



COMMITTEE OF THE WHOLE MEETING

8/2/2018 [6:00PM-9:00PM] @ 200 N. Fifth Street, Columbia, PA 17512

- COMMITTEE OF THE WHOLE MEETING -

1. Welcome and Call to Order

Minutes

President Combs called the meeting to order at 6:00 p.m.

2. Pledge of Allegiance

Minutes

President Combs led the Pledge of Allegiance.

3. Roll Call

Minutes

Board members present: Mr. Ford, Miss Hohenadel, Mrs. Kedney, Mr. Knighton, Mr. Leader, Mrs. Schwert, Mr. Thomas and Mr. Combs.

Board members absent: Ms. Geesey

Administration present: Mr. Strickler, Mr. Ramsey, Dr. McGough and Mrs. Smith

4. Notice of Executive Session after the School Board Meeting on June 21, 2018 for Personnel

5. Public Comment on Agenda Items Only

Minutes

No Public Comments

6. Agenda Items for tonight:

a. A motion is requested to approve Job Description

Minutes

There was discussion on the job description and amending it to be stated in it that the supervisor will do the maintenance evaluations.

A motion to approve with the amendment was made by Mr. Ford and seconded by Mrs. Schwert . A roll call vote was taken: Mr. Ford, Mrs. Schwert, Ms. Hohenadel, Mrs. Kedney, Mr. Knighton, Mr. Leader, Mr. Thomas and Mr. Combs voted yes. Motion passed - 8 yes, 0 no

b. A motion is requested to approve the Personnel Report

Minutes

A motion to approve was made by Mr. Ford and seconded by Mrs. Schwert . A roll call vote was taken: Mr. Ford, Mrs. Schwert, Miss Hohenadel, Mrs. Kedney, Mr. Knighton, Mr. Leader, Mr. Thomas and Mr. Combs voted yes. Motion passed - 8 yes, 0 no

Columbia Borough School District

PERSONNEL REPORT

August 2, 2018

I. Employment:

Professional Staff:

Jonah N. Farber, Social Studies/Business Education Teacher at Columbia Borough High School and Columbia Middle School Campus, beginning on or about August 16, 2018. (Replace C. Black)

Kimberly Kleckner, Social Studies Teacher at Columbia High School Campus, beginning on or about August 16, 2018. (Replace K. Lefever-Schuller)

Correction: Jake Putsch, 7th Grade Science Teacher at Columbia Middle School, beginning on or about August 16, 2018. (Replace D. Mehaffey)

Karen Roehm, Special Education Teacher at Taylor Middle School and Columbia Middle School Campus, beginning on or about August 16, 2018. (New class)

Justin Rowand, Health and Physical Education Teacher at Taylor Middle School and Park Elementary, beginning on or about August 16, 2018. Salary based on Bachelor's Step-01 of the 2017-2018 salary schedule. (J. Chubb)

Support Staff:

Lynn Ellis, Cafeteria Assistant, at Columbia Borough High School/Middle School Campus, beginning on or about August 13, 2018. (Replace R. Scantling)

Shari Klase, Cafeteria Assistant, at Columbia Borough High School/Middle School Campus, beginning on or about August 13, 2018. (Replace D. Paules)

Tina Resh, Cafeteria Assistant, at Park Elementary School, beginning on or about August 13, 2018. (Replace A. Lenhart)

II. Resignation:

Professional Staff:

Jodi C. Chubb, Elementary Physical Education Teacher at Park Elementary, resigned her position effective June 30, 2018.

Samantha J. Scanlon, Part-time Elementary Music Teacher at Taylor Middle School, resigned her position effective July 26, 2018.

Kristen Lefever-Schuller, Social Studies Teacher at Columbia Borough High

School, resigned her position effective July 20, 2018.

Support Staff:

Matthew Chrismer, Help Desktop Support Technician at Columbia Borough High School/Middle School Campus, resigned his position effective August 9, 2018.

Amber Lenhart, Food Service Server at Park Elementary School, resigned her position effective July 17, 2018.

Extra-Curricular Staff:

Deborah Aubin, Bocce Coach at Columbia Borough High School, resigned her position effective July 3, 2018

Shawn Kemmerer, Football Coach at Columbia Borough High School, resigned his position effective July 17, 2018.

III. Employment Status Change:

Supervisor Staff:

CORRECTION: Alaina Melendez, Food Service Director at Columbia Borough High School District-wide position, *beginning on June 13, 2018.* (Update hire date)

Michael Shirk, transition from Maintenance Technician to Maintenance/Custodial Supervisor at Columbia Borough School District – District wide assignment, effective July 2, 2018.

Support Staff:

Charles McClair, Food Service/Courier at Columbia Borough High School District-wide position, *transition from 12-month full-time to 10-month full-time, effective July 1, 2018.*

IV. 2018-2019 Salary Increase:

Administrative Staff:

Administrative and Supervisory Staff – average increase of 3.0%.

Support Staff:

Support Staff – average increase of 3.0%.

V. Extra-Curricular Contracts:

Fall Athletic Staff 2018-2019:

<u>First Name</u>	<u>Last Name</u>	<u>Fall Sport</u>
Peggy	Spiese	Cheerleading
Adriene	Zercher	Cheerleading
Charles	Leader	Cross Country
Gary	Kauffman	Cross Country
Daryl	Kyle	Football
<i>Vacancy</i>		Football
James	Jackson	Football
Travis	Proctor	Football
Jim	Rhoads	Tennis
David	Farley	Volleyball
Dan	Lingle	Volleyball
Alan	Hatz	Volleyball
Dan	Stauffer	Marching Band
Demetrius	Archer	Marching Band
Michelle	Resch	Marching Band
<i>Vacancy</i>		Marching Band

VI. Tenure Contract(s):

Professional Staff:

The following teacher(s) have reached tenure as of the end of the **2017-2018** school year:

<u>First Name</u>	<u>Last Name</u>	<u>Location</u>
Rebecca	Adams	Columbia Borough High School
Christopher	Black	Columbia Borough High School
Kelcey	Bucks	Park Elementary
Krystalyn	Geesey	Park Elementary

Jodi	Chubb	Park Elementary
Caitlin	Hogan	Park Elementary
Samantha	Hackenburg	Park Elementary
Morgan	Kibler	Columbia Borough High School
Kristen	Lefever-Schuller	Columbia Borough High School
Tara	McCarty	Park Elementary
Danielle	Reinhard	Park Elementary
Danielle	Stoner	Columbia Borough High School

7. Communication

8. Agenda Items - Minutes (Mr. Combs - Board President)

- a. Discussion on Minutes
- b. Agenda Item - Approve the Minutes as listed:

9. Agenda Items - Curriculum & Instruction (Mrs. Kedney - Chair)

- a. Discussion on Curriculum & Instruction Items
- b. Dr. McGough Updates

Minutes

Dr. McGough gave an update on the following:

- ESSA - Future Ready PA Index
- Curriculum Design Cycle
- Millersville University Literacy Clinic

10. Agenda Items - Finance and Audit/Property (Mr. Knighton - Chair)

- a. Discussion of Committee Items
- b. Agenda Item - Approve the following Finance & Audit Items:

11. Agenda Items - Personnel/Extra-Curricular (Mr. Ford - Chair)

- a. Discussion of Committee Items

Minutes

Mr. Ford gave an update on the Extra-Curricular activities in the District. He also reported that September 7, 2018 will be the Hall of Fame Induction.

12. Old Business

- a. Naming District Property

Minutes

There was discussion on the Naming of District Property. In lieu of naming any

property at this time, the Board feels it wants to establish a program with criteria to honor former students/athletes.

13. New Business

a. Policy 204 - Attendance (Administration requests waiver of 3 Readings)

Minutes

A motion is requested to approve the waiver of the 3 Readings of Policy 204. A motion to approve was made by Miss Hohenadel and seconded by Mr. Ford . A roll call vote was taken: Miss Hohenadel, Mr. Ford, Mrs. Kedney, Mr. Knighton, Mr. Leader, Mrs. Schwert, Mr. Thomas and Mr. Combs voted yes. Motion passed - 8 yes, 0 no

A motion is requested to approve to adopt Policy 204. A motion to approve was made by Miss Hohenadel and seconded by Mr. Ford . A roll call vote was taken: Miss Hohenadel, Mr. Ford, Mrs. Kedney, Mr. Knighton, Mr. Leader, Mrs. Schwert, Mr. Thomas and Mr. Combs voted yes. Motion passed - 8 yes, 0 no

b. First Reading of Policy 011 - Principles for Governance and Leadership

c. First Reading of Policy 818 - Contracted Services Personnel

14. Superintendent Updates

Minutes

Superintendent Strickler gave an update on the following

- Board Room - New set-up – door locked
- Fresh Food Express – 184 people – distributed 14 pallets of food
- NIMS – National Incident Management System
- Admin Team has been interviewing and hiring in order to be at full staff
- Future Planning during the summer included the Admin Team, support staff, and several professional staff volunteers – a very productive 2 day of input, discussion, and planning
- During July, the District submitted applications for 2 Federal grants and a PA Safe Schools. The Federal grant had the endorsement and support of Senator Toomey and Congressman Smucker
- The summer has been a challenge for our new cleaning contractor. The buildings have had student activities almost every week. We have had Creator Camp, Edible Classroom, summer school courses, STEM programs, various camps, Millersville University Literacy program, and Music For Everyone grant for students to receive free music lessons (concert tomorrow at 1pm). Columbia students have been very active this summer.
- The cleaning crew is on schedule. Our teachers and Principals have relayed their satisfaction with the contractor.
- Alaina Melendez, Food Service Director, has been working on completing the PDE Food Service audit

15. Public Comment on Agenda and Education Items

16. Adjournment

Minutes

President Combs called for an Executive Session for Personnel and Property immediately following the meeting. He adjourned the meeting at 6:53 p.m.