| The summary of the capital projects is based on approved waivers of lien, sworn statements, and certified payrolls submitted by the construction managers and general contractors as of June 30, 2019. |
INTRODUCTION

The University of Chicago is committed to exemplifying diversity and embracing different viewpoints, perspectives, and experiences. As part of that commitment, we are dedicated to increasing the University’s overall business diversity and increasing employment opportunities for women and minority residents on the South Side and throughout the City of Chicago as a whole.

The Inclusive Construction Initiative (ICI) is a joint effort between the University of Chicago Office of Civic Engagement, Procurement Services, Facilities Services, and UChicago Medicine to ensure on-campus construction projects are as diverse as the surrounding communities. Together, members of the aforementioned offices make up the Joint Economic Sustainability Committee that leads ICI. ICI is an intentional approach to ensuring construction-related contracting and employment opportunities are extended to minorities, women, and local South Side residents.

In 2017, the University raised its contracting goals for minority- and women-owned participation to 35% and 6%, respectively, for construction projects to reflect its sustained commitment to diversity. These goals are ambitious and challenging—a direct reflection of how intent the University is on being a champion for diversity. The aggressive contracting goals have resulted in increased business diversity and opportunities for local residents.

This annual report is designed to not only provide a culmination of goal progress at the close of Fiscal Year 2019 (July 1, 2018-June 30, 2019) on projects in construction during that timeframe, but provide some insights as to exactly how ICI has impacted the minority and women-owned contracting community along with local hires.

The goals we have set are ambitious, and while it may appear that the progress for each goal may not be on target for achievement, know that an entire team of dedicated professionals are tracking and working with contractors to ensure our goals are met. Whether that means coordinating outreach events, suggesting alternative procurement methods, or simply refining our design approach—know that these goals are serious and a focal part of our engagement strategy.

It requires an incredible amount of coordination and cooperation between the University’s leadership, various campus departments, and contracting partners to achieve these goals. The Joint Economic Sustainability Committee extends its sincere thanks to all the team members dedicated to the successful execution of this initiative. We look forward to bringing you highlights each successive fiscal year.

Joint Economic Sustainability Committee:
UChicago Medicine Construction Compliance
Office of Civic Engagement
Procurement Services
Facilities Services
The University of Chicago (“University”) and the University of Chicago Medical Center (“Medical Center”) have a strong commitment to the economic benefit of minority- and women-owned businesses (M/WBE firms), as well as to minority and female construction workers. This Annual Report for FY2019 report includes active major capital projects (greater than $2 million in construction costs), aggregate reporting of all other construction/renovation projects, and the associated architect and engineering service expenditures. In addition, an appendix to the report includes data from the Woodlawn Residential Commons, a developer-led project on the University’s South campus.

Minority- and Women-Owned Business Enterprise and Workforce Goals

As of March 15, 2017, the University and the Medical Center strengthened their combined commitment to diversity by aligning the M/WBE and workforce goals across the combined University and Medical Center enterprise. These joint goals are outlined below:

<table>
<thead>
<tr>
<th>CONTRACTING</th>
<th>MBE PARTICIPATION</th>
<th>WBE PARTICIPATION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WORKFORCE</th>
<th>MINORITY JOURNEY WORKERS AND APPRENTICE HOURS</th>
<th>FEMALE JOURNEY WORKER AND APPRENTICE HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>5%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>MINORITY LABORER HOURS</th>
<th>FEMALE LABORER HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>5%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>CITY OF CHICAGO RESIDENT WORKER HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
</tr>
</tbody>
</table>
Also monitored and reported are workforce hours of local residents, residing in the following zip codes: 60609, 60615, 60616, 60619, 60621, 60637, 60649, and 60653.

The University and Medical Center continue to work with its contractors to achieve maximum inclusion of diverse firms and create a workforce reflective of the diversity found in the surrounding area. The University and Medical Center participation goals are applied to every project starting with the construction managers and general contractors. The percentage goals are applied to all subcontracting tiers, suppliers, and consultants hired or retained in performance of work throughout the life of, and for the full value of, every contract, including any alternates, allowances, and change orders.

**Recognized Certifying Agencies**

Review and approval of M/WBE utilization include confirmation of M/WBE certifications. The University and Medical Center accept certifications from the following entities:

- National Minority Supplier Development Council (NMSDC) or any of its Affiliate Councils;
- Women Business Enterprise National Council (WBENC) or any of its Affiliate Councils;
- Women’s Business Development Council (WBDC) or any of its Affiliate Councils;
- Chicago Minority Business Development Council (CMBDC) or any of its Affiliate Councils;
- State of Illinois and/or its Agencies, including but not limited to Department of Central Management Services (CMS);
- Illinois Department of Transportation (IDOT)
- County of Cook; and
- City of Chicago
- Unified Certification Programs and approved entities

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1. There are University projects included in this Annual Report for FY2019 report that were awarded under the legacy goals of 25% MBE and 5% WBE, as the contracts were awarded prior to the March 15, 2017 announcement.
2. In accordance with Federal Register 49 CFR 26.55, majority contractors receive 60% credit for material purchases from certified M/WBE material suppliers.
Major Capital Construction Projects: In Progress During FY2019

The following table is a summary of major capital projects in progress during FY2019.

<table>
<thead>
<tr>
<th>University of Chicago</th>
<th>University of Chicago Medical Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burton Judson Bathroom Renovation Part 3</td>
<td>Cell Therapy Expansion</td>
</tr>
<tr>
<td>David M. Rubenstein Forum*</td>
<td>Cummings 10th Floor Renovation</td>
</tr>
<tr>
<td>ERC IME Bernien Laboratory</td>
<td>River East Ambulatory Care Center</td>
</tr>
<tr>
<td>ERC Mauer Laboratory</td>
<td></td>
</tr>
<tr>
<td>ERC IME Zhong Laboratory Fit Out</td>
<td></td>
</tr>
<tr>
<td>IME Kovler Upper Floor Laboratory</td>
<td></td>
</tr>
<tr>
<td>John Crerar Library Renovation*</td>
<td></td>
</tr>
<tr>
<td>Keller Center*</td>
<td></td>
</tr>
<tr>
<td>Pod C Basement Expansion</td>
<td></td>
</tr>
<tr>
<td>Student Health &amp; Wellness Center</td>
<td></td>
</tr>
<tr>
<td>Woodlawn Charter High School*</td>
<td></td>
</tr>
</tbody>
</table>

*Indicates project was awarded under legacy contracting goals of 25% MBE and 5% WBE
**Major Capital Construction Projects: Cumulative Project Performance during FY2019**

The following table is a summary of cumulative economic benefit for Major Capital Projects in FY2019. The data is based on paid-to-date figures that include general conditions and count MBE/WBE suppliers at 60% credit. Data are verified through waivers of lien and sworn statements:

<table>
<thead>
<tr>
<th>Project</th>
<th>Contract Amount</th>
<th>Paid-to-Date</th>
<th>Invoiced-to-Date</th>
<th>Cumulative MBE $</th>
<th>MBE %</th>
<th>Cumulative WBE $</th>
<th>WBE %</th>
<th>Combined M/WBE %</th>
</tr>
</thead>
<tbody>
<tr>
<td>River East Ambulatory Center</td>
<td>$12,208,329.00</td>
<td>$663,020.55</td>
<td>5.43%</td>
<td>$197,608.68</td>
<td>29.80%</td>
<td>$51,090.75</td>
<td>7.71%</td>
<td>37.51%</td>
</tr>
<tr>
<td>Burton Judson Bath Renovation Part 3</td>
<td>$3,195,108.00</td>
<td>$3,195,108.00</td>
<td>100.00%</td>
<td>$365,056.00</td>
<td>11.43%</td>
<td>$646,645.00</td>
<td>20.24%</td>
<td>31.66%</td>
</tr>
<tr>
<td>David M. Rubenstein Forum*</td>
<td>$71,759,418.00</td>
<td>$26,877,156.74</td>
<td>37.45%</td>
<td>$2,363,621.00</td>
<td>8.79%</td>
<td>$645,416.00</td>
<td>2.40%</td>
<td>11.20%</td>
</tr>
<tr>
<td>ERC IME Bernien Lab</td>
<td>$2,293,970.00</td>
<td>$591,739.00</td>
<td>25.80%</td>
<td>$165,639.00</td>
<td>27.99%</td>
<td>$169,461.00</td>
<td>28.64%</td>
<td>56.63%</td>
</tr>
<tr>
<td>ERC IME Maurer Lab</td>
<td>$2,107,858.00</td>
<td>$633,372.00</td>
<td>30.05%</td>
<td>$184,290.00</td>
<td>29.10%</td>
<td>$227,975.00</td>
<td>35.99%</td>
<td>65.09%</td>
</tr>
<tr>
<td>ERC IME Zhong Lab</td>
<td>$4,504,215.00</td>
<td>$4,340,643.00</td>
<td>96.37%</td>
<td>$1,733,957.00</td>
<td>39.95%</td>
<td>$219,575.00</td>
<td>5.06%</td>
<td>45.01%</td>
</tr>
<tr>
<td>IME Kovler Lab</td>
<td>$5,510,644.00</td>
<td>$5,246,474.00</td>
<td>95.21%</td>
<td>$1,128,760.00</td>
<td>21.51%</td>
<td>$1,055,551.00</td>
<td>20.12%</td>
<td>41.63%</td>
</tr>
<tr>
<td>John Crerar Library*</td>
<td>$26,141,013.00</td>
<td>$23,761,765.00</td>
<td>90.90%</td>
<td>$7,360,022.00</td>
<td>30.97%</td>
<td>$1,469,393.00</td>
<td>6.18%</td>
<td>37.16%</td>
</tr>
<tr>
<td>Keller Center*</td>
<td>$60,313,853.00</td>
<td>$58,545,250.00</td>
<td>97.07%</td>
<td>$17,293,108.00</td>
<td>29.54%</td>
<td>$2,462,958.00</td>
<td>4.21%</td>
<td>33.74%</td>
</tr>
<tr>
<td>Pod-C Basement</td>
<td>$2,370,162.00</td>
<td>$2,209,446.00</td>
<td>93.22%</td>
<td>$958,134.00</td>
<td>43.37%</td>
<td>$45,795.00</td>
<td>2.07%</td>
<td>45.44%</td>
</tr>
<tr>
<td>Student Wellness Center**</td>
<td>$18,468,103.00</td>
<td>$896,503.00</td>
<td>4.85%</td>
<td>$158,235.00</td>
<td>17.65%</td>
<td>$42,950.00</td>
<td>4.79%</td>
<td>22.44%</td>
</tr>
<tr>
<td>Woodlawn Charter High*</td>
<td>$19,421,050.78</td>
<td>$19,421,050.78</td>
<td>100.00%</td>
<td>$5,546,977.78</td>
<td>28.56%</td>
<td>$2,952,421.10</td>
<td>15.20%</td>
<td>43.76%</td>
</tr>
<tr>
<td>Cell Therapy Expansion</td>
<td>$3,418,292.57</td>
<td>$3,418,292.57</td>
<td>100.00%</td>
<td>$1,353,133.77</td>
<td>39.59%</td>
<td>$1,244,292.03</td>
<td>36.40%</td>
<td>75.99%</td>
</tr>
<tr>
<td>Cummings 10th Floor</td>
<td>$3,051,118.00</td>
<td>$3,051,118.00</td>
<td>100.00%</td>
<td>$1,315,341.58</td>
<td>43.11%</td>
<td>$63,731.80</td>
<td>2.09%</td>
<td>45.20%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$234,763,134.35</strong></td>
<td><strong>$152,850,938.64</strong></td>
<td>6.25%</td>
<td><strong>$40,123,883.81</strong></td>
<td>26.25%</td>
<td><strong>$11,297,254.68</strong></td>
<td>7.39%</td>
<td>33.64%</td>
</tr>
</tbody>
</table>

* Indicates project awarded under legacy goals of 25% MBE and 5% WBE
** Design-Build Project
Major Capital Construction Projects: Cumulative Project Performance during FY2019

The following table is a summary of cumulative economic benefit for design services for major capital projects in FY2019. The data is based on paid-to-date figures. Data are verified through waivers of lien and sworn statements:

<table>
<thead>
<tr>
<th>Project</th>
<th>Contract Amount</th>
<th>Paid-to-Date</th>
<th>Invoiced-to-Date</th>
<th>Cumulative MBE $</th>
<th>MBE %</th>
<th>Cumulative WBE $</th>
<th>WBE %</th>
<th>Combined M/WBE %</th>
</tr>
</thead>
<tbody>
<tr>
<td>River East Ambulatory Center</td>
<td>$987,639.00</td>
<td>$709,747.02</td>
<td>71.86%</td>
<td>$183,231.00</td>
<td>25.82%</td>
<td>$14,306.00</td>
<td>2.02%</td>
<td>27.83%</td>
</tr>
<tr>
<td>Burton Judson Bath Renovation</td>
<td>$124,086.84</td>
<td>$124,086.84</td>
<td>100.00%</td>
<td>$107,000.00</td>
<td>86.23%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>86.23%</td>
</tr>
<tr>
<td>David M. Rubenstein Forum*</td>
<td>$10,076,657.00</td>
<td>$8,406,134.00</td>
<td>83.42%</td>
<td>$1,872,699.87</td>
<td>22.28%</td>
<td>$417,575.91</td>
<td>4.97%</td>
<td>27.25%</td>
</tr>
<tr>
<td>ERC IME Bernien Lab</td>
<td>$202,285.00</td>
<td>$175,974.00</td>
<td>86.99%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>$20,000.00</td>
<td>11.37%</td>
<td>11.37%</td>
</tr>
<tr>
<td>ERC IME Maurer Lab</td>
<td>$226,960.00</td>
<td>$183,633.00</td>
<td>80.91%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>$22,500.00</td>
<td>12.25%</td>
<td>12.25%</td>
</tr>
<tr>
<td>ERC IME Zhong Lab</td>
<td>$491,609.57</td>
<td>$491,609.57</td>
<td>100.00%</td>
<td>$45,120.00</td>
<td>9.18%</td>
<td>$51,500.00</td>
<td>10.48%</td>
<td>19.65%</td>
</tr>
<tr>
<td>IME Kovler Lab</td>
<td>$773,830.00</td>
<td>$762,884.00</td>
<td>98.59%</td>
<td>$9,300.00</td>
<td>1.22%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>1.22%</td>
</tr>
<tr>
<td>John Crerar Library*</td>
<td>$2,578,805.00</td>
<td>$2,435,674.98</td>
<td>94.45%</td>
<td>$817,379.00</td>
<td>33.56%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>33.56%</td>
</tr>
<tr>
<td>Keller Center*</td>
<td>$4,791,143.00</td>
<td>$4,721,052.00</td>
<td>98.54%</td>
<td>$1,268,985.00</td>
<td>26.88%</td>
<td>$161,870.00</td>
<td>3.43%</td>
<td>30.31%</td>
</tr>
<tr>
<td>Pod-C Basement</td>
<td>$64,210.00</td>
<td>$64,210.00</td>
<td>100.00%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Woodlawn Charter High*</td>
<td>$1,303,743.47</td>
<td>$1,288,744.47</td>
<td>98.86%</td>
<td>$876,900.00</td>
<td>68.04%</td>
<td>$46,036.16</td>
<td>3.57%</td>
<td>71.62%</td>
</tr>
<tr>
<td>Cell Therapy Expansion</td>
<td>$550,347.45</td>
<td>$550,347.45</td>
<td>100.00%</td>
<td>$65,254.00</td>
<td>11.86%</td>
<td>$36,120.00</td>
<td>6.56%</td>
<td>18.42%</td>
</tr>
<tr>
<td>Cummings 10th Floor</td>
<td>$287,215.91</td>
<td>$287,215.91</td>
<td>100.00%</td>
<td>$30,330.00</td>
<td>10.56%</td>
<td>$0.00</td>
<td>0.00%</td>
<td>10.56%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$22,458,532.34</strong></td>
<td><strong>$20,201,313.24</strong></td>
<td><strong>$5,276,198.87</strong></td>
<td><strong>26.12%</strong></td>
<td><strong>769,908.07</strong></td>
<td><strong>3.81%</strong></td>
<td><strong>29.93%</strong></td>
<td></td>
</tr>
</tbody>
</table>

*Indicates project awarded under legacy goals of 25% MBE and 5% WBE
### Renovation Projects: FY2019 Payments

The following table is a summary of Inclusive Construction Initiative achievements for the 4th quarter of FY2019 for all renovation projects:

<table>
<thead>
<tr>
<th>Project</th>
<th>FY19 Paid</th>
<th>FY19 MBE $</th>
<th>FY19 MBE %</th>
<th>FY19 WBE $</th>
<th>FY19 WBE %</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Renovation &lt;$2M</td>
<td>$26,464,057.28</td>
<td>$5,695,477.54</td>
<td>21.52%</td>
<td>$4,491,456.33</td>
<td>16.97%</td>
</tr>
<tr>
<td>University other A/E Services</td>
<td>$2,632,212.58</td>
<td>$1,097,688.22</td>
<td>41.70%</td>
<td>$ 261,131.35</td>
<td>9.92%</td>
</tr>
<tr>
<td>Medical Center Renovation &lt;$2M</td>
<td>$16,565,793.13</td>
<td>$4,526,478.12</td>
<td>27.32%</td>
<td>$4,226,554.27</td>
<td>25.51%</td>
</tr>
<tr>
<td>Medical Center other A/E Services</td>
<td>$1,208,964.07</td>
<td>$ 479,459.12</td>
<td>39.66%</td>
<td>$ 6,619.00</td>
<td>0.55%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$46,871,027.06</strong></td>
<td><strong>$11,799,103.00</strong></td>
<td><strong>25.17%</strong></td>
<td><strong>$8,985,760.95</strong></td>
<td><strong>19.17%</strong></td>
</tr>
</tbody>
</table>
WORKFORCE DIVERSITY PARTICIPATION

Workforce data is calculated based on the total number of hours worked on a project. The following tables summarize the number of hours worked, translating to the economic benefit to minority and female trade workers on the University major capital projects listed on page 9:

Below represents percentage of hours worked by local community residents residing in the following zip codes: 60609, 60615, 60616, 60619, 60621, 60637, 60649, and 60653 in FY2019

<table>
<thead>
<tr>
<th>Minority JW&amp;A</th>
<th>Minority Laborers</th>
<th>Female JW&amp;A</th>
<th>Female Laborers</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>45.32%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>40%</td>
<td>65.17%</td>
<td>4.00%</td>
<td>10.80%</td>
</tr>
</tbody>
</table>

ON-SITE HOURS COMPLETED

<table>
<thead>
<tr>
<th>BY CHICAGO RESIDENTS</th>
<th>34.98%</th>
</tr>
</thead>
<tbody>
<tr>
<td>BY LOCAL RESIDENTS</td>
<td>6.32%</td>
</tr>
</tbody>
</table>
Every time Camille McKenzie and her daughter pass a construction site, the five-year-old says, “That’s where Mommy works!” “She’s proud of her mom,” says McKenzie, a laborer working for Turner Construction on the Rubenstein Forum building at 60th and Woodlawn.

After connecting with Turner at a 2018 job fair, McKenzie hand-delivered a résumé to the Rubenstein job site. She appreciates UChicago’s insistence that vendors make it a priority to hire applicants who live in the city, particularly those who live in the neighborhoods closest to campus: “In the past, these jobs have not necessarily been available to people in the surrounding area,” she says. “Opening them up changes things economically for people here.” For construction projects, University partners are asked to fill at least 40 percent of on-site jobs with Chicago residents.

A Navy veteran and resident of South Shore, McKenzie loves working close to home — for previous jobs, she’s had to commute up to two hours each way — and loves the work, period. “I like to be hands-on, and I really enjoy the fast pace and the variety,” she says. “We do everything from demo to concrete to traffic control. And we’re compensated very well; I can provide for my daughter and also expose her to a lot of different things like dance classes and karate lessons.”

CAMILLE McKENZIE
Local Resident and Employee on the Rubenstein Forum Project
## FY2019

### Workforce Wages and Hours – Major Capital Projects: Minority and Female Workforce Project Performance

<table>
<thead>
<tr>
<th>Project</th>
<th>JW&amp;A Laborers</th>
<th>Female Laborers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Hours</td>
<td>%</td>
</tr>
<tr>
<td>River East Ambulatory Center</td>
<td>877.00</td>
<td>17.33%</td>
</tr>
<tr>
<td>Burton Judson Bathroom Renovation Part 3</td>
<td>2,171.00</td>
<td>40.19%</td>
</tr>
<tr>
<td>David M. Rubenstein Forum*</td>
<td>23,493.50</td>
<td>41.40%</td>
</tr>
<tr>
<td>ERC IME Bernien Laboratory</td>
<td>111.00</td>
<td>10.15%</td>
</tr>
<tr>
<td>ERC IME Maurer Laboratory</td>
<td>202.50</td>
<td>15.88%</td>
</tr>
<tr>
<td>ERC IME Zhong Laboratory</td>
<td>2,028.00</td>
<td>21.92%</td>
</tr>
<tr>
<td>IME Kovler Laboratory</td>
<td>3,561.50</td>
<td>30.86%</td>
</tr>
<tr>
<td>John Crerar Library*</td>
<td>44,550.50</td>
<td>43.24%</td>
</tr>
<tr>
<td>Keller Center*</td>
<td>88,862.25</td>
<td>51.37%</td>
</tr>
<tr>
<td>Pod-C Basement Expansion</td>
<td>2,327.00</td>
<td>50.94%</td>
</tr>
<tr>
<td>Student Wellness Center</td>
<td>80.00</td>
<td>22.47%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>168,264.25</strong></td>
<td><strong>45.32%</strong></td>
</tr>
</tbody>
</table>

### Project Costs

<table>
<thead>
<tr>
<th>Project</th>
<th>JW&amp;A Laborers</th>
<th>Female Laborers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Hours</td>
<td>$</td>
</tr>
<tr>
<td>River East Ambulatory Center</td>
<td>$36,921.21</td>
<td>$60,135.68</td>
</tr>
<tr>
<td>Burton Judson Bathroom Renovation Part 3</td>
<td>$115,179.70</td>
<td>$24,585.36</td>
</tr>
<tr>
<td>David M. Rubenstein Forum*</td>
<td>$1,116,670.12</td>
<td>$475,722.94</td>
</tr>
<tr>
<td>ERC IME Bernien Laboratory</td>
<td>$4,718.62</td>
<td>$0.00</td>
</tr>
<tr>
<td>ERC IME Maurer Laboratory</td>
<td>$8,466.45</td>
<td>$0.00</td>
</tr>
<tr>
<td>ERC IME Zhong Laboratory</td>
<td>$92,683.92</td>
<td>$65,605.92</td>
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<tr>
<td>IME Kovler Laboratory</td>
<td>$160,090.81</td>
<td>$84,788.78</td>
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<tr>
<td>John Crerar Library*</td>
<td>$1,970,738.80</td>
<td>$324,018.23</td>
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<tr>
<td>Keller Center*</td>
<td>$3,876,060.19</td>
<td>$784,406.22</td>
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<tr>
<td>Pod-C Basement Expansion</td>
<td>$101,882.23</td>
<td>$5,146.56</td>
</tr>
<tr>
<td>Student Wellness Center</td>
<td>$2,958.40</td>
<td>$31,175.29</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$7,486,370.45</strong></td>
<td><strong>$1,855,584.98</strong></td>
</tr>
</tbody>
</table>

All Medical Center projects during the term of this report were renovations, for which workforce data was not collected.
## FY19 Workforce Wages and Hours – Major Capital Projects:  
Local Workforce Project Performance

<table>
<thead>
<tr>
<th>Project</th>
<th>Chicago Residents</th>
<th>Local Workers</th>
<th>Total Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Hours</td>
<td>%</td>
<td>Wages Paid</td>
</tr>
<tr>
<td>River East Ambulatory Center</td>
<td>2,614.00</td>
<td>39.42%</td>
<td>$118,877.99</td>
</tr>
<tr>
<td>Burton Judson Bathroom Renovation Part 3</td>
<td>1,469.50</td>
<td>23.94%</td>
<td>$74,946.35</td>
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<tr>
<td>David M. Rubenstein Forum*</td>
<td>16,578.50</td>
<td>22.41%</td>
<td>$759,180.29</td>
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<tr>
<td>ERC IME Bernien Laboratory</td>
<td>247.00</td>
<td>22.59%</td>
<td>$11,330.05</td>
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<tr>
<td>ERC IME Maurer Laboratory</td>
<td>326.00</td>
<td>25.57%</td>
<td>$14,458.30</td>
</tr>
<tr>
<td>ERC IME Zhong Laboratory</td>
<td>2,966.00</td>
<td>27.39%</td>
<td>$125,810.20</td>
</tr>
<tr>
<td>IME Kovler Laboratory</td>
<td>3,952.00</td>
<td>29.31%</td>
<td>$173,797.38</td>
</tr>
<tr>
<td>John Crerar Library*</td>
<td>36,306.50</td>
<td>31.57%</td>
<td>$1,519,673.74</td>
</tr>
<tr>
<td>Keller Center*</td>
<td>85,129.50</td>
<td>42.16%</td>
<td>$3,767,639.08</td>
</tr>
<tr>
<td>Pod-C Basement Expansion</td>
<td>2,342.00</td>
<td>49.62%</td>
<td>$103,563.56</td>
</tr>
<tr>
<td>Student Wellness Center</td>
<td>691.00</td>
<td>57.11%</td>
<td>$14,794.82</td>
</tr>
<tr>
<td>Total</td>
<td>152,622.00</td>
<td>34.98%</td>
<td>$6,684,071.76</td>
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<table>
<thead>
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<th>Project</th>
<th>Community Residents</th>
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<td>60609</td>
</tr>
<tr>
<td>Burton Judson Bathroom Renovation Part 3</td>
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<tr>
<td>David Rubenstein</td>
<td>7</td>
</tr>
<tr>
<td>ERC IME Bernien</td>
<td>0</td>
</tr>
<tr>
<td>ERC Maurer</td>
<td>0</td>
</tr>
<tr>
<td>ERC IME Zhong lab fit out</td>
<td>2</td>
</tr>
<tr>
<td>IME Kovler</td>
<td>0</td>
</tr>
<tr>
<td>Keller Center</td>
<td>15</td>
</tr>
<tr>
<td>The John Crerar Library Renovation</td>
<td>5</td>
</tr>
<tr>
<td>POD-C Basement Expansion</td>
<td>0</td>
</tr>
<tr>
<td>Student Health &amp; Wellness</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>30</td>
</tr>
</tbody>
</table>
Taylor Electric, a 98-year-old black-owned firm based in South Shore, has grown significantly since working on its first UChicago Medicine project. Credit for that growth goes, in part, to the University, said Kendra Dinkins, Taylor Electric president and CEO. “It is a huge help to have the goals but to continuously make the effort to achieve them is truly a game changer,” Dinkins continued.

As the 80 person firm prepares to celebrate 100 years in business in 2022, Dinkins recounts one of the most pivotal projects in recent memory that allowed Taylor to elevate—Henry Crown Fieldhouse. This project is important because it was the first time, in the long history of the business, it served as General Contractor on a project. “This was a big deal and big step—to know Taylor Electric was supported and trusted by the University allowed us to not only perform well, but positioned us to use this experience with other large institutions. It was a great opportunity for us.”

A South Shore staple, Dinkins stresses that, in a more perfect world, Taylor would be the rule and not the exception for black-owned, community-based businesses. While Dinkins is excited to for Taylor’s centennial, she noted that there are other long-standing black-owned businesses in the area that have served as both clients and supporters of the local small business ecosystem.

“Taylor is committed to serving our community, which is why, for the last 5 years, we have sponsored three or four people into the apprenticeship program with our local union,” Dinkins stated. Taylor views expanding gainful employment opportunities to local residents as it’s way of investing in the community that has invested in Taylor. “I’m a South Sider,” Dinkins added, “and 50 to 60 percent of our staff live on the South Side as well. It’s a point of pride: When I’m riding around with our project managers, they always point to the buildings we’ve done and talk about the impact on the community.

A contractor on the River East Ambulatory Center, Woodlawn Commons, and the Rubenstein Forum, Taylor Electric is a proven partner whose impact is felt throughout the University and Medical Centers campuses.

“I feel like the University is at the forefront of helping out minority contractors — our work there has put us on the map and enabled us to expand to do more kinds of work,” including projects at other schools and hospitals.
DIVERSE PRIME CONTRACTORS, SUBCONTRACTORS, AND MATERIAL SUPPLIERS

The following M/WBE firms are contracted on University and Medical Center projects referenced in this report.

**BURTON JUDSON**

**PRIME CONTRACTORS**
- Calumet Decorating Service, Inc.
- Canino Electric Co.
- JF Carpentry Services, Inc.
- McCauley Mechanical Construction

**MATERIAL SUPPLIER**
- C & G Construction Supply Co.

**CELL THERAPY EXPANSION**

**PRIME CONTRACTORS**
- Air Design Systems, Inc
- Brandenburger Plumbing, Inc.
- Calumet Decorating Service, Inc.
- Escarpita Construction Company
- Glass Designers, Inc.
- ibuilders Corp
- Kedmont Waterproofing, Co., Inc.
- Livewire Electrical Systems, Inc.
- MJC Demolition, Inc.
- World Class Fire Protection LLC

**SUBCONTRACTORS**
- Architectural Fixtures, Inc
- B3 Integrated Solutions Inc.
- McCauley Mechanical Construction
- PCS Power & Communications
- TSI Commercial Floor Covering Unique Casework Installation

**CUMMINGS - 10TH FLOOR**

**MEMBER OF THE CM TEAM**
- The Bowa Group, Inc.

**PRIME CONTRACTORS**
- Brandenburger Plumbing, Inc.
- Calumet Decorating Service, Inc.
- Dynamic Heating & Piping Company
- Escarpita Construction Company
- Superior Floor Covering, Inc.

**SUBCONTRACTORS**
- Architectural Fixtures, Inc.
- B3 Integrated Solutions Inc.
- PCS Power & Communications
- Unique Casework Installation

**MATERIAL SUPPLIERS**
- Anderson Lock Company
- C&G Construction Supply Co., Inc.
- Evergreen Supply Co.
- Express Electric Supply, LLC
DAVID M. RUBENSTEIN FORUM
MEMBER OF THE CM TEAM
Powers & Sons, Inc.

PRIME CONTRACTORS
A.L.L. Masonry Construction Co., Inc.
Christy Webber & Company
City Lights, Ltd.
Continental Painting and Decorating, Inc.
DLZ Industrial, LLC
Escorza Tile Incorporated
Glass Management Services, Inc.
Kedmont Waterproofing Co., Inc.
Reliable Contracting and Equipment Company
Ujamaa Construction, Inc.
Vixen Construction, Inc.
Waukegan Steel, LLC

SUBCONTRACTORS
A & H Mechanical, Inc.
Alfredo’s Iron Works, Inc.
AMSYSSCO
Anderson Concrete Pumping & Equipment Rental
Brandenburger Plumbing, Inc.
Canino Electric Co.
Clausen Structures, Inc.
E. King Construction Co., Inc.
Ibuilders Corp.
JB Erectors, Inc.
Jewel Construction Company, Incorporated
Livewire Electrical Systems, Inc.
MACK Construction Services, LLC
Nak-Man Corporation
NBM Trucking, Inc.
New Horizon Steel, LLC
Profasts, Inc.
Ro Pro Electric Co., Inc.
Romero Steel, Inc.
Stevenson Crane Service, Inc.
Taylor Electric Company
Terrazzo & Concrete Equipment, Inc.
Toro Construction Corp.
Universal Insulation, Inc.
W. J. Higgins & Assoc.
WD3 Associates, Inc.

MATERIAL SUPPLIERS
Elston Materials, LLC
Evergreen Supply Co.
Garth Building Products & Services Corp.
General Building Supply LLC
Hilco Distributing Company, Inc.

ERC IME BERNIEN LAB
PRIME CONTRACTORS
Air Design Systems, Inc
Brandenburger Plumbing, Inc.
Durango Painting, Inc.
Dynamic Heating & Piping Company
Escarpita Construction Company, Inc.
Glass Management Services, Inc.
R & I Ornamental Iron, Inc.
Strut and Fastener Supply, Inc.
Superior Floor Covering, Inc.

SUBCONTRACTORS
Electro Kinetics, Incorporated
PCS Power & Communications Solutions, Inc.

ERC IME MAURER LAB
PRIME CONTRACTORS
Air Design Systems, Inc
Brandenburger Plumbing, Inc.
Durango Painting, Inc.
Dynamic Heating & Piping Company
Escarpita Construction Company, Inc.
Glass Management Services, Inc.
Leon Construction Company
R & I Ornamental Iron, Inc.
Strut and Fastener Supply, Inc.
Superior Floor Covering, Inc.

SUBCONTRACTORS
Electro Kinetics, Incorporated
PCS Power & Communications Solutions, Inc.
DIVERSE RIME CONTRACTORS, SUBCONTRACTORS AND MATERIAL SUPPLIERS

ERC IME ZHONG LAB
PRIME CONTRACTORS
Air Design Systems, Inc
Durango Painting, Inc.
Dynamic Heating & Piping Co.
Escarpita Construction Company
Gim Electric Company, Inc.
Matrix Holding, LLC
R & I Ornamental Iron, Inc.
Strut and Fastener Supply Inc.

IME KOVLER
PRIME CONTRACTORS
Art Dose, Inc.
Atrium Inc.
Brandenburger Plumbing, Inc.
Durango Painting, Inc.
Gim Electric Company, Inc.
Livewire Electrical Systems, Inc.
McCauley Mechanical Construction
R & I Ornamental Iron, Inc.

JOHN CRERAR LIBRARY
PRIME CONTRACTORS
Anagnos Door Co., Inc.
Brandenburger Plumbing, Inc.
Continental Painting & Decorating
DTI of Illinois, Inc.
Escarpita Construction Company
Gim Electric Co., Inc.
Matrix Holding, LLC
Superior Floor Covering, Inc.

SUBCONTRACTORS
A & H Mechanical, Inc.
Architectural Fixtures, Inc.
Diamond Waste & Recycling
Diversified Construction Services
Dunigan Construction, Inc.
Frank’s Masonry, Inc.
Livewire Electrical Systems, Inc.
PCS Power & Communications
Profasts, Inc.
Universal Insulation, Inc.
Valor Technologies, Inc.

MATERIAL SUPPLIERS
May Wood Industries, Inc.
Midco Electric Supply, Inc.
VEI Solutions, Inc.

KELLER CENTER
PRIME CONTRACTORS
Atrium, Inc.
Brown & Momen, Inc.
Durango Painting
Escarpita Construction Company
Escarza Tile (Escarza Flooring)
Everything Division 12, Inc.
Kedmont Waterproofing Co., Inc.
Pinto Construction Group, Inc.
Trice Construction Company
Valor Technologies, Inc.

SUBCONTRACTORS
A & H Mechanical, Inc.
Alfredo’s Iron Works
Anderson & Shah Roofing, Inc.
Architectural Fixtures, Inc.
Bartkowski Life Safety Corp.
Boxco, Inc.
Concord Excavating Enterprises
Cruz Brother's Construction Company, Inc.
Diversified Construction Services
Evans Electric, LLC
Gim Electric Company, Inc.
Glass Management Services
Kedmont Waterproofing Co., Inc.
MACK Construction Services, LLC
NBM Trucking, Inc
New Horizon Steel, LLC
Paniagua Group, Inc.
Profasts, Inc.
RHL Insulation & Firestopping
Royal Crane Service, Inc.
Sanchez Paving Company
TAC Construction Company
Thomas Mechanical Corporation
Valor Technologies, Inc.
VEI Solutions, Inc.
Westfield Electric, Inc.

MATERIAL SUPPLIERS
Central States Manufacturing & Sales Corporation
Evergreen Supply Co.
Express Electric Supply, LLC
Garth Building Products & Services, Corp.
POD-C EXPANSION

CONSTRUCTION MANAGER
UJAMAA Construction, Inc.

PRIME CONTRACTORS
Brandenburger Plumbing, Inc.
Canino Electric Co.
CSI 3000, Inc.
Durango Painting, Inc.
J.S.R. Enterprises, Inc.
Underland Architectural Systems, Inc.

MATERIAL SUPPLIERS
Aztec Cement Company

RIVER EAST AMBULATORY CARE CENTER

CONTRACTOR
Bourbon Tile
Continental Painting
Escarpta Construction
iBuilders
Superior Floor Covering
US Architectural Glass & Metal
Vision Painting
Vixen Construction

SUBCONTRACTOR
Air Design Systems
AllState Concrete Cutting
Amalgamated Services
Diversified Construction Services
Diversified General

CONTRACTORS
Profasts
Romero Steel
RTG Electric
Taylor Electric
Thomas Mechanical
Unique Casework Installations
Universal Insulation
Verdi Electric
Material Supplier
Central States Manufacturing & Sales
Construction Materials & Supply
Evergreen Supply Co.
Express Electric
STUDENT HEALTH, COUNSELING & WELLNESS CENTER

MEMBER OF THE DESIGN-BUILD TEAM
Griggs Mitchell & Alma of IL, LLC

PRIME CONTRACTORS
Biofoam, Inc.
Boye Janitorial Service, Inc.
Canino Electric Co.
Christy Webber & Company
Commercial Floor Covering, Inc.
Flood Testing Laboratories, Inc.
GSG Consultants, Inc.
M. W. Powell Company
Market Contracting Services, Inc.
National Heat & Power Corp.
Nest Builders, Inc.
Pro Nova Contracting, LLC
Romero Steel Company, Inc.
Shen Milsom & Wilke LLC
Site Design Group, Ltd.
Studio AH LLC
Terra Engineering, Ltd.
Trice Construction Company
Urban Works, Ltd.

SUBCONTRACTORS
Autumn Construction Services, Inc.
Evans Electric, LLC
JB Erectors, Inc.
Midway Contracting Group, LLC
Profasts, Inc.
Schmidt Steel, Inc.
TPC Fire Protection, LLC

WOODLAWN CHARTER HIGH SCHOOL

PRIME CONTRACTORS
Anderson Lock Company, Ltd.
ASC Insulation & Fireproofing, Inc.
Atrium, Inc.
Bills Shade & Blind Service, Inc.
C. R. Schmidt, Inc.
Continental Painting and Decorating, Inc.
Escorza Tile Incorporated
Gauthier Glass, LLC
M. W. Powell Company
MPZ Masonry Inc.
Professionals Associated Construction Layout and Survey
RAM Fire Protection, Inc.
Schmidt Steel, Inc.
Security Fencing by Don Fizer, Inc.
Toro Construction Corp.
Viridian Enterprises

SUBCONTRACTORS
II in One Contractors, Inc.
Dekayo Corporation
Hillco Distributing Company Inc.
LaGrange Crane Service, Inc.
RHL Insulation & Firestopping, Inc.
Thomas Mechanical Corporation
Universal Insulation, Inc.

MATERIAL SUPPLIERS
General Building Supply LLC
The Woodlawn Residential Commons project (“WRC”) has committed to the University of Chicago’s Inclusive Construction Initiative goals of 35% MBE and 6% WBE. The project team shall apply these percentage goals to all subcontracting tiers, suppliers, and consultants hired or retained in performance of work on the WRC project. Contractors are directed to achieve the levels of participation throughout the life of, and for the full value of, every contract, including any alternates, allowances, or change orders. Please note that the project is 49.37% complete based on invoicing.

**Payments to M/WBE Firms**
The following table summarizes the economic benefit to M/WBE firms for the WRC project. The data are based on paid-to-date figures that include general conditions. Data are verified through waivers of lien and sworn statements:

<table>
<thead>
<tr>
<th></th>
<th>PAID TO DATE - $63,795,587</th>
<th>PAID</th>
<th>PAID TO DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority Business Enterprise</td>
<td>$7,830,393</td>
<td>31.55%</td>
<td>$16,498,161</td>
</tr>
<tr>
<td>Women-Owned Business Enterprise</td>
<td>$1,589,409</td>
<td>6.40%</td>
<td>$2,375,837</td>
</tr>
</tbody>
</table>

**Workforce Diversity**
The workforce goals pertain to on-site workforce hours:

1. Due to Federal guidelines, suppliers achieve 60% credit for materials purchases.
2. General conditions include site management, temporary utilities, trailers, etc.
**Workforce Wages - Woodlawn Residence**

Wages paid to the minority, female, Chicago, and local workforce are outlined in the chart below:

<table>
<thead>
<tr>
<th>Designation</th>
<th>Wages ($)</th>
<th>Wages (%)</th>
</tr>
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<tbody>
<tr>
<td>Minority Journey Workers and Apprentices</td>
<td>$3,370,414.06</td>
<td>39.93%</td>
</tr>
<tr>
<td>Minority Laborers</td>
<td>$1,988,216.10</td>
<td>70.17%</td>
</tr>
<tr>
<td>Female Journey Workers and Apprentices</td>
<td>$185,104.82</td>
<td>219%</td>
</tr>
<tr>
<td>Female Laborers</td>
<td>$118,616.35</td>
<td>5.97%</td>
</tr>
<tr>
<td>City of Chicago Residents</td>
<td>$3,370,414.06</td>
<td>33.75%</td>
</tr>
<tr>
<td>Local Residents</td>
<td>$1,209,383.57</td>
<td>11.60%</td>
</tr>
</tbody>
</table>

Special thanks to Myriam Weaver for capturing photographs of the University’s diverse workforce in action.