

## **Supplemental Short-Term Disability**

Voluntary Short-Term Disability is available to benefit-eligible employees to supplement statutory coverage; employees share the cost of this benefit. This coverage will pay a benefit of 60% of salary up to \$2,000 per week with a benefit maximum of 26 weeks, beginning on the eighth consecutive day of disability. Accrued and unused sick time may be applied to increase supplemental coverage up to and including 100% of pay.

**If this benefit is not elected at the time of initial eligibility, then there is a 60-day waiting period the first time that the benefit is used.**

***Eligibility begins the first day of the month following 30 days of employment.  
Subsequent enrollment date: Jan 1<sup>st</sup>***

For more information, contact Human Resources. 518-327-6400