SSAD 65012. Leading Teams in the Social Services Sector. 100 Units.
Most social service administrators and clinicians are asked to lead teams during their careers. To succeed as a team leader (or as an active team contributor), you need to understand how teams work and develop over time. You also need to practice skills needed to help a team advance toward achieving its primary goals. This course examines the fundamentals of team dynamics and team development with a special emphasis on what differentiates teams in the social services sector from corporate teams. Topics include team leadership behavior, diversity in team membership, the role of conflict, communication, collaboration, establishing team mission goals, milestones, and urgency, and building accountability and commitment.

SSAD 65500. Harm Reduction at Intersection of Policy, Program & Clinical PRAC. 100 Units.
This course will provide an overview of the theories, clinical approaches & reality based intervention strategies of U.S. based Harm Reduction theory. Beginning as a political response to the AIDS Epidemic, this set of practices can be as controversial as Syringe Exchange and mundane as seat belts in cars. This course will explore the lived experiences of the most marginalized clients and offer students an opportunity to think through the necessary partnership of multi-threshold (Macro) program design and clinical responses (micro) to supporting our most vulnerable community.

SSAD 65712. Immigration, Law & Society. 100 Units.
Law is everywhere within the social world. It shapes our everyday lives in countless ways by permitting, prohibiting, protecting and prosecuting citizens and non-citizens alike. This course reviews social science perspectives on law and legal institutions, with a major emphasis on immigration. Throughout, we focus on a central question within the scholarship of law and society: when and how does law matter? We explore the meaning and complexity of law, the relation between law and social change, and the social impact of law. This course centers on the connections and relationships of law and society in the American context, with significant attention to international perspectives. Students will develop analytical skills to enable informed and critical examination of law broadly construed, and identify various ways that social workers and law intersect.

SSAD 65812. Making Kin: Adoption and Fostering in a Global Perspective. 100 Units.
Studies of kinship have provided the foundation for the ethnographic record of communities and family arrangements around the world, and over time. The majority of these studies take place in contexts outside of the United States, contributing essential evidence of the wide array of kin organizational models that challenge assumptions about the ‘nuclear family’ structure. Both fostering and adoption reveal important cultural assumptions about processes of relatedness and concepts of personhood. In this course, we will learn about different ways of reproduction, childrearing, and circulation cross-culturally, but also the varying degrees by which notions of ‘family’ and raising young people influence understandings of age and generations, relationships, identity, and responsibility. Students will discuss and write about ethnographic readings and films, reflecting on life course development and human adaptation. Through this process, the course will address how different cultures in various social and ecological settings conceptualize and care for displaced young people. This course fulfills the Human Diversity Requirement. This course is one of SSA’s global and international course offerings.
Equivalent Course(s): SSAD 25812

SSAD 66400. Advanced Writing for Social Work. 50 Units.
Clear and accurate writing is an integral part of the social work profession. Effectively communicating ideas and insights is crucial to social work education. This half-course is designed to make students better academic and professional writers by making them better, more efficient editors of their own written expression. It is designed for students in all concentrations become more self-aware, proficient, and flexible writers. In a hands-on, workshop format, the course concentrates on revision and reflection to enhance writing practices. Students will edit the writing of others, receive feedback on their own work, and improve what they’ve previously written. By revising and editing already “completed” drafts of academic papers, professional memos, case notes, etc., students can focus on the necessities of precise expression rather than the usual generation of content. They thus develop the vital habit of seeing what’s actually on the page rather than what they meant to say. In addition, we will discuss models of writing to expand our sense of what we might do within and across genres. By
consistently reflecting on their own approach to writing, they learn to better adapt their language to best fit the wide range of writing tasks within social work.

SSAD 67000. School Social Work Policy and Practice. 100 Units.
This course will present knowledge and skills for engaging in social work practice in public school settings by discussing the varied roles, responsibilities and practices of school social workers. There are tensions and possibilities inherent in school social work practice. By exploring the dynamics and dimensions of social work in schools, we will examine the challenges, possibilities and depth of effective practice, in order to provide students with core foundational skills necessary for their internships and future careers in school social work.

SSAD 67100. Introduction to Disability Studies. 100 Units.
Disability Studies is an interdisciplinary field which critiques mainstream models of disability and health. Disability Studies is invested both in centering the experiences and knowledge of people with disabilities, and in critiquing systems of power and oppression. This course introduces key Disability Studies theories and explores their applications to critical social work practice and broader social justice work. Topics include: the social model of disability, Mad Studies, embodiment theories, accessibility, Disability Justice, and disability activism. The course will take an intersectional approach to the study of disability. Course materials will be multimedia and will include academic texts as well as videos, blog posts, art, and activist work. Class sessions will include close readings and discussions of course materials, student facilitation, and short lectures dissecting key concepts. Course assignments may include online accessibility audits, applications of course concepts to critique of films or television, and translation of Disability Studies theories into easily digestible formats for an audience of peers. Please note that the workload and format of this course have been adjusted from the past year in light of current global crises - please contact the instructor if you have questions.

SSAD 68500. Fundraising Practice and Principles -- An Introduction for Social Workers. 50 Units.
An understanding of fundraising is recognized as a valuable tool for any professional in a nonprofit organization, regardless of one’s particular role. This course will utilize a combination of lecture, experiential activity, small group work, case study analysis and guest speaker(s) to give an overview of strategies and best practices of fundraising. Students will learn a relationship-based model of fundraising that focuses on the life-cycle of a donor and the psychology of giving, as well as basic fundraising techniques and the roles of both professionals and lay leadership.

SSAD 69004. Social Work and Sex Workers. 100 Units.
This course will focus on best practices for social workers who wish to provide support to sex workers and individuals involved in the sex trade. Historically, social workers have viewed sex workers as either "victims" or "criminals," a problematic conceptualization that often misconstrues motivating factors, and leads to misguided clinical interventions and regulatory schemes. Social stigma against sex workers and the sex trades has forced this population to hide their activities from service providers; as a result few programs address their needs directly and effectively. Marginalization also increases vulnerability to violence and arrest, further complicating service provision. This course will outline optimal interventions using a harm reductionist approach to best serve this population; some of these interventions have been designed by sex workers themselves. This course will also encourage students to analyze the effects of current policies and policing on the lives on sex workers and their impact throughout the community.

SSAD 69100. Working with Alternative Sexual Interests and Relationship Structures. 50 Units.
Sex and romance can be expressed in a variety of ways, but traditionally therapist receive only basic sexuality training, much of it geared for heteronormative "vanilla" sex and monogamous relationship structures. The popularity of BDSM and non-monogamous relationship structures are on the rise and more visible than ever in mainstream media, and a growing number of our clients are either in these groups or have friends, family or partners who are. Through discussion, role playing, journals and case study analysis students will reflect on a variety of marginalized populations including the Kink, Poly, and Swinger communities. Students learn non-pathologizing, sex positive clinical approaches and address some of the clinical and ethical issues unique to working with these groups. Class will consist of lecture, guest lecture, class discussion, and multimedia presentation.

SSAD 69200. Examining Historical Trauma in America: Responses to Racial Trauma. 50 Units.
The African-American or Black community is disproportionately represented within the criminal, child welfare, and social service systems. Social workers need to be able to recognize and respond to challenges and strengths present, perpetuated, and exacerbated by historical trauma. This course will enhance student delivery of trauma informed care through recognition and understanding of trauma, trauma symptoms, historical trauma, racial trauma, and the application of culturally sensitive micro and macro level responses that resist retraumatization and perpetuation of oppressive practices and systems. Topics will include, but are not limited to trauma, trauma-informed care, historical trauma, history prior to American chattel Slavery, racial trauma, and other important terms. This course is interactive, including, but not limited to activities, discussions, presentations, and experiential exercises. Terms Offered: TBD

SSAD 69300. Transdiagnostic Treatment of Emotional Disorders. 100 Units.
Transdiagnostic treatments are clinical interventions that can be applied across diagnostic categories to address underlying emotional disorder. In this course, David Barlow’s Unified Protocol: Transdiagnostic Treatment
for Emotional Disorders (UP) will be the foundational transdiagnostic approach taught. The UP incorporates elements of behaviorism from all three waves, including mindfulness, cognitive restructuring, and emotional exposure. The UP can be applied to a range of different disorders and problems that share emotional disfunction as their core (e.g., panic attacks, social anxiety, obsessive thought/compulsions, depressed mood, impulsive behaviors, eating disorders). The overarching goal of the UP is to help patients learn news ways of responding to uncomfortable emotion that reduce symptoms across a patient’s range of problems. The course will be highly experiential, including asking students to participate in activities designed to evoke uncomfortable emotions.

Terms Offered: TBD

SSAD 69500. Nonprofit Governance. 50 Units.
This course is intended for graduate students interested in learning about the governance of nonprofit organizations and the role of nonprofit boards. The course will cover models of nonprofit governance, roles and responsibilities of boards, board structure and composition, board development, relationship of boards and management and board performance. At the end of the course, learners will understand nonprofit board purpose, structure and responsibilities, the relationship of the board to organizational/CEO performance, fiduciary, strategic, and generative governance models and common problems and issues encountered in nonprofit governance. As a weekend intensive course, students should expect to complete readings and a reflection assignment prior to the course. In-class time will include lecture, interactive discussion, and group work. A comprehensive assignment demonstrating application of course materials will be due following the classroom experience.

Terms Offered: TBD

DOCTORAL LEVEL COURSES

SSAD 50400. Development Over Life Course. 100 Units.
This course explores the biological and social patterning of lives from infancy through old age. Readings will include class and contemporary theory and research related to varied stages of the life course. Discussion will focus on paradigmatic themes in life course development such as: the social situation of lives in time and place, the interconnectedness of lives and generations, the nature of developmental transitions, the timing of life experiences, and the continuity of lives through time. Examples will be drawn from populations of traditional concern within social welfare policy and social work practice.

Equivalent Course(s): CHDV 42350

SSAD 52200. Contemporary Social Welfare Policy: Toward an Inclusive Future. 100 Units.
Since the welfare reforms of the 1990’s, most public programs are now contingent upon work, with few exceptions. At the same time, many in the US continue to struggle with meeting basic needs during robust economic times and especially during economic downturns when work is difficult to find. What does this mean for individuals, children, families? Have post-reform changes in safety provisions helped or hindered in ensuring an inclusive safety net? Are we better off after the largest overhauls of the social safety in the US? These are questions that this course will interrogate, with an emphasis on how marginalized groups along racial, ethnic, SES, and immigration status lines have fared. To these ends, this course will explore US government policies of means-tested and social insurance provisions at the federal, state, and local levels and whether they attenuate socioeconomic hardship among marginalized groups. The course will provide an overview of the post-reform circumstances of lower-income residents, the ways in which scholars, policymakers, and others have studied the effects of social reform policies, and the theoretical lenses different disciplines have taken regarding this phenomena. The course will draw from theoretical frameworks from across the disciplines including neoclassical economics (economics), administrative burden (political science), racial capitalism (sociology), culture of poverty (political science and social work).

Terms Offered: TBD

SSAD 52700. Social Psychological Foundations of Individual Change. 100 Units.
Whereas specific practice theories or evidence-based practices commonly anchor the study of interventions, our focus in this course will be the examination of social-psychological sources of change that are viewed as active ingredients in treatment effectiveness research (as well as others that are often treated as ‘noise’ or error variance). That is, we will focus upon aspects of the person, the treatment, and the social environment that facilitate or impede positive change within the context of service delivery apart from the practice theory or model employed. Topics will include (a) individual factors such as processes of self-regulation and coping; concepts of change motivation; impediments to change such as stigma, psychological reactance, and social cognition; help-seeking, compliance, and treatment engagement; (b) clinician-level factors such as interpersonal responsiveness, attribution, expectations and the helping relationship; and (c) treatment organizational factors such as norms, resources and comprehensiveness.

SSAD 54300. Qualitative Research Methods. 100 Units.
This seminar is designed for doctoral students interested in using qualitative methods for social work research. The seminar introduces students to the literature which provides the epistemological and conceptual underpinnings for qualitative inquiry. The course begins with a focus on these theoretical foundations as they relate to the employment of qualitative approaches and the researcher’s role. From there, through a series of course activities, facilitated discussion and guest lectures, seminar students are familiarized with the processes of collecting, analyzing, and presenting data from the most common methods of qualitative inquiry. This exposure to methodological processes is intended to aid in early conceptualization of qualitative research proposals.
and support students in enhancing self-reflective and critical thinking capacity as they consider qualitative or mixed methods research. The course is not designed to train students to proficiency in any specific qualitative methodology.

Instructor(s): Staff
Terms Offered: Spring
Prerequisite(s): Doctoral students

SSAD 53500. Dissertation Proposal Seminar. 300.00 Units.
This seminar focuses on the development and discussion of dissertation proposals. Over the course of year, students will attend 15 2-hour workshops devoted to 1) formulating and refining research questions, 2) clearly presenting a methodological strategy, theoretical grounding, and relevant literature review, and 3) building a committee who will provide ongoing intellectual support. It is expected that each student will produce successively more complete documents, leading to full proposals, over the course of three quarters. Before the end of the year, each student will present a pre-circulated draft proposal for discussion and feedback.

SSAD 54900. Research Methods for Social Work. 100 Units.
This course is designed to provide doctoral students a foundational understanding of basic research processes and methods. Topics covered in the course include: problem formation, use of theory, conceptualization, measurement, research design (including experimental, non-experimental, and observational designs), data collection, overview of qualitative and quantitative methods, the logics of causal analysis and inference, and writing research proposals and reports. Throughout the course, students will explore what it means to apply social work research methods to real world problems and settings, including an analysis of power inherent in research processes as well as anti-oppressive approaches. Students will be introduced to the language and major concepts of research methods, on which they can scaffold future methodological and analytic courses. Course assignments will provide students an opportunity to apply research concepts to their own substantive area of interest.

Instructor(s): Staff
Terms Offered: TBD
Prerequisite(s): Doctoral Students

SSAD 55200. The Profession of Social Work. 100 Units.
This seminar will consider the development of social work as a profession since the late 19th century. How and why did social work emerge as a profession? In what ways did developments in political and moral philosophy, philanthropy, social science theory, the growth of the welfare state, the development of other professions, and various political and economic forces shape the social work enterprise? This will include an examination of the attempts over the past century to define what social work is, and what it is not. Is there a “mission” for the social work profession, and if so, what is it? What has been the role of social work education and research in the development of the profession? The seminar will also involve an examination of selected issues facing the profession today. The pursuit of answers to these questions will involve extensive reading and discussion of competing histories of the profession and seminal works by leaders in the field.

Instructor(s): Staff
Terms Offered: TBD
Prerequisite(s): Doctoral students

SSAD 56300. Applied Qualit Research Sem. 300.00 Units.
This qualitative research seminar is designed to support the productivity and promote the development of advanced doctoral students who have chosen a qualitative research design as part of the dissertation. This applied seminar creates a structured and rigorous context for students to learn with instructor guidance and experience all stages of the interpretive research process through designing, executing, evaluating, and presenting their own interpretive research. It is an expectation of this seminar that all students make substantial and ongoing contributions to the group learning process through providing peer feedback, group coding, group analysis, constructing/critiquing conceptual models and theoretical frameworks, and learning how to critically evaluate and enhance the methodological rigor in the projects of those involved in the seminar. It is designed to be a dynamic environment for moving forward with one’s work at all stages of the dissertation process; group needs and the instructor’s assessment of student’s individual progress will drive the content of each meeting.

Prerequisites: A qualitative research course through SSA or approved equivalent. Students must have passed their qualifying examinations, selected a research topic, and be actively constructing their dissertation proposals. Permission of the instructor is required and enrollment is limited to maximize student learning in the structure of a seminar.

SSAD 56601. Theory In Research. 100 Units.
This course is designed to introduce doctoral students to theorization and its role in the research process. The emphasis in the course will be on understanding the fundamental challenges posed by social-scientific investigation and their relevance to conducting research on policy and practice. Cutting across the disciplines are two classic traditions in the philosophy of social science that approach questions of knowledge, observation, and causation differently. We will examine both naturalist and anti-naturalist conceptions of ontology, epistemology, theory, and method, as well as efforts to develop a third tradition based on “critical realist” or “historical” approaches, to construct three major paradigms of social inquiry. These paradigms present different strategies for making connections between such basic issues as problem definition, theory construction, research design, empirical investigation, and evaluation. Following this basic overview, the course will focus on three different paradigmatic approaches to a single social problem to more fully illustrate the contrasts and potential complementarities between the paradigms. Finally, we focus on how these paradigms address the theoretical challenges posed by two common modes of investigation: the case study and the comparative study.
Neither a survey of social-scientific theories nor an introduction to research methods, this course examines multidisciplinary approaches to bringing theory to bear on the process of research. Readings will combine selections from the philosophy of social science, examples of scholarship that embody divergent strategies of investigation, and excerpts from the small body of useful work on "social inquiry" that reflects on the connections between the two.

Prerequisite(s): Doctoral students

SSAD 56801. Wkshp: Theories In Soc Wk Res 1. 100 Units.
This workshop will provide SSA doctoral students with the opportunity to examine the diverse social science theories that undergird social work and social welfare- as defined by contemporary scholarship in the field. The workshop is organized to support this process by offering bimonthly presentations loosely determined by a set of questions basic to the development of any field of inquiry: What fundamental epistemological paradigms are represented? What theoretical and conceptual frameworks undergird scholarship in social work and social welfare? How do scholars in the field ask questions and find answers? How do they make claims and support them? What specific research methods are used? The workshop is designed to introduce beginning students to ongoing research and scholarship in the School and to provide advanced students and faculty with a regular forum for presentation and discussion of their work. Participation in this seminar is required for first-year students; advanced doctoral students and faculty are encouraged to attend on a regular basis. One faculty member or advanced doctoral student will present his or her research each session and may assign readings in advance.

SSAD 57800. Communities, Organizations, and Democracy: Key Challenges in Urban Governance. 100 Units.
How do things happen in cities, and why? This core question of urban governance is the focus of this course. Urban governance flows from a web of organizational actors, not simply from the official institutions of government. To understand why community organizations focus on certain issues, government bureaucracies prefer particular approaches to problem solving, social movements build strategy, and many other urban phenomena, it is critical to think about how the many different kinds of organizations found in cities perceive and enact their commitments, relationships, and limits. This course develops theoretical tools to think about cities at the organizational level of analysis, with a focus on the application of those tools to communities, community organizations, and public bureaucracies. The course is guided by an overarching concern with the implications of existing urban governance on the democratic promise of cities, and will be useful for students interested in community organizing, public policy formation, institutional politics, and the emergence of legitimate authority in all these domains.

Instructor(s): Staff Terms Offered: Spring

SSAD 58000. Social Meaning of Race: Research Seminar. 100 Units.
This course will explore ‘race’ as an ideology and as a determinant of life-chances; it is also concerned with the contribution of the social sciences to a better collective understanding of race. Within those overarching questions, particular topics are likely to include the changing racial composition of the US, the role of race in politics, and the emergence of a ‘new’ ghetto. The course will involve critical reading of exemplary and influential texts.

Instructor(s): Charles M. Payne Terms Offered: Winter

SSAD 59900. Individual Readings and Research. 100 Units.
Individual Readings and Research for Doctoral Students.
BOURIS, ALIDA

SSA Scholar Page (http://ssascholars.uchicago.edu/a-bouris/)

Associate Professor. B.A., University of California, Berkeley; M.S.W., M.Phil., Ph.D., Columbia University School of Social Work. Fields of Special Interest: HIV and STI prevention among sexual minority and heterosexual youth; primary and secondary adolescent pregnancy prevention; family-based interventions; parental influences on adolescent health; mental health; health disparity research; sexuality and reproductive health; evidence-based practice.

Selected publications:


## Carr, E. Summerson

SSA Scholar Page (http://ssascholars.uchicago.edu/e-carr/)

Associate Professor. B.S., M.A., M.S.W., Ph.D., Michigan. Fields of Special Interest: the anthropology of social work; therapeutic language and metalanguage; cultural and social theory; drug use and treatment; ethnographic methods; gender and sexuality; personhood; semiotics and sociolinguistics.

**Selected publications:**


## Chaskin, Robert J.

SSA Scholar Page (http://ssascholars.uchicago.edu/r-chaskin/)

McCormick Foundation Professor. B.S., Northwestern; A.M., Ph.D., Chicago. Fields of Special Interest: community organizing and development; community social organization; comprehensive community initiatives; youth development; associations and nonprofits; philanthropy and social change; research application and evaluation; crossnational research.

**Selected publications:**


• Chaskin, Robert J., McGregor, Caroline, and Brady, Bernadine. 2018. Engaging urban youth: Community, citizenship, and democracy. Galway: UNESCO Child and Family Research Centre, National University of Ireland Galway.


CHOI, YOON SUN

SSA Scholar Page (http://ssascholars.uchicago.edu/y-choi/)
Professor. B.A., Ewha University (Korea); M.S.S.W., Texas-Austin; Ph.D., Washington-Seattle. Fields of Special Interest: minority youth development; effects of race, ethnicity, and culture in youth development; children of immigrants; Asian American youth; prevention of youth problem behaviors; quantitative research methods.

Selected publications:


**COURTNEY, MARK E.**

SSA Scholar Page (http://ssascholars.uchicago.edu/m-courtney/)

Samuel Deutsch Professor, B.A., University of California, Berkeley; M.A., John F. Kennedy University; M.S.W., Ph.D., University of California, Berkeley. Fields of Special Interest: welfare reform; child welfare services such as child protection, foster care, group care, and adoption; professionalization of social work.

Selected publications:


DARROW, JESSICA

SSA Scholar Page (https://www.ssa.uchicago.edu/ssascholars/jessica-darrow/)
Assistant Instructional Professor. B.A., M.A., Ph.D., University of Chicago. Fields of Special Interest: institutional structures for refugee resettlement; social policy; social construction of the refugee identity.

Selected publications:


EPPERSON, MATTHEW W.

SSA Scholar Page (http://ssascholars.uchicago.edu/m-epperson/)
Associate Professor. B.S., Central Michigan; M.S.W., Grand Valley State; M.Phil., Ph.D., Columbia. Fields of Special Interest: intervention research on co-occurring problems of HIV, substance abuse, mental illness, and criminal justice involvement; HIV prevention and epidemiology; substance abuse and mental illness; criminal justice affected populations; use of multimedia tools in intervention development and delivery; dissemination / translational research; criminal justice content in social work education.

Selected publications:


**EWING, EVE L.**  
SSA Scholar Page ([https://ssascholars.uchicago.edu/ssascholars/e-ewing/](https://ssascholars.uchicago.edu/ssascholars/e-ewing/))  

**Selected publications:**


**FEDOCK, GINA L.**  
SSA Scholar Page ([https://ssascholars.uchicago.edu/g-fedock/](https://ssascholars.uchicago.edu/g-fedock/))  
Assistant Professor. Ph.D., Michigan State University School of Social Work. Fields of Special Interest: improving vulnerable women's health and mental health, with a focus on pregnant and postpartum women, as well as women who are incarcerated; criminal justice policy; prevention; violence and trauma.

**Selected publications:**


GARCIA, ANGELA
SSA Scholar Page (https://ssascholars.uchicago.edu/a-garcia/)
Assistant Professor. Ph.D., University of California, San Diego. Fields of Special Interest: immigration, law, and society; inequality, race and ethnicity; public policy; mixed and comparative methodology.

Selected publications:


GOODWILL, JANELLE
SSA Scholar Page (https://www.ssa.uchicago.edu/ssascholars/j-goodwill/)
Neubauer Family Assistant Professor. B.A., Michigan State; M.S.W, M.S., Ph.D., University of Michigan. Fields of Special Interest: suicidal behaviors and depression; measurement and psychometrics; Black American mental health, flourishing, and well-being; positive psychological protective factors

Selected publications:


GORMAN-SMITH, DEBORAH
SSA Scholar Page (http://ssascholars.uchicago.edu/d-gormansmith/)
Dean and Emily Klein Gidwitz Professor. Ph.D., University of Illinois-Chicago. Fields of Special Interest: children and adolescents; prevention; violence and trauma.

Selected publications:


GROGAN, COLLEEN M.

SSA Scholar Page (http://ssascholars.uchicago.edu/c-grogan/)

Professor. B.A., Wisconsin; Ph.D., Minnesota. Fields of Special Interest: American government and public policy; health policy and health politics; the American welfare state; comparative state-level policy and politics.

Selected publications:


---

**HANS, SYDNEY**

SSA Scholar Page (http://ssascholars.uchicago.edu/s-hans/)

Frank P. Hixon Distinguished Service Professor. B.S., Cornell; Ph.D., Harvard. Fields of Special Interest: developmental psychopathology; parent–child relationships throughout the life course; impact of parental psychopathology and substance abuse on children; women and violence; adolescent parenting; roles of fathers in families; supportive interventions for infants, young children, and families; prevention; home visiting.

**Selected publications:**


---

**HENLY, JULIA R.**

SSA Scholar Page (http://ssascholars.uchicago.edu/j-henly/)

Professor and Chair of the Doctoral Program. B.A., Wisconsin; M.S.W., Ph.D., Michigan. Fields of Special Interest: family poverty; child care and welfare policy; work-family strategies of low wage workers; work and family policy; informal support networks; employment discrimination.

**Selected publications:**


HOLMES, E. PAUL
SSA Scholar Page (https://ssa.uchicago.edu/ssascholars/p-holmes/)
Senior Lecturer. B.A., in Psychology, Olivet Nazarene; Psy.D., Illinois School of Professional Psychology. Fields of Special Interest: psychology; substance abuse.

Selected publications:


• Homes, E.P. & Wickstrom, J. (2014). Introduction to the Four Skills Areas of Dialectical Behavior Therapy. A one-day workshop presented at Oakton College offered through the Continuing Education Program.

ISMAILOVA, LEYLA
SSA Scholar Page (http://ssascholars.uchicago.edu/l-ismayilova/)
Associate Professor. B.S. and M.Sc. in Psychology, Baku State University; M.S.W, Ph.D., Columbia University. Fields of Special Interest: child and adolescent mental health in the global context; youth risk behaviors; family-based interventions; women's empowerment and health; child welfare and protection; prevention.

Selected publications:


JOHNSON JR., WALDO E.

SSA Scholar Page (http://ssascholars.uchicago.edu/w-johnson/)

Associate Professor. B.A., Mercer; M.S.W., Michigan; Ph.D., Chicago. Fields of Special Interest: male roles and involvement in African American families; non-resident fathers in fragile families; the physical and psychosocial health statuses of African American males.

Selected publications:


LAMBERT, SUSAN J.

SSA Scholar Page (http://ssascholars.uchicago.edu/s-lambert/)

Professor. M.S.W., Ph.D., Michigan. Fields of Special Interest: hourly jobs and low-wage workers; workplace flexibility; work and family issues; social policy and the labor market; organizational theory and development.

Selected publications:


MA. ZHIYING

Assistant Professor. B.A., Peking University, China; Ph.D., Chicago. Fields of Special Interest: disability studies; mental health; international social work.

Selected publications:


MARSH, JEANNE C.

George Herbert Jones Distinguished Service Professor. B.A., Michigan State; M.S.W., Ph.D., Michigan. Fields of Special Interest: services for women and families; service integration in service delivery; social program and policy evaluation; knowledge utilization in practice and program decision-making.

Selected publications:

- **Marsh, J.C.; Brown, K.** (2019). Center for Health Administration Studies (CHAS) at the University of Chicago School of Social Service Administration: A health policy and services research center in a graduate school of social work. *Research on Social Work Practice,* 1-6.

MARWELL, NICOLE P.

Assistant Professor. B.A., Michigan State; M.S.W., Ph.D., Michigan. Fields of Special Interest: services for women and families; service integration in service delivery; social program and policy evaluation; knowledge utilization in practice and program decision-making.

Selected publications:

- **Marsh, J.C.; Brown, K.** (2019). Center for Health Administration Studies (CHAS) at the University of Chicago School of Social Service Administration: A health policy and services research center in a graduate school of social work. *Research on Social Work Practice,* 1-6.
Associate Professor. A.B., Columbia; A.M., Ph.D., Chicago. Fields of Special Interest: urban governance, with a focus on the diverse intersections between non-profit organizations, government bureaucracies, and politics.

Selected publications:


- **Marwell, Nicole P.** 2016. “Rethinking the State in Loic Wacquant’s Urban Outcasts.” *Urban Studies.*


---

MCMLLEN, J. CURTIS

SSA Scholar Page (http://ssascholars.uchicago.edu/c-mcmillen/)

David and Mary Winton Green Professor. B.A., Trinity, San Antonio; M.S.W., Oklahoma; Ph.D., Maryland. Fields of Special Interest: mental health services; child welfare clients; older youth leaving the foster care system.

Selected publications:


---

MILLER, REUBEN JONATHAN

SSA Scholar Page (https://ssascholars.uchicago.edu/r-miller/)

Assistant Professor. B.A., Chicago State; A.M., Chicago; Ph.D., Loyola Chicago. Fields of Special Interest: crime, crime policy, and criminal justice; poverty and income; race, ethnicity, and culture; welfare.

Selected publications:


• **Miller, R.**. 2015. Rethinking Reentry. *Offender Programs Report* 19(1).


MOORE, LISA LYNELLE

SSA Scholar Page (https://ssa.uchicago.edu/ssascholars/l-moore/)
Senior Lecturer. B.A., Davidson; M.S.W., Smith, Ph.D., California Institute of Integral Studies. Fields of Special Interest: intergenerational care-taking in public housing; community activism; psychological empowerment.

Selected publications:


MOSLEY, JENNIFER E.

SSA Scholar Page (http://ssascholars.uchicago.edu/j-mosley/)
Associate Professor. B.A., Reed; M.S.W., Ph.D., University of California, Los Angeles. Fields of Special Interest: non-profit and human service organizations; policy advocacy and lobbying; government-non-profit relations; civic engagement; policy formulation and implementation; philanthropy.

Selected publications:


PARIKH, SHIPRA.

SSA Scholar Page (https://ssa.uchicago.edu/ssascholars/shipra-parikh/)

Associate Instructional Professor. Fields of Special Interest: Complex, developmental trauma experiences in youth and adulthood; Cross-cultural and global social work models; sexual and relational violence, community violence; issues related to parenting and parent needs; insight-oriented and relational clinical supervision and mentoring.

Selected publications:


POLLACK, HAROLD A.

SSA Scholar Page (http://ssascholars.uchicago.edu/h-pollack/)

Helen Ross Professor. B.S.E., Princeton; M.P.P., Ph.D., Harvard. Fields of Special Interest: substance abuse policy; health policy; crime prevention; intellectual disability.

Selected publications:

• Pollack, Harold A. In press. 'Prevention, public health, and health reform." *Journal of Health Politics, Policy, and Law*. 


Feinstein, Rebecca, and Harold A. Pollack. 2016. "We don’t have a plan. We should be working on a plan: Obstacles to caregiver transition planning for individuals with Fragile X Syndrome." Social Service Review 90(3): 464-514.


ROBINSON, SHANTÁ R.
SSA Scholar Page (https://ssascholars.uchicago.edu/s-robinson/)
Assistant Professor. B.A., University of North Carolina, Asheville; M.A., University of North Carolina, Charlotte; Ph.D., Michigan. Fields of Special Interest: education; race, ethnicity, and culture; urban.

Selected publications:


RODERICK, MELISSA
SSA Scholar Page (http://ssascholars.uchicago.edu/m-roderick/)
Hermon Dunlap Smith Professor. A.B., Bowdoin; M.A., Ph.D., Harvard. Fields of Special Interest: education policy; urban high schools; adolescence; youth policy; human resources policy; empirical analysis.

Selected publications:


SAMUELS, GINA MIRANDA
SSA Scholar Page (http://ssascholars.uchicago.edu/g-samuels/)
Associate Professor. B.S., Wisconsin-Oshkosh; M.S.S.W., Ph.D., Wisconsin-Madison. Fields of Special Interest: use of interpretive research methods to inform child welfare practice; multiracial and multiethnic identity; transracial adoption; kinship and identity formation among foster youth.

Selected publications:


SIMMONS, S. L.

SSA Scholar Page (https://www.ssa.uchicago.edu/ssascholars/s-simmons/)
Assistant Instructional Professor. B.S., M.S., Iowa State; Ph.D., Loyola University. Fields of Special Interest: Gender identities and experiences; LGBT+ Sexuality; Race and racism; Higher Education/Student Development; Identity Development; Inclusion and Equity; Assessment and Evaluation; Pedagogy and Curriculum Development; Mentoring and Leadership.

Selected publications:

- Pitcher, E.P. & Simmons, S.L. (under review). Identity and community kinship as strategies to foster queer and trans retention. Journal of College Student Retention (Special Issue).

SITES, WILLIAM

SSA Scholar Page (http://ssascholars.uchicago.edu/w-sites/)
Associate Professor. B.A., Oberlin; Ph.D., CUNY. Fields of Special Interest: urban policy and politics; community organization; political processes; social movements; social theory.

Selected publications:


WICKSTROM, JANCEY

SSA Scholar Page (https://www.ssa.uchicago.edu/ssascholars/jancy-wickstrom/)
Assistant Instructional Professor. Fields of Special Interest: Dialectical Behavior Therapy; Acceptance and Commitment Therapy; other contextual treatment approaches; Implementation of Evidence Based Practices across healthcare systems; Clinical supervision and training; Eating disorders; addiction, self-injury, milieu-based approaches.

Selected publications:

- ACT and DBT: Innovative Treatment for Eating Disorders. The Long Island Conference on Eating Disorders, Hofstra University, NYC. May 2014.
YASUI, MIWA

SSA Scholar Page (http://ssascholars.uchicago.edu/m-yasui/)
Associate Professor. B.A., Sophia University, Tokyo; B.A., Ph.D., Oregon. Fields of Special Interest: cultural influences on development such as ethnic identity development and ethnic-racial socialization; examination of the cultural validity of assessments and interventions for ethnically diverse children and youth; culturally anchored parenting processes and family functioning; intervention and prevention of problem behaviors among youth; treatment of disruptive behaviors of young children; observational methodology.

Selected publications:


YBARRA, MARCI A.

SSA Scholar Page (http://ssascholars.uchicago.edu/m-ybarra/)
Associate Professor. B.S.W., M.S.W., Wayne State; Ph.D., Wisconsin. Fields of Special Interest: poverty and inequality; social service delivery; work supports; family well-being.

Selected publications:


ZARYCHTA, ALAN

SSA Scholar Page (https://ssascholars.uchicago.edu/a-zarychta/publications_zarychta/)
Assistant Professor. B.S., Northwestern University; M.A., Ph.D., University of Colorado Boulder. Fields of Special Interest: public health; public policy; governance; Latin America.
Selected publications:


четыре
## Associates

### Lecturers

- Dean Adams
- Arnie Aronoff
- Kevin Barrett
- Danielle Bastian
- Ann Bergart
- Jason Best
- Matt Borus
- Laura Botwinick
- Stephen Budde
- Christine Callahan
- Evette Cardona
- Arturo Carrillo
- Willie R. Cobb, Jr.
- Claudia Cook
- Jennifer Cutilletta
- Jessica Darrow
- Tim Devitt
- Binita Donohue
- Worsham El
- Michelle Evans
- Jonathan Foiles
- Sara Furr
- Sarah Ghazi
- Katie Gibson
- Nicole Gier
- Cathy Smith Gilham
- Nathaniel Gilham
- Whitney Graff
- Melinda Gronen
- Elizabeth Adare Harrison
- Justin Harty
- Shira Hassan
- Ebony Hinton
- Curt Holderfield
- Leora Hudak
- Sean Hudson
- Sireen Irsheid
- Liz Jansen
- Vernon Johnson
- Rachel Kazez
- Lesley Kennedy
- lester Kern
- Amelia Klein
- Susan Klumpner
- Shaun Lane
- Lindan Lawson
- Rebecca Levin
- Alan Levy
- Christopher Link
- Daniel Listoe
<table>
<thead>
<tr>
<th>Nikki Lively</th>
<th>Dave Lowitzki</th>
<th>Marion Malcome</th>
<th>Kristin McKay</th>
<th>Jennifer Meade</th>
<th>Jill Misra</th>
<th>Verónica Moraga</th>
<th>Y. Kafi Morangne-Patterson</th>
<th>Charee Mosby-Holloway</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter Myers</td>
<td>Alex Ngo</td>
<td>Melissa Novak</td>
<td>Shipra Parikh</td>
<td>June Parks</td>
<td>Zinal Patel</td>
<td>Janice M. Pyrce</td>
<td>Jane Ramsey</td>
<td>Matthew Richards</td>
</tr>
<tr>
<td>Stopped Names</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carlos Robles</td>
<td>Yolanda Rogers</td>
<td>Blue Roth</td>
<td>Tonie Sadler</td>
<td>Leon Sawh</td>
<td>Amy Schigelone</td>
<td>Margaret Schneemann</td>
<td>Soo Shim</td>
<td>S. Simmons</td>
</tr>
<tr>
<td>Charles Small</td>
<td>John Sykes</td>
<td>Carrie Thomas</td>
<td>Nicholas Turner</td>
<td>Tom Undine</td>
<td>Matthew Vail</td>
<td>Alice Virgil</td>
<td>Rebecca Vonderlack-Navarro</td>
<td>Erin Walton</td>
</tr>
<tr>
<td>Matilda Stubbs</td>
<td>John Sykes</td>
<td>Carrie Thomas</td>
<td>Nicholas Turner</td>
<td>Tom Undine</td>
<td>Matthew Vail</td>
<td>Alice Virgil</td>
<td>Rebecca Vonderlack-Navarro</td>
<td>Erin Walton</td>
</tr>
<tr>
<td>S. Simmons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amy Schigelone</td>
<td>John Sykes</td>
<td>Carrie Thomas</td>
<td>Nicholas Turner</td>
<td>Tom Undine</td>
<td>Matthew Vail</td>
<td>Alice Virgil</td>
<td>Rebecca Vonderlack-Navarro</td>
<td>Erin Walton</td>
</tr>
<tr>
<td>Margaret Marion</td>
<td>John Sykes</td>
<td>Carrie Thomas</td>
<td>Nicholas Turner</td>
<td>Tom Undine</td>
<td>Matthew Vail</td>
<td>Alice Virgil</td>
<td>Rebecca Vonderlack-Navarro</td>
<td>Erin Walton</td>
</tr>
<tr>
<td>Pam Oberlie</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kelly Pigott</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Core Field Consultants**

<table>
<thead>
<tr>
<th>Laura Bass</th>
<th>Worsham El</th>
<th>Camesha Jones</th>
<th>Margaret Marion</th>
<th>Pam Oberlie</th>
<th>Kelly Pigott</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
CLINICAL PRACTICE FIELD CONSULTANTS

Elizabeth Diaz (General Clinical)
Melissa Holmes (General Clinical)
Jennifer Meade (School Social Work)
Heather Miller (General Clinical)
Erin Obradovich (General Clinical)
Linda Sandman (General Clinical)

SOCIAL ADMINISTRATION FIELD CONSULTANTS

Linda Diamond Shapiro
Deborah McGarvey
Meg O’Rourke
Jane Ramsey

INTEGRATED SEMINAR FIELD CONSULTANTS

Leora Hudak (Clinical/Social Administration)
Yesenia Maldonado (Clinical/EEP Clinical)
Jessica Newsome (Clinical/Social Administration)
Michael Williams (EEP Core/Clinical)
This list is a sample listing of field placements from the 2020-21 academic year. For more information regarding field placements, please contact the Director of Field Education (nchertok@uchicago.edu).

- (The) Cove School
- 22nd Ward Public Service Office
- 360° Wellness and Coaching LLC
- Above and Beyond Family Recovery Center
- Adlai E. Stevenson High School
- Advocate Illinois Masonic Medical Center-Behavioral Health Services
- Advocate Illinois Masonic Medical Center-Crisis Team
- Aging Care Connections
- AIDS Foundation of Chicago – Ryan White Care Program
- AIDS Foundation of Chicago (The) - Housing Department
- AIDS Foundation of Chicago-In-home Behavioral Health Program
- Alianza Americas (formerly-National Alliance of Latin American and Caribbean Communities)
- Alternatives, Inc. - Clinical/2nd year
- Ann & Robert H. Lurie Children’s Hospital of Chicago - Child & Adolescent Psychiatry
- Ann & Robert H. Lurie Children’s Hospital of Chicago - Family Services-Medical Social Work
- Aptakisic Junior High School-Aptakisic Tripp School District #102-Weiland Road
- Ashe Counseling and Coaching LLC
- Asian Health Coalition
- Become: Center for Community Engagement and Social Change
- Bright Star Community Outreach - TEAM Program
- Bright Star Community Outreach - BYAC and Workforce Youth Development
- Brighton Park Neighborhood Council
- Brooke Whitted Center
- Catalyst Circle Rock Elementary Charter School
- Catholic Charities - Inspiring Hope Program
- Center for Advancing Domestic Peace, Inc.
- Center for the Study of Social Policy
- Center for Veterans and Their Families at Rush Medical Center: Road Home
- Changing Worlds
- Chapin Hall at the University of Chicago
- Chicago Alliance Against Sexual Exploitation
- Chicago Appleseed Fund for Justice
- Chicago Area Fair Housing Alliance
- Chicago Bulls College Prep
- Chicago Center for Youth Violence Prevention
- Chicago Children’s Advocacy Center - Clinical Social Work Internship
- Chicago Children’s Advocacy Center - Family Advocacy Program
- Chicago Children’s Advocacy Center - Policy and Education Internship
- Chicago Coalition for the Homeless
- Chicago Collegiate Charter School
- Chicago Counseling Associates - Internship Program
- Chicago CRED
- Chicago House - Employment Program & TransLife Center
- Chicago House - Employment Program - Clinical
- Chicago House - Family Support Program
- Chicago Mayor’s Office for People with Disabilities
- Chicago Metropolitan Battered Women’s Network
- Chicago Public Schools - Bowen High School
- Chicago Public Schools - Community Schools Initiative
• Chicago Public Schools - Network 3
• Chicago Public Schools Office of Diverse Learner Student Supports
• Chicago Public Schools: Richards Career Academy
• Chicago Women’s Health Center
• Children’s Home & Aid - Ahlquist Center for Policy, Practice and Innovation
• Children’s Home & Aid - Behavioral Health
• Children’s Place Association - Family & Community Services and Early Learning Center
• Children’s Research Triangle - Trauma Treatment Program
• Christian Community Health Center - Behavioral Health Services
• City Colleges of Chicago - Daley College Wellness Center
• City of Chicago Department of Family & Support Services - Office of Policy and Advocacy
• Columbia College - Student Relations
• Columbia College Chicago - Student Counseling Services
• Community Organizing and Family Issues (COFI)
• Corporation for Supportive Housing
• Depression and Anxiety Specialty Clinic of Chicago
• Devonshire Elementary School - Skokie District 68
• Edward Hines, Jr. VA Hospital
• EPIC Academy Charter High School
• Erie Neighborhood House - Proyecto Cuidate
• Esperanza Health Centers
• Evanston/Skokie School District 65
• Ezra Multi Service Center - Emergency and Financial Assistance
• Facing Forward to End Homelessness
• Family Focus Englewood - Family Advocacy Center
• Federal Defender Program – First Year Placement
• Federal Defender Program – Mitigation
• Feeding America
• Franciscan Outreach
• Gary Comer College Prep Noble Street S. Campus (Charter High School)
• Gary Comer Youth Center – Comer College Team
• Gateway Foundation - Chicago River North Outpatient Program
• Gateway Foundation Chicago Independence - Residential and Outpatient Addiction Treatment
• Girl Forward
• Girls in the Game - After School Program
• Glenbard West High School - Student Services
• Greater Lawndale High School for Social Justice
• Hana Center - Counseling Program
• Hanul Family Alliance
• Heartland Alliance - Rapid Employment and Development Initiative (READI)
• Heartland Alliance - Research and Policy Division (includes Social IMPACT placement)
• Heartland Alliance Health - Behavioral Health Services
• Heartland Alliance Marjorie Kovler Center - Clinical
• Heartland Human Care Services - Freedom from Trafficking Program-Social Administration
• Heartland Human Care Services - Refugee and Immigrant Community Services
• Heartland Human Care Services - Shelter Plus Care-Housing Division
• Heartland Human Care Services - Violence Recovery Services
• Heartland Human Care Services - Building Stable Communities
• Heartland Human Care Services - International Children’s Center
• Hinsdale Central High School
• Hinsdale Family Medicine Center
• Holsten Human Capital Development-Family Works
• Hyde Park & Kenwood Interfaith Council-Hyde Park Refugee Project
• Ignite-Clustered and Scattered Site Housing Program (CaSSA) (Formerly Teen Living Programs)
• Illinois Coalition for Immigrant and Refugee Rights
• Illinois Department of Human Services-Illinois Juvenile Justice Commission – Office of the Secretary
• Independence Center
• Inner-City Muslim Action Network-Behavioral Health Services
• Institute for Juvenile Research
• Jennifer E. Hassler LLC
• Jewish Child and Family Services - Outpatient Counseling
• Jewish Child and Family Services - Therapeutic Day School
• Jewish Child and Family Services - Virginia Frank Child Development Center
• John H. Stroger, Jr. Hospital of Cook County-Department of Trauma
• Johnson College Prep
• Joseph Kellman Corporate Community School - Counseling Department
• Josselyn Center
• Juvenile Protective Association
• Kedzie Center
• KIPP One
• KIPP-Chicago
• La Casa Norte – Casa Corazon Youth Drop-In Program
• La Casa Norte - Palante Supportive Housing-Case Management
• La Rabida Children’s Hospital – Behavioral Health
• Latin United Community Housing Association
• Lawyers’ Committee for Better Housing
• Legal Aid Chicago - Client Support Services
• Les Turner ALS Foundation-Support Services
• Liberty Junior High School
• LIFT-Chicago
• Lincoln Park Community Shelter
• Lotus Trauma Care
• Mandel Legal Aid Clinic
• Mercy Hospital and Medical Center-Medical Social Work Department
• Metropolitan Family Services - Quality and Outcomes Department
• Metropolitan Family Services - Public Grants and Project Management
• MetroSquash
• Midwest Asian Health Association
• Midwest Asian Health Association-Community Mental Health Clinic
• Mt. Sinai Hospital- Under the Rainbow (Children and Adolescent Outpatient Behavioral Health)
• Mt. Sinai Hospital - Psychiatry and Behavioral Health – Adult Program
• Muchin College Prep
• NAMI of Greater Chicago
• National Runaway Safeline
• Niles North High School
• Niles West High School
• Noble Street College Prep
• Northwest Compass
• Northwestern Medicine - Outpatient Psychiatry-Stone Mental Health Center
• Northwestern Medicine ACC (Ambulatory Care Coordination) HOPE Program (Health Outreach)
• Northwestern Memorial Hospital – Social Work Department
• Northwestern School of Law - Child and Family Justice Center (Bluhm Legal Clinic)
• Northwestern University - Health Promotion and Wellness
• ONE Northside
• Peer Services, Inc.
• Pleasantdale School District #107
• Presence Behavioral Health - St. Francis Outpatient Behavioral Health Clinic
• Presence Behavioral Health at St. Mary & Elizabeth Medical Center-Outpatient Behavioral Health
• Presence Health - Harborview Recovery Center
• Presence Saint Joseph Hospital-Outpatient Behavioral Health Program
• RefugeeOne
• Replogle Center for Counseling and Well-Being
• Resilience
• Rowan Center - Sexual Assault Crisis Counseling and Advocacy
• Rush - The Autism Assessment, Research, Treatment and Services (AARTS) Center
• Rush University Medical Center
• Rush University Medical Center - Department of Social Work and Community Health-Clinical
• Ryan Banks Academy
• Salvation Army’s Hope Strong Initiative-STOP - IT Program
• Sarah’s Circle
• Sarah’s Inn
• Sertoma Centre, Inc.
• Skokie School District 73 1/2
• SkyART-Project IMPACT
• Smart Policy Works
• Sonia Shankman Orthogenic School
• SSA-Professor Matt Epperson - Smart Decarceration Project
• Sunshine Enterprises
• Symphony of Bronzeville
• Synergy Behavioral Health at University of Chicago Hospitals –MH Assessment and Referral
• Talented Tenth Mentoring - Community Cadre
• Taller de Jose
• TASC Inc - Mental Health Court Program
• TASC - Supportive Release Center
• Texas Low Income Housing Information Service (Texas Housers)
• The Hope Learning Academy
• Thresholds Homeless Outreach Program Southwest
• Thresholds Rowan Trees
• Thresholds Substance Use Treatment Programs
• Thresholds - Bridge North
• Thresholds - Bridge Northeast
• Transformative Growth Counseling
• Trilogy Behavioral Healthcare - Mental Health Juvenile Justice
• Trilogy Behavioral Healthcare - Recovery Services
• Trilogy Behavioral Healthcare - SOAR/PATH
• Tuesday’s Child
• UC/SSA Knowledge Integration Initiative
• UCAN – Clinical Placements
• UCAN - Counseling & Youth Development-Intake Team (1st year placement)
• UChicago Community Programs Accelerator
• University of Chicago Charter Schools - Donoghue Campus
• University of Chicago Charter School - Woodlawn Campus
• University of Chicago Culture, Mental Health & Development (CMHD) Research Group
• University of Chicago Dept. of Pediatrics and Hyde Park Academy
• University of Chicago Health Lab
• University of Chicago Medical Center - Department of Social Work
• University of Chicago Medical Center - Perinatal Social Work
• University of Chicago Medicine - Comprehensive Care Program-Clinical
• University of Chicago Medicine - Trauma Service and Violence Recovery Program
• University of Chicago Medicine- Section of Geriatric and Palliative Medicine
• University of Chicago Medicine Urban Health Initiative – Office of Community Affairs and Community Relations
• University of Chicago Medicine - Care2Prevent-Clinical
• University of Chicago, Section of Developmental and Behavioral Pediatrics-University of Chicago Medicine REACT Program
• Urban Alliance - Alumni Program
• Urban Autism Solutions
• US Commission on Civil Rights - Regional Programs Unit
• Voice of the People in Uptown - Resident Services and Community Coordination
• Warming House Youth Center
• World Language High School
• Year UP Chicago
• YMCA of Metropolitan Chicago-Learning and Evaluation
• YogaCare
• Youth & Opportunity United (YOU - formerly Youth Organizations Umbrella)
• Youth Guidance - Administrative
• Youth Guidance - Working on Womanhood
• Youth Guidance - Becoming a Man Program (BAM)
• Youth Guidance - School Based Counseling
• Youth Outreach Services - Irving Park
• YWCA of Metropolitan Chicago - Sexual Violence and Support Services-Adult Counseling Program

✈✈✈✈✈
# SSA Calendar

## Summer Quarter 2020

<table>
<thead>
<tr>
<th>Description</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Standing SW Orientation</td>
<td>June 18</td>
</tr>
<tr>
<td>Classes Begin</td>
<td>June 22</td>
</tr>
<tr>
<td>Add/Drop Deadline</td>
<td>June 26</td>
</tr>
<tr>
<td>U-Pass Start Date</td>
<td>June 29</td>
</tr>
<tr>
<td>University Holiday - No Classes</td>
<td>July 3</td>
</tr>
<tr>
<td>Pass/D/Fail Petitions Due</td>
<td>July 17</td>
</tr>
<tr>
<td>Grade Submission Deadlines for Graduating Students</td>
<td>August 21</td>
</tr>
<tr>
<td>Quarter Ends/Summer Quarter Degree Conferral/U-Pass End Date</td>
<td>August 29</td>
</tr>
<tr>
<td>Grade Submission Deadlines for Continuing Students</td>
<td>September 2</td>
</tr>
</tbody>
</table>

**International Student Orientation (All Programs):** September 14-15  
**Social Work, Social Policy, and Social Administration (SW) Full-Time AM & PhD Orientation:** September 21-23  
**Social Sector Leadership and Nonprofit Management (SSL), Part-Time (SW), & EEP (SW) Orientation:** September 26

## Autumn Quarter 2020

<table>
<thead>
<tr>
<th>Description</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>U-Pass Start Date</td>
<td>September 28</td>
</tr>
<tr>
<td>Classes Begin for All Students</td>
<td>September 29</td>
</tr>
<tr>
<td>Add/Drop Deadline</td>
<td>October 6</td>
</tr>
<tr>
<td>Fieldwork Begins (Second Year SW Students)</td>
<td>October 5</td>
</tr>
<tr>
<td>Fieldwork Begins (First Year SW Students)</td>
<td>October 6</td>
</tr>
<tr>
<td>Fieldwork Learning Agreements Due to Field Consultant (Full-time SW Program)</td>
<td>October 22</td>
</tr>
<tr>
<td>Pass/D/Fail Petitions Due</td>
<td>October 23</td>
</tr>
<tr>
<td>Fieldwork Learning Agreements Due to Field Consultant (EEP SW students)</td>
<td>November 12</td>
</tr>
<tr>
<td>Winter Quarter Registration</td>
<td>November 2-4</td>
</tr>
<tr>
<td>Fall Break - No Classes</td>
<td>November 23-27</td>
</tr>
<tr>
<td>Fieldwork Evaluations Due to Field Consultant (Full-time SW Program)</td>
<td>December 3</td>
</tr>
<tr>
<td>Grade Submission Deadlines for Graduating Students</td>
<td>December 4</td>
</tr>
<tr>
<td>Fieldwork Ends for SW Students</td>
<td>December 12</td>
</tr>
<tr>
<td>Autumn Quarter Degree Conferral</td>
<td>December 12</td>
</tr>
<tr>
<td>Quarter Ends/U-Pass End Date</td>
<td>December 12</td>
</tr>
<tr>
<td>Winter Break - No Classes</td>
<td>Dec. 13 - Jan. 3</td>
</tr>
<tr>
<td>Grade Submission Deadlines for Continuing Students</td>
<td>December 16</td>
</tr>
</tbody>
</table>

## Winter Quarter 2021

<table>
<thead>
<tr>
<th>Description</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classes for All Students Begin; Fieldwork Begins for SW Students</td>
<td>January 4</td>
</tr>
<tr>
<td>U-Pass Start Date</td>
<td>January 4</td>
</tr>
<tr>
<td>Add/Drop Deadline</td>
<td>January 12</td>
</tr>
<tr>
<td>Dr. Martin Luther King, Jr., Birthday Observance</td>
<td>January 18</td>
</tr>
<tr>
<td>Fieldwork Evaluations Due to Field Consultant (All EEP SW students)</td>
<td>January 28</td>
</tr>
<tr>
<td>Pass/D/Fail Petitions Due</td>
<td>February 2</td>
</tr>
<tr>
<td>Spring Quarter Registration</td>
<td>February 8-10</td>
</tr>
<tr>
<td>Description</td>
<td>Date(s)</td>
</tr>
<tr>
<td>-----------------------------------------------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Fieldwork Evaluations Due to Field Consultant (Full-time SW Program)</td>
<td>March 10</td>
</tr>
<tr>
<td>Grade Submission Deadlines for Graduating Students</td>
<td>March 13</td>
</tr>
<tr>
<td>Fieldwork Ends for SW Students</td>
<td>March 20</td>
</tr>
<tr>
<td>Winter Quarter Degree Conferral</td>
<td>March 19</td>
</tr>
<tr>
<td>Quarter Ends (U-Pass will not end this quarter)</td>
<td>March 20</td>
</tr>
<tr>
<td>Spring Break - No Classes</td>
<td>March 21-28</td>
</tr>
<tr>
<td>Grade Submission Deadlines for Continuing Students</td>
<td>March 28</td>
</tr>
</tbody>
</table>

**SPRING QUARTER 2021**

<table>
<thead>
<tr>
<th>Description</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classes for All Students Begin; Fieldwork Begins for SW Students</td>
<td>March 29</td>
</tr>
<tr>
<td>Add/Drop Deadline</td>
<td>April 2</td>
</tr>
<tr>
<td>Graduation Applications Due</td>
<td>April 2</td>
</tr>
<tr>
<td>Pass/D/Fail Petitions Due</td>
<td>April 24</td>
</tr>
<tr>
<td>Summer Quarter Registration</td>
<td>May 17-21</td>
</tr>
<tr>
<td>Fieldwork Evaluations Due to Field Consultant (All EEP SW Students and Full-time SW Second Year Students)</td>
<td>May 20</td>
</tr>
<tr>
<td>Memorial Day Holiday</td>
<td>May 31</td>
</tr>
<tr>
<td>Fieldwork Evaluations Due (Full-time First Year SW Students)</td>
<td>June 3</td>
</tr>
<tr>
<td>Fieldwork Ends (Second year Full-time and Graduating EEP SW Students)</td>
<td>June 4</td>
</tr>
<tr>
<td>Grade Submission Deadlines for Graduating Students</td>
<td>June 6</td>
</tr>
<tr>
<td>Fieldwork Ends (First Year Full-time SW Students)</td>
<td>June 11</td>
</tr>
<tr>
<td>SSA Hooding Ceremony</td>
<td>June 11</td>
</tr>
<tr>
<td>Spring Quarter Degree Conferral and University Convocation/U-Pass End Date</td>
<td>June 12</td>
</tr>
<tr>
<td>Grade Submission Deadlines for Continuing Students</td>
<td>June 15</td>
</tr>
</tbody>
</table>

* Calendar is subject to change.
INDEX

A
Admission Requirements ................................................................................................................... 29
Associates ........................................................................................................................................ 89

C
Courses of Instruction ....................................................................................................................... 48

E
Educational Programs ....................................................................................................................... 13

F
Faculty Publications ......................................................................................................................... 69
Field Agencies .................................................................................................................................. 92

O
Officers and Administration ............................................................................................................. 3

R
Resources and Services ................................................................................................................... 38

S
SSA Announcements ....................................................................................................................... 2
SSA Calendar ...................................................................................................................................... 97

T
The Field and the School ................................................................................................................... 7
Tuition, Fees, and Financial Aid ......................................................................................................... 34

U
University Resources and Services .................................................................................................. 44