The University will address sexual misconduct under one of two policies: the Title IX Sexual Harassment Policy at titleixpolicy.uchicago.edu and the Policy on Harassment, Discrimination, and Sexual Misconduct at harassmentpolicy.uchicago.edu.

- Students who have experienced any form of sexual harassment or sexual misconduct are encouraged to report their concerns to the Title IX Coordinator in order to receive full information on support, resources, and reporting options, but are not obligated to engage with University offices or respond to institutional outreach regarding the matter. In some instances the University may need to move forward based on information already received. If this occurs, the individuals involved will be notified.
- Reporting an incident to a Title IX Coordinator is private and does not mean the person who experienced the incident somehow loses control of the process. Individuals may choose not to move forward with resolution options and may still request support services and/or accommodations.
- Retaliation of any kind is strictly prohibited for either party involved with the reporting and adjudication of incidents.

**University Policy**

The University will address sexual misconduct under one of two policies: the Title IX Sexual Harassment Policy at titleixpolicy.uchicago.edu and the Policy on Harassment, Discrimination, and Sexual Misconduct at harassmentpolicy.uchicago.edu.

**Confidential Resources**

The following resources will not reveal your identity or report any identifiable details regarding incidents of sexual assault, sexual abuse, sexual harassment, dating violence, domestic violence, and stalking (referred to here as "sexual misconduct") to a Title IX Coordinator without your consent:

- Sexual Assault Dean-on-Call (773.834.HELP)
  - Call the University of Chicago Police Department at 773.702.8181 and ask that the SADoC be paged, or text the SADoC via the UChicago Safe App. Available 24 hours a day, 7 days a week to answer any questions related to sexual misconduct. Visit: umatter.uchicago.edu/findsupport/sexual-assault-dean-on-call
  - UChicago Student Wellness: 773.834.WELL 773.702.3625 (24/7 Therapist-on-Call)
  - Ordained Religious Advisors in Spiritual Life (773.702.2100)

**Supportive Measures**

Students who have reported Title IX sexual harassment or sexual misconduct have the right to request supportive measures and/or reasonable accommodations, including but not limited to:

- Changes to academic, living, dining, working, or transportation situations
- Obtaining and enforcing a University-issued no contact directive
- Assistance in obtaining an order of protection or no contact order in State court
- Medical assistance (including information on preserving evidence)
- Legal/law enforcement options (including assistance with notifying local law enforcement)
- Safety planning
- On- and off-campus referrals and resources
- Assistance with accessing and navigating campus and local health and mental health services, counseling, and advocacy
- Having their report recorded and tracked
- Wellness coaching/HPW workshops

**University Resolution Options**

The University has resolution options in place to investigate and, when warranted, adjudicate Title IX sexual harassment or sexual misconduct. Bridget Collier, Associate Provost and Title IX Coordinator for the University, or her designee, can discuss the options with any person who wishes to make a complaint or is considering making a complaint about students, faculty, other academic appointees, postdoctoral researchers, staff members, or others. She can be reached at bcollier@uchicago.edu or 773.834.6367.

**Individuals with Reporting Responsibilities**

University employees not designated as Confidential Resources are considered Individuals with Reporting Responsibilities. Individuals with Reporting Responsibilities must report all incidents of sexual assault, sexual abuse, sexual harassment, dating violence, domestic violence, and stalking to a Title IX Coordinator. Individuals with Reporting Responsibilities include faculty and other academic appointees, resident assistants, resident heads, resident deans, TAs, deans of students, athletic coaches, UCPD staff, and other University employees. Individuals with Reporting Responsibilities are required to report all incidents to a Title IX Coordinator (or their designee) even if the person making the report asks them to keep the information confidential.
University Response to Student Disclosure of Sexual Misconduct

1. **Confidential Resource**
   - Receives disclosure
   - Takes report and offers support and resources

2. **Individual with Reporting Responsibilities**
   - Receives disclosure
   - Takes report and may provide information about resources
   - Contacts a Title IX Coordinator in a prompt manner with information about disclosure

3. **Title IX Coordinator**
   - Receives disclosure
   - Evaluates information received

   a. **No**
      - Process stops until the student chooses to initiate University process or support

   b. **Yes**
      - The Title IX Coordinator evaluates information received
        - **No**
          - The Title IX Coordinator makes an additional attempt to email the student and informs student how to connect in the future
        - **Yes**
          - Student meets with the Title IX Coordinator to discuss the incident, provide support, resources, and information on University resolution options.**

   - Reporting student receives contact offering support, resources, and information about University processes
   - Does student respond to the Title IX Coordinator’s outreach?*

**Notes:**

*In some instances, a Title IX Coordinator may need to move forward with an investigation based on information already received. If this happens, the student will be notified.

**More information about the University resolution options:

https://studentmanual.uchicago.edu/student-life-conduct/university-disciplinary-systems/