We work to prevent and respond to harassment, discrimination and sexual misconduct within the University community.

We support all members of the University community through prevention education, responding to reports, providing services, support and resources, and facilitating resolution options. We perform this work in a way that aligns with our core values: person-centered, equitable and fair, transparent, and trauma-informed.

We are a team of 7 and could not do the work without the contributions of each team member from Prevention Education, Outreach & Training, Response & Support Services, and Resolution Services.

Meet the UChicago CARES Team

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UCHICAGO CARES IN THE 2021-22 ACADEMIC YEAR

On Prevention Education, Outreach & Training

- Implemented required annual sexual misconduct prevention training for all students, faculty, other academic appointees, and postdoctoral researchers, which included online and in-person trainings, and supported transition to new Workday LMS.
- Conducted assessment of current student engagement initiatives.
- Hosted numerous prevention education workshops and created related resources, including workshops around anti-racism, bystander intervention, lab culture, field safety, response, and prevention toolkit.
- Implemented inaugural RSVP/peer educator prevention education program in Housing, with 12 houses in spring quarter.
- Hosted and connected with campus partners in quarterly sexual misconduct prevention campus partner task force meetings.

On Response, Support & Resources, and Resolution Options

- Provided response, intake, risk assessment, documentation, and follow-up for reports alleging discrimination, harassment, and sexual misconduct.
- Provided resolution options for complaints against faculty, other academic appointees, postdoctoral researchers, as well as for complaints against staff, in partnership with ELR.
- Met bi-weekly in ongoing case management meetings to consult around reports.
- Increased coordination of care for students within UChicago CARES and with campus partners.
• Established the inaugural Center (UChicago CARES)
• Created branding for the Center, including a new logo and website (forthcoming, cares.uchicago.edu)
• Engaged in ongoing community building as a team, through monthly meetings, community-building circles, and intentional discussions that led to the creation of a strategic map, inclusive of our core values as a team, and case-flow assessment.
• Renamed OSMPS to Response & Support Services.
• Hosted a listening tour with divisions and schools, meeting with nine Deans and their leadership teams (to date) to discuss UChicago CARES and to learn more about how we can better support the campus community
• Facilitated annual circle series for DEI professionals on campus, which included 8 circles, for approximately 25 colleagues, to increase communication, collaboration, and familiarity with restorative practices
• Welcomed two new team members and hosted extern.

LOOKING AHEAD TO THE 2022-2023 ACADEMIC YEAR

UChicago CARES is committed to continuing to expand and deepen its work of prevention education, response and support services, and resolution options as it advances a safer, more inclusive University community.